



Annual Report
2018-2019

A message from our Board Chair and our President/CEO

Last year we told you about three big projects for 2019 and we're happy to report all three were completed. The Mitchell Therapeutic Preschool successfully relocated to the Easterseals Early Learning Center, offering those children (age 3-5) many inclusive activities and resources not previously available. Assistive Technology Solutions moved within our main building on Bellemeade and is now located off the back parking lot with direct access to the DME showroom! The Internship in Clinical Psychology Program hit the ground running with its start on July 1.

One unexpected development that has potential for significant impact on the Easterseals Early Learning Center—and community-wide—is the recent closure of the only other early learning program in Evansville that served children with significant disabilities. We are sad to see this because the need is substantial and it is unclear how that need will be fully met in our community. This year, Easterseals provided early care and education for 280 children; 63% of them have some type of special need, and nearly half have significant special needs. The biggest challenge for these services is funding them. Tuition rates, although very high from a parent's perspective, continue to fall well short of covering costs for services, and underwriting is necessary. The closure of the other local program highlighted the need to begin a community conversation about these services and the challenges they face to be sustainable. With leadership from United Way of Southwestern Indiana, we plan to help facilitate this conversation in 2020. Solutions are needed!

Assistive Technology Solutions is enjoying their much-improved space and has added staff in Drivers Rehabilitation and Wheelchair Seating and Mobility. Despite the upcoming retirement of long-time employee Tommy Veeck, Senior Assistive Technology Professional, the program is growing.

The Internship in Clinical Psychology Program kicked off on July 1, 2019. With the addition of a second licensed psychologist and three PhD level interns, we have quadrupled the capacity of the Department of Psychology & Wellness and are providing high quality assessments and caring, compassionate counseling services. Tri-State families were previously forced to wait up to a year for pediatric psychology services. Easterseals board and staff committed to the development and sustainability of the Psychology Internship Program because we know families in crisis can't wait! Evansville and the surrounding area deserve better. Our friends and neighbors deserve better. Our children deserve better. The program brings highly trained professionals to Evansville to provide services while completing their training. And, studies show that 50% or more of professionals at this level typically stay and work within 60 miles of where they are trained. Your support is helping meet critical needs of families today—reducing wait times to 8-12 weeks—while increasing the number of providers practicing in our area long-term.

The Easterseals Rehabilitation Center has a proven track record of developing innovative programs and sustaining them. Your support over the last seven decades has allowed us to address critical community needs time and time again by taking on large projects and developing new programs. Examples include Drivers Rehabilitation and High-Tech Drivers Rehabilitation, Augmentative and Alternative Communication, Complex Seating and Mobility services, Warm Water Pool & Therapy, Group Homes and Community Living Services, Rehab Engineering, Inclusive Care and Education for children of all abilities, Adult Day Services, Comprehensive Evaluations that can include psychology, audiology, speech, physical therapy and occupational therapy, and more. We are proud of these accomplishments and even more excited to partner with our many supporters to sustain these programs, creating positive, lasting impacts on our community while continuing to focus on excellence in our core services, providing over 27,000 hours of therapy last year.

Sustainability must continue to be our focus. That means building an endowment that will support general operating needs, allow us to continue to pursue new programs and services and reduce our dependence on our labor-intensive events. Sustainability is the focus of our 2020 fundraising campaign for the expansion of psychology services. Without community support, vital services would fold. And of course, sustainability is not possible without the dedicated work of the over 300 staff of the Easterseals Rehabilitation Center. Staff at all levels of the organization continue to work together to overcome frequent challenges, keeping the mission out in front and displaying the Easterseals Rehabilitation Center's core values: **Excellence, Stewardship, Respect, Commitment & Teamwork.**

If you'd like to see firsthand how you are helping make success possible, please contact Kelly Schneider at kschneider@evansvillerehab.com to schedule a tour.

C Wayne Kinney *Kelly Schneider*

Wayne Kinney, Board Chair Kelly Schneider, President/CEO



Highlights from an eventful year

See more photos on page 7



The 42nd annual Easterseals Telethon on ABC 25 achieved a “final tote” exceeding \$1 million for the eighth consecutive year. The station donates 100% of all production and air time for the broadcast. During the show, host Brad Byrd (left) presented a special Easterseals Lifetime Achievement Award to long-time Pacesetter volunteer and former host Brod Seymour for his decades of exceptional support.



The Easterseals Rehabilitation Center’s expanding Department of Psychology & Wellness became a training site for future Clinical Psychologists. Members of the first internship class—Juliet Aura, Roselia Juan, and Lasheka Allen (l. to r.)—are helping to meet our community’s critical needs.



