



All Abilities. Limitless Possibilities

ANNUAL REPORT FY 18





improving lives

Everyday

To friends and supporters of Easterseals Blake Foundation from Board President

As Easterseals National organization celebrates its 100th year of service, Easterseals Blake Foundation will begin to commemorate our 70 years of service to Tucson and Southern Arizona. While several years and many miles apart, our missions are very well matched, and the synergy created between the two organizations is marvelous to see.

Both entities have had a constantly evolving and expanding commitment to reach larger and more diverse populations of individuals and families, with services that continue to improve and better address those diverse needs. Like our national organization, Easterseals Blake Foundation was originally created to serve a very specific group of children with physical challenges. Over the years we adapted to the changing needs of our society and our members, adding employment and life skills programs for adults with physical and cognitive disabilities, community residential options for these same members, a wide array of family support and education programs, and, most recently, Behavioral Health services for children, adults and families. This growth has very closely paralleled the expanding scope of Easterseals National's focus over the years.

Our Board encourages this expansion of focus and expertise, and we rely on the guidance and energy of Easterseals Blake Foundation's accomplished Leadership Team to continue the momentum of inclusiveness and reaching more Southern Arizona residents and communities.

The Board is very committed to mastering the continuous stream of information and activities of the agency's remarkable staff and management, while providing the governance required to ensure feasibility and sustainability. Over the past year we have evolved into a particularly dynamic Board, and I am grateful to them for all of their energetic work on the several philanthropic endeavors undertaken.

Finally, I'd like to recognize and thank Danny Blake for all that he has done for Easterseals Blake Foundation over his many years of support. Danny continues to be the personification of all our hopes, dreams and efforts for all the members we serve – that each person is given the opportunity to live a life of independence and inclusion.



Eric Meyers
Eric Meyers, President

Thank you for your partnership in improving lives across Southern Arizona! Because of you Easterseals Blake Foundation was able to serve more than 40,000 individuals across 10 counties of Southern Arizona in FY 18. Our Blake Behavioral Health team provided critical behavioral health services to 4,084 children and their families. Many of these families come to us because of their involvement with the Arizona Department of Childhood Safety. Our dedicated teams work diligently to build parenting skills, encourage appropriate attachments, strengthen the families' abilities to manage stress and address underlying behavioral health issues. Blake Employment and Community Living continues to ensure that individuals with intellectual and physical disabilities are able to live healthy and productive lives. In FY 18, 112 individuals maintained meaningful employment with the support of a job coach and 66 individuals were provided 24-hour support in order to live independently in a small group home setting. Blake Children and Family impressively provided in-home family support and developmental screenings to more than 24,000 low-income families.

Easterseals Blake Foundation is poised to offer the interventions necessary to build a healthy community. The prevalence of mental health and substance abuse issues among low-income families across Southern Arizona is staggering, while access to critical services is limited, especially in the rural areas.

