Focusing on the relationships cultivated by our caring and dedicated staff
Dear Easterseals Friends,

During the past year, Easterseals NH set a new course for the future. Longtime President & CEO, Larry Gammon, transitioned out of his role after 48 years of serving people with disabilities and special needs. His commitment is not only reflected in the successes outlined in this annual report, but in decades of Easterseal’s achievements as the entity grew from a small and struggling affiliate into a thriving organization that helped more than 25,702 people of all ages last year. Thank you, Larry! We are indebted to you for your vision, leadership, and the culture of caring you leave as your legacy.

When we learned of Larry’s retirement, we knew that our search for a new leader would have to be thoughtful and deliberate. Following a months-long, national search, we selected President & Founder of Families in Transition—New Horizons, Maureen Beauregard, to carry the baton forward as the new President & CEO of Easterseals New Hampshire, Vermont, Maine & Farnum. Maureen is known as a savvy leader with an acute understanding of the needs of the greater New Hampshire community and a proven track record of successful day-to-day leadership, mergers and acquisitions, and creating programs to help families and individuals in need. Easterseals is, most assuredly, in immensely capable hands!

Standing by Maureen’s side will be an amazing team of nearly 1,800 staff who are dedicated to carrying out our mission of changing the way the world defines and views people with disabilities and special needs by helping them live, learn, work and play in their local communities. They walk the talk of caring about the people we serve and are committed to forming Partnerships With Purpose. Throughout the pages of this annual report, you will read about partnerships across our twelve core programs and how they support our clients to face challenges and live with greater independence.

As we move forward into a new era at Easterseals NH, we remain steadfast in our commitment to change the way the world defines and views disabilities by making profound, positive differences in people’s lives. We are grateful to our donors and supporters who believe in and support the life-changing work we do. Simply put, we can’t thank you enough.

With sincere thanks,

Matthew Boucher
Chairman of the Board

Our Leadership Team

Thank you to the members of the Executive Leadership Team at Easterseals NH. You truly do set the tone for excellence and success.

Maureen Beauregard
President & CEO

Joe Emmons
Chief Development Officer

Nancy Rollins
Chief Operating Officer

Cynthia Ross
Executive Assistant

Tina Sharby
Chief Human Resources Officer

Elin Treanor
Chief Financial Officer

Karen VanDerBeken
Sr. Advancement Officer

Cheryl Wilkie
Chief Operating Officer

Our 12 Core Programs

Autism Services
Camping & Recreation
Child Development Centers
Community Based Services
Early Supports & Services
Military & Veterans Services
Oral Health Services
Residential & Educational Services
Transportation Services
Senior Services
Substance Use Treatment Services
Workforce Development
We provided $7,347,600 in free and reduced priced services in 2018-2019.

**MISSION:**
To provide exceptional services to ensure that all people with disabilities or special needs, and their families, have equal opportunities to live, learn, work and play in their communities.

The monies invested in Easterseals New Hampshire are managed efficiently and impactfully. We are proud to report an **Administrative Rate of 10%**.
Easterseals Launches Gammon Academy

At our annual Graduation ceremony in June, we announced that our Residential & Educational program will be named Gammon Academy, in honor of our longtime President & CEO, Larry Gammon, who has dedicated his 48-year career to helping people with disabilities or special needs. Larry has a special place in his heart for our res/ed program where his Easterseals employment began in 1971 as a teacher. Gammon Academy will be the umbrella name that all of our res/ed programs fall under, for example: The Robert B. Jolicoeur School at Gammon Academy.

Expanding Our Reach for Older Adults

In September 2018, our Senior Services program merged with the Homemakers and Health Services program located in Rochester. We welcomed 40 amazing staff to the Easterseals family; a medical day program with a capacity for serving 35 older adults daily, in addition to an in-home support program with nursing services complementing our existing statewide services for older adults and people with disabilities. A new, three-year $1,000,000 grant received for this location is enabling us to further our reach to those with Alzheimer’s disease and related dementias. With the funds, a Community Care Coordinator will provide an anticipated 250 people with assistance and services to support their independent living. This support includes memory organization and planning, community connections, troubleshooting home issues, social engagement issues, and an emergency flex fund for necessary goods and services. Additionally, a new program called “Well Connected,” a senior center without walls, will be piloted and will feature facilitated phone groups, online-based activities and a social phone call check-in feature. We look forward to the year ahead with great anticipation and growth.

Celebrating Larry Gammon

President & CEO Larry Gammon has made an indelible mark on Easterseals, the people we serve, and our community and we are extremely thankful for the dedication he has demonstrated throughout his 48-year career. Larry joined Easterseals in 1971 as a special education principal/teacher. He steadily advanced and was promoted to President & CEO in 1988. Over Larry’s years at Easterseals, he set the tone for collaboration, kindness, and compassion. He has focused on finding gaps in service and creating programs so people with disabilities and special needs are given every opportunity to increase personal independence and thrive. Additionally, the organization has grown to serve more than 25,000 clients of all ages, annually, with a staff of nearly 1,800. In honor of Larry’s tremendous impact and to ensure his legacy, the Larry J. Gammon Endowment Fund, which has raised over $80,000, will support unfunded or underfunded needs across Easterseals’ core programs.

