		EXTENDED TO JULY 17, 2	2023		
	Ω	<b>nn</b> Return of Organization Exempt Fr	rom l	ncome Tax	OMB No. 1545-0047
For	m J	90 Return of Organization Exempt Fi Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C			ns) <b>2021</b>
Dong	ortmont	Do not enter social security numbers on this form as	s it may b	e made public.	Open to Public
Inter	nal Reve	enue Service Go to www.irs.gov/Form990 for instructions and t			Inspection
<u>A</u>	For the		nding A	UG 31, 2022	
B a	Check if applicabl	e: C Name of organization		D Employer identific	ation number
	Addre chang				
	Name chang	pe Doing business as		59-072278	83
	Initial return	Number and street (or P.U. box if mail is not delivered to street address)	oom/suite	E Telephone number	
	Final return termin			305-325-0	
	ated	City or town, state or province, country, and ZIP or foreign postal code <b>MIAMI, FL</b> 33125		G Gross receipts \$	20,431,094.
	lreturn Applic	MIAMI, FL SSIZS		H(a) Is this a group re	
	tión pendi	<sup>ng</sup> 1475 NW 14 AVENUE, MIAMI, FL 33125		for subordinates <sup>4</sup> <b>H(b)</b> Are all subordinates in	
1 1	Tax-ex	empt status: $X 501(c)(3) = 501(c) ( ) < (insert no.) = 4947(a)(1) or$	527		list. See instructions
		te: ► SOUTHFLORIDA.EASTERSEALS.COM		H(c) Group exemption	
		f organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year o		State of legal domicile: FL
	art I	Summary			
e	1	Briefly describe the organization's mission or most significant activities: PROVII	DE PR	OGRAMS AND	SERVICES
Governance		THAT SUPPORT AND STRENGTHEN FAMILIES LIVIN			
ernë	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispose	d of more	than 25% of its net as	
Š					19
ن ه		Number of independent voting members of the governing body (Part VI, line 1b) $\ldots$			19
ies		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			365
Activities &		Total number of volunteers (estimate if necessary)			80
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
				Prior Year	Current Year
an		Contributions and grants (Part VIII, line 1h)		20,121,758.	12,360,066.
Revenue		Program service revenue (Part VIII, line 2g)		430,885.	1,114,042.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		10,182,431. 513,047.	5,399,544. 108,679.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		31,248,121.	18,982,331.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	10,902,991.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		9,666,217.	10,768,733.
sec	160	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	·····	0.	0.
Expenses	h	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) $\rightarrow$ 312, 100	<u> </u>		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,798,602.	5,096,243.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		15,464,819.	15,864,976.
		Revenue less expenses. Subtract line 18 from line 12		15,783,302.	3,117,355.
or				ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		30,909,461.	31,347,752.
Ass d Ba	21	Total liabilities (Part X, line 26)		3,380,638.	4,027,498.
Fund	22	Net assets or fund balances. Subtract line 21 from line 20		27,528,823.	27,320,254.
Pa	art II	Signature Block			
Und	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the best of my	knowledge and belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Her	re	BARRY VOGEL, CAO			
		Type or print name and title			

			-					
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	MANUEL ALVAREZ		06/30	/23 self-employed P01404480				
Preparer		S, TRUJILLO, ALVAREZ.	LLP	Firm's EIN ▶ 20-4989621				
Use Only	Firm's address 🖕 255 ALHAMBRA CIR							
	CORAL GABLES, FL	33134-7417		Phone no. $305 - 446 - 3177$				
May the IF	Aay the IRS discuss this return with the preparer shown above? See instructions							
				- 000 (*****				

132001 12-09-21	LHA For Paper	wor	k Redu	ction Act Notice, see the	separate instru	ctions.	
SEE	SCHEDULE	0	FOR	ORGANIZATION	MISSION	STATEMENT	CONTINUATION

Form **990** (2021)