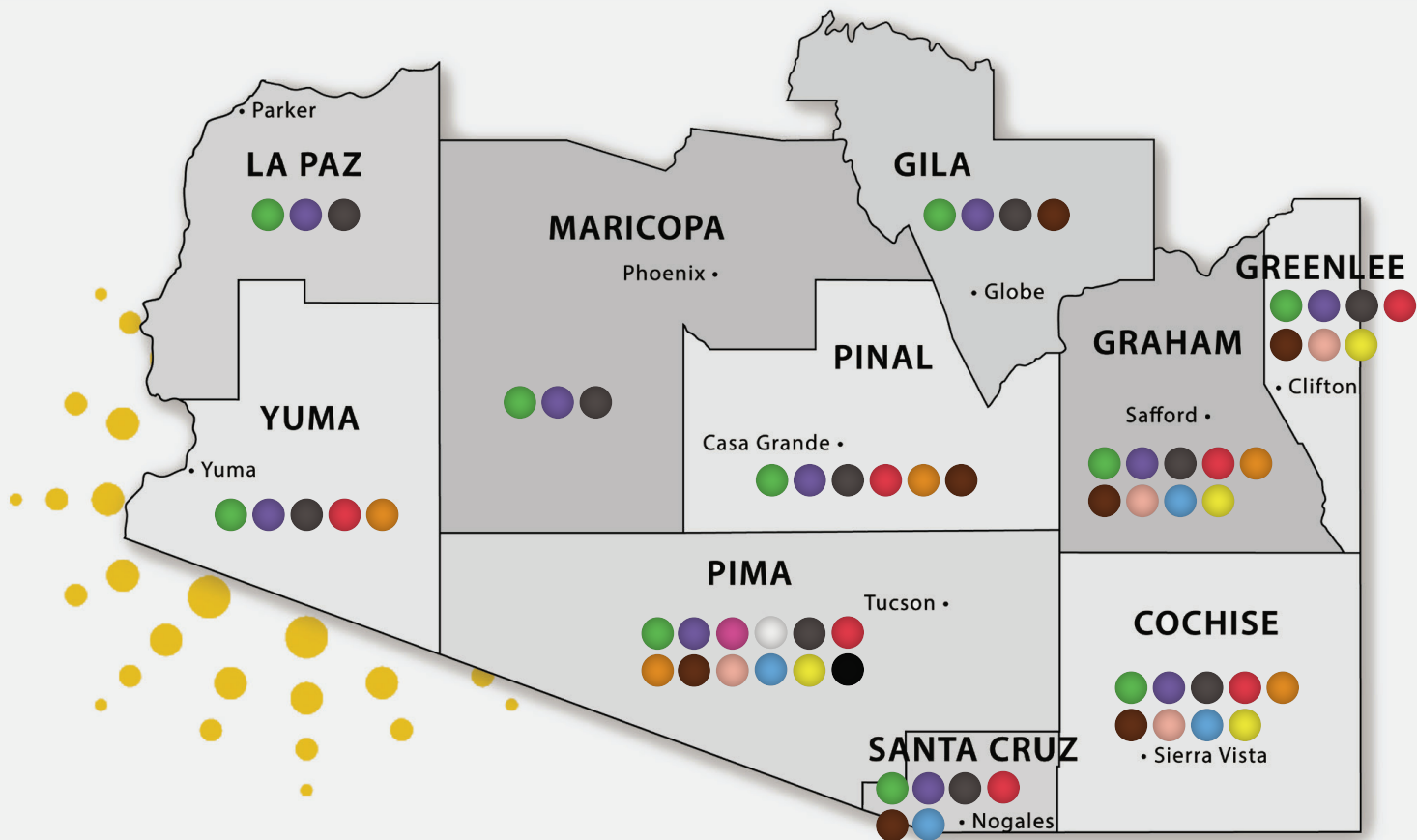
We are committed to ensuring that evidence-based resources are available to our vulnerable children and families. We could not do it without your support!

Thank you,



Emma M. Kammeyer
Emma M. Kammeyer, Chief Executive Officer

Easterseals Blake Foundation is dedicated to the vision of a Southern Arizona community where all people live healthy, productive and independent lives.



- Outpatient care coordination and therapy for infants, children, families and adults
- Comprehensive psychiatric and medication services
- Therapeutic residential treatment for youth and adults with complex behavioral health needs
- Semi-independent living for adults with serious mental illness
- Family reunification therapy and support



- Family support and education, including preservation and reunification
- Inclusive early childhood education
- Professional Development for child care professionals



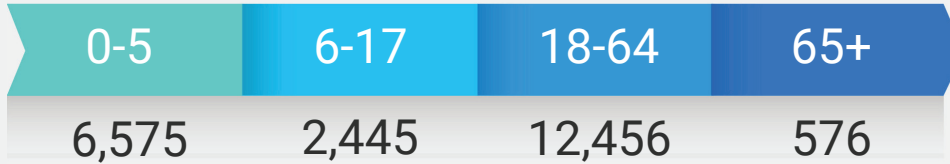
- Transportation services for individuals who are elderly or have intellectual or physical disabilities