A New Era at Easterseals

We are pleased that Families in Transition-New Horizons President Maureen Beauregard is now President & CEO of Easterseals NH, VT, ME and Farnum as of October 31, 2019. Moving forward, Maureen will be a great leader to steward Easterseals’ growth and success. Maureen brings the experience of working directly with many of the same clients that Easterseals serves; veterans, children and adults with disabilities, and people with substance use disorder. She is an inclusive and consensus-building leader. Maureen is an entrepreneur. She has a proven track record of working with key stakeholders and a broad donor base to attain the funding required to create sustainable, successful programs. Most importantly, Maureen is passionate about our mission and she has dedicated her life to serving the most vulnerable children and adults.
Kelly began working for Autism Services about a year ago as a Registered Behavior Technician. Each week she sees about six children who are ages 2 to 6 years in their home or in an Easterseals clinic.

Each child is on the Autism Spectrum and has different strengths and challenges, which makes it important for Kelly to tailor therapy to individual needs. Her formula is simple and complicated: find out what each child likes and what works for them and then make sure they have fun and learn while doing it. In the process, Kelly has fun too. “I’m never bored spending time with the kids and seeing them progress,” she says. “I’m always looking for new, creative ways to make their work seem like fun for them.”

The first step in developing a unique plan is to meet with the child and his or her family as well as their Board Certified Behavior Analyst. Together, they set goals for the future. They come together often to assess how therapy is progressing and what needs to be changed to be more successful.

“My purpose is to provide support and to help the children get to a place where they can get along without needing support,” says Kelly. “I want to see them living their best life.”

Our President’s Council recognizes individuals whose charitable contributions are $1,000 or greater in a fiscal year.

**Inspiration $50,000 - $99,999**
- Dennis & Linda Beauleau
- Cynthia Makris
- Kevin Murphy
- Ben M. Gamache
- The Labrie Family
- Michael Labrie
- Bob & Dawne Litterst
- Tom & Diane Tessier (Nashua)

**Independence $25,000 - $49,999**
- Dwight & Helene Churchill
- Carolyn & Denis Cloutier
- Steve & Elaine Cormier
- Rick & Marcia Courtemanche
- David & Noreen Farr
- Richard & Karen Green
- Laurence Knowlton
- Dick & Lorraine Lavalliere
- Brian & Linda McLaughlin
- Renee & Daniel Plummer
- Denise A. Poulos
- David & Leslie Prothro
- Michael & Judith Salter
- Jack & Lisa Solloway
- Larry J. Gammon & Patricia A. Stavolone
- Mark & Sally Stebbins
- Thomas & Dede Sullivan
- Elin Treanor
- Alan & Sharon Weston

**Empowerment $10,000 - $24,999**
- Anonymous
- Benjamin Auger
- The Honorable Craig and Denise Benson
- Frank & Irene Buhl
- Thomas Bullock

**Opportunity $5,000 - $9,999**
- David Araujo
- Joshua & Carrie Ayers
- Walter & Patricia Bardenwerper
- Elizabeth Bauman & Luke Gullick
- Mary Jane Beauregard
- David Bellman
- Bryan Bouchard
- Matthew & Chastity Boucher
- David Brady
- Robert & Kathleen Brown
- Wendell & Shirley Butcher
- James Carney
- Ron & Alice Cohen
- Susan J. Conway
- Robert & Kathleen Eberle
- Michael Falzone
- Terry & Bonnie Flahive
- Paul & Martha Forte

- Charles & Jaye Goodwin & Family
- Robert & Beverly Grappone
- David & Jo Ann Hampson
- Polly Henkel
- Timothy & Louise Huyck
- James & Mary Judge
- Michael J. Kane
- Andy MacWilliam & Marie Terhune
- John C. & Cynthia H. Madden
- Sean & Kirsten Mahoney
- Paul & Sandra Montrone
- Joseph Mullen
- Hollie Noveletsky
- Richard & Marsha Rawlings
- Nancy L. Rollins
- Amy Shaftmaster
- Loretta & Robert Sivret
- Grace & Kenneth Solinsky
- John & Gladys Sullivan, Jr.
- Renee & Mark Walsh
Camping & Recreation

Paxton and her Camp Sno-Mo Counselor Lauren had a blast this past summer. The most important thing for Lauren was “making sure Paxton went to bed happy and that she had the best week possible.” They sure did! Days were spent listening to music, making bracelets, swimming and more! Paxton really loved horseback riding and archery.

Aside from having fun with Paxton, who she describes as “amazing, positive, and smiley,” Lauren is confident that her own experience at Camp Sno-Mo has solidified her dedication to pursuing a career working with young adults with disabilities or special needs.

“Paxton taught me that you should never give up,” says Lauren. “She opened my eyes to see things differently. I learned not to be quick to judge or say you can’t do this or that. Always try, be open minded, and give it your best.”

Paxton and Lauren definitely enjoyed their time together at camp and both grew from the experience.

“My goal was to help Paxton but also to be her friend and enjoy my time with her,” said Lauren. “Working at Camp Sno-Mo is such a rewarding job and I will never forget it.”

Dignity $2,500 - $4,999
Matt & Kathleen Albuquerque
Donat Aubuchon
Raymond & Lisa Marie Bald
James J. Barry
Traci & Steve Beaurivage
James & Sue Bee
Thomas Brueckner
Kevin M. Casey
Michael & Gail Clark
Vincent & Kathleen Colella
The Lester & Doris Cushman Family
Beth Decato Beaulieu & Brian Beaulieu
Gary Donoghue
Dan Drawbaugh
Melinda Driscoll
Jamily & Spencer Dunfee
Eddie & Cindy Edwards
Jesse & Laurie Farris
Mark & Elizabeth Fichera
Mary & Roger Flourde
Chris & Cheryl Garnst
The Honorable & Mrs. Theodore Gatsas
Lucy Gobin
Debra E. Grott
Andrew & Jennifer Guyton
Bill Irwin
Nancy L. Jodoin
Jason & Rachel Kroll
Lucy Lange
Elizabeth Lavallee
Jay Lucas
Ian & Susan MacDermott
David Martin
Richard A. Mason
Owen & Beth McGarrah
Jason Noel
Lee & Bernadette Olivier
Paul F. O’Neil
Tom & Anne O’Reilly
Charles & Paula Panasis
Tracey & Eric Pelton
Lisa M. Plotnik
George & Lori Powell
Michael Reed
Timm Runnion
Jane Seitz
Kenneth & Roline Sinclair
Courtney & Rob Smith, Jr.
The late Stephen Smith
Kent & Donna Swanson
Philip & Julie Taub
Larry Thibodeau
Raymond Truncelitto
Fernand & Linda Vachon
Karen & David Van Der Beken
Jeremy & Karen Veilleux
John Venezia
Kurt & Beverly Wicks
Robert J. Wieczorek
Dr. Cheryl Wilkie
Bruce & Mary Louise Wilson
Vincent & Ivy Woo