Form	990 (2021) EASTER SEALS SOUTH FLORIDA, INC.	59-0722783 Page <b>2</b>
Pa	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: PROVIDE PROGRAMS AND SERVICES THAT SUPPORT AND STRENG	GTHEN FAMILIES
	LIVING	
	WITH DISABILITY IN MIAMI DADE AND BROWARD COUNTIES.	
2	Did the organization undertake any significant program services during the year which were not listed on prior Form 990 or 990-EZ?	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	
-	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program service	es, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	to others, the total expenses, and
	revenue, if any, for each program service reported.	
4a		(Revenue \$)
	~ /	ARLY INTERVENTION
	SERVICES INCLUDING OCCUPATIONAL, SPEECH AND PHYSICAL REVERSE INCLUSION PROGRAM SERVES PREDOMINATELY CHILD	
	DEVELOPMENTAL DELAYS OR DISABILITIES BUT INCLUDES TY	
	CHILDREN WHO SERVE AS ROLE MODELS IN EACH CLASSROOM.	SERVED 33 STUDENTS
		TH DISABILITIES AND
	SPECIAL NEEDS. PROVIDED CULINARY ARTS TECHNICAL HIGH	SCHOOL CURRICULUM
	TO 30 STUDENTS AGES 16-22 YEARS WITH DISABILITIES AN	D SPECIAL NEEDS.
	PROVIDED SUMMER CAMP FOR 215 CHILDREN WITH SPECIAL N	EEDS AND AFTER
	SCHOOL SERVICES FOR 19 AT-RISK STUDENTS AT LITTLE HA	ITI.
		441 770
4b	(Code: ) (Expenses \$ 6,846,817. including grants of \$ ) HEAD START/EARLY HEAD START (EHS) IS A NATIONWIDE, F	(Revenue) 441,770.
	PROGRAM WHOSE PURPOSE IS TO PROMOTE SCHOOL READINESS	
	SOCIAL, PHYSICAL, AND COGNITIVE DEVELOPMENT OF CHILD	
	PROVIDED AT NO COST TO ELIGIBLE FAMILIES AND ACCEPTS	CHILDREN FROM ONE
	YEAR OLD TO FIVE YEARS OLD. HEAD START PROVIDES SER	VICES IN 6
	DIFFERENT LOCATIONS: 2 IN MIAMI GARDENS AREA, 2 IN A	LLAPATAH, 1 IN
	BROWNSVILLE AND 1 IN LIBERTY CITY. THE CUMULATIVE N	UMBER OF CHILDREN
	SERVED WERE 493 HEAD START AND 17 EHS.	
4c	(Code: ) (Expenses \$ 4,177,583. including grants of \$ )	(Revenue \$ 672, 272.)
40	ADULT AND SENIOR SERVICES: SERVED 291 OLDER ADULTS W	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	DISEASE AND RELATED MEMORY DISORDER IN ADULT THERAPE	UTIC DAY CARE, CASE
	MANAGEMENT, IN-HOME RESPITE, TRANSPORTATION AND COMP.	ANION SERVICES AND
	PROVIDED CAREGIVER SUPPORT TO THEIR FAMILY MEMBER CA	
	THREE ADULT DAY CARE CENTERS IN KENDALL, MIAMI AND P	EMBROKE PINES, FL.
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e		
		Form <b>990</b> (2021)
13200	2 12-09-21	

Form	990	(2021)

 Form 990 (2021)
 EASTER SEALS SOUTH FLORIDA, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	4	x	
2	If "Yes," complete Schedule A	1	X	
2	Did the organization equired to complete schedule b, schedule of commutors, see instructions	2		<u> </u>
5	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	•		
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		<u> </u>
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Tiu		<u> </u>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101		v
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X X
13		13 14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?	144		
5	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
~	complete Schedule G, Part III	19		X X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
ס 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		<u> </u>
~ 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Form	990	(2021)

 Form 990 (2021)
 EASTER
 SEALS
 SOUTH
 FLORIDA,
 INC.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
h	transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			37
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	000		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 88			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	Х	1

Form 990 (2021)

 021)
 EASTER SEALS SOUTH FLORIDA, INC.

 Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 365		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country			
<b>F</b> -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5.0		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C Go	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
юа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6.		x
h	any contributions that were not tax deductible as charitable contributions?	6a		- 23
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Gh		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
a h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		
C	to file Form 8282?	7c		x
d		10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
-	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<b>v</b>
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes " complete Form 6069			

9

IW ITIII AVENOE, MIAMI, IE 55123	NW 14TH AVENUE, MIAMI, FL 3312
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# Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.

Check if Schedule O contains a response or note to any line in this Part VI

b	Enter the number of voting members included on line 1a, above, who are independent	1b	19		L
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			l
	officer, director, trustee, or key employee?			2	L
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			l
	of officers, directors, trustees, or key employees to a management company or other person?			3	L
4	Did the organization make any significant changes to its governing documents since the prior Form 99	90 was filed?		4	L
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?		5	L
6	Did the organization have members or stockholders?			6	L
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point one or			
	more members of the governing body?			7a	L
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockholders, or			
	persons other than the governing body?			7b	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by the following:			
а	The governing body?			8a	L
b	Each committee with authority to act on behalf of the governing body?			8b	ſ

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

organization's mailing address? If "Yes," provide the names and addresses on Schedule O

10a	Did the organization have local chapters, branches, or affiliates?	10a		2
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Σ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $igar{}FL$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	)s only)	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.           Own website         X         Another's website         X         Upon request         Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ıd finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

EASTER	SEALS	SOUTH	FLORIDA,	INC.	

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19

1a

VI	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" respo	ons
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	

Form **990** (2021)

