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Dear Friends,

At Easterseals Midwest, we envision a truly inclusive world – one that values the contributions of people with disabilities and affords them equal opportunity to live meaningful and independent lives.

We’re excited to share this report with you, which highlights our achievements this past year. 2018 saw tremendous growth in public support— including huge increases in the numbers of people volunteering, giving to Easterseals, and attending our record-breaking holiday fundraiser.

One of the most exciting developments of 2018 has been our growing group of advocates raising their voices to educate our leaders in Jefferson City and Washington, DC about the issues that matter most to people with disabilities. We’re excited to see the difference these dedicated citizens will make.

To build on this success in 2019, Easterseals will invest in areas that amplify our impact, advocate for change, and expand our programs to reach even more people in need of quality, individualized services.

As we celebrate our accomplishments in 2018, we also celebrate our incredible partners in the community who share this passion and vision, and help make everything we do possible. Our deepest thanks to everyone who gave of their time, money, and spirit – like us, you believe in the unlimited potential of people with disabilities.

The Easterseals mission is just as relevant today as it was nearly 100 years ago when Easterseals was first founded. People with disabilities deserve the right to learn, live, laugh, and participate fully in the community. We are so excited to move forward together into 2019 and beyond.

Again, thank you.

Rich Harkwell
Board Chairman

Wendy Sullivan
Chief Executive Officer

Together, we are creating a better, more inclusive world for people of all abilities.
**Autism Services**

Our professional staff provides tailored support to people with autism and to the families who love them. From parent training and therapies, to respite services and community integration, our customized programs are empowering people of all ages and abilities to establish meaningful connections, independent living, and fulfilling lives in their community.

**Community Living Services**

We partner with families and individuals to create and maintain living arrangements that provide the optimal balance of independence, community activities, and support for a healthy, active lifestyle. We customize each of our options, which range from 24-hour support to only a few hours of support monthly.

**Early Childhood Services**

Our skilled early childhood staff carefully design our childhood programs to provide children of all abilities with a high-quality education. Through state-of-the-art tools, learning plans, and home support services, we partner with families to promote lifelong learning, healthy development, and bright futures.

**Employment Services**

We partner with individuals seeking gainful employment and equip them to successfully enter the workforce. Through a variety of skills training programs, mentoring, and on-the-job support services, we empower people with disabilities to find gainful employment and lay the foundation for a stronger future.

### Developmental Disabilities at a Glance

- 1 in 40 children will be diagnosed with autism
- 1 in 6 children have one or more disabilities
- Early intervention for a child with a developmental disability may save over $650,000 during their lifetime
- 103,000+ adults in Missouri live with a developmental disability
- Just 30% of people with developmental disabilities receive support
- 85% of people with developmental disabilities are unemployed
- 1 in 4 early childhood programs
- 1 in 6 adults with developmental disabilities

### Program Participants and Revenue

In 2018, Easterseals Midwest impacted 4,800+ lives.

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<thead>
<tr>
<th>Program</th>
<th>Participants</th>
<th>Revenue</th>
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<tr>
<td>Autism</td>
<td>2,942</td>
<td>$7,220,380</td>
</tr>
<tr>
<td>Employment</td>
<td>864</td>
<td>$7,857,840</td>
</tr>
<tr>
<td>Community Living</td>
<td>669</td>
<td>$47,895,765</td>
</tr>
<tr>
<td>Early Childhood</td>
<td>424</td>
<td>$1,256,393</td>
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**OUR PROGRAM PARTICIPANTS**

**AGE RANGE OF INDIVIDUALS SERVED**

- 9 – 9: 37%
- 10 – 14: 16%
- 15 – 19: 15%
- 20 – 34: 19%
- 35 – 54: 10%
- 55 – 64: 3%
- 65+: 1%

**95.2%** overall satisfaction of individuals served and their families/guardians.

**39%** of individuals have a paid job in the community.

*Easterseals Midwest Outcome Report, FY 2018*
Easterseals Midwest believes that everyone, regardless of ability, should be free to live a life of opportunity, independence, and contribution. Our mission to make the world more inclusive includes community engagement, outreach programs, and an advocacy team dedicated to shaping state, local, and national policy around critical disability issues.