- Residential and rehabilitative services for adults with intellectual or physical disabilities
- Job development, coaching and employment support for teens and adults with intellectual or physical disabilities
- Supportive day programs and in-home support for adults with intellectual or physical disabilities

Who We Serve

AGE



Total Clients Served
22,052

Community Outreach

18,900

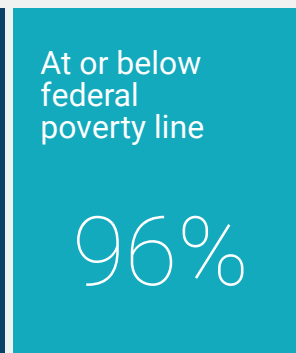
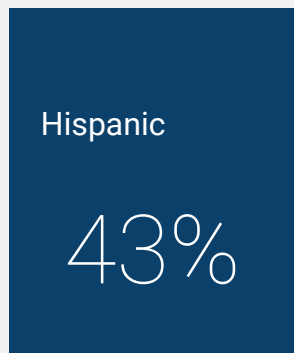
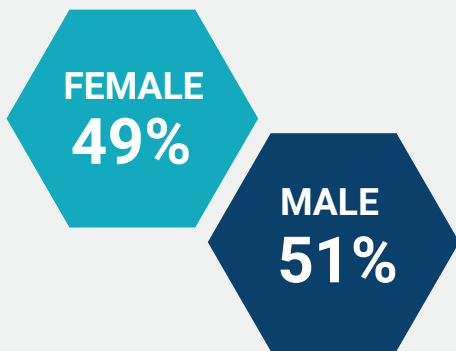
Parents and Educators Participating in Educational Programs

3,479

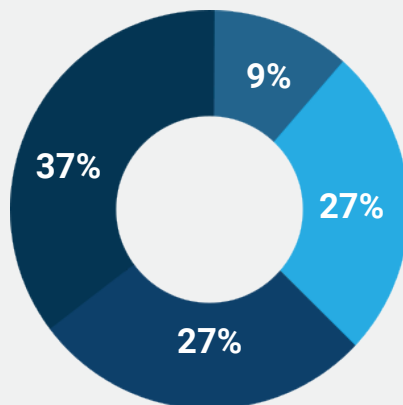
Total Community Engaged

44,431

GENDER



BUDGET



- Behavioral Health 16,577,906
- Children & Family 12,946,496
- Employment & Community Living ... 12,779,609
- Administration 4,817,016
- Total Budget \$47,121,027

INCOME

98%
Contracted Services

75%
Contracts funded through Medicaid

2%
Community Support



Because of You

1,201

Childcare professionals were trained to build environments inclusive of children with disabilities

121

Adults with serious mental illness were supported in an independent living setting

2,183

Parents received parenting education

4,084

Children received behavioral health services

24,616

At risk individuals and families received home based family support

3,918

Children received free developmental screenings

66

Adults with intellectual or physical disabilities live independently in individualized or small group home settings

112

Individuals with intellectual disabilities maintain meaningful employment with the support of job coaches

1,566

At-risk new mothers received in-home support from a nurse

291

Families receive quality low cost child care



Independence

- Group homes for adults and children with intellectual or physical disabilities.
- Supportive Living Services for adults with serious mental, intellectual or physical illnesses.
- Supported employment for adults with intellectual or physical disabilities.



Inclusion

- Community based day programs for adults with intellectual or physical disabilities.
- Inclusive early childhood learning centers.
- Program to empower childcare centers to build environments inclusive of children with serious mental, intellectual or physical disabilities.



Intervention

- Comprehensive behavioral health for children, adults and families.
- In-Home early intervention services for at risk children and families.
- Reunification planning for families involved with Department of Child Safety.
- Parenting enrichment classes.
- Nurse home visits for new moms and babies.



Impact

A southern Arizona Community where all people live healthy, productive and independent lives.

A GUIDE TO OUR PROGRAMS

Blake Behavioral Health

Cochise, Gila, Graham, Greenlee, La Paz, Pima, Pinal, Santa Cruz and Yuma counties.