se

X

No

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Х Х Х

Х

Х

Х

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х Х

Yes No

9

Yes

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do			ition more	than	one	Reportable	Reportable	Estimated
	hours per	box,	, unle	ss pe	rson i	is bot pr/trus	h an	compensation	compensation	amount of
	week					17 11 113	(00)	from	from related	other
	(list any hours for	lirecto				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			Isatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	nper		1099-NEC)	,	and related
	below	Individual trustee or director	nstitutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indiv	Insti	Officer	Key	High em p	Former			
(1) MAURICE WOODS	40.00									
PRESIDENT/CEO				Х				175,154.	0.	14,336.
(2) BARRY VOGEL	40.00									
САО				Х				150,192.	0.	19,959.
(3) MAHER MALAK	40.00									
CFO				Х				125,384.	0.	3,488.
(4) ANGELA ARACENA	40.00									
VP ADULT DAY SERVICES						Х		109,545.	0.	8,424.
(5) MARIA CAMILA ROCHA	40.00									
VP OF EDUCATION SERVICES						Х		102,581.	0.	8,133.
(6) MARTA QUINTANA	40.00									
VP OF DEVELOPMENT						Х		103,981.	0.	6,118.
(7) ERIC J. VAINDER	1.00									
IMMEDIATE PAST CHAIRMAN		Х						0.	0.	0.
(8) JEAN BELL	1.00									
CHAIRWOMAN		Х						0.	0.	0.
(9) CRISTINA GALLO-AQUINO	1.00									
TREASURER		Х						0.	0.	0.
(10) LOURDES RIVAS	1.00									
SECRETARY		Х						0.	0.	0.
(11) NANCY J. ANSLEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) PAUL D. BIANCO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) ALBERT DE CARDENAS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) RONALD DRESNICK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) BRYCE E. EPSTEIN, MD	1.00									
HONORARY DIRECTOR		х						0.	0.	0.
(16) ROBERT FATOVIC	1.00									•
BOARD MEMBER		Х						0.	0.	0.
(17) LAURA HODGES	1.00									~
BOARD MEMBER		Х						0.	0.	0. 5 000 (2004)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ighe	st C	Compensated Employe	es (continued)	<u>.</u>
(A)	(B)			(C	)			(D)	(E)	(F)
Name and title	Average	(do	not ch	Posi			one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson	is bot	h an	compensation	compensation	amount of
	week				recit	l	lee)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		/ee	mpen		1099-NEC)	1000 1120)	and related
	below	Individual trustee or director	Institutional trustee	5	mplo	est co oyee	er	,		organizations
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Form			
(18) ADOLFO E. JIMENEZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(19) MARCELO LLORENTE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(20) GEORGE L. PITA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(21) AMY A. QUINTANA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(22) STEPHEN F. ROSSMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(23) MATTHEW ROTH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(24) STEVEN SAVOLA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(25) HECTOR TUNDIDOR, JR.	1.00									
BOARD MEMBER		Х						0.	0.	0.
1b Subtotal								766,837.	0.	60,458.
c Total from continuation sheets to Part VI								0.	0.	0.
d Total (add lines 1b and 1c)								766,837.	0.	60,458.
2 Total number of individuals (including but n	ot limited to th	iose	liste	d ab	oove	e) wł	no r	received more than \$100	,000 of reportable	
compensation from the organization										6
										Yes No
<b>3</b> Did the organization list any <b>former</b> officer,	director, trust	ee, k	key e	mpl	oye	e, o	' hig	ghest compensated emp	oloyee on	
line 1a? If "Yes," complete Schedule J for s	uch individual									3 X
4 For any individual listed on line 1a, is the su									the organization	
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J i	for such individual		4 X
5 Did any person listed on line 1a receive or a	accrue comper	nsat	ion fi	rom	any	/ unr	elat	ted organization or indivi	dual for services	
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ich j	oers	son .				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co	mpensated ind	depe	ende	nt c	onti	racto	orst	that received more than	\$100,000 of compens	ation from
the organization. Report compensation for	the calendar y	ear e	endir	ng w	/ith	or w	ithi	n the organization's tax	year.	
(A)								(B)		(C)
Name and business address         Description of services         Compensation							compensation			
GREATER MIAMI									-	
4001 NW 31ST AVE, MIAMI,								FOOD SERVICE	S	384,925.
SENIOR HELPERS OF MIAMI, 10689 N KENDALL										
DRIVE, SUITE 306, MIAMI, FL 33176 IN-HOME RESPITE 355,026.										
ALL-BRAND SUPPLIES, 10025 NW 116TH WAY,										
	SUITE 14, MEDLEY, FL 33178 FOOD SERVICES 224,409.									
SANDRA DE QUESADA										
18705 SW 90 AVENUE, CUTLER BAY, FL 33157 THERAPY SERVICES 120,104.										
KIDS MILESTONES		<b>1</b> 11 T		101		0		ייריים זיר החווח	тана	110 211
380 REDWOOD LANE, KEY BIS	SCAYNE,	F.1	<u>с</u> г	150	4	9		THERAPY SERV	TCER	119,311.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 7

