

*Annual
Report
2020*



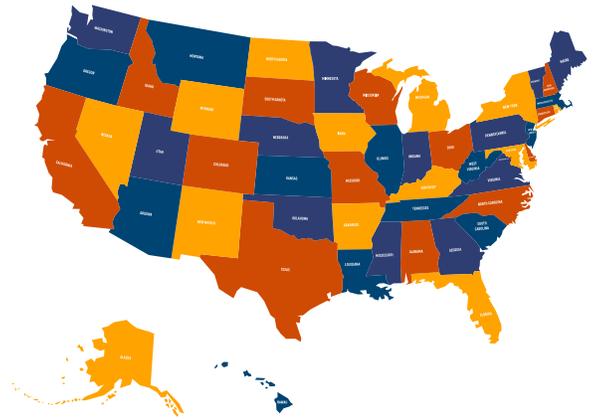
Empower
MASSACHUSETTS



www.eastersealsma.org

EASTERSEALS MASSACHUSETTS

A THRIVING NETWORK AND COMMUNITY.



26%

**1 in 4 adults in the U.S. have
some type of disability**

Easterseals greatest strength has always been its commitment from the local community. Our supporters empower us to empower those we serve to reach for, and, realize their full potential.

WE'RE STRONGER TOGETHER

Our vibrant community of friends, board members, and supporters stand with those who face challenges by volunteering, advocating, donating and participating in events that inspire us all and sustain our cause.



*We see the whole person,
support the entire family, and
spark real change together
with our communities.*



OUR CEO'S STATEMENT



Easterseals has officially entered its second century, and in Massachusetts we are in the final quarter of that journey. Our 75th anniversary year was a busy one as we continue to strive to ensure equal opportunities for people with disabilities to live, learn, work, and play.

Those four words are so important to everyone involved with Easterseals Massachusetts. No matter how you are connected to the organization, you have no doubt heard those words spoken and they probably mean something very specific to you. Whether you've been motivated by someone's use of technology, their ability to access accessible recreation, or something else entirely, you no doubt have a picture of what equal opportunities means. We have chosen some stories to highlight each area, and how our services can impact all aspects of a person's life. Sometimes in ways different than you may expect.

The love for our mission and the variety of our services drove us to launch the ***Empower Massachusetts Campaign*** this year. This has been such a nice opportunity

for people new to supporting Easterseals to choose a specific aspect of the mission they want to champion. They join our amazing group of established volunteers and donors who have made the work we do possible for 75 years.

It's because of your ongoing efforts and selfless support that we are able to reach further each year.

Thank you. Nothing in these pages is achieved without this community effort to serve unmet needs.

After reflecting on 2019, I'm looking forward to the 20s and all of the changes they will surely bring. There are many barriers for us to tackle, but it is never as daunting when we do it together. As staff, volunteers, clients, and community partners we will change the way the world views and defines disability. Thank you for being leaders in serving our mission at Easterseals Massachusetts.



2019 SERVICES AND OUTREACH

TOTAL SERVICES

Easterseals Massachusetts provides services for children and adults with disabilities, as well as Veterans, throughout Massachusetts.



ADULT SERVICES

Our services for adults include assistive technology, augmentative and alternative communication, vocational evaluation & support, occupational therapy, physical therapy, speech and language pathology, veteran services, and behavior analysis.



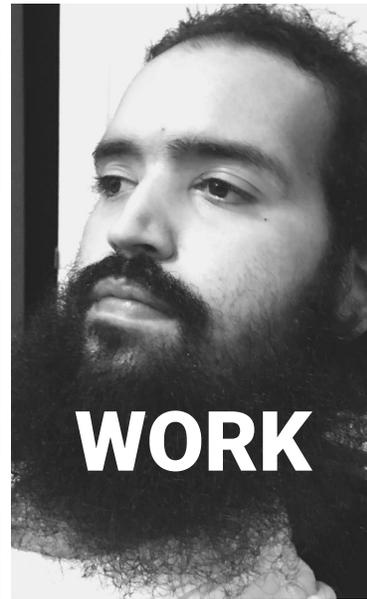
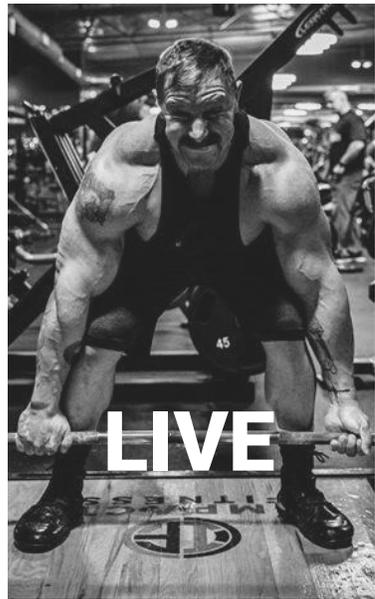
CHILDREN SERVICES

Our services for children include assistive technology, augmentative and alternative communication, pre-employment services, youth mentorship, recreation, occupational therapy, physical therapy, speech and language pathology, student service aides, and behavior analysis.



BREAKING DOWN BARRIERS

MEET THE PEOPLE WHO EMBODY THE MISSION



EQUAL OPPORTUNITIES TO...

Each of these stories will unpack what it means for a person to truly live, learn, work, and play in one's own community regardless of age, setting, or background.

For 75 years, Easterseals Massachusetts has had unrelenting commitment, experience, and leadership in effectively resolving the complex unmet needs of people with disabilities and Veterans in our local communities. All of our programs and services can ultimately be described by the simple themes of live, learn, work, and play. But, bridging the historic gap of equality to these themes is not always simple and often looks different for each individual.

Easterseals prides itself on a strong person-centered philosophy to services, where **OUTCOMES AND GOALS ARE LED BY THE INDIVIDUAL** within the individual's unique setting. Our programs embrace multiple, if not all, aspects of living a full and meaningful life.

Our therapists, as well as our youth, employment, and transition teams are experts in their fields and provide services in a wide range of settings. Easterseals wide scope of expertise makes it the most comprehensive service agency in the state. Services may be offered in an individual's home, in the community, or at our facilities.

Equal Opportunities to...



When you first meet Jake, you almost can't imagine him being vulnerable with the physique of a professional bodybuilder and the warm affect of your favorite middle school teacher. But, like many Iraq War Veterans, Jake has been **living with significant PTSD (Post Traumatic Stress Disorder) and TBI (Traumatic Brain Injury)** which he acquired in his 12 years of service in the National Guard. Similar to nearly 4.7 million Veterans with a "service-connected disability," or the hundreds of Easterseals clients with an acquired disability, Jake never imagined he would have to heavily adapt his daily experiences due to a disability incurred through unfortunate life experiences. After an honorable discharge, Jake became a police officer hoping to continue a theme of serving and protecting his community, but he experienced frequent complications due to his PTSD and ultimately left the force.

THE BURDEN OF "RETURNING HOME"

Many people don't realize that despite the existence of many Veteran assistance organizations, rates of suicide, homelessness, and drug overdose continue to skyrocket both locally and nation-wide for Veterans.