Former Easterseals Adult Ambassador Josh Miller (r.) demonstrated a new driver’s training vehicle with VP of Assistive Technology Rusty Schimmell. The van was donated by Audubon Chrysler and equipped with a wide range of controls through a grant from the Christopher & Dana Reeve Foundation.



In December, the Easterseals Early Learning Center was one of only three programs in the state awarded a top prize from Early Learning Indiana in a competition focusing on family engagement.



Donors met the challenge to match a grant from Mattingly Charities for an educational therapeutic sensory garden at the Easterseals Early Learning Center.

Community Support

Businesses, foundations & organizations donating \$1,000 or more

Independence

ABC 25/CW 7
Bullen Trust
City of Evansville Endowment Fund
Coldstone Creamery & Rocky Mountain
Chocolate Factory
Crescent-Cresline-Wabash Plastics
James R. Duncan Trust
E'ville Iron Street Rod Club
G.D. Ritzy's
Holiday World
International Brotherhood of Electrical
Workers Local 16
Kreyling Charitable Foundation
National Electrical Contractors Association
Midwest Communications: 93.5 The Lloyd,
104.1 WIKY, HOT 96 FM, WABX 107.5
Raymond B. Preston Family Foundation
Shaw Trust
Tools 4 Teaching
Townsquare Media: 99.5 WKDQ, 103GBF,
MY 105.3FM, 106.1 KISS-FM, WGBF-AM
United Way of Posey County
United Way of Southwestern Indiana
Vanderburgh Community Foundation

Empowerment

Atlas World Group
Audubon Chrysler Center
James R. & Adelaide H. Duncan Foundation
Early Learning Indiana
Sean Roy Hilt Foundation
Lamar Advertising
Old National Bank
Skanska
St. Vincent
United Way of Henderson County
Wesselman's Supermarkets
WOW Internet•Cable•Phone

Opportunity

Accuride Corp.
Berry Global
Deaconess Health System &
Women's Hospital
Higginbotham Trust
Holiday Management Foundation
Thomas & Evelyn Ingle Trust
Kemper CPA Group
Koch Foundation
Henry F. Koch Charitable Trust
LemonAid Stand
Lensing Building Specialties
Edward W. Love Foundation
Mattingly Charities
Phi Gamma Delta
Women's Fund of Vanderburgh County

Dignity

Alcoa Warrick Operations
Anchor Industries
Bussing-Koch Foundation
D-Patrick Ford
El Charro & El Patron
Erik Photographic Studio
Fifth Third Bank
Fraternal Order of Police Lodge #73
Cecil A. & Mabel Lene Hamman Foundation
Hilliard Lyons–A Baird Company
Horse Shoe Bend Carriage Company
Lamasco Bar & Grill
Mead Johnson Nutrition /
Reckitt Benckiser
Mother Bear Charitable Foundation
Newburgh Civitan Club
ONI Risk Partners
"Pete"
Roebing Photographics
Shoe Carnival
Teamsters Union Local 215
Toyota Motor Manufacturing, Indiana
Vectren
West Side Nut Club

Ability

Acclaim Graphics
Acosta Sales & Marketing
Alliant Mechanical Services
Anthem Blue Cross & Blue Shield
ARC Construction
Archon Tech Strategies
Armour-Eckrich Meats
Banterra Bank
BKD, LLP
Blue Bunny Ice Cream
Buehler's IGA
Bunzl
Castle Community 4-H
Castle High School
Data Mail
DeBra-Kuempel
Diamond Valley FCU
Dole Fresh Vegetables
Donaldson Capital Management
Edward Jones–Jim Back
Empire Contractors
EN Engineering
Evansville Courier & Press
Evansville Teachers FCU
Expressway Dodge•Chrysler•Jeep•Ram
Eye-Mart
Federated Group
Ferguson Enterprises
Fraternal Order of Police–Indiana
Frito-Lay
Garmong Construction Services
German American Bank
Happe & Sons Construction
Harding, Shymanski & Co. P.S.C.
Hays Companies of Indiana, LLC
Head's Construction