Form 990	(2021	) EASTER
Part V		<b>Statement of Revenue</b>

		• • • •		or note to any lin	e in this Part VIII			
			Check if Schedule O contains a response		(A) Total revenue	(B) Related or exempt function revenue	Unrelated	Revenue excluded
s, Grants Amounts	1	b	Federated campaigns1aMembership dues1bFundraising events1c					
Contributions, Gifts, Grants and Other Similar Amounts		d e	Related organizations     1d       Government grants (contributions)     1e       All other contributions, gifts, grants, and     1	10,899,464.				
Contriburand Control of the second se		•	similar amounts not included above <b>1f</b> Noncash contributions included in lines 1a-1f <b>1g</b> \$ <b>Total.</b> Add lines 1a-1f	1,460,602. 2,000.	12,360,066.			
				Business Code				
ø	2	a	ADULT AND SENIOR SERVICES	624100	672,272.	672,272.		
Program Service Revenue		-	EARLY CHILDHOOD AND EDUCATION	621110	441,770.	441,770.		
gram Reve		d						
Pro			All other program service revenue		1 114 040			
	-		Total. Add lines 2a-2f		1,114,042.			
	3		Investment income (including dividends, inter- other similar amounts) Income from investment of tax-exempt bond p	►	345,726.			345,726.
	5		Royalties					
			(i) Real	(ii) Personal				
	6		Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	'a	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory <b>7a</b> 420,074.	6000000.				
-		b	Less: cost or other basis					
nue			and sales expenses					
Revenue			Gain or (loss)					
Ř		d	Net gain or (loss)	►	5,053,818.			5053818.
Other	8		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a	117,711.				
			Less: direct expenses 8b	82,507.				
			Net income or (loss) from fundraising events	🕨	35,204.			35,204.
	9		Gross income from gaming activities. See Part IV, line 19 9a					
		b	Less: direct expenses 9b					
	10		Net income or (loss) from gaming activities Gross sales of inventory, less returns	▶				
			and allowances 10a					
			Less: cost of goods sold 10k					
		С	Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11	а	OTHER INCOME	Business Code 900099	73,475.			73,475.
llan 'enu		b						ļ
Pev P		С						ļ
Mis			All other revenue					
		е	Total. Add lines 11a-11d		73,475.			
	12	2 00	Total revenue. See instructions	▶	18,982,331.	1,114,042.	0.	5508223.

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C) Management and	<b>(D)</b> Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	405 000	104 500	171 500	40 000
-	trustees, and key employees	405,000.	184,500.	171,500.	49,000
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,016,840.	8,619,549.	251,406.	145,885
7 8	Pension plan accruals and contributions (include	2,010,010	0,010,010		_10,000
5	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	860,816.	806,768.	34,437.	19,611
10	Payroll taxes	486,077.	452,052.	19,443.	14,582
11	Fees for services (nonemployees):				
а	Management				
b	· · ·				
с	Accounting				
d	, o +				
е	e e e e e e e e e e e e e e e e e e e				
f	Investment management fees	73,857.		73,857.	
g					10 565
	column (A), amount, list line 11g expenses on Sch 0.)	471,749.	386,536.	74,648.	10,565
12	Advertising and promotion	45,037. 431,283.	32,187. 300,883.	8,336. 106,705.	4,514 23,695
13	Office expenses	431,203.	300,003.	100,705.	23,095
14 45	Information technology				
15 10	Royalties	820,622.	776,948.	34,417.	9,257
16 17		93,445.	84,080.	6,828.	2,537
17 18	Travel Payments of travel or entertainment expenses	55,415.	01,000.	0,020.	2,557
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	41,831.	13,303.	20,894.	7,634
21	Payments to affiliates	67,161.	- ,	67,161.	,
22	Depreciation, depletion, and amortization	454,479.	397,170.	51,921.	5,388
23	Insurance	282,853.	217,927.	61,446.	3,480
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES AND EX	1,688,705.	1,685,259.	3,266.	180
b	CONTRACTED SERVICES	462,870.	440,964.	13,185.	8,721
c	STAFF TRAINING AND DEVE	161,526.	87,974.	66,501.	7,051
d	FEDERAL TAX EXPENSE	825.		825.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	15,864,976.	14,486,100.	1,066,776.	312,100
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (202

EASTER	SEALS	SOUTH	FLORIDA,	INC.
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Form	990 (		SOUTH	FLORIDA, INC	C.	59-	0722783 Page 11
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any	line in this Part X			<u></u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			13,693,914.	1	8,470,181.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	1,779,710.	3	1,927,523. 121,936.		
	4	Accounts receivable, net	118,148.	4	121,936.		
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined			
		under section 4958(f)(1)), and persons describe	d in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			56,293.	9	56,549.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	8,420,384. 5,970,018.			
	b	Less: accumulated depreciation	10b	5,970,018.	3,374,023.	10c	2,450,366.
	11	Investments - publicly traded securities			3,948,111.	11	6,047,009.
	12	Investments - other securities. See Part IV, line	11		7,937,370.	12	12,272,296.
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	1,892.		1,892.		
	16	Total assets. Add lines 1 through 15 (must equ	al line 33	3)	30,909,461.	16	31,347,752.
	17	Accounts payable and accrued expenses			1,033,925.	17	1,200,414.
	18	Grants payable			204 020	18	
	19	Deferred revenue			384,230.	19	927,837.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
_iat		controlled entity or family member of any of the		F		22	
_	23	Secured mortgages and notes payable to unrela		F	160 000	23	150 000
	24	Unsecured notes and loans payable to unrelate			150,000.	24	150,000.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines			1,812,483.	05	1 7/9 2/7
		of Schedule D Total liabilities. Add lines 17 through 25			3,380,638.	25 26	1,749,247. 4,027,498.
	26	Organizations that follow FASB ASC 958, che	ok horo	N X	5,500,050.	20	4,027,4900
es		and complete lines 27, 28, 32, and 33.	eck nere				
anc	27	Net assets without donor restrictions			27,263,714.	27	27,156,040.
Bali	28	Net assets with donor restrictions			265,109.	28	164,214.
lpu	20	Organizations that do not follow FASB ASC 9			20072091	20	
Ρū		and complete lines 29 through 33.	, enev				
, or	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ec				30	
Ase	31	Retained earnings, endowment, accumulated in		F		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			27,528,823.		27,320,254.
~	33	Total liabilities and net assets/fund balances			30,909,461.	33	31,347,752.
	_						

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7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain on Schedule O) 9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
		',32	0,2	54.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	Х	

EASTER SEALS SOUTH FLORIDA, INC.