Unfortunately, Jake found himself living out of his car due to the inability to work and complications at home due to the associated depression of Jake's PTSD. Indeed, **Massachusetts has the largest absolute growth in Veteran homelessness when compared to all other states from 2017-2018!** What's more, MA ranks in the top ten for highest rate of drug overdose deaths involving opioids-an issue strongly related to depression and mental health. Jake reports; **"...it was truly terrible. I was scared. I honestly had no self-worth; felt no purpose with life other than my children."**

SEMINARS & WORKSHOPS

Jake first encountered Easterseals Military & Veteran Services after his wife found the "Household Budgeting" class on the **Veterans Count Facebook Page**. After meeting **Adam Costello, Veteran Services Coordinator**, Jake was offered Easterseals emergency financial assistance, in which Adam helped Jake resolve some outstanding car payment issues. Adam also challenged him to pursue a job at a new local gym, Impact Fitness (Auburn, MA). Jake is very happy and engaged as customer relations coordinator at Impact Fitness. **Jake comments...**

"... Adam helped me get over that first barrier, and then made me realize that, although my career worsened with my PTSD, I can still help people/veterans in other ways." -Jake, Veteran

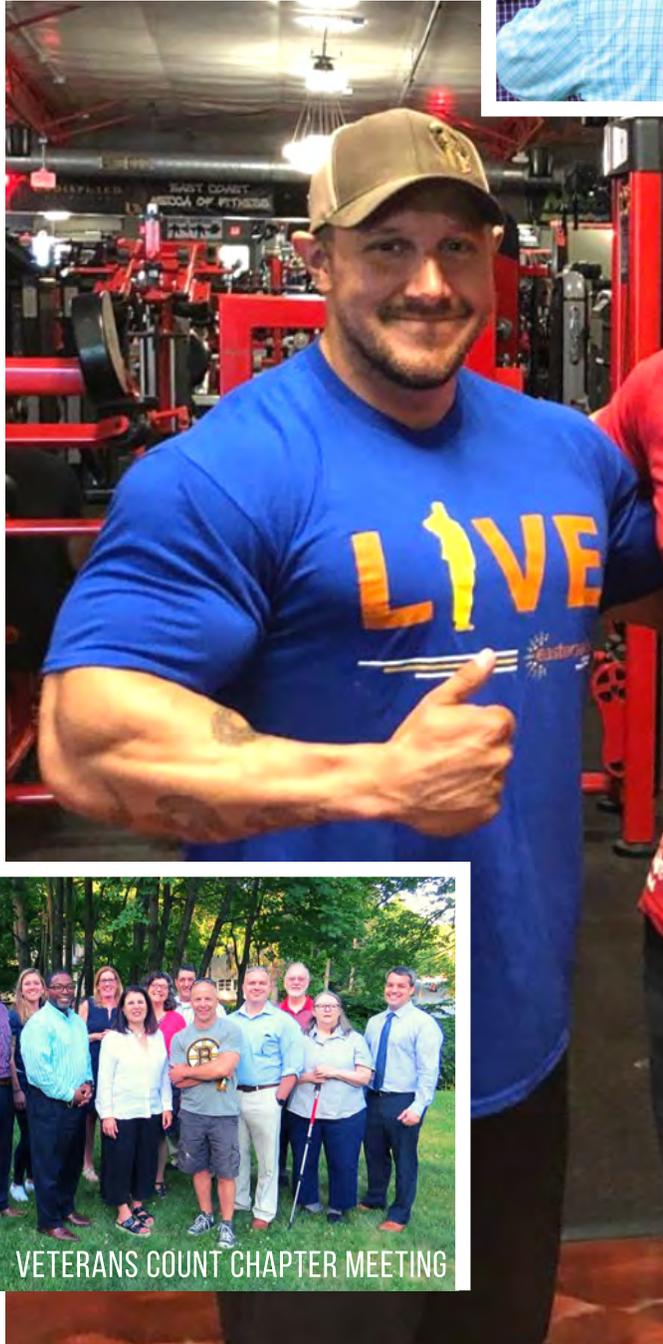
VETERANS COUNT CHAPTER

Once Jake was back on his feet and at home, he decided to join the Central MA Veteran's Count Chapter as a volunteer. The chapter meets once a month, where various business owners, volunteers, and Veterans get together to not only plan fundraising events, but to simply enjoy each other's company in interactive social settings, like the Black Ale Project at Wormtown Brewery. Adam emphasizes the importance of social bonding as he believes social isolation is the biggest driver of Veteran depression and ultimately suicide. The importance of this can't be overstated with **Veteran suicide in MA nearly doubling from 2006 to 2016!**

Jake eventually helped facilitate an awesome fundraiser for Easterseals at Impact Fitness, **"The 500/1000 lb challenge"** which was a friendly competition among Veterans, Civil Servants, and gym members to use training and fitness as a platform for Veteran awareness. Both Jake and Adam, loved the idea of using a community to embrace physical achievement and wellness to engage the public and Veterans around their "Live" theme.

“I WANT TO SHOW PEOPLE THAT YOU CAN LIVE, AND BE SUCCESSFUL WITH PTSD. AND, THAT THERE ARE POSITIVE WAYS TO CANCEL THE NEGATIVITY BROUGHT ON BY IT, AND THAT JUST BECAUSE YOU’RE FEELING LOW, DOESN’T MEAN YOU STILL DON’T HAVE PURPOSE.”

- JAKE



VETERANS COUNT CHAPTER MEETING

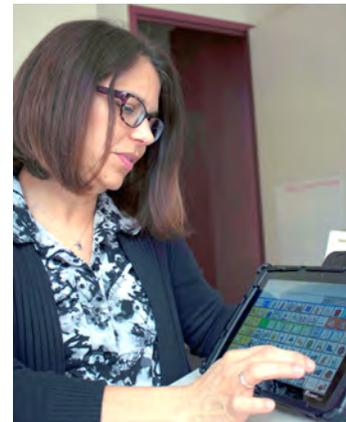


TEAM LIVE

\$10 a month helps directly support weekly Military & Veteran seminars for local Massachusetts Veterans and their families. live.eastersealsma.org

"THE SCHOOL TEAM IS WONDERFUL. THEY HAVE SUPPORTED DJ'S USE OF TECHNOLOGY FOR COMMUNICATION AND ACADEMICS EVERY STEP OF THE WAY, ADVOCATING FOR HIM AND MAKING SURE HE HAS WHAT HE NEEDS."

-KRISTI PEAK OLIVERIA, AAC SPECIALIST



TEAM LEARN

\$10 a month allows a student with a disability to receive services for one week in our College Navigator program. learn.eastersealsma.org

Equal Opportunities to...



At a young age Cesar Rodrigues was diagnosed with **Spinal Muscular Atrophy** which affects the skeletal muscles responsible for movement caused by a loss of motor neurons. Because he was an artist who originally used typical paint brushes and pencils, symptoms of his condition became an obstacle. After becoming unable to use both of his hands for painting, **he needed another solution to continue his work**; that's where Easterseals Massachusetts (ESMA) came into the picture.

WE ARE THE EXPERTS

Originally, Cesar was utilizing ESMA services to acquire an adaptive bed control. But, during installation of the bed, Cesar had expressed to his ESMA Assistive Technology (AT) therapist, Tom Quattrociocchi, how much he missed being able to paint during the installation of the adaptive bed. After sharing his preliminary design ideas for handling the canvas and pouring the paint, the team at Easterseals built Cesar a custom painting box. Tom, an engineer and assistive technology expert, used the basic concept of the design and modified it based on available materials, the method of control he required, flexibility and versatility of use. **Tom explained:**

"I wanted to make [the box] easier to build, maintain and move," for him. The box uses Bluetooth technology, through which Cesar can pour paint from a cup attached to a linear actuator. Next, he can tilt the canvas in various directions to spread the paint around into the mysterious terrains or roads that his style commonly depicts."

Easterseals' AT services are unique because they are provided in someone's home, in their school, or more importantly; in the real environment that the technology or devices will be used. Eric Odelfieson, VP of AT services, emphasizes performing

evaluations in a non-institutional or clinical environment, wherein the client inevitably faces complications or hardships implementing the prescribed services at home. **"Our clinicians are not only experts in their technical skill set, we are experts in facilitating people's individual goals in unique contexts. In fact..."**

...we're not trying to create skills, the skills exist, we're circumventing a problem and getting people there!"

