



Choose Easter Seals... Jobs That Matter



Benefits That Matter To You

Our benefits are part of who we are, and they're designed to take care of a diverse group of employees with multi-faceted needs. We want our team members to focus on the things they love, whether at work or at home, so we offer customized benefit options that change when you do. Here's a snapshot of the options:

- Healthcare, Dental and Vision Insurances.
- Flexible Schedule Arrangements.
- Paid Holidays - *Eight per calendar year with a floating holiday provision.*
- Progressive Paid Time Off (PTO) Benefits - *15 days annually for the first two years that are usable immediately upon accrual and rollover of up to one week a year. Even some part-time work is eligible for PTO.*
- Employee Referral Program - *Unlimited opportunity to earn up to \$1,000 per referred new hire.*
- Continuing Education/Tuition Reimbursement - *Financial assistance available to individuals who voluntarily take outside accredited courses leading toward a degree, certification or license that will directly benefit the agency.*
- Bank at Work Program - *Special discounts and cash bonuses through Associated Bank.*
- Ewald Automotive Discount Program - *Includes discounted auto pricing, rebates, incentives and more.*
- Employee Assistance Program - *Free, confidential, professional counseling and referral services, as well as an online resource library for all employees and their immediate family members.*
- Employer Paid Life Insurance.
- Flexible Spending Accounts and Health Reimbursement.
- Knowledge Exchange Academy (Professional Development) - *Learning opportunities available free to all employees.*
- Retirement Plan with Employer Profit Sharing Contribution.
- Short- and Long-term Disability Coverage - *Available to employees who work 35+ hours per week after 12 months of employment.*
- Supplemental Life Insurance - *Optional life insurance for employees and immediate family members.*

Please contact us to learn why Easter Seals is your employer of choice at Heatherw@eastersealswise.com or (262)547-6821.



www.eastersealswise.com