Total revenue (must equal Part VIII, column (A), line 12)

Total expenses (must equal Part IX, column (A), line 25)

Revenue less expenses. Subtract line 2 from line 1

Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))

Net unrealized gains (losses) on investments

Donated services and use of facilities

Check if Schedule O contains a response or note to any line in this Part XI

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18,982,331.

15,864,976.

27,528,823.

-3,325,924.

3,117,355.

Form 990 (2021)

Department of the Treasury

Internal Revenue Service

(Form 990)

Total

## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization
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ployer	ide	ntifi	cati	on	num	be
_	~	~ -	~ ~	- /	2 2	

Nan	ne of	the organization ፑል ዓጥ	ER SEALS S	OUTH FLORIDA	TNC		'		9 - 0722783
Pa	rt I	Reason for Public					Lee instructions		5 0722705
		nization is not a private found							
1		A church, convention of ch							
2		A school described in sect					·//·/·		
3		A hospital or a cooperative				Y6V1VAVi	ii)		
4		A medical research organiz						iii) Enter	the hospital's name
-		city, and state:			desember				the neoplital o hame,
5		An organization operated for	or the benefit of a co	llege or university owned	l or opera	ted by a d	overnmental u	nit describ	oed in
Ŭ		section 170(b)(1)(A)(iv). (0			, or opera				
6		A federal, state, or local go	. ,	mental unit described in a	ection 17	70(h)(1)(A)	(v)		
7	X							e deneral	nublic described in
'		section 170(b)(1)(A)(vi). (C	•		ioni a gov	erninenta		ie general	
8		A community trust describe		(1)(A)(vi) (Complete Par	· II )				
9		An agricultural research or				ed in conii	inction with a l	and-arant	college
Ũ		or university or a non-land-							
		university:	grant concept of agric			name, en	y, and state of	une conog	
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	ort from	contributio	ons, membersh	ip fees, ar	nd aross receipts from
		activities related to its exen							
		income and unrelated busi							
		See section 509(a)(2). (Co						,	
11		An organization organized		ively to test for public sa	fetv. See :	section 5	09(a)(4).		
12		An organization organized	-	•	-			rry out the	e purposes of one or
		more publicly supported or							
		lines 12a through 12d that							
а		<b>Type I.</b> A supporting orga							giving
		the supported organization		-	•				
		organization. You must o	complete Part IV, Se	ections A and B.					
b		<b>Type II.</b> A supporting org	anization supervised	d or controlled in connec	tion with it	ts support	ed organizatior	n(s), by ha	ving
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manag	ge the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III functionally interpretent of the second	grated. A supportin	g organization operated	in connec	tion with,	and functional	y integrate	ed with,
		its supported organizatio	n(s) (see instructions	s). <b>You must complete F</b>	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection \	with its support	ed organi	zation(s)
		that is not functionally int	tegrated. The organi	zation generally must sat	isfy a dist	ribution re	quirement and	an attent	iveness
		requirement (see instruct	ions). <b>You must cor</b>	nplete Part IV, Sections	A and D,	, and Part	<b>V</b> .		
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type I	I, Type III	
		functionally integrated, o	r Type III non-functio	onally integrated supporti	ng organi:	zation.			
f	Ent	er the number of supported of	organizations						
g	Pro	vide the following information				ningtion listed	1		
		(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) IS the orga in your governi	inization listed ing document?	(v) Amount of r	,	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)

	A (Form 990)	) 2021
Part II	Suppor	t Sc

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	11279563.	12464064.	11552844.	20169449.	12360066.	67825986.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	11279563.	12464064.	11552844.	20169449.	12360066.	67825986.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						67825986.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	11279563.	12464064.	11552844.	20169449.	12360066.	67825986.
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	113,683.	126,468.	115,853.	159,399.	345,726.	861,129.
9	Net income from unrelated business						
-	activities, whether or not the						
	business is regularly carried on		54,114.	74,494.	176,948.		305,556.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	382,747.	328,983.	472,692.	281,439.	73,475.	1539336.
11	Total support. Add lines 7 through 10			,			70532007.
12	Gross receipts from related activities	etc. (see instructi	ons)			12 14	,115,960.
	First 5 years. If the Form 990 is for th	•	,				, ,,,,,,,,
	organization, check this box and <b>sto</b>						
See	ction C. Computation of Pub						
	Public support percentage for 2021 (			column (f))		14	96.16 %
15	Public support percentage from 2020					15	96.13 %
16a	<b>33 1/3% support test - 2021.</b> If the o					nore, check this bo	ox and
	stop here. The organization qualifies						
b	<b>33 1/3% support test - 2020.</b> If the o						
	and <b>stop here.</b> The organization qua						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to			-			
h	10% -facts-and-circumstances tes	-			•		
	more, and if the organization meets t	-					
	organization meets the facts-and-circ				• •		
18	Private foundation. If the organization						
	- mate roundation in the organizatio	and not oncon a	Sox on mic 10, 10	a, 100, 17a, 01 171			(Eorm 990) 2021