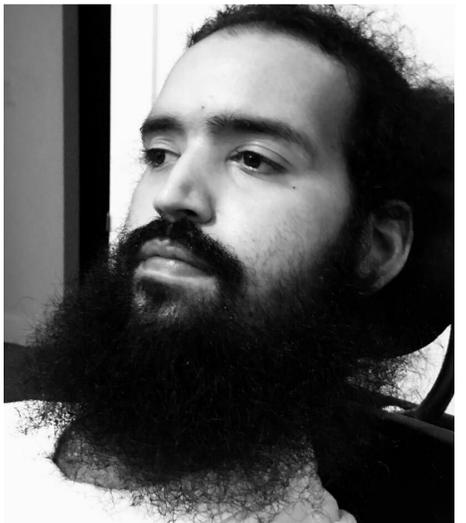
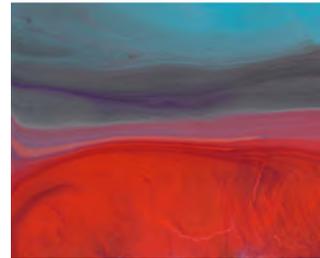
Cesar was only in search of a bed control when he realized through conversation with the therapist that Easterseals may be able to help him devise a piece of technology to help him start painting again- a passion he feared would just inevitably fade away. Easterseals was able to help Cesar not only delve back into his passion but maintain his livelihood as a professional artist. His independence is greatly restored with the use of technology.

ACCESSIBILITY = EQUITY

Cesar's story exemplifies the importance of ESMA's Assistive Technology Program while also demonstrating how limitless the possibilities are in this ever-evolving field. Cesar's work has now been featured in **Agora Gallery, Dzia Gallery, Arts Worcester, and the Sprinkler Factory.**

"LIFE CAN TAKE YOU IN MANY DIFFERENT DIRECTIONS. NOT EVERYTHING ENDS UP HOW ONE MIGHT EXPECT, BUT THE BEAUTY OF LIFE IS IN THE POSSIBILITIES OF THOSE DIFFERENT ROUTES." ARTIST CESAR RODRIGUES CONVEYS THIS IDEA IN HIS WORK, STATING HIS PAINTINGS, "...TAKE YOUR MIND IN MANY DIRECTIONS, LEAVING THE DOOR OPEN FOR CONVERSATION."

-CESAR



TEAM WORK

\$10 a month provides an assistive technology training session to a child or adult with disabilities in need. work.eastersealsma.org

Equal Opportunities to...



PEER TO PEER EMPOWERMENT

Meet Lenny Cournoyer from Holden, MA! He's been a successful student in our Accessible Martial Arts Worcester, where people with and without disabilities can learn exciting self-defense techniques in a fun, supportive environment. He became involved with Easterseals about 4 years ago after joining the YLN (Youth Leadership Network), a program recommended to his family through *Parents Advocates*- a program adults with disabilities turning 22. Lenny's mom, **Sharon**, comments;

"Sometimes, disability programs treat the individuals as children. The YLN stood out right away because it was truly a place of peer to peer activities with people treating each other with full respect and dignity."

DISABILITY AND WELLNESS

According to the Centers for Disease Control (CDC), **adults with a disability have obesity at a 1.5x higher rate, heart disease at 3x the rate, and diabetes at 2.3x the rate, than people without disabilities.** Furthermore, in Massachusetts, nearly 50% of adults with disabilities do not meet basic aerobic physical activity as compared to only 21% of people without disabilities. Even if the motivation and knowledge of fitness is present for a person with a disability, most fitness centers lack accessibility and/or adaptive programming compounding existing health risks for this population. Easterseals keeps class fees very low and offers scholarships to students who are in need.

EXERCISE | A WELLNESS ELIXIR

Fortunately, Lenny accomplishes his monthly exercise and movement goals while feeling empowered in our classes. It's important to note that self-confidence and exercise is not just a subjective experience. There is scientific consensus on the connection between exercise as a metabolic and molecular anti-depressant, which strongest with aerobic exercises like the ones structured in Accessible Martial Arts. A 2018 study at Harvard Medical School confirmed ***"exercise supports nerve cell growth in the hippocampus, improve nerve cell connections, which helps relieve depression."*** Lenny's parents are grateful that Accessible Martial Arts has increased to bi-weekly classes because it is a meaningful social and fitness focused activity in their own community.

Lenny brings great energy to the Accessible Martial Arts classes with his booming "HIEYAS" and has made many friends, with and without disabilities, since attending the program. It's a fact that when you exercise, your body releases endorphins that energize your mood, relieve stress, boost your self-esteem, and trigger an overall sense of well-being. Sharon says;

"Lenny will go home and practice the techniques. It's a self-esteem boost, he says to himself 'I can do this' and then displays a positive self-image. That's a big step for people with disabilities. They always hear what they can't do, not what they can do. The classes are great for self control; emotional, mental, and physical." - Sharon, Lenny's mom

"I LOVE BREAKING THE BOARD WITH PAUL. IT MAKES ME FEEL LIKE I CAN DO ANYTHING!"

-LENNY



TEAM PLAY

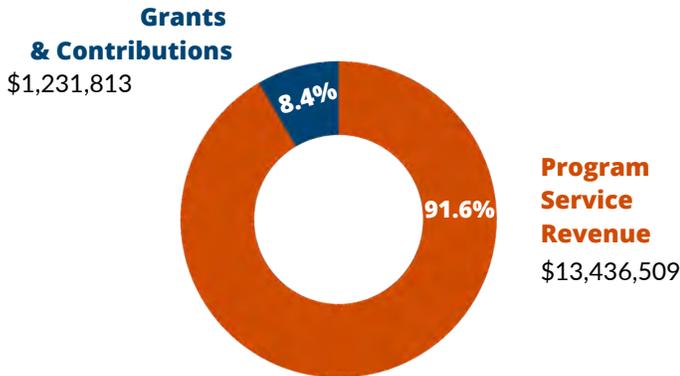
\$10 a month allows an individual with disabilities to attend 24 Accessible Martial Arts classes a year. play.eastersealsma.org

Financials

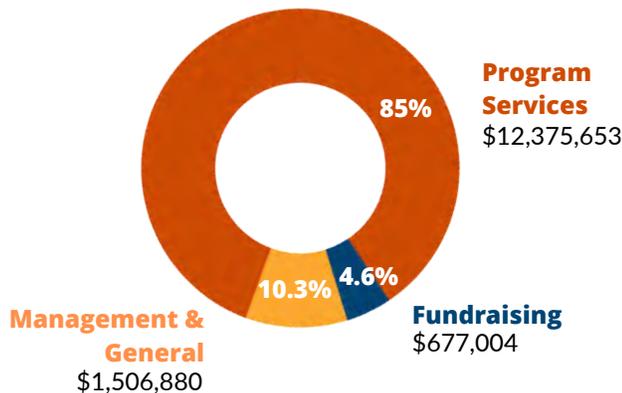
As of August 31st, 2019



Revenue



Expenses



Program Service Revenue	13,436,509
Grants & Contributions	1,231,813
Total Revenue:	\$14,668,322
Expenses:	\$14,559,737
Change in Net Assets from Operations:	\$108,585

Non-Operating Revenue	248,569
Extraordinary Item:	(513,017)
Change in Pension Obligation:	
Change in Net Assets:	\$(155,863)

Net Assets Beginning of the Year:	\$4,473,413
Net Assets at End of Year Fiscal 2019:	\$4,317,545

Assets

Cash	472,523
Program Fees Receivable, net allowance for doubtful accounts	1,769,212
Contributions receivable	105,412
Prepaid expense and other	60,813
Restricted Cash	507,746
Investments	5,707,734
Assets held for others	618,384
Property & Equipment, net	149,768
Total Assets:	\$9,391,592

