



Easter Seals North Texas

Helping North Texans with disabilities and special needs since 1939

Notice of Accessibility for Persons with Disabilities – Section 504

The regulation implementing Section 504 requires that an agency/facility "...adopt and implement procedures to ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of services, activities, and facilities that are accessible to and usable by disabled persons." (45 C.F.R. §84.22(f))

Easter Seals North Texas complies with the following civil rights laws and strives to ensure that individuals with disabilities have an equal opportunity to participate in our programs, activities and services:

- Section 504 of the Rehabilitation Act of 1973 on program participation and accessibility notification
- Section 1557 of the Patient Protection and Affordable Care Act
- Title II of the Americans with Disabilities Act of 1990, and
- Section 508 of the Rehabilitation Act of 1973 on website accessibility.

Easter Seals North Texas has three of four locations in which the programs and activities at those sites are fully accessible to and useable by individuals with disabilities. This includes persons who are deaf, hard of hearing, blind, or who have other sensory or mobility issues. Accessible features include:

- Visible and auditory security alarms for building emergencies
- Convenient off-street parking with specifically designated parking for accessible vehicles and individuals with disabilities
- Curb cuts and ramps between parking areas and buildings
- Level access into one story buildings, automatic doors, or first floor entrance with elevator access to another floor
- Fully accessible offices, meeting rooms, restrooms, public waiting areas, and treatment areas
- On site or phone access for English/Spanish interpretation and a process for language communication/sign language interpretation in a reasonable manner for meaningful communication. **There is no additional charge for this service.**
- Use of Texas Relay for telecommunication both internally and externally for use with persons who are deaf, hard of hearing, or who have a speech disability.
- Accessible Easter Seals North Texas website
- A 504 Coordinator and a complaint process:
 - Marty Skinner, LCSW, ACSW, VP of Compliance @ 817-759-7942 or toll free @ 888-617-7171.

Please note: Easter Seals North Texas has one location that is not fully accessible to those with mobility issues. It is located in an older building that Easter Seals North Texas leases. While this building meets some accessibility requirements, it doesn't meet all. We are continuing to assess this location and additional accessibility options in order to meet our goal of all four locations being fully accessible to all individuals.

If you require any assistance, please notify an Easter Seals North Texas employee.