Schedule A (Form 990) 2021

#### (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support				_		
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				-		
C	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10 <i>a</i>	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) orgar	nization,
_	check this box and stop here						▶∟
	ction C. Computation of Publ						
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	<b>33 1/3% support tests - 2021.</b> If the						ine 1 / is not
	more than 33 1/3%, check this box a						►
b	<b>33 1/3% support tests - 2020.</b> If the						
20	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organizatio	TT UIU HOL CHECK a		a, or 190, check t	unis dox and see in		🕨 🛄
1320	23 01-04-22					Schedi	aic A (FUHH 330) 202 I

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If* "*No*," *describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

#### EASTER SEALS SOUTH FLORIDA, Schedule A (Form 990) 2021 Part IV | Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above?/f "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

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#### Section B. Type I Supporting Organizations

- Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			1
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

Yes No

Yes

Yes No

1

2

No

#### EASTER SEALS SOUTH FLORIDA, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 L Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income	Section A - Adjusted Net Income				
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in <b>Part VI</b> ):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				

instructions).

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

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Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <sub>(contine</sub>	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	1			
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	าร	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
-	Excess from 2017				
b	Excess from 2018				
	Excess from 2019				
d	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021
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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME	
2017 AMOUNT: \$	382,747.
2018 AMOUNT: \$	27,226.
2019 AMOUNT: \$	45,466.
2020 AMOUNT: \$	95,789.
2021 AMOUNT: \$	73,475.
INCOME FROM PASS	STHROUGH ENTITY
2018 AMOUNT: \$	301,757.
2019 AMOUNT: \$	427,226.
2020 AMOUNT: \$	185,650.

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form	990)
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132051 10-28-21

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 1 I Open to Public Inspection

Employer identification number

59-0722783

EASTER SEALS SOUTH FLORIDA, INC.

Pa	t I Organizations Maintaining Donor Advised F organization answered "Yes" on Form 990, Part IV, line 6.	unds or Other Similar Funds or A	Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(.,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writir	no that the assets held in donor advised fu	nds
Ŭ	are the organization's property, subject to the organization's exclu	-	
6	Did the organization inform all grantees, donors, and donor advise		
Ŭ	for charitable purposes and not for the benefit of the donor or do		
Pa		ation answered "Yes" on Form 990. Part IV	/ line 7.
1	Purpose(s) of conservation easements held by the organization (c		,
•	Preservation of land for public use (for example, recreation)		orically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified of	conservation contribution in the form of a c	opservation assemant on the last
2	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
a h	Total acreage restricted by conservation easements		2b
0	Number of conservation easements on a certified historic structure		20 20
	Number of conservation easements included in (c) acquired after		
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
5	year	ed, extinguished, or terminated by the orga	nization during the tax
4	Number of states where property subject to conservation easeme	ant is located	
5	Does the organization have a written policy regarding the periodic		
Ŭ	violations, and enforcement of the conservation easements it hold		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, hand		······································
Ŭ			ion outcoments during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing conservation e	asements during the year
•			acciliante dannig the year
8	Does each conservation easement reported on line 2(d) above sa	tisfy the requirements of section $170(h)(4)($	B)(i)
-	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation ea		
	balance sheet, and include, if applicable, the text of the footnote	-	
	organization's accounting for conservation easements.	5	
Pa	t III Organizations Maintaining Collections of Ar	t, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990	, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, no	ot to report in its revenue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for public e	xhibition, education, or research in further	ance of public
	service, provide in Part XIII the text of the footnote to its financial	statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to	report in its revenue statement and baland	ce sheet works of
	art, historical treasures, or other similar assets held for public exh		
	provide the following amounts relating to these items:		· · · ·
	(i) Revenue included on Form 990, Part VIII, line 1		► \$
			<b>N</b> .
2	If the organization received or held works of art, historical treasure		
	the following amounts required to be reported under FASB ASC 9		
а	Revenue included on Form 990, Part VIII, line 1	-	► \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions for		Schedule D (Form 990) 2021