Liabilities

Accounts payable & accrued expenses	829,727
Notes Payable	528,879
Pension Benefit Obligation	2,507,717
Assets held for others	618,384
Deferred revenue	589,340
Total Liabilities:	\$5,074,047

Net Assets

Operating	2,386,190
Property & Equipment	147,644
Board Designated	260,000
Total without donor restriction	2,793,834
With donor restriction	1,523,711
Total Net Assets:	4,317,545

Our full audited financial report is available online at financials.eastersealsma.org

Board of Directors

Chair

James Dennison

Vice Chair

David S. Hoffman

Vice Chair

Michael Oxton

Treasurer

Kathy Kittle

Assistant Treasurer

Miranda McCarthy

Secretary

Anissa Battaglino

Officers

Sabrina Beach

Amanda Border

Collin Bray

Kara Cronin

Patricia Davidson

Gibson Donohue

Avery Gray

Pauline C. Hamel

Daniel Hinckley

Maura Daly Iversen

Buzz Knight

Leslie M. Leslie

Peter Mahoney

Adriana Mallozzi

Thomas P. O'Reilly

Chuck Rodman

Harry E. Salerno

Dawn Seiple

David Yas

Honorary Life Members

Roy D. Brazelton

Alison A. Coady

Caroline H. Larson

Walter Zagrobski

Dick Hoyt

Rick Hoyt

Steve Grogan

Immediate Past Board

Chair

Kathy Kittle



Board Retreat & 5 Year Strategic Plan



ATRC Worcester Board Tour

Regional Board of Directors

Western

Co-chairs

Kristi Tessier

Joe Bonafilia

Dominic Mondon-Poirier

Jill Flanders

Kerri Tichy

Nick Benoit

Central

Chair

Chris Lazzaro

Brad Osbourne

Jen Hanson

Katie Shea

Neil Callahan

Boston

Chair

Annalisa Specter

Patrick Mahoney

Alexandria Richard

Danielle Dimond

Jordan Bray

Matthew Jameson

Shaun Crimmins

SPECIAL SHOUT OUT TO WESTERN REGIONAL BOARD MEMBERS!

\$26,000 raised!

from Western MA events and sponsorships





EASTERSEALS EVENTS

BOSTON
WORCESTER
NORTHAMPTON



WESTERN MA
GREATER BOSTON
CENTRAL MA



500/1000LB CHALLENGE

Since 2018, Veterans fundraisers have brought in **\$220,468 in donations and grants**. This new event created an important community partner in Impact Fitness and attracted an entirely new cohort of Easterseals supporters in the Veteran & Fitness community.

FAMILY FALLAPALOOZA

\$11,100 raised!
67% revenue increase!
250% sponsor increase!

ADAPTIVE SWIM

Our 3rd year running a swim program with DCR at Bennett Pool in Worcester for children and teenagers with disabilities has been a major success. Our participation increased greatly in 2019 with the first session at capacity and a waiting list for our second session.



TEAM MIT vs. TEAM HARVARD

EASTERSEALS SOFTBALL, A 19 YEAR TRADITION!





CONRAD WETTERAU
TEAM HOYT AWARD



RICK & DICK HOYT
EMPOWERMENT AWARD



ADRIANA MALLOZI
EQUAL OPPORTUNITIES AWARD



PREMIERE SPONSOR
QUALITY BEVERAGE

EVENING OF EMPOWERMENT **\$195,685 RAISED**





\$460,546 RAISED

FUNDRAISING & COMMUNITY EVENTS



ASSISTIVE TECHNOLOGY REGIONAL CENTERS

Easter Seals Update

Easter Seals delivers independence through PROJECT TECH.

PROJECT TECH Director Nancy Kellogg watches while Bill McHale, Northeastern Regional Sales Manager for Digital Equipment Corporation, shows Kara Johansen, age 7, how to use her new DEctalk.



ASSISTIVE TECHNOLOGY ACT (TECH ACT)

Congress to increase access to, availability of, and funding for AT through state efforts and national initiatives. It forms the basis for the Assistive Technology Act, signed into law in 1998 (amended 2004). **This law affirms that technology is a valuable tool that can improve the lives of Americans with disabilities.**

AMERICANS WITH DISABILITIES ACT

ADA is signed designating people with disabilities as a protected group and thus creating constitutional recourse for many inequalities. Specifically, it created concrete legal language and a basis for accessibility accommodations.

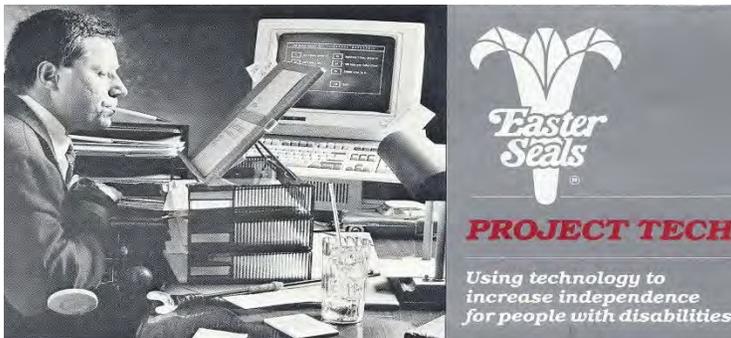
1989

1999

1988

1990

ATRC.EASTERSEALSMA.ORG



PROJECT TECH IS LAUNCHED

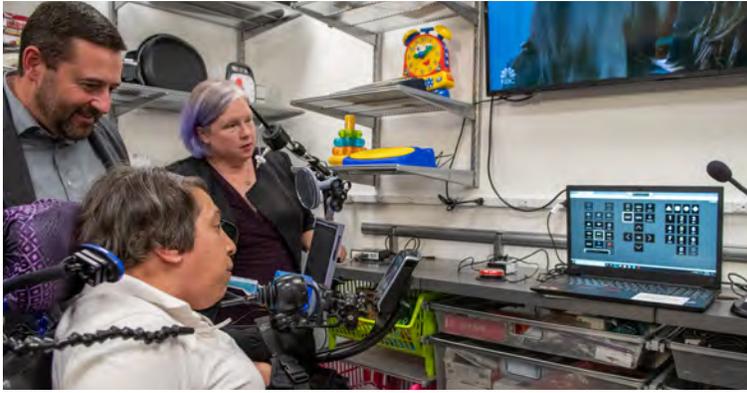
Key corporate support from Digital Equipment and Mass. Rehab got Easter Seals Assistive Technology kick-started. Easter Seals becomes the first to emphasize access to computer technology as part of disability accessibility.



LEADERS IN EXPERTISE

By end of decade, the **key driver for Easterseals is expertise**, not hardware and software. Sharing expertise makes Easterseals the leader in assistive technology in the state of Massachusetts.

A HISTORY AND CELEBRATION OF ACCESSIBILITY



Adriana Mallozzi dazzles Comcast executives by cable surfing without use of hands using the new Xfinity Accessible Remote.



COMCAST COLLABORATION (2019)

Comcast teams up with ESMA to set up broadband cable/internet for clients to test out the new hi-tech **Xfinity Accessible Remote**; clients can control it with eye-gazing among other types of accessibility features.

"I've been coming to the Boston ATRC for years and years. Unless you actually try it, you don't know if it's going to work for you."

- Adriana Mallozzi, ESMA Board Member

FEDERAL GRANT

Federal grants help open **Mass Match Technology Centers** operated by **Easterseals** in **Boston (2003)** and **Worcester (2017)**.

2019 | BOSTON ATRC GRAND REOPENING

Boston Assistive Technology Regional Center was redesigned to better match the **hands-on experience** at the Worcester ATRC.

The new design is conducive for demonstrations for educators, schools, therapists, and people with disabilities. The ATRC makes it possible for people to easily borrow or learn about hi and low tech equipment without investing substantial income.