Hearing & Speech Associates
Jarvis Food Equipment
Jasper Engines & Transmissions
Kahn Dees Donovan & Kahn
Koorsen Fire & Security
Laroy Tax Service
Lewis Bakeries
Macaroni Kid
McMahon Exterminating Co.
Mesker Park Zoo & Botanic Garden
Morgan Distributing
Morningside Cumberland Church
Mutual of America
Orthopaedic Associates
PC Quest
Pepsi Beverages Company
Red Spot Paint & Varnish
Reinbrecht Homes
Republic Services
Schiff Air Conditioning & Heating
Security Enforcement
South Central Incorporated
Southwestern Indiana Building Trades
Spectrum
Spurling Properties
Square Yard Carpet
Sterling Boiler & Mechanical
Superior Van & Mobility
Team National Hope Foundation
The Diamond Galleria
Tri-State Bearing
Tropicana Evansville
United Companies
U-Vet Animal Clinic
University of Southern Indiana
Vanderburgh Medical Alliance
VenuWorks of Evansville
Winkler, Inc.
Women's Fund of Warrick County
Working Distributors
Wright's Refrigeration
Lester E. Yeager Charitable Trust
Ziemer Stayman Weitzel & Shoulders

Programs and services provided by the Easterseals Rehabilitation Center and its divisions

- Therapeutic Evaluations and Services for all ages
 - Physical therapy & orthotics
 - Occupational therapy
 - Speech/Language therapy
 - Audiology
- First Steps Provider for children under 3
 - Physical therapy
 - Occupational therapy
 - Speech/Language therapy
 - Audiology
 - Developmental therapy
- Psychology testing & counseling
- Early Care & Education and Preschool for children of all abilities at the Easterseals Early Learning Center:
 - Milestones Early Care & Education (6 weeks-3 years)
 - LEAD Academy–Inclusive Preschool (30 months-6 years)
 - Dan & Nancy Mitchell Therapeutic Preschool (3-5 years)
- Augmentative & Alternative Communication (AAC)
- Warm Water Aquatics
 - Aquatic therapy
 - Aquatic exercise & fitness classes
 - Swim lessons
- Assistive Technology Services
 - Wheelchairs and custom mobility devices (power & manual)
 - Drivers Rehabilitation
 - Home, school & work site adaptations
 - Custom equipment modifications
 - Portable and stationary aluminum ramps
- Employment Services
 - Horizon Industries (organizational employment)
 - Community Employment services & supports
- Residential and Community Supports
 - Group Homes
 - Community Living Services (waiver)
 - ASPIRE adult day services

2019 Board of Directors

Wayne Kinney, Chair

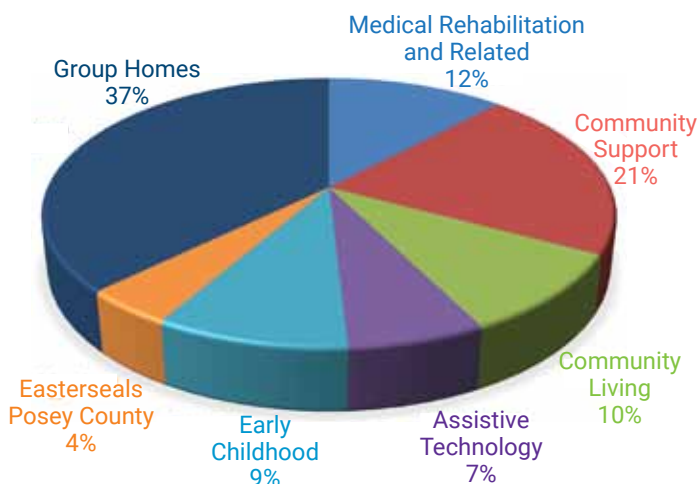
Scott Albin	Brant Kennedy
Ashley Babcock	Sara Miller
Maurice Berendes	Bill Norman
Rob Bingham	Dan Parod
Scott Branam	John Raisor
Stacy Carr	John Schroeder
Todd Chamberlain	Scott Schroeder
Katy Gilberg	Ken Smith
Paul Green	Kim Steele
Brian Hape	Spencer Tanner
Carol Hull	Matt Theby
Doug Kanet	Daniela Vidal



