



Job Description

Job Title: **Registered Behavior Technician**
Department: **Autism and Behavior Intervention Services**
Reports to: **Program Supervisor / Clinical Manager**
FLSA status: **Non-exempt**

Summary:

Easterseals Central California (ESCC) is currently looking for part-time Registered Behavior Technicians to provide center-based, in-home, and/or community-based behavioral intervention services to children diagnosed on the autism spectrum. This position often works independently without direct supervision and requires high level behavior management and support expertise. Additionally, this position may include assisting student with organization, self-care and hygiene.

ESCC provides RBTs with the opportunity to advance their career and their skill set through full and partial education reimbursement, and conference attendance. Continuously upholding the RBT certification requirements set forth by the BACB is required to maintain employment.

Hours of Work and Pay:

This position will start part-time, non-exempt (15-29 hours/week). As the number of clients increases, and hours become available, this position can transition into full-time, non-exempt (30 hours/week+). Standard work week with occasional hours outside of the standard workday. Pay is commensurate with education and experience.

Essential Duties and Responsibilities:

General Responsibilities:

- Under supervision of the Program Supervisor and/or Clinical Manager, implements center-based, in-home, and/ or community-based ABA intervention for children diagnosed on the autism spectrum.
- Travels to center, home and other community settings, as required, to deliver services.
- Responsible for meeting established minimum productivity requirements, while providing efficient and effective service in all areas of performance.
- Completes necessary documentation within required timeframe, including behavioral data collection and graphing, treatment notes, and other company-related documents and current ABA treatment plans for each client.
- Remains current regarding new research, current trends and developments in ABA and related fields.
- Upholds RBT certification requirements set forth by the BACB throughout length of employment.
- Attends staff meetings, monthly trainings, and other meetings as requested.
- Responsible to complete additional job duties as assigned by Supervisors/Management.
- Attaining and achieving position competencies in relation to role responsibilities.



- Other duties as assigned.

Supervisory Responsibilities:

This position has no supervisory responsibilities.

QUALIFICATIONS: *

Education/Experience:

- High school diploma or equivalent
- Current Registered Behavior Technician certification

Preferred: At least one-year experience as a Registered Behavior Technician.

Certificates, Licenses, Registrations:

Current CPR/First Aid Certification. Current California Driver's license and valid automobile insurance. Current tuberculosis (TB) clearance (renewable every four years) and Department of Justice fingerprint clearance with background check, as arranged by Easterseals Central California. Completion of Safety Care or similar emergency/crisis intervention training (prior to or upon hiring).

Language Skills:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of clients, customers, and employees of ESCC.

Preferred: Bilingual in Hmong, Spanish or American Sign Language.

Mathematical Skills:

Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Reasoning Ability:

Ability to define problems, collect data, graph data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions and deal with several abstract and concrete variables.

Computer/Technology Skills:

Must be computer literate on the PC, including the use of Outlook email, Microsoft Word, Excel, and learn other software as needed. Experience with Central Reach is preferred.

Other Skills, Abilities, Requirements or Qualifications:

None.



PHYSICAL DEMANDS: *

While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand, walk and sit. The employee is occasionally required to use hands to finger, handle, or feel and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT: *

While performing the duties of this job, the employee is occasionally exposed to outside weather conditions. The noise level in the work environment is moderate.

*** NOTE REGARDING QUALIFICATIONS, PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

Qualifications: *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Physical Demands: *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Work Environment: *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Easterseals Central California is an equal opportunity employer.