2003 -
2017



"We learned about and celebrated not only new accessible technologies but more broadly the vital role programs like ours can have to empower and inspire a new generation to innovate."

- Ann Shor, Director of Independent Living & AT at Mass Rehab Commission



NBC 10 Boston visited the office to cover the grand reopening and celebrate the last decade's advancements and new collaboration with Comcast. Find the full live stream on Facebook or the official Comcast PSA video at atrc.eastersealsma.org

WE MAKE EQUAL OPPORTUNITIES

COUNT

2019 was a busy year for *Public Affairs, Youth Services, and Recreation*. From transportation grants to retreats and camps, our programs flourished in participation across the state!

DISABILITY IN THE CITY



47 youth attended mentorship retreat weekend!



10 youth sent to Camp Sno-Mo!

\$70K PUBLIC AFFAIRS

TRANSPORTATION GRANT

To improve the transit system accessibility in Worcester and to have people with disabilities fill decision-making roles in local transit policy.

\$75K YOUTH SERVICES

LEVEL CONTRACT

The Massachusetts Rehabilitation Commission will be contracting again with us to run the Youth Leadership Network Program at the \$75K level. We are signing an MOU with Bridgewater State University which we hope will increase the attendees in our SE area.

30% RECREATION

ACCESSIBLE MARTIAL ARTS

Our popular Accessible Martial Arts program has been running for almost 3 years and we have increased our participants for our Boston session by more than 30% this year. Easterseals is currently raising money to open a new location in Brockton MA!

play.eastersealsma.org



142 REHABILITATION SERVICES & APPLIED BEHAVIOR ANALYSIS

TOTAL CONTRACTS

This year marks continued growth for these programs partnering with **over 142 organizations**. This team of clinicians supported schools districts, day habilitation programs, skilled nursing facilities, early intervention programs, and home health services.

135 STUDENT SERVICE AIDES & COMMUNITY PROGRAMMING

TOTAL EMPLOYEES

This is the largest scope of Student Service Aides and Community Programming that has been provided in schools districts and in collaboration with Pappas Rehabilitation Hospital for Children. **Over 135 employees** provided services for children and young adults to be able to equally access educational and community programs.

108 BOARD CERTIFIED THERAPISTS

TOTAL THERAPISTS

Our team of certified therapists continues to grow allowing for an impressively wide scope of services throughout the state of Massachusetts. **Over 50 staff members donated/participated** in various events and volunteer opportunities throughout the year!



2019 was a year of tremendous growth for *Rehabilitation Services*, *Applied Behavior Analysis* and *Student Service Aides*. These services are essential to providing equal opportunities for children and adults to learn in all settings!



President's Council

Our President's Council recognizes annual gifts of \$1,000 and above. Over the years these generous individuals and families have helped sustain Easterseals MA programs and services and those who count on them.

Gifts of \$100,000+

Roy & Diane Brazelton
Barry & Judith Bronstein
Estate of Elaine & Sherman
Olson
George & Sybil Fuller
Foundation

Gifts of \$50,000+

Paul F Lavallee

Gifts of \$20,000+

Ladd & Tammy Lavallee
Team Hoyt

Gifts of \$10,000+

Dawn and Robert Seiple
Walter S. & Anna
S. Skrobot in Memoriam
Jay White
The Zagrobski Family

Gifts of \$5,000+

Patricia L. Davidson
Meredith and James Dennison
Kirk and Sheila Joslin
Paul and Jennifer Medeiros
Peter A. Roque
Harry and Debra Salerno

Gifts of \$2,500+

Anissa Battaglino
Youcef (Joe) and Linda Long-
Bellil
Alexander Bosworth
Eric H. Burt
Alison Coady
Vic & Karen DiGravio
Caroline Larson
Phyllis Rubin
Jay Shields
T. Conrad Wetterau

Gifts of \$1,000+

Patricia Abruzese-Johnston
Amanda Border
Margot H. Brickelmaier
John and Jean Childs
John and Maura Cleary
Adriana Corinaldesi
Sevan Demirdogen
Jim Devins
Raymond and Paula Doherty
Stephen J. Doherty
Jill Falconi
Sean and Susan Flanagan
Thomas and Diane Foley
Paul Foley
John C. Fort
Ivor W. Freeman
John and Linda Freeman
Janice and Mark Fuller
Marcel Gaudreau
Nancy Gibson
Dr. Pauline C. Hamel & Dr. Tobe Berkovitz
Michael Heberlein
Daniel Hinckley
Tom & Kelley Hippler
Kathy and David Hoffman
Richard and Tracy Joslin
Katherine I. Kittle
Marilyn K. Kucharski
Leslie M. Leslie
Harry Lohr and Judy Karp
Diane Macdonald
Brian and Sandra Mahoney
Kathleen McDermott
Susan R. Mitchell
Suzanne and Andrew Murray, Jr.
Michael and Samantha Oxton & Family
Louie and Lisa Psallidas
Thomas and Jan Racca
Owen Richardson
Charles Rodman

Gifts of \$1,000+

Ken and Diane Saleski
Audrey Schuster
Susan Scully-Hill
William Serjak and Betsey
Blackmer
David Slozak
Kimberly Sokol
Robert and Susan Soldani
Debbie and John Stevens
Savithri Subramanyam
Gregory Summe
Michael L. Waitukaitis
Scott and Susan Whitlock
David Yas
Nafisa Zafar
Mary Zupkus

Stewards of Empowerment

These donors go above and beyond, not only are they generous individually, but also do the vital work of convincing others to support the Easterseals Massachusetts mission.

Independence Level

(Gifts of \$25,000+)

Roy & Diane Brazelton
Meredith & James Dennison
Cindy Hanam
Adriana Mallozzi

Empowerment Level

(Gifts of \$10,000+)

Ted Audet
Alison Coady
Peter Roque
William Wagner
The Zagrobski Family

Opportunity Level

(Gifts of \$5,000+)

Stephen Connulty
John Cleary
Kara Cronin
Kirk & Sheila Joslin
Miranda McCarthy
Robert & Susan Soldani

Dignity Level

(Gifts of \$2,500+)

Patricia Abruzese-Johnston
Stephen Bosworth
Patricia Davidson
Stephen Murphy
Michael Oxtan

Ability Level

(Gifts of \$1,000+)

Joseph Andrews
Meagan Barrett
Jordan Bray
Paul Foley
Pauline Hamel
Randy Johnson
Tim Jones
Karim Lakhani
Harry Lohr
Jennifer Medeiros
Susan R. Mitchell
David Slozak

Legacy Society

Easterseals Massachusetts Legacy Society recognizes donors who have established planned gifts through their estates and gifts that create income and other financial benefits. Deep gratitude is extended to all of our Legacy Society members and their families for leading the way for others in support of Easterseals Massachusetts' mission.

Herbert S. Alexander
Carl H. Allen
Jeffrey Becker
Youcef J. Bellil
Roy D. Brazelton
Claire Carvalho
Martha K. Chase
Alison A. Coady
Meredith & Jim Dennison
Peter W. Evans
Judith H. Fleming
Kirk N. Joslin
Kathy I. Kittle
Selma & Paul Kwasnick
Caroline H. Larson
Philip A. Lemere

Cheryl Lonsdale
John McKay
James H. McLaughlin
Susan R. Mitchell
Cheryl E. Mongell
Henry J. Newell
Daniel Pitts
Judith Poole
Phyllis Rubin
Daniel C. Sacco
Susan & Robert W. Soldani
Pang-Ling Ting
Ronald V. Waters
Jay A. White
John E. Winske



#TeachDisabilityHistory

-2009-

A group of students with disabilities from Easterseals MA advocated for disability history to be recognized by local government resulting in **General Laws.**

Section 15L - "The governor shall annually issue a proclamation setting apart the month of October as Disability History Month to increase awareness and understanding of the contributions made by persons with disabilities. Appropriate state agencies and cities and towns and public schools, colleges and universities shall establish programs designed to educate and promote these objectives."