Combined Revenue

Fiscal Year 2018-2019

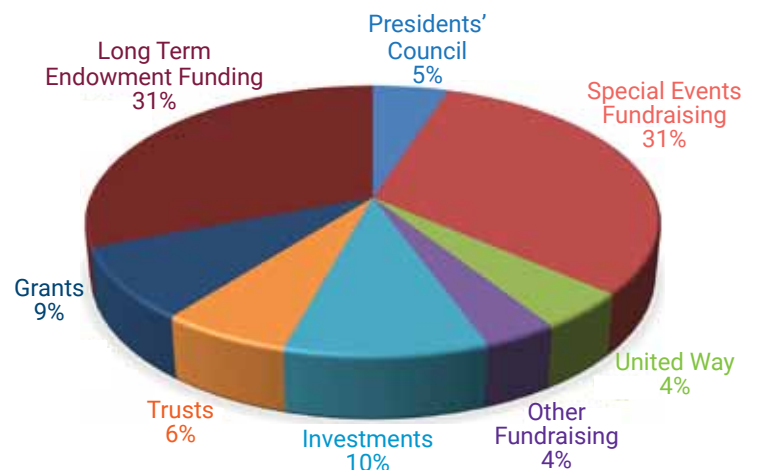
\$17,086,000



Community Support

Fiscal Year 2018-2019

\$3,569,000



Easterseals Presidents' Council

Individuals donating leadership gifts of \$1,000 or more annually

Independence

Wayne & Beth Kinney
John Rosenberg
John C. & Diane Schroeder

Empowerment

Betty Charlier
Mike & Carol Hull
Leonard Keller
Luther Oost
Dr. & Mrs. Spiro B. Mitsos
Dave & Darlene Robinson
Tim & Jan Swickard

Opportunity

Dr. Chris Chacko
Joe & Betty Elpers
Dr. & Mrs. Joe Fox
Bob & Lisa Jones
Art & Mary Pike
Scott & Leigh Schroeder
Norman & Susan Snyder

Dignity

Anonymous
Jim & Mollie Francis
Leslie & Colleen Kiesel
Maury & Dr. Susan Leinenbach
David & Donna Lounsbery
Dennis & Colleen Martin
Sara Miller
Jim & Mary Kay Muehlbauer
Joe & Leah Parker
Jim & Becky Sandgren
Tim & Amy Spurling
Darren & Lisa Verkamp

Ability

Anonymous
Amy & Randy Abbott
Gene Aimone
Dr. Terry & Jean Alvey
Harriet Anderson
Kyle & Ashley Babcock
Bob & Patty Balbach
Ken & Julia Balbach
Josh & Amy Barron
Randy & Linda Becker
Brent & Cindi Beeler
Jeff & Maureen Bell
Maurice & Cherie Berendes
Joe & Donna Beuligmann
Dean & Karen Bosler
Al & Cathy Bragin
Scott & Holly Branam
Alan & Sharon Braun

Bob & Jennifer Bromm
Ryan & Julie Burczyk
Ron Christian
Maribeth Claassen
Doug & Karen Daniel
Jon David
Mike & Laura David
Guy & Cindy Davis
Drs. Jack Deppe & Shari Barrett
Bruce & Kathy Dockery
Mark & Terry Dow
Larry Downs & Suzanne Crouch
Dr. Mike & Judy Dukes
JP & Alli Engelbrecht
Marty & Syd Finney
Jeff & Lisa Fisher
Tim & Kay Flesch
Susan Fuller
Leigh Gallian
Bob & Dr. Deborah Goldman
Jon & Martha Goldman
Dr. Myles & Anne Grant
Jim & Connie Gries
Tony & Jill Hall
Jason & Christina Harlow
Angela Harper
Bill Harris
Dan & Kim Hermann
Fred & Cindy Heseman
Glenn & Judy Heseman
Bob & Amy Hisch
Veleria Hobgood
Randy Hobson
Chris & Andrea Imes
David & Diane Jaquess
Joe & JoAnn Jarboe
Gil & Marcia Jochem
Brent & Sandy Junge
Doug & Debbie Kanet
Brant & Stephanie Kennedy
Bob & Jeri Kenning
Burt & Madeline King
Pam Kirk
Shelley Kirk & Mark Fischer
Kathy Kleindorfer
Bob & Cynthia Koch
Don Korb
Jeremy & Kayla Kunz
Spencer & Sarah Kuper
Larry Laroy
Daniel Linthicum
Marion & Ruby McDowell
Eric & Sara L. Miller
Brad & Lynn Muehlbauer
Bob & Janet Naas
Alan & Sandy Newman

Marilyn O'Daniel
David Papariella
Dan & Holly Parod
Lue Purtzer
Denny & Cassie Quinn
Ray & Janet Raisor
James & Diane Riddle
Greg & Jamie Risch
Ron & Connie Romain
Rick & Laura Roop
Jeff Schimmel
Rusty & Melissa Schimmell
Brad & Kelly Schneider
Mike & Laurie Schopmeyer
Ginny Schroeder
Richard & Patrice Schroeder
Joann Schwentker
Dr. Richard & Laurie Seals
Larry & Lois Simon
Ken & Maren Smith
Jeff & Amy Spurlock
Jackie & Lisa Stinson-Smith
Tom & Diane Stone
Shankar Subramanian
Jerry & Laura Terhune
Matt & Diane Theby
Jim & Becky Tilley
David & Sara Trockman
Jeff & Nancy Trockman
The Trockman Family
William & Mary Tucker
Linda White
Jeff & Laurie Wilmes
Jim & Darlene Woodard
Drs. Bill & Mona Wooten
Betty Worthington



More highlights from an exciting year...