Individual Counseling: Short-term solution-focused treatment that provides support through family and life transitions, behavioral concerns, and/or mental health and substance abuse issues. Play-based therapy for young children.

Family Counseling: For family members of all ages.

Parent-Child Relationship Therapy: Attachment-focused therapy with a caregiver and child. Caregivers include biological parent, foster parent, adoptive parent, or kinship placement.

Child-Parent Psychotherapy: A parent-child therapy model proven to be effective with children under the age of five, who have been exposed to trauma and their caregivers. Caregivers include biological parent, foster parent, adoptive parent, or kinship placement.

Psychiatric Services

Psychiatric evaluation, diagnosis, medication prescription, and ongoing monitoring for relevant diagnoses. Services provided by licensed psychiatrists and nurses.

Therapeutic Groups for Children and Teens

Incredible Years Dinosaur School: A weekly two-hour group for children ages four to eight. Dinosaur School focuses on classroom success, understanding feeling, problem solving, anger management, and friendship skills.

Girls' Group: Ongoing same sex groups for girls ages seven to 11, and 12 to 17. Participants learn skills to be successful in everyday life. Topics include self-esteem, healthy expression of feelings, communication, and self-care.

Boys' Group: An ongoing same-sex group for boys ages seven to 11. Participants will learn skills to help manage their anger and communicate their feelings effectively.

Semi-Independent Living

Community-based independent living support for adults with serious mental illness. Focus is on activities of daily living, independent housing, medication management, and employment support.

Therapeutic Groups for Adults

Seeking Safety: Supported by research evidence, the group is a present-focused, counseling model to help adults attain safety from trauma and/or substance abuse. Directly addresses both trauma and addiction. Primary goals are to reduce trauma and/or substance abuse symptoms and increase safe coping in relationships, thinking, behavior, and emotions.

Adult Anger Management: A 12-week cognitive behavioral anger management group that will help adult participants learn skills to successfully manage anger. Based on Assertive Community Treatment and Journey Beyond Abuse.

Early Recovery Skills (ERS): Based on the Matrix Model, participants learn essential skills for establishing abstinence from drugs and alcohol. Sessions teach strategies and practices to assist clients with behavior changes that support abstinence. To benefit fully from treatment, participants are encouraged to also participate in 12-Step or mutual-help groups.

Relapse Prevention Group: Based on the Matrix Model, these sessions are forums in which people with substance use disorders share information about relapse prevention, and receive assistance in coping with the issues of recovery and relapse avoidance. The group is based on the premise that relapse is not a random event, and the process of relapse follows predictable patterns. Signs of impending relapse can be identified by staff members and clients. The setting allows for mutual client assistance within the guiding constraints provided by the counselor. Clients heading toward relapse can be redirected, and those on a sound course to recovery can be encouraged.



Adult Day Services

Pima and Graham Counties

Day programs for adults with intellectual and/or physical disabilities provided at EBF operated facilities, as well as, community locations such as the YMCA. Monday - Friday 8 am - 4 pm

We utilize a person-centered approach, emphasizing independent living skills, implementing therapy plans, and social and leisure activities to foster community involvement.

Transportation Services

Pima, Graham, Greenlee, Cochise and Santa Cruz Counties

Door-to-door transportation to maintain consistent access to community services, day programs, employment, medical and service appointments, educational and recreational activities, and social engagements for individuals with intellectual and physical disabilities.

Elderly and low-income individuals who require accessible transportation can also access transportation services as available.

Residential Services

Community-Based Residential Homes

Pima, Cochise, Graham and Santa Cruz Counties

20 community-based small group residential homes for adults and children (ages 12 to 17) with moderate to severe intellectual and/or physical disabilities.

Individualized support and treatment strategies ensure each service plan is person-centered. Designed by the member and their team, service plans are developed based on the needs and desires of the member and their family/guardian when appropriate. Services include habilitation, room and board, as well as transportation. Supervision and support by trained direct support professionals are available 24 hours a day, seven days a week.

