Job Description

Job Title: 1:1 Health Aide In-school setting
Department: Educational Services
Reports to: Director of Educational Services
FLSA status: Non-exempt

Summary:
Since 1947, Easterseals Central California (ESCC) has been helping individuals with disabilities and their families. We provide evidence-based services that allow all individuals with disabilities to access freedom and independence to choose how they live, learn, work and play. From child development centers to autism services, and educational support to job training for people with disabilities, we serve nearly 1,000 children, adults and veterans.

ESCC is currently seeking passionate, dedicated individuals looking to make a difference in the lives of individuals with disabilities and their families, and qualified Health Aides have many opportunities to do so. This is a great chance for you to enrich the life of a young person who has special needs. We have openings with students who have a variety of health issues and developmental disabilities that we can match to your experience and abilities. Positions that are 20-30 hours per week are available and follow a regular, school schedule.

Hours of Work:
Part Time or Full time, non-exempt. Standard work week with occasional hours outside of the standard workday.

Essential Duties and Responsibilities:
- Provides specialized health care needs to school-aged individuals and assists the teacher in providing appropriate learning experiences.

Supervisory Responsibilities:
This position has no supervisory responsibilities.

QUALIFICATIONS: *

Education/Experience
- High School diploma or GED required; relevant experience preferred
- Two years of higher education or pass a formal state assessment exam
- Minimum 6 months of experience working with individuals with disabilities or special needs
Preferred: College level course work in the health care field or other related health care experience and/or training.
Language Skills:
Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of clients, customers, and employees of ESCC. Preferred: Bilingual in Hmong, Spanish or American Sign Language.

Mathematical Skills:
Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Reasoning Ability:
Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions and deal with several abstract and concrete variables.

Computer/Technology Skills:
Must be computer literate on the PC, including the use of Outlook email, Microsoft Word, Excel, and learn other software as needed.

Certificates, Licenses, Registrations:
Current CPR/First Aid Certification. Current California Driver’s license and valid automobile insurance. TB clearance (renewable every four years) and Department of Justice fingerprint clearance. Completion of Safety Care or similar emergency/crisis intervention training (prior to or upon hiring).

Other Skills, Abilities, Requirements or Qualifications:
None.

PHYSICAL DEMANDS: *
While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand, walk and sit. The employee is occasionally required to use hands to finger, handle, or feel and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT: *
While performing the duties of this job, the employee is occasionally exposed to outside weather conditions. The noise level in the work environment is moderate.
**NOTE REGARDING QUALIFICATIONS, PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

**Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.