Fiscal Year 2018
Annual Report

We create limitless possibilities for infants, children and adults with developmental delays and disabilities. We go the extra mile to ensure that every child and family has the therapies and programs they need to live, learn, work and play in their communities.
A Message from the President & CEO

Our services are always evolving to best meet the needs of children and families. Decades of clinical experience have honed our ability to anticipate, identify and respond to the ever-changing needs of children with developmental delays. As leaders in our field, we take an active approach to developing new programs that are shaped by our client’s goals. Fiscal year 2018 was no exception.

- We built an Autism Collaborative that offers comprehensive programming and specialized services.
- We introduced another neonatal follow-up clinic to further support the development of premature babies.
- We gained recognition in the community with a new Naperville site and a new brand identity.
- We continue to partner with the state’s leading medical providers who trust and value our clinical expertise.

The guidance of our Board, the dedication of our team, and the support of our community fuel our mission and drive our vision. Together, we are creating limitless possibilities for the children and families we serve.

Theresa Forthofer
President & CEO

Leadership

FY18 Board of Directors

John Jostrand, Board Chair
Partner, William Blair
Roger McDougal, Vice Chair
Senior Vice President, Northern Trust
James Daley Lee, Treasurer
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Craig Boroughf, Secretary
Senior Director of Transportation & Indirect Sourcing
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Division Lead, Communications & Public Relations, CK&D Cause Marketing & Media
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President and Founding Director, Friends of Nathan Foundation
Christy Noland
Attorney
Chad Olson
Director of State Government Affairs, American Dental Association
Aaron Rapier
Principal, Rapier Law Firm
Rae Rupp Srch
Past Mayor of Villa Park
Janet Smith
Friends of Nathan Foundation
Kelly Taira
Director, Americas Bank Group Lending, Merrill Lynch
A New Look

We reintroduced Easterseals DuPage & Fox Valley to the world with renewed relevance. Along with the National Easterseals organization and our colleague affiliates across the country, we adopted a new look in the form of a brighter logo, a new presentation of our name, and a clear brand voice. This “brand renaissance” unified our identity and messaging to increase recognition of Easterseals and awareness of our services. Together, we are helping more infants and children with developmental delays and disabilities build the skills they need to live, learn, work and play in their communities.

A New Home

In early 2018 we proudly opened the doors to a new site for our Naperville location. These improved facilities allow for larger treatment rooms and enhanced services. The ribbon-cutting and open house drew community leaders including DuPage County Board Members, Jim Healy and Janice Anderson, as well as DuPage Circuit Judge, Jeff McKay, Senators Michael Connelly and John Curran, and Representative David S. Olsen. This highly-customized therapy center was designed to best meet the needs of children in and around Naperville as they work toward achieving their therapeutic goals.

A New Space

June 2018 marked 20 years in our current Villa Park building. This milestone came with an exciting transformation to our space that exhibits our commitment to excellence and advancement. The Waltemade Learning Center was born out of Martha Waltemade’s deep commitment to Easterseals and education. For more than 50 years, she shared her time, talent and treasure and made it her mission to ensure continued professional growth and training for clinicians to develop and share their expertise. Through a generous bequest, her vision was realized.

An extensive remodeling and redesign of existing meeting rooms gave way to the Waltemade Learning Center – a state-of-the-art space that serves an educational purpose. This collaborative environment is a place for therapists, doctors and clinical experts to learn, grow and teach. The Learning Center houses our strong network of mentorships, advisory boards and continuing education courses that keep us at the forefront of therapeutic care.
Comprehensive Care

Whether a child is facing a mild developmental delay, complex disability or undiagnosed concern, we are here to help them get off to the best start. When families come to Easterseals, they gain a partner to support their child’s growth through their earliest developmental milestones. As they age, we track their progress and stay focused on their future to provide the personalized care they need – be it weekly therapies, occasional visits or transition services that carry them through adulthood. We are always introducing partnerships and programs that support children with disabilities at each phase of their development.

Tracking Babies’ Milestones with Pathways.org

We are proud to collaborate with Pathways.org and the Shirley Ryan AbilityLab on their latest project to support child development. These renowned organizations share our commitment to identifying and treating developmental delays as early as possible. Pathway’s work includes a series of videos to distinguish between typical and atypical development in a child’s first six months. Forty of our therapists hold Neuro-Developmental Treatment (NDT) Certifications, with 13 holding an additional Advanced Baby Certification. This expertise made our team an obvious choice to participate in this important project. These videos are the first phase of an extensive baby initiative that will serve as a resource for parents and support future trainings for other professionals.