Attendant Care & Respite Services

Pima, Graham and Greenlee Counties

In-home assistance for individuals with intellectual or physical disabilities who live independently, in their own home or with their family/caregiver. Focus is on meeting essential personal and physical care needs, as well as basic home management.

In-Home Family Support

Yuma County

Intensive family-centered services for families involved with The Arizona Department of Child Safety. Services include counseling, case management, parent education, domestic violence intervention and education, and referral to community resources.

Individually Designed Living Arrangements

Pima County

Person-centered residential support for adults with intellectual and physical disabilities living in their own homes. Coaching/assistance with independent living skills including personal care, budgeting, bill paying, menu planning, grocery shopping, home upkeep, transportation, and community involvement. Support ranges from a few hours each week to 24-hour support.

Family Support Programs

Parents as Teachers

Cochise, Pima and Yuma Counties

Home visitation, coaching, age-appropriate health and developmental screenings for children, parent support groups, and community referrals for families with children.

Parents as Teachers-Family Support and Children with Special Needs

Yuma County

In-home family support for children birth to age 5 who are not eligible for the Arizona Early Intervention Program but exhibit developmental and/or medical challenges.

Respite services for US Air Force & Navy

Pima County

Respite Services for active duty US Airforce and Navy families with children with moderate to severe special needs. (ages birth - 8)

Early Head Start

Cochise, Graham, Greenlee, Pinal and Pima Counties

Home visitation program for low-income pregnant women and parents of newborn to age 3. Includes family support, parenting skills, community referrals and child development.

Incredible Years Parent Education Groups

Pima County

The leading national evidence-based early childhood development training program for parents of children (ages 2 - 5).

Nurse-Family Partnership

Pima County

Comprehensive voluntary home visitation program for first time, high-risk mothers who are paired with a registered nurse when the mother is prenatal through the child's second birthday. The nurse provides support and education to the mother and child throughout service delivery and provides developmental screening and basic health monitoring of the mother and child. Nurse provides referral information to the mother as appropriate.

Newborn Intensive Care

Cochise, Santa Cruz, Graham, Greenlee, Pinal, Gila and Pima Counties

Community nursing services are provided to facilitate the transition of the child and family from the Newborn Intensive Care Unit to their home and community. Periodic monitoring of the child's medical and developmental needs identifies infants who would benefit from referral to other early intervention programs. Through these home visits, the family receives support and education as well as referral to appropriate community resources.



Learn

Inclusive Early Childcare Centers

Children's Achievement Center

330 N. Commerce Park Loop, Suite 100 Tucson, AZ 85745

Full-day, and full-year care for children ages eight weeks to five years. This center is nationally-accredited through the National Association for the Education of Young Children (NAEYC). Headstart services provided.

Signal Peak Early Learning Center

8470 N. Overfield Rd., Building F, Coolidge, AZ 85128

Full-day, and full-year care for children ages three to five.

Superstition Mountain Early Learning Center

805 S. Idaho Rd., Building A, Apache Junction, AZ 85119

Full-day, and full-year care for children ages two to five.

Palomita Children's Center

250 W. 15th St., Safford, AZ 85546

Full-day, and full-year care for children ages one to five. This center is nationally-accredited through NAEYC. Headstart services provided.

Incredible Years Parent Education

Pima, Cochise, Graham, Greenlee, La Paz, Maricopa, Pinal, Santa Cruz and Yuma Counties

The leading national evidence-based early childhood development training program for parents of children ages birth to 12.

Parents & Babies (birth to nine months) and Parents of Toddlers (ages one to three): Parents learn how to establish clear and predictable routines and practice self-care. Parents will practice understanding cues and responding appropriately to their child's needs while encouraging appropriate development. Parents of toddlers begin to practice using positive discipline to manage misbehavior. Babies attend class with parents.

Basic Preschool (ages three to six) & Basic School Age (ages six to 12): A parenting group where parents strengthen the parent-child interactions and attachment, reduce harsh discipline, and foster the ability to promote the child's social, emotional, and language development. Parents also learn to build the child's school readiness skills and academic development.