Ability $1,000 - $2,499
Anonymous
Mark Abare
Donna Airola
Paul & Teresa Albiani
Ronald & Sherry Alie
Adrienne & John Allen
Jeffrey & Karen Amaro
Dick & Demetria Anagnost
John & Anna Arico
David & Michelle Armstrong
Senator Kelly Ayotte & Joe Daley
Gary & Patricia Barr
James & Katherine Bartels
Donna Beaulieu
Claudia Bedoya
Ruth C. Bee
Derek & Shanna Bekar
Melissa Bianchi
Donna & Scott Bickford
William & Suzanne Birchard
Chris & Jean Bishop
Andrew Blain
Judith Blake
Richard Bohan
Dermot Bolger
Michael & Fawn Bonfanti
Joseph & Theresa Bourbeau
Barry & Caryl Brensinger
Aron & Kim Brown
Christopher & Donna Brown
Shirley Brown
Robert & Susan Brusa
John & Betty Burke
John & Diana Call
Elizabeth Carey
Carlo & Bobbi Carluccio

Any gifts received after August 31, 2019 will be listed in the 2020 Annual Report.
As a teacher with 30 years of experience, Martha’s philosophy is simple: all children have certain needs and individual gifts. Work with them on what can be nurtured, and they’ll be successful. This could not be truer for Lincoln, a student in her All Stars classroom. When Lincoln first came to her class, there were a lot of challenges with his social and emotional behaviors.

“He needed his own space to play in or introduce other children into so he could learn how to be a friend,” says Martha. “So we created different, safe areas in the classroom where he could do that.”

Martha also worked on building a strong relationship with his parents Lorisa and Andy. Together, they worked as a team to ensure Lincoln’s successes despite obstacles and road blocks.

“The bond Lincoln has with Ms. Martha is strong,” said Lorisa. “Even if he’s impulsively reacted in a negative way during the day, he would discuss how Ms. Martha was his favorite, that she is amazing, and he loves her. The fact that he can struggle, be corrected and maybe even have consequences and yet feels so strongly, means he trusts her the way he does a trusted adult in his family.” Focusing on Lincoln’s needs and individual gifts was the right approach!

“He quickly became very social and developed into a wonderful friend and helper to other students,” said Martha. “He worked hard and now has the tools he needs to manage his emotions and reactions to circumstances.”
Some days you can find Community Based Services client Fallon hamming it up in a thrift store with her Direct Support Associate Jacqueline. Other days, Jacqueline is helping Fallon to manage her anxiety, work at a local country club, or teach her about finances. This sassy duo has formed a fast friendship. And, as Jacqueline puts it “my purpose is to help Fallon succeed in life. I want to keep her safe from negative relationships and herself because she can get down on herself and I don’t want her to do that.”

Life has not always been easy for Fallon. While growing up, she was bullied and endured significant difficulty at home. But, with Jacqueline by her side, she has continued to thrive and Fallon says not only is Jacqueline “the person I look up to, but she is the reason why I’m here today.”

This Easterseals partnership with purpose has certainly changed the lives of both of these women.

As Jaqueline says, “I’ve seen how she’s thrived since she’s been in this program and seen how many doors have opened for her and how many doors she’s opened for me.”
Early Supports & Services

We gratefully recognize the 4,534 donors whose charitable contributions are under $500. Too numerous to list individually, we appreciate the generosity and support demonstrated in making these gifts.

In Lynne’s 39-year career at ESNH, she’s impacted the lives of thousands of children and their families. One of those children is Max, age 2, who came to Lynne as a fragile infant with complex issues.

In the beginning, Lynne and Max’s parents, Andrea and Dan focused on movement and feeding. Progress was slow and steady. Max’s needs and priorities changed once he became mobile. At about 8 months old, Max was diagnosed with hearing loss in both ears. Lynne responded by focusing on listening and talking. She added a speech pathologist to Max’s team. More recently, she’s added a teacher of the deaf and hard of hearing to expand Max’s signed vocabulary.

“There’s no doubt Lynne has greatly impacted Max’s development physically,” said Andrea. “Just as important, but harder to measure, she’s helped build his confidence and determination. Max has no fear and refuses to even consider he is less capable than any of us.”

Lynne knows Max’s successes are due to the most important members of his team—his parents. “It is their goals and dreams for Max that are most important,” said Lynne. “I’m driven to educate each family about their child’s issues and teach them how to be their child’s best advocate. I attempt to join each family where they are in their journey and work on their priorities for their child.”

Max’s parent know this approach works! “Max truly is excited to see Lynne, there is no doubt that he knows she will challenge him, but we also feel like he knows she is helping him,” said Andrea. “She does not let him quit or get off track.”