A Designated Space for Teens

Clients who have entered their teenage years or young adulthood now have a designated therapy treatment space. Teens can work toward therapy goals alongside their peers, and their sessions are geared toward their age group and interests. A generous donation funded specialized occupational and physical therapy equipment to accommodate older children. This includes adjustable benches, a pilates bar, adult-sized air cushions, larger bolsters, a swing that can bear higher weights and an iPad loaded with teen-friendly apps and music. An upper extremity ranger was also installed to help improve range-of-motion, strength and coordination. This space speaks to our comprehensive care as we respond to the evolving needs of children with disabilities.

Photo by Carl Jalowiec
Neonatal Follow-Up Clinic Helps Babies Thrive

The Need

One in ten babies in the United States is born prematurely. Babies born before 37 weeks are considered preterm and are at risk for developmental delays and long-term health issues. Left unaddressed, these children are unlikely to reach their milestones which may ultimately impact their education and ability to work.

Our Response

Since 1999, there have been more than 3,800 visits to our neonatal follow-up clinic in Villa Park. Once discharged from the hospital, premature infants visit the clinic every six months for developmental assessments and a series of follow up appointments. The interdisciplinary therapy team provides insight and recommendations to support the child’s development in their first two years.

Our team is highly respected for their advanced certifications and hand-on experience treating babies. Advocate Sherman Hospital recognized this unique and valuable expertise and with their urging, a neonatal follow up clinic was started at our Elgin location. Together, physical, occupational and speech-language therapists help premature or medically complex babies thrive.

The Outcome

Within a year the new neonatal follow-up clinic was operating at capacity and 23 babies were on track to achieve important developmental milestones – to eat, to crawl, to sit, to walk. This includes Jose who was born ten weeks prematurely and was showing gross motor delays. He made such great progress in the hands of the neonatal team that by the time a state evaluation was conducted for Early Intervention services, he had caught up and no longer required in-home therapies.
97% of physical therapy clients demonstrated progress*

1,169 hours of continuing education logged

Audiology patients of all ages

36 children participated in an Augmentative & Alternative Communication mentoring program

186 Communities Served

Treated more than 100 different diagnoses

167 children participated in social and recreational Community Based Therapy Programs

5,000+ Family Service Interactions

46,804 hours of therapy provided

16,922 hours of Occupational Therapy

11,193 hours of Speech-Language Therapy

242 children

Found feeding solutions for

1,078 Audiology patients of all ages

13 Specialized Clinics

10 experts collaborated in the Medical Diagnostic Clinic

80,762 hours of inclusive child care

The Lily Garden provided

*According to a family survey
The Autism Collaborative

1 in 59 children are diagnosed with Autism Spectrum Disorder

We approached the growing need for autism services head on. The depth and growth of these much-needed services led to the aptly-named, Autism Collaborative. This service rich model enhances our current expertise in autism and encompasses the comprehensive programming that defines us.

In addition to our core therapy services, the Autism Collaborative includes specialized clinics, medical partnerships, behavioral therapy, clinical experts, diagnostics and family support. Two of the year’s standout programs, Fun with Food and Treadmill for Students with Autism and Apraxia Protocol (TAAP), are also included in the collaborative for their proven effectiveness supporting children with autism, as well as children with other developmental delays.

Learn more about Fun with Food and TAAP on page 9.
Fueling Healthy Children: Fun with Food

“I love watching the kids change the way they see food - from a flight or fight reaction to giant belly laughs. When these families find us, they are worried, stressed, and feel like failures because they can’t get their kid to eat and every meal of every day is a battle. When the kids and families change the relationship they have with food and mealtimes, they change the relationship they have with each other. Exploring foods through play and engagement with peers is so powerful. It’s fun watching it all unfold.”

– Laura McKinney, Occupational Therapist

The Need

As many as 90% of children with developmental delays have at least one nutrition risk factor.

Nutrition risks compromise a child’s energy, endurance and focus, making it even more difficult to reach their milestones and overcome medical difficulties. Challenges are magnified for those already facing a developmental delay or disability.