-2019-

The Easterseals Youth Leadership decided to create a **#TeachDisabilityHistory** campaign focused on educating, inspiring, and empowering people with and without disabilities to build the most inclusive future.

The ultimate goal of the campaign is to mandate disability education for Massachusetts public schools through the documentary;

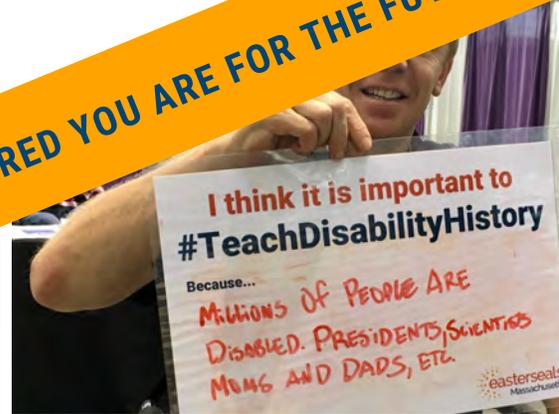
"The Great Fight For Disability Rights."

ADA 30th Anniversary

July 26th, 2020 will mark the 30th anniversary of the Americans with Disabilities Act (ADA) being signed into law, prohibiting discrimination against people with disabilities. This important piece of legislation is a crucial piece of teaching disability history. The YLN plans to build momentum for a public celebration through the social media campaign.

"It was a day that you saw us as your peers, and not as someone you needed to help." - The Great Fight for Disability Rights

THE MORE YOU KNOW ABOUT THE PAST, THE BETTER PREPARED YOU ARE FOR THE FUTURE





#TeachDisabilityHistory

Get Involved!

The campaign not only makes people aware of the available curriculum, but encourages a broader audience to see the importance that teaching disability history will have on society.

Join us in spreading the word about teaching disability history by sharing why you think it is important to **#TeachDisabilityHistory** on social media.

STAY CONNECTED AND TAG  **@Easterseals Youth**

disabilityhistory.eastersealsma.org

"Increased disability history education and awareness will decrease stigma towards disability."

- Desi Forte, ESMA Youth Program Manager



JOE BELLIL

Employee Service Award

FROM CLIENT TO ADVOCATE

Joe Bellil started his relationship with Easterseals Massachusetts nearly 50 years ago as a participant in Easterseals adaptive swimming programs. Born in Africa to a U.S. missionary mother, Joe contracted polio when he was just 8 months old, in which he grew up using braces and crutches for mobility. Joe eventually moved back to New England grew up a local kid in Worcester earning his BS at Worcester State University with an eventual MBA from Anna Maria College. In 2004, Joe was hired at Easterseals to oversee Public Affairs and eventually youth programming. Bellil's role requires he takes on a wide range of issues related to transportation, employment, healthcare, and accessibility.

In October of 2018, Joe was awarded for his outstanding contribution to the disability community and, in October 2019, 15-year tenure as an Easterseals employee! Many Easterseals supporters are familiar with Joe due to his powerful work with local state legislatures for disability advocacy as well as his commitment to accessible recreation for Massachusetts youth. You can often see Joe attending the Accessible Martial Arts (Worcester) classes! Despite Joe's physical disability, he recalls how much he enjoyed sports as a youth, especially kickball;

"I could always pick the fastest kid to be my runner and that way I could always guarantee a hit," recalls Bellil, who as a kid was also active with weightlifting, wheelchair basketball, and Boy Scouts.

It is no wonder Joe is passionate about creating accessible and affordable recreation opportunities for youth with disabilities. Joe has expanded the Accessible Martial Arts program attendance by 30% in Boston this year, and he plans to open a new program in Brockton! Joe is also working on expanding his accessible swim program in Worcester and collaborating with Easterseals NH to send more youth to accessible summer camp.

YOUTH LEADERSHIP & CIVICS

Joe is also quite proud of the YLN (Youth Leadership Network), which ensures that youth with disabilities in all regions of the state have monthly meetings for activities and interactive discussions about communication, disability rights, and career interests. The YLN facilitates mentorship and community inclusion so that new cohorts of youth with disabilities have the resources and confidence for self-determination in their local civics.

For example, the YLN worked with statewide Independent Living Council and other stakeholders to generate enough money to fund the Americans with Disabilities Act Celebration Day. Every year, the YLN culminates in a weekend retreat at Bridgewater State University. This year's retreat was so popular that a waiting list had to be created!

Learn more: youth.eastersealsma.org



**"NOTHING ABOUT US,
WITHOUT US."**





ACCESSIBLE & AFFORDABLE

Joe's devotion to inclusion and fair representation has recently taken the form of advocating for accessible transportation in his home city of Worcester, MA. While there has been great progress made since the signing of the ADA in 1990, there are still fundamentally unfair facts of public transit and transportation (Taxis/Uber/Lyft) for people with disabilities. Joe has formed the Accessible, Affordable, and Available committee with other activists in Worcester to lobby for equality in the transportation. Joe says;

"In Worcester, there is ONLY ONE wheel-chair accessible taxicab. Worcester is investing so much in improving cultural and social amenities, but people with disabilities don't have the same opportunity to enjoy it. It's not only an accessibility problem, it's a quality of life issue."

For millions of people, this is their first bus pass.



Child models. If you had a hearing disability, you couldn't call anyone who wasn't equipped with a special phone. This was similar to the Americans with Disabilities Act, please recognize behind every person in a wheelchair there is a hand of caring you might take for granted, but to someone who's never been able to walk in a place can be a pretty historic act. Support Easterseals.



TRANSPORTATION GRANT

Joe and Easterseals secured a \$70K grant in 2019 to work with community groups to improve the transit system. Rob Bilotta, member of the Worcester Commission on Disabilities and fellow Easterseals employee, works diligently with Joe on this issue. Both are working closely with WRTA (Worcester Regional Transit Authority), city officials, state legislators, and local organizations to perform studies and research, and to recruit both people with disabilities and older individuals with mobility issues to help with training,

DON'T JUST SIT THERE

VISIT US ON FACEBOOK AT
WAITING FOR THE BUS

AND JOIN
TheTransportationAdvocacyCoalition

planning, and advocacy. According to Joe and Rob, the **primary goal is to get people with disabilities and older adults in decision making roles; "nothing about us, without us."** The second goal is to improve "on-demand" options such as working with Uber/Lyft and the city for more accessible vehicles. The third focus is working with the **Transportation Advocacy Coalition** to establish a reduced fare structure for buses with the WRTA. Affordable public transit encourages disabled and non-disabled riders to use the bus while also helping the growing problem of traffic congestion in the city. This issue is ever-evolving and has gained public momentum in the local news and social media. As a result, Worcester is one of the only cities in the country now strongly considering a free fare pilot program. **Stay informed with the community Facebook group; "Waiting for the Bus."**



Waiting for the Bus

Champions of Equal Opportunities

We're grateful to these foundations, corporations, and organizations for their generous support of Easterseals Massachusetts.

Gifts of \$100,000+

Google

Gifts of \$50,000+

Laddawn Inc.

Gifts of \$25,000+

Constance O. Putnam Foundation
George F. & Sybil H. Fuller Foundation
The George R. Wallace Foundation
The Hoyt Foundation, Inc.