Scott Briggs
James & Kristen Broom
Janet Brown
Anna C. Buford
James & Bernice Burgoyne
Terry Burris
Matthew & Laurie Butcher
Jeremy Butts
Katie Cabrera
Don Caldwell
Thomas & Joan Callahan
Edward & Michele Cantlin
Jack & Andrea Carnevale
Donald & Barbara Carow
Patrick & Wendy Caveny
Robert Chaikin
James & Amy Chase
Stephanie & Bryan Chouinard
Louis Clarizio
James F. Clark
Neil & Sherri Clerk
James Collins
Ellen & David Constant
The Conway Family
Kenneth Copman
Philip L. Cote
Donald S. Cox
George & Bonnie Culotta
Kenneth & Lorenda Currier
Robert & Valerie De Pinquertaine
Thomas Delacey & Lisa Williams
David Depuy
Andrea Deshaies
Joseph & Lisa DiBrigida
Don Dignan
Ronald & Donna Dion
Donald Doak & Lisa Smith
Kristy & John Donaghy
Michael & Diane Donahue
Laurie & Thomas Duff
Bob Eldridge
Linda Eklinton
Leslie Ellis
Todd & Margaret Emmons
John M. Florek
Timothy Ford
Paul & Lisa Forester
Benantiono Forgione
Leopold & Ruth Friedman
Brian Gately
Paul Gaudet
Wendy Gazaway
Bob & Sue Giordano
John Girald
Marc & Louise Gomes-Casseres
Jim Grasso
Marion Griscom
Harvey Gurney
David B. Hampson
Scott Hay
William Hoagland
Charles & Virginia Howland
Ed & Mary Hudson
John Hudson
Beatty & Susan Hunter
Rhonda Jablonksi-Hodsdon
John Jachowicz
Lin & Karl Jaeger
Gregory & Susan Johnson
Eric & Melissa Kagan
Marcia Kass
Matthew Kfoury
Darren Kittredge
Karlton J. Klardie
Barry LaBombarde
Michael & Nina Labonte
Yolande & Paul Labonte
Jim Lacava
Peter Ladd
Dallas & Stephen Lagerquist
Lori Lambert
Pierre Laroche
Jonathan & Frances Leavitt
Gary LeBlond
Rene & Gayne Leclerc
Diane Levy
Marie Longo
Timothy Lorenz
Hillary Louis
William Luk
Gloria MacVane
April Martin
Robert & Marlene May
Terrence & Julia McCartney
Dennis & Constance McCullion
When Care Coordinator Glenn first met Arthur seven months ago, the Army veteran with a decorated career in covert operations and counter terrorism, was struggling. He was homeless and living at an extended stay motel. He had very little clothing, was hungry, and unemployed due to PTSD. He was working with DCYF to be a caregiver for his two grandchildren, whose parents were battling addiction. He saw his therapist infrequently and often isolated himself.

To get Arthur back on track, Glenn worked with Arthur to form a partnership of mutual respect, honesty, encouragement, and communication.

“I was facing a long tunnel but Glenn made me see the light at the end of it,” says Arthur. “I’ve seen heroism and Glenn is a hero. He saved my life and, in doing so, he’s changed the lives of everyone who knows me. I haven’t felt alone since the day I met him.” Together, they secured a voucher for affordable housing, opened a savings account, built a wardrobe, and budgeted for a healthy diet.

“My goal is to advocate for and walk alongside him as he faces the challenges of rebuilding his life,” said Glenn.

Arthur has turned his life around and has inspired his daughter and son-in-law to do the same. Soon they’ll have custody of their children and Arthur has a home his grandchildren can visit. He’s connecting socially and volunteers weekly at the soup kitchen. He’s meeting with his therapist regularly and is a patient at the ESNH Oral Health Center, where he will get a full set of dentures. There’s lots to smile about!

John McDermott
Danny & Linda McKnight
Annette S. McLaughlin
Debbie & Matthew McLaughlin
Dianne & John Mercier
Peter & Patricia Messinger
Thomas Mitchell
Richard Mohrmann
Courtney Morin
Mark Mulcahy
Brian & Lindsay Murphy
Karen Murray
Steven & Theresa Negron
Courtney O’Connell
The late Martin Orth
Bette S. Ouellette
Toni & Bill Pappas
Michael Pare
Rob Parsons
Terry W. Penner
Gerry & Maddy Perron
Alan Peterson

Kevin Pettet
Robert & Rose Marie Phillips
Fran Piacik
Laura & Anthony Picciano
Drew Pierce
Daniel K. Poling
Mark & Liza Prestipino
Leo & Gail Purcell
Dean C. Ramsdell
Alison Rand
Suzanne & Leo Reynolds
Justin Rheuame
Michael & Kathy Rice
Paul & Adele-Marie Richard
Brian Rillahan
Norman Roberge
John & Anita Rogers
Chuck & Karen Rolecek
Peter Klementowicz & Cindy Rosenwald
Jon & Kathleen Ross
Paul Routhier
Rick Roy
William J. Schuler
Emily & Nick Shakra
Chris O. Sharpe
Joseph Simeone & Gerry Weidema
Michelle Singer
Nicholas A. Skinner
Kevin Slattery
Alan & Wendy Smigelski
Luther W. Smith
Joseph Sobol
Karl & Janet Soderquist
John & Sondi Stanton
David Staples
Heather & Richard Stratton
Christina & Brian Sullivan
Janice Sylvester
Jennifer Thomas
Ramsay F. Thurber
H. Jay Tischler
Ann Tracy
Michael Trombley
Jennifer Vancelette
David & Dorothy Verani
Adam Wagner
Steven & Jean Wentzell
Kenneth Whitaker
Heather Whitfield
Brian Yetman
Stephen Zawisza
Oral Health Center

A trip to the dentist can cause anxiety for some and it was no different for Rita when she first came to the Easterseals Oral Health Center in 2011. Aside from the convenience of the center being close to her home, she instantly felt comfortable with the staff and began coming every four months for cleanings with her hygienist Ellen, who she describes as “very compassionate.”