Sche		SEALS SOUT							Page <b>2</b>
Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, o	r Other	Similar Asse	ets(continu	ued)
3	Using the organization's acquisition, access	ion, and other record	ls, checl	< any of the	following that	make sigr	nificant use of its	5	
	collection items (check all that apply):								
а	Public exhibition	d			hange progra				
b	Scholarly research	e		Other					
с	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	n how th	ney further t	he organizatio	on's exemp	t purpose in Pa	t XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or othe	er similar as	ssets		
	to be sold to raise funds rather than to be m	aintained as part of t	the orga	nization's co	ollection?			Yes	No No
Par	t IV Escrow and Custodial Arran	igements. Comple	ete if the	organizatio	on answered "	Yes" on Fo	orm 990, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	lian or other intermed	diary for	contributior	ns or other as	sets not ind	cluded	_	
	on Form 990, Part X?						L	Yes	No No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:					
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
	Distributions during the year						1e		
	Ending balance						1f		
	Did the organization include an amount on F						?	Yes	No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	xplanatio	on has been	provided on	Part XIII			
Par	rt V Endowment Funds. Complete	-	swered	"Yes" on Fo					
		(a) Current year	<b>(b)</b> P	rior year	(c) Two years	s back (d)	Three years back	(e) Four y	years back
1a	Beginning of year balance								
b	Contributions								
с	Net investment earnings, gains, and losses								
d	Grants or scholarships								
	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
	End of year balance								
2	Provide the estimated percentage of the cur		e (line 1	a. column (a	a)) held as:				
а	Board designated or guasi-endowment	<b>,</b>	%	<b>5</b> , (	,,				
	Permanent endowment	%							
	· · · · · · · · · · · · · · · · · · ·	%							
•	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posse	•	ation the	at are held a	and administer	red for the	organization		
ou	by:						organization	Г	Yes No
	(i) Unrelated organizations							3a(i)	
h	(ii) Related organizations	ations listed as requi	rod on S	chodulo P2				3b	
4	Describe in Part XIII the intended uses of the							. 30	
	t VI Land, Buildings, and Equipn		JWITHEITL	iunus.					
	Complete if the organization answere		). Part IV	/. line 11a. S	See Form 990	Part X, lin	e 10.		
	Description of property	(a) Cost or o	-		or other		umulated	(d) Book	value
	becomption of property	basis (investr		• •	(other)	• •	ciation	( <b>u</b> ) Book	Value
<b>1</b> a	Land	· · · · ·	,		. ,	1			
	Buildings			6,98	4,132.	4,63	6,481.	2,347	,651.
	Leasehold improvements				7,286.		9,959.		,327.
	Equipment				5,528.		9,168.		360.
	Other				3,438.		4,410.		,028.
	Add lines 1a through 1e. (Column (d) must e		X. colun						,366.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 EASTER SEAL	S SOUTH FLORI	DA, INC.	59-0722783 <sub>Page</sub> 3
Part VII Investments - Other Securities.			10
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value		12. ost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) OTHER SECURITIES	12,272,296.	COST	
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	12,272,296.		
Part VIII Investments - Program Related.	, ,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line	13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line	15.
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part	
1.(a) Description of liability			(b) Book value
(1) Federal income taxes			1,749,247.
(2)			
(3)			
<u>(4)</u>			
(5)			
(6) (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		1,749,247.
2. Liability for uncertain tax positions. In Part XIII, provide	· · · · · · · · · · · · · · · · · · ·		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🗴

Schedule D (Form 990) 2021

Sche	edule D (Form 990) 2021 EASTER SEALS SOUTH FLORIDA	, INC.		59-	0722783	3 Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statemo	ents With	n Revenue per R			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total revenue, gains, and other support per audited financial statements			1	16,094	4,791.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a <sup>-</sup>	-3,325,924.			
b	Donated services and use of facilities	2b	512,241.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	-2,813	
3	Subtract line 2e from line 1			3	18,908	8,474.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	73,857.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines <b>4a</b> and <b>4b</b>			4c		3,857.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	18,982	2.331.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.						
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents Wit		•		_,
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents Wit	h Expenses per	Retu	urn.	
Pa 1	rt XII Reconciliation of Expenses per Audited Financial Statem	ents Wit	h Expenses per	•	urn.	3,360.
	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ients Wit	h Expenses per	Retu	urn.	
1	Reconciliation of Expenses per Audited Financial Statem           Complete if the organization answered "Yes" on Form 990, Part IV, line 12a           Total expenses and losses per audited financial statements	ients Wit	h Expenses per	Retu	urn.	
1 2	Reconciliation of Expenses per Audited Financial Statem           Complete if the organization answered "Yes" on Form 990, Part IV, line 12a           Total expenses and losses per audited financial statements           Amounts included on line 1 but not on Form 990, Part IX, line 25:           Donated services and use of facilities	ents Wit	h Expenses per	Retu	urn.	
1 2 a	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a 2b 2c	h Expenses per	Retu	urn.	
1 2 b c d	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a 2b 2c 2d	h Expenses per	Retu	urn.	3,360.
1 2 b c d	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a 2b 2c 2d	h Expenses per	1 2e	urn. 16,303	<u>3,360.</u> 2,241.
1 2 b c d	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a 2b 2c 2d	h Expenses per		urn. 16,303	3,360.
1 2 b c d e	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a 2b 2c 2d	h Expenses per	1 2e 3	urn. 16,303	<u>3,360.</u> 2,241.
1 2 b c d 3	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	h Expenses per	1 2e 3	urn. 16,303	<u>3,360.</u> 2,241.
1 2 3 4	<b>Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 4a	h Expenses per	1 2e 3	urn. 16,303 513 15,793	<u>3,360.</u> 2,241. 1,119.
1 2 3 4	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	h Expenses per 512,241. 73,857.	2e         3           4c         4c	urn. 16,303 512 15,793 73	3,360. 2,241. 1,119. 3,857.
1 2 d e 3 4 b c 5	Reconciliation of Expenses per Audited Financial Statem         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	h Expenses per 512,241. 73,857.	1 2e 3	urn. 16,303 512 15,793 73	<u>3,360.</u> 2,241. 1,119.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3)					
OF THE INTERNAL REVENUE CODE AND INCOME TAX REGULATIONS OF THE STATE OF					
FLORIDA. IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE					
CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED					
AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION					
509(A)(2). THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS					
ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. THE					
ORGANIZATION DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE ANY					
UNCERTAIN TAX POSITIONS. THE ORGANIZATION IS GENERALLY NO LONGER SUBJECT					
TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR YEARS BEFORE 2018.					

