

2018 Annual Report

Greetings Easterseals Washington Stakeholders,

with disabilities, because the impact of our services on children and adults with disabilities, because the impact is huge. Communicating for the first time. Earning a wage. Working as a team and paddling a canoe. All of these things build character and improve lives, and we did plenty of that in 2018.

We talk less about the people who care about our program participants—the moms, dads, siblings, grandparents, friends and neighbors who each invest thousands of hours a year in caregiving.

In 2018, Easterseals Washington was responsible for **457,881 hours** of respite services. 457,881 hours that, in the words of the families that we support, *"Allowed me to go to the doctor... enabled me to spend a day with my other children... saved my marriage."*

Last year, we made a strong effort to expand our services and raise awareness for the unpaid family caregivers in our state. We reached new heights with Operation Family Caregiver, our first program targeted directly at helping caregivers of military veterans solve problems and adjust to the new normal. We rallied around the sandwich generation, those providing care for their adult children and their parents at the same time. We heard the cries for help as frazzled caregivers dropped off children at our Autism Program. I am excited to share that you, our stakeholders, heard us. *Throughout the year, we received donations from individuals and organizations that feel compelled to make the lives of caregivers easier, and we put those funds to work.*

We started 2019 with renewed energy that comes from a larger, stronger Board of Directors; the confidence in knowing that we are growing our network of support; and the commitment to keep our *13 service lines* thriving for the families and communities we serve.

My challenge to you is to *renew your commitment* to Easterseals Washington. For the children and adults who are overcoming challenges, and for the people in their lives who make huge sacrifices every day. Getting involved is easy, rewarding, and lots of fun. I hope to see you soon!

Sincerely,

Cathy Bisaillon President & CEO Easterseals Washington



2018 Program Outcomes



Barrier-free Camp & Respite Service

Camp Stand By Me | Vaughn, WA



Inclusive Child Development Centers

Angle Lake Child Development Center | Seatac, WA Growing Years Child Development Center | Seattle, WA Jane's House Child Development Center | Yakima, WA



ABA Therapy for Autism

Olympic Peninsula Autism Center | Silverdale, WA



Community Outreach & Engagement

Community Events, Workshops & Referrals



Employment & Training Services

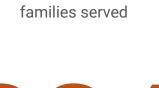
Workforce Development | Silverdale, WA

Adult Day Health & Social Programs

Eastside Adult Services | Bellevue, WA Gateway Adult Services | Bremerton, WA Marine View Adult Services | Des Moines, WA

Additional Programs & Services

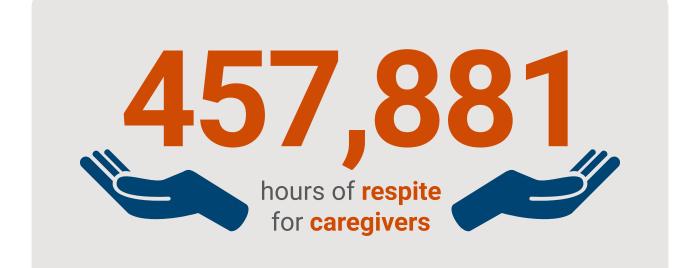
 Family Advocacy, Resources & Support Kitsap County Parent Coalition
Military Caregiver Support & Training Operation Family Caregiver













Olympic Peninsula Autism Center

1000 Ages & Stages Questionnaires taken at our **Child Development Centers**





87% of all donated funds directly support local programs





"OVEC the last month Henry has become a regular player at my family's game table. He is patient, attentive, and even shows good sportsmanship. He lost three games in a row and instead of crying or getting angry, he gifted the winner snacks from his own lunchbox. Uncle Noah got gummies and Mimi got goldfish!

It warms my heart to see him building relationships and enjoying quality time with others. Henry wouldn't have been able to accomplish this without your love, help, and hard work. Thank you so much for everything you've done for Henry and our family! I will never be able to repay you, but please know that I am amazed and appreciative of everything you guys do—not just for us but for all the families at OPAC.

It's the little things that matter most."