Ellen’s goal with Rita, and every patient, was to provide quality dental care and build a relationship to promote Rita’s lifelong oral health.

“I’m very lucky to be a patient,” says Rita. “They do so much for me and it’s a wonderful place for seniors.” In particular, Rita appreciates the staff’s kindness and compassion.

In addition to cleanings, Rita has also received a filling and crown. She managed to conquer her fear regarding these two treatments because she “felt cared for and at ease.”

“When a patient is nervous, I always take the time to explain the procedure to the patient so they are not fearful of the unknown,” said Ellen. “I believe it’s important to let the patient know we are here to help them and support them.”

Thanks to Ellen, Rita truly has found her dental home.

Visionary $200,000+
The Mary Gale Foundation

Achievement $100,000 - $199,999
Anthem Blue Cross and Blue Shield
Eversource Energy
Service Credit Union

Inspiration $50,000 - $99,999
Cogswell Benevolent Trust
CVS Health
LTC Partners
Northeast Delta Dental
RiverStone
Swim With A Mission
Verani Realty

Independence $25,000 - $49,999
The Bobby Stephen’s St. Patrick’s Day Fund
Bottomline Technologies, Inc.
The Jack and Dorothy Byrne Foundation
Citizens Bank
Granite United Way
Maine Community Foundation
Masiello Family Fund of the New Hampshire Charitable Foundation
Naswa Resort
Pearl Manor Fund
People’s United Community Foundation
Satellite Insurance Agency Alliance
The Schleyer Foundation

Empowerment $10,000 - $24,999
All Metals Industries, Inc.
Amoskeag Beverages LLC
Atlantic Broadband
Auger Building Company
BAE Systems
Bank of America
Norwin S. and Elizabeth N. Bean Foundation
Brady Sullivan Properties
Carey and Giampa Realtors
Comcast NBCUniversal
Donna Anne Poulack Foundation
Dunkin’ Donuts — The Scrivanos Family
Eastern Propane and Oil
Elliot Hospital
Gamache Properties
Grandstand Sports
Granite Group Benefits, LLC
Great NH Restaurants, Inc.
HK Powersports
Lincoln Financial Foundation, Inc.
LPL Financial
McLean Communications, Inc.
Operation Hat Trick
Perkins-Prothro Foundation
Peter Makris Memorial Fund
Port Electronics Corporation
PROCON
The RagingBull.com Fund
Raymond James Charitable Endowment Fund
Rexel CLS Manchester
Robert Drapeau Revocable Trust
Olga A. Senenko Revocable Trust of 2006
Ken, a special education teacher at Easterseals Gammon Academy, has a tight bond with his student Aaron, age 19. They spend their days together focused on activities and learning that help prepare Aaron to transition to adult life by working on his behaviors, communications skills, and coping skills he can use in the community. They accomplish this through pre-vocational work such as delivering lunches to the Easterseals Child Development Centers and classroom work at school.

“The more I press him to do and the more experiences I give him, I am amazed by his ability to rise to any occasion,” says Ken. “We’re like a family here and it’s important to keep a perspective on why we are here and what we’re here to achieve.”

Aaron agrees and has so much respect for his teacher who has helped him and taught him so much. During the time they’ve worked together, Aaron has become much more comfortable in both school and work settings and is always ready for a new challenge.

“He’s done a great job with his ability to turn things around quickly,” says Ken. “No one puts a smile on my face first thing in the morning quicker than Aaron.”
Brothers Teddy and Daniel were referred to Easterseals Community Care Coordination by their physician because of a bedbug infestation that nearly drove them to eviction. “We tried to manage our housing situation, although unsuccessfully,” Daniel says. “We were very concerned about our health.”

Their Community Care Coordinator, Laurie, helped them get their lives back on track, which included fumigating their apartment, replacing bedding, and providing them with community resources that helped them overcome obstacles, such as transportation to medical appointments and filling out paperwork. Additionally, Laurie provides support and friendship to the brothers.

“Laurie has been an angel,” Daniel and Teddy agree. “Without her, we wouldn’t know anything about these programs. We don’t know where we would be. She’s helping us age with dignity and respect.”

These days, the brothers are doing well. Daniel’s health has improved and he no longer needs to take insulin. They’ve also joined the Easterseals Adult Day program where they stay active and social.

“I’ve always been drawn to older people for their amazing sense of resilience, history, fortitude, and humor. My clients make my world a bigger, more interesting place,” says Laurie. “I believe in meeting people where they are in life and going from there. I’ve learned that BEING PRESENT (as in your caring presence) is often more important than an actual solution.”
Substance Use Treatment Services

When you are an addict you’re always trying to feed your addiction,” said Ben, a Farnum client since 2010. “I would tell myself lies all day long and I knew the game had to stop.” For the first couple of years that Ben received Outpatient Services, he still struggled and then in 2012, he met Farnum’s Medication Assisted Treatment Program Coordinator, Kevin Wilkie, who is in long-term recovery himself.

Ben will forever remember the rainy day that Kevin told him he was in jeopardy of being asked to leave the program as a result of too many positive drug screens. “He had a heart-to-heart conversation with me and said changing my life was in my hands. That hit home,” said Ben.