In 2018, Easterseals Midwest’s staff, board, and volunteers conducted 307 visits with members of the Missouri legislature.

The Easterseals Midwest Advocacy & Government Relations Department reached more than 55,000 people via social media.

879 volunteers contributed more than 10,655 hours of their time.
Saying I work for a living is a lie. I come to work and I get to spend time with individuals whose hearts are as big as the moon. Each and every one of them that I get to interact with is unique and special in their own way. They provide a sense of joy that only they can. Seeing the look of accomplishment when they attempt a new activity or when they like something after they succeed in it is one of the most amazing sensations that I have ever experienced. Not only that but I get to experience this weekly.

– Zach, Registered Behavior Technician

When I started in this field I thought it would be just a stop while I figured out what I wanted to do with my life; little did I know it would become my passion and career. Oftentimes people don’t understand what I really do when I say I work with individuals with disabilities. They picture the extremes but it’s so much more than that. It’s helping a young boy learn to make a snack or a young woman to learn how to take care of her hair, or even to help someone find their voice and give them the ability to be heard. It’s the light in someone’s eyes when they realize someone wants what’s best for them and wants them to succeed.

– Sophia, Community Living Manager

I do what I do because I have a passion for helping people that sometimes can’t help themselves, don’t always have voice or can’t express themselves. When you have a passion about something it’s not work it’s a love for the job. I love the way every day is different and you are making a difference in an individual’s life that has a disability.

– Rick, Employment Services Recruiter

We received 5,661 applications
Conducted 2,287 phone screens
Hired 780 new staff
You can help make a profound difference in the lives of people with developmental disabilities

GIVING

DONOR INFORMATION

Name ____________________________
Phone ____________________________ ☐ Cell  ☐ Home
Address ____________________________
City ______________  State ________  Zip __________
Credit Card Number __________________
Exp. Date (MM/YY) __________  CVV Code __________
Email ____________________________

Gift Amount $________

With a gift of $1,000 or more, you will become a member of the President’s Circle.

GIVING OPTIONS

☐ Check Enclosed (Please make payable to Easterseals Midwest)
☐ Please charge my credit card (include information above)
  ☐ Visa
  ☐ MasterCard
  ☐ Discover
  ☐ American Express
☐ I have made a gift of stock*
☐ With my gift of $1,000 or more, please send me an application for Missouri state tax credits if available.

*Please use the following information to make a gift of stock, and use this form to notify us of the gift:

U.S. Bank N.A.
10 N. Hanley Road
Clayton, Missouri 63105

DTC#2803  |  Account# 080017738600  |  Tax ID# 43-0979927

You may receive an appeal from Easterseals National headquartered in Chicago, Illinois, which supports national advocacy programs, research, administration and international programs. A gift to Easterseals Midwest supports programs, educational programming and advocacy in our local community.
**Easterseals Midwest Board of Directors**

Rich Harkwell | Chairman
Sean Donlin | Immediate Past Chairman
Kent Schien | Vice Chairman

Jacqueline Bardgett | Treasurer
Bill Bartelsmeyer | Secretary
Tricia Bolster M.D. | Emeritus Director
G.T. Cozad III

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Christina Green
Kim Hakim
Timothy McCraw

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Lynn Wallis
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Gregory Meier
Michael Monson
Lydia Padilla
Ed Spalty

Frederick Tromans
Robert Woerther
Kathy Woods
Brian Wright

Wendy Sullivan | Chief Executive Officer
Jeff Arledge | Chief Financial Officer
Tom Barry | Chief Development Officer

Jeanne Marshall | Chief Program Officer
Laurel Taylor | Chief Human Resources Officer

**18 AREA OFFICES**
- Bolivar
- Cape Girardeau
- Columbia
- Joplin
- Kansas City – 2 Locations
- Poplar Bluff
- Springfield
- St. Louis – 9 Locations
- St. Joseph
Together, we’re changing the way the world defines and views disability by making profound, positive differences in people’s lives every day.