Our Response

We offer one of the few medical nutrition therapy programs in the Midwest, specifically for children with special needs. Our focus on sound nutrition extends across therapy disciplines. Our team of registered dietitian nutritionists collaborate with speech-language pathologists and occupational therapists to help meet a child’s feeding needs. A growing number of families sought support for children who struggled with weight gain, mealtime routines and food tolerance. In response, we expanded our Fun with Food Program which applies a sensory-based feeding approach in a group setting. The program promotes the healthy exploration of foods for children with a limited diet, often resulting from Autism Spectrum Disorder, sensory processing disorder or feeding disorders. A combination of physical warm-ups, games and discussion gradually build up to touching, smelling, licking or biting a new food. By creating a fun, supportive experience with peers, children are more likely to explore different tastes and textures.

The Outcome

Fun with Food is transforming mealtime for three-year-old Max and his family. A dairy allergy, paired with food sensitivity and sensory-processing challenges greatly impacted Max’s relationship with food. The pain he experienced before his allergy was diagnosed made him hesitant to eat anything, and the sight of unfamiliar food would often spur tantrums. The Easterseals Feeding Clinic helped identify his sensory-processing difficulties and recommended Fun with Food. The group has helped Max accept new foods on his plate without issue and is working to expand his diet beyond mostly dry foods and smoothies. He loves tools, and now has fun interacting with food using tongs, spiralizers and other utensils. He is finding joy at mealtime.
The Need

Children with autism and apraxia (motor disorder) often struggle with visual processing – the brain’s ability to understand the visual information it receives. 80% of sensory information enters the brain visually, which is why visual processing is crucial to learning. When this skill is impacted, a child may struggle with school work, interpreting social cues and physical coordination.

Our Response

Our occupational and physical therapy teams collaborated to launch “Build Your Muscles, Build Your Mind.” This intensive, treadmill-based therapy program (TAAP) is rooted in evidence that children develop visual processing through gross motor play. Exercise is proven to strengthen key areas of the brain involved in attention, memory and learning. Adding a complex activity to an aerobic exercise expands the brain’s connections even further. Over the course of 8-weeks, treadmill sequences progress to include more challenging add-ons such as naming colors while walking backwards or catching a ball while walking uphill. By activating these skills at the same time, brain function improves.

The Outcome

All participants noted measurable change as a result of this intensive therapy program. Visual processing progress came with increased walking speed, endurance, alignment, body awareness, core strength, balance and confidence. Group members motivated each other and social interactions improved along with their visual motor skills.

While traveling over the summer, Brinley’s family was shocked to see her step confidently on and off the moving walkway at the airport without assistance. Before the TAAP program she required hand holding and guidance so that she wouldn’t trip and fall. They credit TAAP with improving her visual processing and coordination enough to carry out the sequence of motor planning steps required to use a moving walkway.
Revenues & Expenses: Fiscal Year 2018 | September 1, 2017 – August 31, 2018

This condensed financial summary has been prepared by Easterseals DuPage & Fox Valley.

Statement of Financial Position - August 31, 2017 & 2018

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<th>Assets</th>
<th>2017</th>
<th>2018</th>
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<td>Cash</td>
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<th>Liabilities &amp; Net Assets</th>
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<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$ 6,312,293</td>
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Statement of Activities - August 31, 2017 & 2018

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<th>Revenues</th>
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<th>2018</th>
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<td>Contributions &amp; Bequests</td>
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<td>Miscellaneous Revenue</td>
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<td><strong>Total Revenue</strong></td>
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<td>Fundraising</td>
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<td>Other Revenue (Expense)</td>
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<td>Change in Net Assets</td>
<td>260,685</td>
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<td>Net Assets at Beginning of Year</td>
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<tr>
<td><strong>Net Assets at End of Year</strong></td>
<td>$ 4,556,227</td>
<td>$ 4,570,504</td>
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Complete financial statements including notes and the independent auditor’s report of Tighe, Kress, Orr, P.C., are available upon request. A complete donor list is also available upon request.