“I knew he was struggling,” recalls Kevin, whose focus was on working with Ben to get his life back together. “I could tell he really wanted to be successful in the program and was willing to do the legwork to make it happen.”

As a team, they worked to put Ben on his path to recovery. Now, seven years later, Ben still attends monthly outpatient support meetings and has not had a positive drug screen since 2012.

Ben, who credits Kevin with saving his life and holding him accountable, has lots to be proud of. In addition to living a sober life, he is happily married with a three-year-old daughter. He has a great career in sales and loves playing golf.

“Life is short and I spent so many years getting banged up,” said Ben. “I’ve learned that if you are grateful then you can conquer anything.”
Rodderick has driven an Easterseals Special Transit Service vehicle for 13 years. That’s a lot of miles and smiles! And, it also means that Rodderick has been an Easterseals ambassador for hundreds of clients who have needed a ride to help them stay connected to their community.

“My favorite thing about this job is the people,” says Rodderick. “I love coming into work and can’t wait to interact with everyone. The clients always bring smiles and laughter into my life. This is something I strive for.”

Although Rodderick’s interactions with clients only last the length of a ride, he often drives the same folks over and over again and likes to make connections with them.

“I form relationships with my clients by genuinely caring for them and getting to know them,” he says. “A simple, “Hello” and “How are you?” is the easiest way to start a relationship with them.” From there, it is easy. Rodderick takes the time to get to know their interests and what is important to them.

“My purpose is to provide the best possible service to our clients so that whenever they are transported, it is a safe and enjoyable ride,” says Rodderick. “I hope to give them a sense of appreciation and caring so they always feel comfortable.”

New Era Medicine / Fusion Health Services
New Hampshire Hospital
New Hampshire Trail Dawgs, Inc.
NH Sno-Shakers Snowmobile Club
NH1 Media Center
NHTI Veterans Club
Northpoint Construction Management
Optum Services, Inc.
Parker Nelson Foundation
Parkland Medical Center
Pederson Flooring & Refinishing
Pelmac Industries, Inc.
Pennichuck Water Service Corp.
Perfecta Wine Company
Pershing Advisor Solutions, LLC
Pichette Bros. Construction, Inc.
Pine State Beverage Company
Pinnacle Leadership Foundation
Piscataqua Landscaping & Tree Service, Inc.
Piscataqua Savings Bank
Pitco Friiator, Inc.
Plastic Distributors & Fabricators, Inc.
Residential Mortgage Services, Inc.
Ricci Lumber
Rise Private Wealth Management
Rosennau and Family Charitable Fund
Salem Co-Operative Bank
The Seifert Family Foundation
Sig SAUER Academy
Sigmund Software
Silver Image Photography
Skyline Roofing, Inc.
Smart Wireless, LLC
Sousa Signs
South End Media
Southern NH Snow Slickers, Inc.
The Spradling Group, LLC
St. Andrew’s Lodge #56
St. John Neumann Catholic Community
St. Joseph Hospital
Stoner Andrews Clif Bar
Summit Title
Tito’s Handmade Vodka
Tradition Energy
Tufts Health Plan Foundation
Turbocam International
Two Kings Fitness Group
UBS
United States Fire Insurance Company
Unitil Corporation
University System of NH
Van Otis Chocolates
Vernondale Store, LLC
Walmart #1698 - Hooksett, NH
Walmart #1762 - Seabrook, NH
Walmart #1796 - Amherst, NH
Walmart #2246 - Bedford, NH
Walmart #2330 - Rochester, NH
Walmart #2369 - Tilton, NH
Walmart Distribution Center - Raymond, NH
Warwick Mills
Watermark Union Supply
Waterstone Properties Group, Inc.
Wayne J. Griffin Electric, Inc.
WBS/HUB International
Web Smart Advisors
Whitmore’s Yard Care, Inc.
Wieczorek Insurance
The Wine’ing Butcher
Winthrop Charitable Gift Fund
Wolfeboro Snowmobile Club, Inc.
Youngblood Co., Inc.