The 25th annual Ritz's Fantasy of Lights brightened Garvin Park from Thanksgiving through New Year's Day, raising approximately \$160,000, thanks to Ritz's, IBEW, NECA, Electrical JATC, Teamsters, display sponsors, visitors, and other generous supporters.

In May, Holiday World welcomed more than 3,100 children with disabilities to its annual "Play Day" and donated all admissions to Easterseals. The 2019 donation exceeded \$33,500, and brought the 27-year total to more than \$500,000.



It was "Full STEAM Ahead" for learning for kids of all abilities at the Easterseals Early Learning Center, with a special focus on science, technology, engineering, the arts, and math, thanks to Toyota Motor Manufacturing, Indiana.



United Way of Southwestern Indiana "2018 Day of Caring" volunteers made a big impact for the Easterseals Rehabilitation Center. To kick off the recent 2019 campaign and show our gratitude as a United Way partner agency, staff and clients joined in the #GitUpUNITEDChallenge! Visit our Facebook page to see the video featuring folks from our main office, Assistive Technology Solutions, the Easterseals Early Learning Center, and Easterseals Posey County!



Easterseals honored members of the Sean Roy Hilt Foundation with the Changing Lives Award at the 2019 Tribute event in June.



The year's largest special event donation came from the generous E'ville Iron Street Rod Club. Club member Carl Kuebler welcomed Easterseals President Kelly Schneider and Ambassadors Sam Osborne and Michelle Schmitt to the Frog Follies closing ceremonies in August. (Photo courtesy of Evansville Courier & Press)

During the past year, two local Easterseals Ambassadors shared their stories—and our mission—with thousands of area residents. Many thanks to Sam Osborne, Michelle Schmitt, and their families!



Sam Osborne

When Sam Osborne was born with cerebral palsy, doctors weren't optimistic about his future. They told Sam's parents, Cheryl and Andrew, that he might never stand or walk. When Sam was also diagnosed with a hearing loss, there were fears that he might never learn to talk.

It didn't take long for Sam to prove all of those predictions wrong. But it wouldn't have been possible without YOUR support of the Easterseals Rehabilitation Center! Because of you, 5-year-old Sam is not only walking and speaking; he loves running, dancing, and chatting with everyone he meets.

You made it possible for Sam to celebrate a major milestone in May, when he graduated from the Dan & Nancy Mitchell Therapeutic Preschool at the inclusive Easterseals Early Learning Center. Now he's thriving in kindergarten! Sam continues making great progress through ongoing audiology services and weekly therapy sessions at the Easterseals Rehabilitation Center.

"Sam definitely wouldn't be doing what he's doing now without all the generous people who give to Easterseals," Cheryl said. Every day, Sam is reaching goals that doctors thought he might never achieve. Now it seems that the sky's the limit. And thanks to you, Easterseals will be here for him every step of the way!

Michelle Schmitt

Michelle Schmitt has always loved being active and spending time outdoors. She was enjoying both in August 2015 when life took an unexpected turn. Michelle was a passenger on a two-person ATV that crashed, causing a spinal cord injury and partial paralysis. Suddenly Michelle couldn't walk. She faced a long road to regain her independence.

After two years of rehab out of town, Michelle discovered the Easterseals Rehabilitation Center right here in Evansville. Because of services you make possible, she and her husband Brock were able to move back home, and Michelle began achieving new goals.

Thanks to your support of Easterseals, Michelle has made dramatic gains in strength and balance. At first she couldn't stand or take steps. Now she can stand up from a sitting position and walk more than 400 feet using a walker!

Michelle is also achieving other goals for independence. After two years away from the workforce, Michelle's progress at Easterseals helped her return to full-time employment as a marketing specialist at Old National Bank.

Michelle is determined to stand independently without support, and to keep walking farther and faster. Because your generosity makes life-changing services possible, Michelle is unstoppable!

Our vision: A community in which all individuals and families are accepted, valued, and included, and have equal opportunity to achieve their goals, dreams, and aspirations.

The Easterseals Rehabilitation Center's mission is to make profound, positive differences in the lives of local people with disabilities every day, and to change the way our community defines and views disability.

In the past fiscal year, our staff provided:

- Services for 5,183 children & adults from the Tri-State area
- 9,587 community living services days
- 27,066 hours of therapy services
- 25,905 children's early care & education days
- 8,143 therapeutic preschool days
- 24,501 days of services in a group home setting
- 12,083 adult day services days
- 7,752 organizational employment days
- 1,748 community employment days



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