Fiscal year 2017 and 2018 contributions include capital campaign donations.
Our mission is to enable infants, children and adults with disabilities to achieve their maximum independence and to provide support for the families who love and care for them.
Thank You
Donor Report | Fiscal Year 2018

$100,000+
Edgar Allen Founder’s Society*
Fred B. Barbara Investments
Mr. and Mrs. Thomas Brown
Mr. and Mrs. Frank W. Cannon
Mr. and Mrs. James F. Miller

$25,000+
Independence Level*
Anonymous
Community Memorial Foundation
Mr. and Mrs. James A. Crouthamel
Mr. and Mrs. Richard G. Day
Exelon Generation
Gerald A. & Karen A. Kolschowsky Foundation, Inc.
Grand Victoria Foundation
Hanover Township Mental Health Board
Katten Muchin Rosenman, LLP
Mr. and Mrs. Todd Naccarato
Special Kids Foundation
Topfer Family Foundation
United Way of Metropolitan Chicago
Mr. and Mrs. Alan Warms

$10,000+
Empowerment Level*
The A. Montgomery Ward Foundation
Alexander Charitable Foundation
Allied Power Services, LLC
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DuPage Foundation
DuPage Medical Group Charitable Fund
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United Way of Elgin
USG Foundation
Mr. and Mrs. Warren Vahle
Washington Square Health Foundation, Inc.
Wayne M. Wise Wellness Fund Inc.
William & Rosemary Pacella Family Foundation
William Blair & Company Foundation

*Donors of $1,000 and up are recognized as members of the Easterseals Presidents’ Council.
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<th>$5,000+</th>
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<td><strong>Opportunity Level</strong>*</td>
<td><strong>Dignity Level</strong>*</td>
<td><strong>Ability Level</strong>*</td>
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<td>Aetna Foundation, Inc.</td>
<td>Mr. Steven Ashby</td>
<td>Mr. and Mrs. Bernard Allen</td>
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<td>Mr. and Mrs. Nick Beil</td>
<td>Mr. John Bashor and Ms. Debbie Gilbertson</td>
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<td>BHI Energy</td>
<td>Mr. Mark Boroughf</td>
<td>Mr. and Mrs. Joe Bedoun</td>
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<td>Mr. and Mrs. Jason Cola</td>
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<td>Mr. and Mrs. Matt Cooper</td>
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<td>Mr. and Mrs. Stuart Larkins</td>
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<td>Ms. Mary Ann Mahoney</td>
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<td>Dr. and Mrs. Kenneth A. Eisenberg</td>
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<td>Mr. and Mrs. Rob N. Gunnlaugson</td>
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$1,000+
Ability Level Continued

Mr. Erik Johnson
Johnson & Johnson
Mr. and Mrs. Ronnie Jones
Mrs. Sue A. Kim
Kinetic Orthotics
Kiwanis Club of Naperville
Ms. Emily Klor and Mr. Charles Solberg
Mrs. Eugenia E. Knight
Mr. James Kogut
Kohl's
Mr. and Mrs. Howard Korn
Mr. and Mrs. Everett Leasure
Mr. and Mrs. James D. Lee
Mr. and Mrs. Michael C. Leoni
Mr. and Mrs. Thomas Lettenberger
Mr. and Mrs. William E. Liss
Dr. Ingrid Liu and Mr. David Mann
Mr. and Mrs. Jason Loebach
Mr. and Mrs. James Long
Ms. Danielle Maglinte and Mr. David Mann
Mr. and Mrs. Dominic Mangone
Ms. Breann Mast
Mr. and Mrs. Roger McDougal
Mr. and Mrs. Hugh H. McLean
Ms. Amy McMartin
McWethy Foundation
Mr. and Mrs. Robert Merry
Mrs. Margaret Resce Milkint and Mr. Craig R. Milkint
Millennium Trust Company
Mr. and Mrs. Chris A. Monley
Mr. and Mrs. Matt Moritz
Ms. Kalin Murphy
Ms. Celeste Nash
Mr. and Mrs. James W. Nolan
Northern Illinois Steel Supply Company
Office Design Marketplace, LLC
Old World Quality Foods
Mr. and Mrs. Jim Orders
Mr. and Mrs. Ray Palumbo
Mr. and Mrs. Adam Paoli
Parables Community
Mr. and Mrs. Stephen P. Peterson
Mr. and Mrs. Terry Post
Mr. and Mrs. Keith A. Post
Mr. and Mrs. Ernesto Ramos
Mr. and Mrs. Aaron W. Rapier
Mr. and Mrs. Stephen Raquet
Mrs. Lynne Rausher-Davoust
Mr. and Mrs. John Reams
Mr. and Mrs. Walter Remiasz
Mr. and Mrs. Todd Rieke
Rieke Office Interiors
Rotary Club of Glen Ellyn
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