Easterseals Washington Olympic Peninsula Autism Center family

EASTERSEALS WASHINGTON STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2018 AND 2017

ASSETS	2018		2017	
	¢		^	
Cash and cash equivalents Accounts receivable	\$	311,247 544,949	\$	616,601 737,340
Pledges receivable		- 544,949		25,393
Prepaid expenses and other		94,476		81,269
Total current assets		950,672		1,460,603
PROPERTY				
Land		42,000		42,000
Building, equipment and improvements		2,759,844		2,756,477
(Less accumulated depreciation)		(1,402,486)		(1,329,408)
INVESTMENTS		729,307		627,038
	\$	3,079,337	\$	3,556,710
LIABILITIES AND NET ASSETS				
LIABILITIES				
Accounts payable	\$	141,259	\$	148,912
Accrued expenses		218,246		207,496
Deferred revenue		31,855		31,521
Note payable, current		33,576		47,626
Total current liabilities		424,936		435,555
Note payable, noncurrent		-		33,293
		424,936		468,848
NET ASSETS				
Without donor restrictions - undesignated		1,707,411		877,352
Without donor restrictions - Board designated		481,577		1,708,458
With donor restrictions - purpose and time		32,768		7,990
With donor restrictions - perpetual in nature		432,645		494,062
		2,654,401		3,087,862
	\$	3,079,337	\$	3,556,710

EASTERSEALS WASHINGTON STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2018

		Without Donc	or Restrictions	With Donor Restrictions		
			Board	Purpose	Perpetual	
	Total	Undesignated	Designated	and Time	in Nature	
PUBLIC SUPPORT AND REVENUE						
Public support						
Individual contributions	\$ 191,326	\$ 191,326	\$ -	\$ -	\$ -	
Organization contributions	172,315	136,315	_	36,000	-	
Donated facilities, goods and				ŕ		
equipment	224,358	224,358	_	_	_	
Total public support	587,999	551,999		36,000		
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Revenue	2 0 2 2 4 2 6	2 0 2 2 4 2 6				
Public program service fees	2,032,426	2,032,426	-	-	-	
Government program service fees Investment return and other	3,606,420 13,898	3,606,420 19,896	-	-	- (5,998)	
Change in fair value of beneficial	13,090	19,890	-	-	(3,998)	
interest in trust held by others	(55,419)	_	_	_	(55,419)	
Total revenue	5,597,325	5,658,742			(61,417)	
	0,00,000					
Net assets released from restrictions	-	11,222	-	(11,222)	-	
Transfers of board designated funds		1,226,881	(1,226,881)			
Total public support and revenue	6,185,324	7,448,844	(1,226,881)	24,778	(61,417)	
EXPENSES						
Program services						
Public health education	14,300	14,300	-	-	-	
Direct services	5,695,430	5,695,430	-	-	-	
Total program services	5,709,730	5,709,730		_		
Supporting services						
Management and general	595,371	595,371	_	_	_	
Fundraising	251,988	251,988	_	_	-	
Total supporting services	847,359	847,359				
Total functional expenses	6,557,089	6,557,089		-		
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National membership dues	61,696	61,696				
Total expenses	6,618,785	6,618,785				
CHANGE IN NET ASSETS	(433,461)	830,059	(1,226,881)	24,778	(61,417)	
NET ASSETS						
Beginning of year	3,087,862	877,352	1,708,458	7,990	494,062	
End of year	\$2,654,401	\$1,707,411	\$ 481,577	\$32,768	\$432,645	
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EASTERSEALS WASHINGTON STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2018

	Program Services			Support			
	P	ublic					-
	H	Iealth	Direct	Total	Management	Fund	
	Ed	ucation	Services	Program	and General	Raising	Total
Salaries and related expenses	\$	14,300	\$ 3,769,758	\$ 3,784,058	\$ 447,481	\$ 222,762	\$ 4,454,301
Occupancy		-	583,970	583,970	65,544	-	649,514
Operating supplies and cost of resale goods		-	582,712	582,712	908	9,654	593,274
Contract services and professional fees		-	223,328	223,328	52,408	8,673	284,409
Contributed facilities, goods and services		-	222,812	222,812	-	1,546	224,358
Travel and education		-	95,940	95,940	4,136	601	100,677
Depreciation		-	59,924	59,924	13,154	-	73,078
Bad debt expense		-	69,680	69,680	-	-	69,680
Insurance		-	60,865	60,865	2,560	2,560	65,985
Telephone		-	22,162	22,162	4,749	4,749	31,660
Minor equipment purchases and maintenance		-	3,609	3,609	773	773	5,155
Interest expense		-	-	-	3,252	-	3,252
Postage and shipping		-	670	670	335	670	1,675
Taxes		-	-	-	71	-	71
Total functional expenses		14,300	5,695,430	5,709,730	595,371	251,988	6,557,089
Plus: national membership dues		-					61,696
Total expenses	\$	14,300	\$5,695,430	\$5,709,730	\$ 595,371	\$ 251,988	\$6,618,785