Gifts of \$10,000+

Adelaide Breed Bayrd Foundation
Appleton Partners, Inc.
Copeland Family Foundation, Inc.
CVS Charitable Trust, Inc.
DCU for Kids Charitable Foundation
Delucia Family Foundation
Easter Seals, Inc.
Flagship Foundation
George W. Kelley Trust
John J. Sacco and Edith L. Sacco Charitable Foundation
Mass Mutual Life Insurance Co.
Massachusetts State Historical Records Advisory Board
Quality Beverage L.P.
WMJX/FM

Gifts of \$5,000+

AAFCPAs
Americo J. Francisco Charity Fund
Berkshire Bank Foundation, Inc.
Chicopee Savings Bank Charitable Foundation
Christopher & Dana Reeve Foundation
Easter Seals NH
English Family Gift Fund
Eugene F. Fay Trust
Horace Moses Charitable Foundation
Golden Gate Foods Foundation
Matthew V. Joslin Fund
Shirley Shattuck Windsor Charitable Trust
The Ruth H. and Warren A. Ellsworth Foundation

Gifts of \$2,500+

Artemas W. Stearns Trust
Berry Global
Cambridge Savings Charitable Foundation
The Eastern Bank Charitable Foundation
Estate of Joel Brown
Financial Foundations, Inc.
Fred Harris Daniels Foundation, Inc.
Global Plastics, LLC
Harvard Pilgrim Health Care
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Mahoney Oil Co., Inc.
Marco Polo International Inc.
Matrix Capital Management Co.
Neva S. Barber Trust
Oasis Systems
Oppenheimer & Co.
Paul & Dixon Insurance
Planned Lifetime Assistance Network of MA & RI Inc.
Schwartz Charitable Foundation
The Irene E. & George A. Davis Foundation
Yongin US Taekwondo Center

Gifts of \$1,000+

AC Moore - Framingham
AC Moore Corporate
American Tower Corp.
Apex Entertainment
Argos Family Office
bank Hometown
Bank of America Charitable Foundation
BDG, A Risk Strategies Company
Boston Center For Independent Living
Brian Arsenault Memorial Fund
Brucato Family Legacy Fund
Cail Family Foundation
Casella Waste Systems, Inc.
Center for Living and Working
Century 21 Cityside

Gifts of \$1,000+

Constellation Brands
Country Bank for Savings
Cryogenic Institute of New England, Inc.
Digital Federal Credit Union
Dynavac
Easthampton Savings Bank
Enterprise Bank & Trust Co
FUJI Film Recording Media
Manufacturing USA, Inc.
GE Foundation
George S. Troupe Foundation
Gravoc Associates, Inc.
Health New England
Hockomock YMCA
INSA, Inc.
J.H. Pokorny Assoc. LLC
Kronos Inc
Lamoureux Ford
Leon V & Marilyn L Rosenberg Charitable Fund
Mary E. Tuttle Fund
Murphy, Hesse, Toomey & Lehane
Night Shift Brewery
OMAC Beverage Advisors
Partners Healthcare System, Inc.
Pepperell Lions Club
PhRMA Foundation
R.H. White Construction Company
RBC Wealth Management
Reiser Charitable Gift Fund
Reliant Medical Group
Suntrust Bank
Susan E. Simpson Charitable Foundation
Suzanne Bennett Charitable Foundation, Inc.
The Pilgrim Foundation
The Ronald G. Casty Family Foundation
United Technologies
Wallace Property Company
Watermill Group
Webster Five Foundation

Community Partners

Through contracts and collaborations with our many community partners, Easterseals MA provided programs and services in 56 cities and 295 towns throughout Massachusetts in 2019.

ABI
Abington Public Schools
Acclaim Home Health Care, Inc.
Advocates, Inc.
Alliance HealthCare
Apex K Homecare
Arlington Public Schools
Ashburnham Westminster Regional School District
Assabet Valley Collaborative
Athol-Royalston Regional School District
Attleboro Enterprises Attleborough Public Schools
Auburn Public Schools
Ayer-Shirley Regional School District
Baker Katz Skilled Nursing & Rehabilitation Center
Baldwinville Nursing and Rehab Center
Bay Cove Human Services
Beaumont Nursing and Rehabilitation
Bedford Public Schools
Belmont Public Schools
Berlin-Boylston Regional School District
Billerica Public Schools
Blackstone-Millville Regional School District
Boston Center for Independent Living
Boston Collegiate Charter School
Boston Preparatory Charter Public School
Boston Public Schools
Bourne Public Schools
Braintree Public Schools
Bridgewater-Raynham Regional School District
Brookhaven at Lexington
Brookline Public Schools
Buckland-Shelburne Elementary Bureau of the State House
Cambridge Public Schools
Canton Public Schools
Carver Public Schools
Central Massachusetts Collaborative
Charms Collaborative
Chelsea Jewish Community, Inc
Chelsea Public Schools
Christopher House of Worcester
Commonwealth Care Alliance
Connecticut Department of Rehabilitation Services
CO-OP
Criterion Child Enrichment
Danvers Public Schools Dedham Public Schools
Dennis-Yarmouth Regional School District
Department of Conservation & Recreation - Universal Access Program
Department of Developmental Services - Ergonomic
Department of Developmental Services
Department of Fire Services
Department of Youth Services

Dighton-Rehoboth School District
Don Orione Home Skilled Nursing and Rehabilitation
Easton Public Schools
Edward Brooke Charter School
Everett Public Schools
Evergreen Center
Excel Academy
Executive Office of Health & Human Services
Executive Office of Labor & Workforce Development
Fairhaven Healthcare Center
Fairhaven Public Schools
Fall River Public Schools
Fitchburg Public Schools
Framingham Public Schools
Franciscan Hospital for Children
Franklin Public Schools
Gardner Public Schools
Groton - Dunstable Regional School District
Hamilton-Wenham Regional School District
Helen .Y Davis Leadership Academy Charter School
Hingham Public Schools
Holliston Public Schools
Holy Trinity E, Orthodox Nursing and Rehabilitation Center
Hopedale Public Schools
Hopkinton Public Schools
Horace Mann Educational Associates
Hudson Public Schools
Innovation Academy Charter School
Justice Resource Institute
Keefe Technical School
Kelliher Center
KIPP Massachusetts
Lawrence Public Schools
League School of Greater Boston
Leominster Public Schools
Lexington Public Schools
Life Skills, Inc.
Lifestream Healthcare Alliance LLC
Lifestream, Inc.
Lincoln-Sudbury Regional High School
Littleton Public Schools
Littleton Public Schools
Lowell Public Schools
Lowell Public Schools
Lunenburg Public Schools
Lynn Public School District
MAB Adult Services
Malden Public Schools
Marina Bay Skilled Nursing and Rehabilitation Center
Marlborough Public Schools
Mashpee Public Schools
Massachusetts Rehabilitation Commission
Match Charter Public Middle School
May Center
Medfield Public Schools
Medway Public Schools
Mendon - Upton Regional School District
Merrimack Health Group

Methuen Public Schools
Middleborough Public Schools
Milford Public Schools
Milton Public Schools
Minute Man Arc
Minuteman Regional Vocational Technical School District
Money Follows The Person
Monomoy Regional School District
Monson Public Schools
Morgan Memorial Goodwill Industries
Nantucket Public Schools
Nashoba Learning Group
Nashoba Regional School District
Natick Public Schools
Nauset Regional Schools District
Needham Public Schools
New Bedford Public Schools
New England Pediatric Care
New England Sinai hospital
Newbury Court - Rivercrest Wellness and Rehab
North Andover Public Schools
North Attleborough Public Schools
North Reading Public Schools
Northeast Metropolitan Regional Vocational High School
Northshore Education Consortium
Norwell Public Schools
Office of the Attorney General
Old Rochester Regional School District
Opportunities for Inclusion
P.R.I.D.E. Inc
Pappas Rehabilitation Hospital for Children
Park Place Skilled Care and Rehabilitation
Pembroke Public Schools
Pernet Family Health Service, Inc.
Pittsfield Public Schools
Pleasantville Public Schools
Plymouth Public Schools
Preferred Therapy Solutions
Quabbin Regional School District
Quincy Public Schools
Reading Public Schools
Rehabilitation Associates, Inc
Rehabilitation Services of Massachusetts
Remedy Therapy Services
Revere Public Schools
Roxbury Prep Charter School
Sancta Maria Hospital DBA Sancta Maria Nursing Facility
Sandwich Public Schools
Saugus Public Schools
Scituate Public Schools
Seaport Academy
Seekonk Public Schools
Seekonk Public Schools
SEEM Collaborative
Sharon Public Schools
Sherborn Public Schools
Shrewsbury Public Schools
Silver Lake Regional School District
Sizer School