Attentive Parenting (ages two to six): A six to eight sessions group designed as an intervention program to teach caregivers how to promote children's emotional regulation, social competence, problem solving, reading, and school readiness.

Autism and Language Delays (ages two to six): Teaches parents to promote children's emotional regulation, social competence, language skills, and school readiness as well as how to support children in building relationships with others.

Work



Child Care Provider Professional Development

AZ STEPS: Arizona Statewide Training & Technical Assistance For Expulsion Prevention Support

Cochise, Graham, Greenlee, Pima and Yuma Counties

Mental health professionals provide community-based training around the needs of vulnerable children at-risk for expulsion from their childcare center staff, and around other aspects of social-emotional functioning and behavior.

Community of Practice

Pima County

Professional Development for childcare providers through three separate courses (with optional credit from Pima Community College). Utilizes The Frank Porter Graham (UNC) Partnerships for Inclusion Curriculum, The Center on the Social and Emotional Foundations for Early Learning (CSEFEL) Infant-Toddler curriculum, on-site coaching and community-based workshops and mentoring for participants.

Smart Support

Cochise, Graham, Greenlee, Pinal and Pima Counties

Mental Health Consultation for child care providers to address the social-emotional needs of children and to build staff capacity

Quality First

Cochise, Santa Cruz and Pima Counties

Quality Improvement program for child care providers. Services include coaching consultation, quality improvement planning and financial incentives.

Preschool Development Grant-Inclusion

Cochise, Pinal, Pima, Yuma and Santa Cruz Counties

Offers early child care and education centers training, coaching to improve and maintain family-centered and quality inclusive programs for children. Services include assessment, goal planning, site visits, training, and skill building through targeted coaching assistance.

Adult Supported Employment Programs

Pima, Cochise and Graham Counties

Supported employment program for adults with intellectual and physical disabilities. Supported employees work closely with job coaches to gain competitive work skills in the field of their choice. Employees also receive technical expertise in adaptive equipment and workplace modifications.

Campo Urbano, Tucson, AZ

An urban ranch that provides opportunities to develop skills around “green jobs” and environmental stewardship. Employment opportunities include arid landscaping, natural horsemanship and hoof care.

Project SEARCH, Tucson AZ

A nationally-recognized best practice supported employment program for post-high school adults 18-28. Funded by the Department of Vocational Rehabilitation, employees work closely with job coaches to gain competitive work skills through job immersion at Banner University Medical Center in Tucson. Interns acquire work skills and are competitive for ongoing employment upon program completion. The 11-month program runs July to June.

Sage Ceramics, Tucson, AZ

Supported employees design and manufactures a variety of handcrafted ceramic gift items. This unique program provides an opportunity to gain experience and learn occupational skills related to the retail and wholesale industry.

Copper Recycling, Safford, AZ

A collaborative project with Freeport McMoran to create value-based employment opportunities for individuals with developmental disabilities.

Main Street Cafe, Safford, AZ

Provides supported employment opportunities for individuals with disabilities as well as provides a gathering place for the Safford community. We are committed to assisting all individuals to become active, participating, contributing members of the community.

Community Janitorial Programs, in Morenci, Sierra Vista and Bisbee, AZ

Provides supported employment opportunities for individuals with disabilities as well as provides a gathering place for the Safford community. We are committed to assisting all individuals to become active, participating, contributing members of the community.

Supported Community Employment

Competitive employment opportunities in grocery stores, offices, restaurants, retail, etc.



Respite Services

Respite for Caregivers of People with Developmental Disabilities

Pima, Graham and Greenlee Counties

Respite services may include: providing non-medical health care, preparing or assisting in the preparation of meals and in eating, providing opportunities for community integration and involvement, providing opportunities for leisure, play, and other recreational activities, providing opportunities for the individual to make choices with regard to his/her daily activities.

Respite is available on an hourly or daily basis, depending on the family's needs and the Arizona Division of Developmental Disabilities' authorization. There are several options regarding where respite may be provided including at the individual's home, at the respite care provider's home, or in a community setting of the family's choice. This decision is made in consultation with the family.