EASTERSEALS WASHINGTON STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2018 AND 2017

		2018	2017		
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets	\$	(433,461)	\$	(304,674)	
Adjustments to reconcile change in net assets to					
net cash provided (used) by operating activities: Depreciation		73,078		72,110	
Change in fair value of trust held by others		55,419		(44,217)	
Net unrealized loss (gain) on investments		18,363		(16,098)	
Net changes in operating assets and liabilities				(10,000)	
Accounts receivable		192,391		(141,408)	
Pledges receivable		25,393		(14,022)	
Prepaid expenses and other		(13,207)		15,759	
Accounts payable and accrued expenses		3,097		(4,614)	
Deferred revenue		334		(5,825)	
		(78,593)		(442,989)	
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of investments		(194,562)		(17,688)	
Purchase of property		(3,367)		(27,263)	
		(197,929)		(44,951)	
CASH FLOWS FROM FINANCING ACTIVITIES					
Distributions from beneficial interest in assets held by others		18,511		16,355	
Payments on note payable		(47,343)		(41,195)	
Tayments on note payable		(28,832)		(24,840)	
NET CHANGE IN CASH AND		(20,032)		(24,040)	
CASH EQUIVALENTS		(305,354)		(512,780)	
CASH AND CASH EQUIVALENTS					
Beginning of the period		616,601		1,129,381	
End of the period	\$	311,247	\$	616,601	
SUPPLEMENTAL DISCLOSURE					
Cash paid during the period for interest	\$	3,252	\$	5,769	

2018 Presidents' Council

Donors who give \$1,000 or more in a 12-month period join the distinguished Easterseals Washington Presidents' Council.

- Angel Guild Thrift Shop
- Ann Wyckoff
- Bruce & Mona Davies
- C.M. Thomsen Foundation
- Carol Basile
- Carolyn Grimm
- Cathy & Phil Bisaillon
- Chris Plyman
- In memory of Cynthia Fischer
- Dan Courney & Sandi Farkas
- Debra Thompson
- Dena Adkins Conley & Paul Conley
- Donna Chow
- Dr. Stephanie Nelson
- Ellen Briggs
- Gene & Judith Flath
- Grau Charitable Foundation
- J.B. Sutherland
- Jeff & Briana Pavey
- Jeremy Boland
- Jon & Jacquie Pavey

- Joni Herwick
- Karen Sample
- Keith & Kathleen Harrell
- Knights of Columbus Holy Trinity Council #11789
- Lanse & Rebecca Richardson
- Larry & Catherine Heiberg
- Lindsay Anderson & Janet Piehl
- M.J. Murdock Charitable Trust
- Maria Sushko
- Michael Dillon
- Michele O'Neill
- Microsoft Matching Gift Program
- Paul & Lynnea Thibodaux
- Pete & Francie Peltier
- Richard & Barbara Odlin Foundation
- Richard Oliver
- Ron Seubert
- Tom Miller
- Tony & Cathy Wise

2018 Corporate Partners

- Bellevue Rotary
- Boeing
- Century 21 North Homes Realty, Inc.
- Century 21 Real Estate Center
- Comcast
- CVS Health
- Des Moines Rotary
- Epsilon Sigma Alpha International
- Maple Valley Rotary

- PNW Financial
- Silverdale Rotary
- Special Olympics Washington
- Stewart Title
- T-Mobile
- The Cody Project
- The Partners Group
- Washington Assistive Technology Act Program

Board of Directors



Jeff Pavey *Board Chair* Dude Solutions



Lanse Richardson *Treasurer* Retired, Boise Cascade



Susan Fox Ryan, Swanson & Cleveland PLLC



Thomas Miller Secretary Western Industrial Tooling, Inc.



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Elayne Burton EHB Supply



Jordan Stair The Partners Group



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