Easter Seals:

proper noun

1. A leading provider of disability services whose success is a direct result of a highly skilled and passionate staff supported by a dedicated community of donors and volunteers.

2. A place to find help and hope.

related images:
Easter Seals is defined by an unparalleled ability to achieve our mission, which is to provide exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work and play in their communities. Our ability to do this is a result of a passion and dedication shared by staff, families, donors and volunteers.

Our highly skilled staff brings expertise and vision to everything we do. We hold ourselves to the highest standards, which is demonstrated through our continued National Association for the Education of Young Children (NAEYC) accreditation and now our participation in the Keystone Stars program. We are innovators in implementing the Positive Behavior Intervention Supports (PBIS) in preschool special education, which has been implemented in all of our centers. The impact has been profound and is poised to engage every staff member, demonstrating a true commitment to excellence. The assistive technology team is working to create assistive technology labs in every division. This will provide greater access to powerful communication tools, including eye gaze software.

The support from our families is a powerful tool in helping maximize our success. Families provide critical input in creating goals for their children. Their hard work in support of those goals maximizes success. We are fortunate to have families participate in parent groups and share their personal stories of success to help support fundraising efforts like Walk With Me.

Our volunteers give selflessly with one of their most valuable resources, their time. Students have access to assistive technology devices and adapted toy cars through expert volunteers. Walk With Me continues to be our largest fundraising event as a result of a countless volunteers. This year we found new support through the Young Philanthropist Group, a group of young professionals who share a passion for Easter Seals.

It is with the support of our donors that we can provide innovative programming that would otherwise not be possible. Charitable giving made it possible for the implementation of Positive Behavior Intervention Supports throughout all of our centers. Donors allow us to maintain a fleet of buses so that we may safely transport even our most fragile students. The generosity of our donors also allows us to maintain a balanced budget despite continued flat funding for many of our programs.

We are proud to be defined by so many extraordinary people and organizations. It is through their continued support that we will continue to achieve our mission as well as continue to grow and redefine ourselves as powerful resource for the disability community.

related images:
Board of Directors

Proper Noun
A dedicated group of volunteers whose efforts ensure continued success both fiscally and programatically.

Synonyms
volunteer, generous, dedicated

Officers
Linda A. McDevitt, CPA/PFS, MT, President
Roy Yaffe, Esq., Immediate Past President
Robert F. Hesser, Treasurer
Cummins Catherwood, Jr., Secretary

Members
Brian Casey
Kim D. Dalgliesh, Esq.
Harris Fishman, CLU, ChFC
Don Maxfield
John Miller
Valerie Powers Smith, Esq.
Fran Reichel, RN, MBA
John Paul Simpkins, Esq.
Grant Van Der Beken

Honorary Director
William D. Nicholas

Senior Management Team
Carl G. Webster, Executive Director/CEO
Ivy Lewis, Director of Finance/CFO
Janet Rubien, Director of Programs
Rebecca Ross, Director of Human Resources
Liz Graham, Director of Development
Melanie O'Brien, Director of Communications
Adrienne Young, Bucks County Division Director
Donna Keiths, Chester & Delaware Counties Division Director
Betsi Strasser, Montgomery County Division Director
Fran Hagarty, Philadelphia Division Director
Donors:

Noun
A special group of individuals, families and organizations whose generous support allows Easter Seals highly skilled staff to continue providing quality services to every family we serve.

see also:

Presidents’ Council

Proper Noun
A special group of donors who, through their generosity, have given individual gifts of $1,000 or more to Easter Seals over the past fiscal year. Held with high esteem and gratitude for their generous and continued commitment to Easter Seals services and mission.

Independence ($25,000+)
Ron Clarke

Empowerment ($10,000-$24,999)
Cummins and Susan Catherwood
Paul & Cheryl Ross

Opportunity ($5,000 - $9,999)
Carl & Margaret Burke
James Caplan

Dignity ($2,500 - $4,999)
Harris S. Fishman
Rich & Debbie Enders
Robert & Jeannine Hesser
Seth Merrin
Grant & Molly Van Der Beken

Ability
($1,000 - $2,499)
Vivian Acree
Christopher & Kimberly Benfer
Peter Blau
William C. Buck
Brian & Lee Ann Casey
Kim & Doug Dalgliesh
Wendy Davis
William Davis
Gladys S. Fenichel
Sandra L. Ferraro
Robert Gidding
David Gill