Determination $500 - $999
21 Fourth Street, LLC
Absolute Title, LLC
Ahern & Nichols Family Dentistry, PA
All Brite Cleaning and Restoration
Allied Auto Wrecking, Inc.
Allsafe and Lock, Inc.
Alton Central School
Apex Lighting Solutions
Atlantic Valuation
AXA Distributors
B&S Locksmith
Bar Harbor Bank & Trust
Barlow Architectural Millwork
Bay State Gypsum Floors
Bayberry & Co.
Bedford Village Inn
Bernstein Shur Sawyer & Nelson
Bigelow Chiropractic Center
Bob's Discount Furniture, LLC
Boston Comedy Festival
Bulfinch Group Insurance Agency, LLC
C.P. Management
Callogix, Inc.
Campbell's Plumbing and Heating
Carriglio Construction Corporation
Central NH Snowmobile Club, Inc.
CGI Business Solutions
Christian Party Rental
Chunky's Cinema Pub
ClearChoiceMD Urgent Care
Cloudbridge, LLC
Colebrook Ski-Bees, Inc.
ColoSpace, Inc.
Complete AV
Consolidated Communications
Cummings, Lamont & McNamee
Cupcakes 101
D.J.Q. Enterprises, Inc.
Dana Patterson 1991 Revocable Trust #1
Daniels Electric Corporation
Design Mechanical, Inc.
Destefano & Associates, Inc.
Devine, Millimet
Dr. Horace and Gene Blood Family Fund
Drs Helfman, Lasky and Associates
Elevare Communications
Elkridge Construction
Emily Shakra Design
Etchstone Properties, Inc.
Ethan Allen
Faherty Zimmerman Publications, LLC
The Financial Exchange
Fireside Living
Flynn & Reynolds Agency
Forman, Clark, Pockell & Associates, PA
Foxwoods
Friends of Southern NH Youth Athletics
The Front Porch Restaurant
Future Business Leaders of America - SNHU
Gary Chicoine Construction Corp.
GGGLAW Realty, LLC
Gifford Community Church
Global Plastics, LLC
Goffstown Lock & Key
Granite State Baseball League
Granite State Detachment MCL #542
Great Bay Community College
Greenland Womens Club
GZA Geo Environmental, Inc.
Hanger Clinic
Hanover Consumer Cooperative Society, Inc.
HarborOne Mortgage
J.P. Routhier & Sons, Inc.
James R St. Jean, Auctioneer
JDS Flooring Associates, LLC
Jewett Construction Co., Inc.
Juniors Tire
Just Lights
Katherine Kinnicutt Family Foundation
Kearsarge Trail Snails, Inc.
Kezar Automotive
King Painting, Inc.
Kittery Trading Post
Kodiak Machining Company, Inc.
Konica Minolta Business Solutions
KW Charity, Inc.
Life Coping, Inc.
Logo Loc, Ltd.
Londonderry Freezer Warehouse, LLC
The Lucas Group
M.S. & Sons Heating & Air Conditioning
M.S. Walker, Inc.
Macy Industries, Inc.
Mas-Con
Mason Consulting Services, LLC
McDevitt Trucks, Inc.
Meredith Village Savings Bank
Merrimack County Savings Bank
Michelle’s Gourmet Pastries & Deli
MicroDAQ.com, Ltd.
Millennium Running
Milner’s Shoes, Inc.
MJ Mechanical, Inc.
Mountain Base Yoga
Mountain Meadow Snowmobile Riders Club
MPI
Neoscope, LLC
New Wave Communications, LLC
NH Distributors, Inc.
NH Snowmobile Association, Inc.
Noonan Brothers Painting
Norgate Metal
Northbridge Ledgewood Bay II, LLC
Northeast Air Solutions, Inc.
Northeast Stihl
O’B Rock Holdings, LLC
Oracle Dyn
Outdoor Pride Landscape & Snow Management
Patterson Companies
Peak Business Consultants, LLC
Pease Greeters
Pentucket Glass & Aluminum, Inc.
Prime Motor Group
Proctor Jones Ski, Inc.
Puritan Backroom Restaurant
Quasarwave Corporation
Rancourt Enterprises, Inc.
Reach Communications
Riverhill Market
RX Monitoring Services, Inc.
Sal’s Pizza
Sam’s Club #6386 - Concord, NH
Savers
Security7 Networks, LLC
Sentry Roofing
Seven Lakes Snowmobile Club
Shugah Valley Snow Riders
Snowmobile Association Of Massachusetts, Inc.
Southern New Hampshire Trailblazers
Southwest Airlines
Southwick Construction, Inc.
Speedway Airlines
St. Laurent Collision Center
Standard Power of America, Inc.
Stateside Construction Group, Inc.
Stefano La Sala Foundation
Stellos Electric
Summit Engineering, PLLC
Taylor Rental
TFFMoran, Inc.
Time Savers Construction Services
Trimax Steel
Triolo’s Bakery
Uni-Cast, Inc.
Utility Service & Assistance
Vinextra
Visiting Angels Living Assistance Services
Wallace Building Products Corp.
Walmart #1785 - Hudson, NH
Walmart #2057 - Rindge, NH
White Mountain Snowmobile Club
Winter Wyman
Yusen Associates
Lily and her Youth Support Specialist, Lyndze, teamed up seven months ago and spend their days together. Lily, who is self-motivated on her fitness journey, loves going to the gym and using the virtual studio for dancing cardio workouts with Lyndze. They also enjoy going to the movies where Lily can work on her social skills while ordering food and learning about budgeting and handling her money. These ladies get along so well and enjoy singing together in the car. Lily will often share new songs she has created.

“We enjoy lots of laughs while quoting Lily’s favorite shows or songs,” said Lyndze. “She feels comfortable with me and is able to express her feelings and ask me questions about what is on her mind.”

As far as Lily is concerned, Lyndze is 100% correct. “Lyndze is great and I like my time with her,” she said. “She is nice to me and understands me.”

While there’s lots of fun and laughter between this duo, Lyndze is focused on ensuring Lily becomes a successful adult who enjoys her time in the community. To that end, Lily has had success with her communication skills. “She talks to me about frustrations instead of making her stress noise,” said Lyndze. “She’s also built relationships with some of the Market Basket staff that wait on her often and now makes small talk instead of only asking about their birthdays.

Lily just began volunteering at Walgreens and has done such an excellent job that her next goal is to eventually achieve paid employment. Lyndze plans on helping her get there!

Tribute Gifts
Each year, gifts are made by friends of Easterseals who wish to honor someone special. These gifts are in memory of, in honor of, or in celebration of the lives of family members, friends and others who have touched the donors’ lives in some way. Easterseals is pleased to recognize the following individuals whose lives we celebrated over the past fiscal year.

Stephen Anderson
Joan A. Askin
Aric Bachelder
Ann Barnes
Michael Bayko
Joseph Bell Isle
Victor Berube
Arthur Birch
Christine Bohannon
Jason Bond
Richard Boucher
Sebastian Boucher
Officer Michael Briggs
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Ralph Q. Helms
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Jared Maddock
Corina Marr
Nathaniel Marr
Gardner McCabe
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Tracy Merrill
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John R. Truncelito
Amanda M. Turco
Conrad Tumelle
Heather Whitney
Robert J. Wieczorek
Charlotte Williams
R. Bruce Wilson
C. Frank Yanco
We thank the following individuals for their support as Legacy Society members. This group of dedicated friends have included Easterseals NH in their estate plans. To learn about joining the Legacy Society, contact SVP of Major Gifts & Planned Giving, Courtney Smith, at 603.621.3456 or casmith@eastersealsnh.org.

