

## **Reasonable Modification Statement**

In accordance with the Americans with Disabilities Act (ADA), Easter Seals Colorado will make every effort, to the maximum extent feasible, to ensure that a person with a disability has access to, and benefits from, its services. Easter Seals Colorado will make reasonable modifications to its policies, programs, and procedures, when necessary to avoid discrimination and ensure accessibility for people with disabilities.

Reasonable modifications do have limitations and are not intended to:

- Cause a direct threat to the health and safety of others
- Create undue financial and administrative burdens
- Constitute a fundamental alteration to a service
- Not necessary to provide equal access to an Easter Seals Colorado service

Considerations when making a reasonable modification request:

- Individuals requesting modifications shall describe what they need in order to use the service.
- Individuals requesting modifications are not required to use the term “reasonable modification” when making a request.

Within the scope of the ADA and reasonable modification, if Easter Seals Colorado denies a request it will make every effort, to the maximum extent feasible, to ensure that a person with a disability has access to, and benefits from, its services.

To request reasonable modifications based on a disability please contact the service's Program Director, directly. You may be asked to complete a request form. Easter Seals Colorado will review the request.