Respite for Armed Forces Exceptional Family Members

Pima County

Respite services for active duty US Airforce and Navy families with children with moderate to severe special needs ages birth to 10.

Military & Veteran Services

Armed Forces Exceptional Family Member Respite Care Program

Pima County

Specially-designed quality respite care services are available for active duty Air Force and Navy families with children who have moderate to severe special needs. This program is implemented at no cost to the family.

Requirements for eligibility are:

- Family is active duty
- Child is age birth to 18
- Family is a member of their military branch's Exceptional Family Member Program (EFMP)

Easterseals Blake Foundation recommends Arizona 211 referral service for additional Military & Veteran community programs.

Camping & Recreation

Campo del Oeste

More than just a summer camp, Easterseals Blake Behavioral Health's Campo del Oeste provides Pima County youth with year-round nature-based experience in the Sonoran Desert. We strive to empower youth to be a positive force of change in their lives and community.

Located in the foothills of the Tucson Mountains, Campo del Oeste implements outdoor education to help youth grow, develop, and learn in a way that enhances psychological, social, and emotional health. We guide youth in the exploration of their environment, renewing and deepening their connection to themselves, their community, and nature.

Campo del Oeste follows a set of values from the Jane Goodall Institute:

- We strive to respect, nourish and protect all living things; people, animals and the environment are all interconnected
- We believe that knowledge leads to understanding, and that understanding will encourage us to take action
- We believe that every individual has the ability to make a positive difference
- We believe that flexibility and open-mindedness are essential to enable us to respond to a changing world
- We require integrity and compassion in all that we do and say

Campers explore the Sonoran Desert through hikes, desert gardening, animal husbandry, expressive arts, and service learning. Activities emphasize character development, self and social management, healthy living, and environmental stewardship.

The program models a mentor-based structure to teach personal responsibility, increase self-esteem, and develop skills beneficial to making healthy life choices. Campers are ages 4 to 17. Returning youth 13 and older, who demonstrate exceptional leadership, are asked to apply to our junior mentor program.

Boys and Girls Groups

Tucson

Our year around youth programs address the changing needs of adolescents. Currently, we're offering weekly boys and girls groups.

Signature Events



March 23, 2019

Annual 2.5K walk or 5K run through Reid Park followed by interactive expo.



May 31, 2019

Golf tournament at Starr Pass including prizes and lunch at Catalina BBQ and treat yourself to AAA Four Diamond spa service at the Hashani Spa!



September 7, 2019

The premiere Southern Arizona Blues Festival featuring regional acts and attracting more than 1,500 attendees.



September 19, 2019

Local celebrities team up with Mr An's master teppan Chefs for an unforgettable dining experience.



November 23, 2019

Ride 5 to 100 miles with our Wheels for Easterseals team of more than 200 riders.

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You can improve the lives of vulnerable children in Southern Arizona by directing your tax dollars to Easterseals Blake Foundation

Allocate your taxes to Easterseals Blake Foundation today!

Your tax credit contribution reduces what you owe in state taxes by up to \$1000 (married filing jointly) or \$500 (single filers).

Arizona taxpayers can take advantage of all available tax credits each year: Arizona Foster Care, Private School, and Public School.



Make your tax credit donation today

Easterseals Blake Foundation is a Qualifying Foster care Organization. A \$50 contribution equals a \$50 tax credit.

*Tax credit eligible contributions made to EBF between January 1, 2019 and April 15, 2019 may be applied to your 2018 OR 2019 tax return.



You change the lives of children

Easterseals Blake Foundation is dedicated to the vision of a Southern Arizona community where all people live healthy, productive, and independent lives.



Receive a dollar-for-dollar tax credit

YOU have peace of mind knowing that **YOU** have put your tax dollars to work for Arizona's most vulnerable children.

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Mail donation to 7750 E. Broadway Blvd.,
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www.easterseals.com/blakefoundation



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