Michael Golden, Esq.
Michael D. Goldstein
Mindy & Richard Goldstein
Elizabeth Graham
Tucker C. Gresh
Francis & Anna Hagarty
Kenneth & Jennifer Lawrence
Richard & Louise Ledwith
Ivy C. Lewis
Ming Che Lo
Vincent & Donna Long
Linda & Patrick McDevitt
John S. Middleton
John C. Miller & Amy L. Caples

Christopher Neville
Robert V. Nicoletti
Melanie & Jason O’Brien
Jay & Christina Pearson
Valerie Powers Smith
Doris P. Rauch
Janet Rubien & Edward Thomas
Seymore & Helen Rubin
Frank L. Seidman
John Paul & Nathalie Simpkins
Kenneth Trotter
Carl Webster & Michele Ciofalo
Roy & Hope Yaffe

Legacy Society

Proper Noun
Easter Seals Legacy Society recognizes the generosity of a special group of donors who have communicated plans to include Easter Seals in their wills or estate plans

Mrs. Charlotte Bowman
James Byrd
Erik W. and Karen Louise Fay
Mr. & Mrs. W. Perry Gresh
James and Elizabeth Heiden
Anonymous

Helen C. Kline
Miss Elizabeth C. Koster
Ted W. and Patti Paroly
Hattie A. Samuel
Walter Spencer, Jr.
Anonymous

Rita Trythall
Alfred W. Watkins
Carl Webster and Michele Ciofalo
Edward W. and Virginia E. Wolfe
see also:

500 + Donors

Donors who have generously given over $500 to support Easter Seals programs and Services.

A.C. Moore Arts & Crafts Inc. 
Aetna Foundation
Bergey’s Auto Dealerships
Boeing Employees Community Fund of Philadelphia
Jacqueline B. Briel
British Ladies Living Abroad
Catherine D. Carruthers
Catherwood Foundation
CENTURY 21 Advantage Gold
Child Development Foundation
Citizens Charitable Foundation
Clemens Markets Family Foundation
Comcast NBCUniversal
CVS Health
Nancy Devos
Stanley Elias Jr.
Fiber-Line Inc.
Foundations Community Partnership
Friendly’s Restaurant, LLC
GE Foundation
Michael J. Glodek
Sol Goldstein
Deborah J. Grossman
H.O. West Foundation
Hatfield Quality Meats
Dan & Beth Heyman
Independence Blue Cross
Iron Hill Brewery & Restaurant, Media
ITDATA
JKG Florida Business Corp
Johnson & Johnson Matching Gifts Program
Kohl’s Cares for Kids
Kreischer Miller
Lincoln Investment Group Holdings, Inc.

Long & Foster Real Estate, Inc.
David Makowicz
Michael Markowicz
MassMutual Greater Philadelphia
Brian J. McKenna
Tony Mokros
Stephen Moyer
Murray Comic N.Y.B. Inc.
North Penn Rotary Club Charitable Foundation, Inc.
Michael Ossip
Srihari& Rama Peri
Philadelphia Insurance Companies
Police Benevolent Society
Poquessing Student Council
Royal Arcanum Society
SAP Community Cares Team
Stephen Shatz
Starbucks Coffee Company
Sterling Benefits, LLC
Subaru of America Foundation
TD Charitable Foundation
The Academy of Social Dance
The Alvin & Alice Hellmich Fund
The Graham Company
The Pew Charitable Trusts
The Provident Bank Foundation
UWGPSJ
UNUM
UPS Foundation, Inc.
Teresa Van Loey
Wawa Foundation Inc.
West Chester Area Education Association
Susan Wiacek
Robert M. Yothers

related images:
### Program Statistics 15/16

#### ENROLLMENT BY PROGRAM

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CONTRACTED SERVICES</strong></td>
<td>763</td>
</tr>
<tr>
<td><strong>EARLY INTERVENTION</strong></td>
<td></td>
</tr>
<tr>
<td>Early Intervention (Ages 0 - 2 yrs)</td>
<td>900</td>
</tr>
<tr>
<td>Early Intervention (Ages 3 - 5 yrs)</td>
<td>709</td>
</tr>
<tr>
<td>E.I. Independent Evaluation Services</td>
<td>5,152</td>
</tr>
<tr>
<td>Day Care</td>
<td>17</td>
</tr>
<tr>
<td>Friendship Academy</td>
<td>166</td>
</tr>
<tr>
<td>Early Headstart</td>
<td>8</td>
</tr>
<tr>
<td><strong>SPECIAL EDUCATION</strong></td>
<td></td>
</tr>
<tr>
<td>Approved Private School</td>
<td>148</td>
</tr>
<tr>
<td>Summer Services</td>
<td>480</td>
</tr>
<tr>
<td><strong>MEDICAL REHABILITATION</strong></td>
<td></td>
</tr>
<tr>
<td>Outpatient Therapy</td>
<td>2</td>
</tr>
<tr>
<td><strong>SUPPORTING PROGRAMS</strong></td>
<td></td>
</tr>
<tr>
<td>Assistive Technology</td>
<td>65</td>
</tr>
<tr>
<td>Transportation</td>
<td>173</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>8,583</td>
</tr>
</tbody>
</table>