Community Partners

Somerset Public Schools
 Somerville Public Schools
 South Shore Educational Collaborative
 Spencer - East Brookfield Regional School District
 Sudbury Pines Extended Care
 Sutton Public Schools
 Swansea Public Schools
 Taunton Public Schools
 The Arc Brockton Area
 The Arc of Opportunity
 The Cardinal Cushing Center
 The Charles River Center
 The Guild for Human Services
 The Public School of Northborough and Southborough

Thrive
 TILL, Inc.
 Triton Regional School District
 United Arc
 United Cerebral Palsy of MetroBoston
 UP Academy Charter School
 Uxbridge Public Schools
 Venture Community Services
 Veteran Assistance
 Wachusett Regional School District
 Wakefield Public Schools
 Walnut Street Center, Inc
 Walpole Public Schools
 Waltham Public Schools
 Wareham Public Schools

Watertown Public Schools
 Webster Public Schools
 Wellesley Public Schools
 West Boylston Schools
 Westborough Public Schools
 Westfield Public Schools
 Westwood Public Schools
 Whitman-Hanson Public Schools
 Wilmington Public Schools
 Winchendon Public Schools
 Woburn Public Schools
 Worcester Public Schools
 Work Community Independence
 Wrentham Public School

COMMUNITY SPOTLIGHTS

Our mission is not only sustained through contracts with other service providers (community partners), it is amplified through partnerships with non-service industries such as local breweries, newspapers, chambers of commerce, universities, and even professional athletic teams!





Worcester Pirates & Barefeet w/ PBS

Worcester's very own professional arena football team volunteered to run a Accessible Martial Worcester class. After class, the players signed autographs and surprised everyone with free tickets to a home game! It was a great demonstration of inclusion with professional athletes and people with disabilities performing the exercises together.

Emmy® Award-winning travel host, producer and dancer, Mickela Mallozzi attended a Accessible Martial Arts Boston class to experience Easterseals adaptive dance. Mickela graciously used her large platform to raise awareness around Easterseals 2020 expansion goals for accessible recreation. Check out a video of the class: PLAY.EASTERSEALSMA.ORG

Boston Parents Paper

Easterseals MA joined the ranks of *Boston Children's Hospital* as the only other service organization with it's own landing page for *The Boston Parents Paper*, one of the most well respected special education publications in New England. Visit bostonparentspaper.com/easterseals-massachusetts

Our expert therapists have featured **10 insightful articles** thus far discussing the **importance of IEPs, the special education process, and transition planning for life after high school**. This magazine and website is a critical resource for all parents, caregivers, educators, and schools. The ultimate goal of the collaboration is to create the best environment for children and young adults with disabilities to prosper in different learning settings by sharing resources and expertise.



Mass Academy STEM

The Worcester ATRC (Assistive Technology Regional Center) earned plenty of attention in the news for it's partnerships with local colleges and high schools, particularly a collaboration with students from Mass Academy to engineer assistive technology. The **picture to the left displays a "root water system," designed by students at the Easterseals ATRC**. It enables a person with disabilities to automatically water plants despite limitations in fine motor skills. The project idea was given to the students by Easterseals ATRC coordinator, Rob Bilotta, who has a physical disability and struggled with maintaining his plants at home.

Mass Academy of Math and Science earned the **No. 10 spot among the top 5,000 STEM high schools for 2019** per rankings by Newsweek and STEM.org. **Director Michael Barney** thanked Easterseals MA in a press release; "There are so many who work together to create an amazing learning environment for our students-our legislators who vote to support this district each year... creating a partnership with the university which makes this school so unique..."





ASSUMPTION COLLEGE | 9/11 MEMORIAL BREAKFAST

Veteran's Count hosted a memorial breakfast on 9/11 with Assumption College and various community leaders such as **Ed O'Connor, Director of Veteran Services for the City of Worcester** and **Francesco Cesareo, President of Assumption College**. The event focused on ways to create a network of support for Veterans in Central MA. The breakfast also **raised \$4,000 for Easterseals Military and Veteran Services**.

Ed O'Connor praised Easterseals for its uniquely collaborative outreach and service approach in Central MA; *"It is to remember how much we have in common with each other and how much stronger we are united-especially in today's polarizing climate."*

BRIDGEWATER STATE UNIVERSITY

The Easterseals 2019 Mentorship retreat weekend took place this past June at **Bridgewater State University**. The overnight event brought together **over 40 individuals between the ages of 14 and 45** with various disabilities from across the state.

The goals of both the **female group, Thrive**, and **male group, B.A.D. (Brothers Against Discrimination)** during the retreat were to help strengthen community bonds of women and men with disabilities as well as promote empowerment within these communities. We had a variety of interactive activities as well as dynamic speakers from the disability community. Topics included accessible exercising, facilitating healthy relationships, and empowerment through art.



BRUINS FOUNDATION

Recently, **Patrice's Pals** (Patrice Bergeron Charity) hosted a group of our Easterseals MA Youth Programs B.A.D. (Brothers Against Discrimination) Male Mentoring program at the TD Garden. The **Boston Bruins Foundation** has been doing some amazing things in the local community lately and Easterseals MA was happy to collaborate. Pictured to the left is Dan Harris with **Bruins Superstar, Patrice Bergeron**. Pictured below is Jake Louzan soaking up his **private box seats!**

Dan and Jake have been involved with Easterseals services and programs since young children. A hallmark of Easterseals relationships is that clients often become long time friends because Easterseals services often span over an individual's developmental trajectory. It's amazing to see Dan and Jake now helping mentor upcoming Easterseals youth. Most importantly, Easterseals goal of providing **"equal opportunities to play"** is **truly realized** with engaging and exciting social outings like this Bruins game!

Employee Giving

The Annual Employee Campaign surpassed its goal this year. Employees raised **\$17,414 with 5 new donors and 37 returning donors!** Easterseals MA employees are committed to enhance our clients' lives. When ESMA employees choose to support their own organization by giving back, it sets a wonderful example for our external donors and highlights the importance of being able to provide our programs and services to those who need them most. **Together, we are changing the way the world defines and views disability!**

Youcef J. Bellil

Paula Brown

Louise Colbourne

Steven M. Crays

Vivian Dehner

Kristy Dobson

Connie S. Eucker

Desiree Forte

Catherine Fradenburg

Lizzette Grattan

Amanda Hodges

Leanne Holland

Jeanine Kuchta

Cheryl Lazzaro

Maryellen Macrae

Cara Marchetti

Shannon McClintock

Candice McDonald

Jennifer M. Medeiros

Paul M. Medeiros

Bridget North

Eric M. Oddleifson

Patrick Remy

Karen Santiago

Kimberly Sokol

Laura Steinmetz

Debbie Stevens

Stephanie Sursky

Leonidas Tonevski

Pauline Tranter

Alexandra Ullrich

Sarah Vu

Nafisa Zafar

Stephanie Zaia



EQUAL

OPPORTUNITIES TO...

*Stay
Connected*

ATTEND AN EVENT

events.eastersealsma.org



SHARE OUR STORY

VOLUNTEER

volunteer.eastersealsma.org

partnerships.eastersealsma.org

PARTNER WITH US

GIVE A GIFT

donate.eastersealsma.org

...LIVE, LEARN, WORK, & PLAY.