### Anonymous (4)
- Dennis & Linda Beaulieu
- Dick & Donna Beaulieu
- Pat Bernard
- Alexander Bosse

### The David Boudreau Family
- Ellie & David Cochran & Family
- Bradford E. & Kathleen D. Cook

### Betty Cote
- Jamie Fahey
- The Galeucia Family
- Ben Gamache
- Larry J. Gammon
- Lucy Gobin

### Charles & Jaye Goodwin & Family
- Christine Gordon
- Mike & Shirley Gordon
- Robert & Beverly Grappone
- Nancy & Charles Hildreth
- Nancy Kane
- Howard Keegan

### Chris & Kathy Kittle
- William Klessens
- Denise M. Krol
- Elane Lauterborn
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- Albert & Alice McCann
- John C. Miles, LLBD
- Joseph L. Mroz, Jr.
- Tim & Eileen Murray
- The late Donna Ouellette
- Tracey & Eric Pelton

### Robert & Rose Marie Phillips
- Renee & Dan Plummer
- Michael Reed
- Michael & Judith Salter

### Bill & Linda Sirak
- Courtney Smith
- The late Stephen Smith
- Bette Sotiriou
- Christine Sweeney Ph.D
- Elin Treanor
- James & Lynda Truncellito
- Raymond & Barbara Truncellito
- David & Karen Van Der Beken
- Eugene & Veronica Van Loan III
- Grace Yeboa

### Estate Gifts 1990-2019

- Evelyn Arell – 2007
- Irma Aust – 2014
- Marguerite Aust – 2014
- Hilda Bedard – 1991
- Everett & Carolyn Bennett – 2018
- Corrin Blanché – 2018
- Robert Burroughs – 1994
- Josephine Betley – 2004
- Helen Brown – 2000
- Adolia P. Burns – 2013
- Lyle Clough – 2000
- Alexandra Davis – 2018
- Adelaide Dodge – 1990
- Robert & Helene Drapeau – 2018

### Charles & Jaye Goodwin & Family

### Anna Dolores (Dol) Smith – 2019

### Harvy Dupuis – 1992
- Louise Dustin – 1997
- Frances Finn – 2009
- Henry Fuller – 2001
- Alice Gadbois – 1996
- Priscilla Gentry – 2005
- Scott Greer – 1993
- John & Mary Harko – 1997

### George & Florence Hyde – 1992
- Elizabeth Hoyt – 2009
- Robert Jacques – 2011
- Joseph Jean – 2015
- Ruth Jones – 1997
- Irma LeBel – 1992

### Josephine Macek – 2015
- Genevieve Miller – 2001
- Eva Montembeault – 2019
- Katherine Morse – 2003
- Helene Mroz – 2008
- Daniel Nicholas – 2010
- Andrew Polychroni – 2015
- Edith Rae – 2015
- Marjory Rice – 2000
- Louise Richmond – 1997
- Mary Fuller Russell – 1999
- Olga Senenko – 2014

### Marietta Sewall – 2012

We are grateful to the following individuals whose cumulative charitable giving has reached the following levels of support:

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#### $100,000+ Level Donors

- Matthew & Chastity Boucher – 2018
- Dorothy Byrne – 2018
- Steve & Elaine Cormier – 2000
- Betty Cote – 2008
- Kevin & Debbie Duffy – 2019
- Charles & Jaye Goodwin – 2016
- The Labrie Family – 2019
- Dick & Lorraine Lavalliere – 2016
- James McClellan – 2014
- K. Brian & Linda McLaughlin – 2016
- The late Ms. Eva M. Montembeault – 2009
- Timothy & Eileen Murray – 2007
- Renee & Daniel Plummer – 2018
- Richard & Marsha Rawlings – 2018
- Alex Ray – 2014
- The late Stephen A. Smith – 2017
- John & Gladys Sullivan, Jr. – 2019
- Thomas & Dede Sullivan – 2016
- Tim & Eileen Murray – 2007

### Dorothy Spanos – 2018
- Anabelle Schiller – 1996
- Irma Stott – 1991
- Margaret Sweeney – 2012
- Ann Tebbetts – 2003
- Eleanor Tilton – 1998
- Olivette Turcotte – 1991
- Allen Twombly – 1994
- Marion Uskaraitis – 2016
- Margaret Vanderveer – 1993
- Adelaide Walker – 2009
- Ida Wood – 1991

### Lifetime Giving Society

#### Chairman’s Circle

#### $1,000,000+ Level Donors
- The late Mr. & Mrs. Robert B. Jolicoeur - 1995

#### Leadership Circle

#### $500,000+ Level Donors

- Dennis & Linda Beaulieu – 2018
- The Galeucia Family – 2006
- Ben Gamache – 2009
- Robert & Beverly Grappone – 2017
- Cynthia Makris – 2018
- Mark & Sally Stebbins – 2017

#### 1936 Circle

#### $250,000+ Level Donors

- Larry J. Gammon – 2015
- Bob & Dawne Litterst – 2016
- Michael & Judith Salter – 2013

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- Larry J. Gammon – 2015
- Bob & Dawne Litterst – 2016
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We gratefully acknowledge the hard work accomplished by our Board of Directors. This dedicated group of volunteers willingly gives their time, talent and treasure to help ensure the success of Easterseals New Hampshire.