*Some individuals are participants in multiple programs

### CLIENT DEMOGRAPHICS

#### AGE

<table>
<thead>
<tr>
<th>Age Range</th>
<th>Count</th>
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<tbody>
<tr>
<td>0-2</td>
<td>6,070</td>
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<tr>
<td>3-5</td>
<td>1,192</td>
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<tr>
<td>6-12</td>
<td>427</td>
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<tr>
<td>13-17</td>
<td>143</td>
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<tr>
<td>18-24</td>
<td>28</td>
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<td>25-44</td>
<td>12</td>
</tr>
<tr>
<td>45-64</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>7,873</td>
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</tbody>
</table>

#### GENDER

<table>
<thead>
<tr>
<th>Gender</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>5,134</td>
</tr>
<tr>
<td>Female</td>
<td>2,739</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>7,873</td>
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</table>

#### ETHNICITY

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>291</td>
</tr>
<tr>
<td>African American</td>
<td>1,273</td>
</tr>
<tr>
<td>Caucasian</td>
<td>4,392</td>
</tr>
<tr>
<td>Latino</td>
<td>1,756</td>
</tr>
<tr>
<td>Native American</td>
<td>3</td>
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<tr>
<td>Other</td>
<td>158</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>7,873</td>
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</tbody>
</table>

#### CLIENTS BY PRIMARY DISABILITY

<table>
<thead>
<tr>
<th>Disease Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infections &amp; Inflammatory Diseases</td>
<td>1</td>
</tr>
<tr>
<td>Neoplasms (cancers)</td>
<td>4</td>
</tr>
<tr>
<td>Endocrine, Nutritional &amp; Metabolic Disease &amp; Immunity Disorders</td>
<td>6</td>
</tr>
<tr>
<td>Mental Disorders</td>
<td>4,881</td>
</tr>
<tr>
<td>Neurological Disorders: Diseases of the Nervous System &amp; Sense Organs</td>
<td>232</td>
</tr>
<tr>
<td>Disease of the Respiratory System</td>
<td>8</td>
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<tr>
<td>Diseases of the Circulatory System</td>
<td>6</td>
</tr>
<tr>
<td>Diseases of the Digestive System</td>
<td>7</td>
</tr>
<tr>
<td>Diseases of the Musculoskeletal &amp; Connective Tissue</td>
<td>470</td>
</tr>
<tr>
<td>Congenital Abnormalities</td>
<td>279</td>
</tr>
<tr>
<td>Conditions of the Perinatal Condition</td>
<td>412</td>
</tr>
<tr>
<td>Speech-Language and Voice Dysfunction</td>
<td>180</td>
</tr>
<tr>
<td>Disease of Injury to Bone/Joint</td>
<td>9</td>
</tr>
<tr>
<td>Other Disabilities</td>
<td>71</td>
</tr>
<tr>
<td>Nondisabled</td>
<td>1,281</td>
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<tr>
<td>Unknown</td>
<td>26</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>7,873</td>
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### Financials

**Audited Financial Statement for the Fiscal Year Ended 6/30/16**

#### INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Public Support</td>
<td>632,683</td>
<td>3.53%</td>
</tr>
<tr>
<td>Service Revenues</td>
<td>17,130,136</td>
<td>95.53%</td>
</tr>
<tr>
<td>Other Income</td>
<td>168,833</td>
<td>0.94%</td>
</tr>
</tbody>
</table>

**TOTAL INCOME** ................................5,931,652

#### EXPENSES

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>15,520,796</td>
<td>86.58%</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>226,447</td>
<td>1.26%</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>2,125,733</td>
<td>11.86%</td>
</tr>
<tr>
<td>Easter Seals-National Dues</td>
<td>53,179</td>
<td>0.30%</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES** ....................................17,926,155

**Change in Net Assets Due to Operations** ...........5,497

**Pension Related Changes** ......................................(1,132,403)

**Changes Due to Investment Activity** .......................(109,022)

#### Change in Net Assets

- **Net Assets at Beginning of Year** .........................4,401,510
- **Net Assets at End of Year** .............................3,165,582

![Graph showing income and expenses percentages](image)