Schedule D (Form 990) 2021	EASTER	SEALS	SOUTH	FLORIDA,	INC.	59-0722783 Page 5
Schedule D (Form 990) 2021 Part XIII Supplemental Info	rmation (cont	inued)				

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SCHEDULE G	Suppleme	ntal Informatior	n Regarding	Fun	drais	ing or Gaming	Activit	ies	OMB No. 1545-0047
(Form 990)		e organization answ rganization entered					or 19, or	if the	2021
Department of the Treasury Internal Revenue Service	•	•	ch to Form 990				•		Open to Public Inspection
Name of the organization		to www.irs.gov/For	m990 for instr	uction	s and	the latest informat		nplover i	dentification number
		SEALS SOUT	H FLORID	A,	INC	•		9-072	
		Complete if the orga					line 17. l	Form 990-	EZ filers are not
<ol> <li>Indicate whether the a Mail solicitate</li> <li>Mail solicitate</li> <li>Internet and</li> <li>Phone solicitate</li> <li>In-person social</li> <li>Did the organization</li> </ol>	e organization rais tions email solicitations tations dicitations on have a written o red in Form 990, P d highest paid indiv	ed funds through ar or oral agreement wit art VII) or entity in co viduals or entities (fu	e Solicita f Solicita g Special h any individual nnection with p	tion of tion of fundra (inclue rofess uant to	non-g gover aising ding o ional f agree	overnment grants nment grants events fficers, directors, trus undraising services?	stees, or , the fund	raiser is to	
(i) Name and addres or entity (fund		(ii) Activ	rity	(iii) fundr have c or cor contrib	trol of	(iv) Gross receipts from activity	tò (or re fun	ount paid etained by draiser in col. <b>(i)</b>	
				Yes	No				
Total									
3 List all states in wh or licensing.	ich the organizatio	n is registered or lice	ensed to solicit	contrib	outions	s or has been notified	d it is ex	empt from	n registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr	oss income on Form 990	D-EZ, lines 1 and 6b. List e	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF	FEST OF		(add col. (a) through
			TOURNAMENT	CHEFS	1	col. (c)
a			(event type)	(event type)	(total number)	coi. (cj)
Revenue	1	Gross receipts	60,604.	42,060.	15,047.	117,711.
_	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	60,604.	42,060.	15,047.	117,711.
	4	Cash prizes				
Se	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	16,687.	35,365.	30,455.	82,507.
	10				►	82,507.
	11					35,204.
Pa	art I		answered "Yes" on Forn	1 990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/instant		(d) Tatal gaming (add
IUe			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						
Å	1	Gross revenue				
	L.					
s	2	Cash prizes				
nse						
Expe	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	r from line 1, column (d)			
	ı Is t	ter the state(s) in which the organization conduct the organization licensed to conduct gaming a No," explain:	ucts gaming activities: ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:				Yes No

132082 10-21-21

Schedule G (Form 990) 2021

Sch	edule G (Form 990) 2021	EASTER	SEALS	SOUTH	FLORIDA,	INC.	59-0	722783	Page 3
11	Does the organization conduct ga							Yes	No
	Is the organization a grantor, benefits to administer charitable gaming?	eficiary or trust	ee of a trust	t, or a memb	er of a partnershi	o or other entity form	ned	Yes	No
13	Indicate the percentage of gamin								
	The organization's facility							13a	%
	An outside facility							13b	%
14	Enter the name and address of th	e person who p	prepares the	e organizatio	n's gaming/speci	al events books and	records:		
	Name 🕨								
	Address ►								
15a	Does the organization have a con	tract with a thir	d party fron	n whom the	organization recei	ves gaming revenue	?	Yes	No No
b	If "Yes," enter the amount of gam	ing revenue rea	ceived by th	e organizati	on 🕨 \$	and the	amount		
	of gaming revenue retained by the								
c	: If "Yes," enter name and address	of the third par	rty:						
	Name 🕨								
	Address ►								
16	Gaming manager information:								
	Name 🕨								
	Gaming manager compensation	► \$							
	Description of services provided	►							
	· · ·								
	Director/officer	Employee	<u></u>		pendent contract	or			
			5			51			
	Mandatory distributions: I Is the organization required under	r state law to m	ake charital	ble distributi	ons from the gam	ing proceeds to			
	retain the state gaming license?					·····		Yes	🗌 No
b	Enter the amount of distributions	required under	state law to	o be distribu	ted to other exem	pt organizations or s	pent in the		
Pa	organization's own exempt activit rt IV Supplemental Infor	0			uirod by Part L lir	a 2h. columns (iii) a	ad (w): and Pa	rt III, linos Q	0h 10h
14	15b, 15c, 16, and 17b, as		-				iu (v), anu Fa	rt iii, iii les 9,	90, 100,

Part IV	Supplemental Information (continued)

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Schedule G (Form 990)

	HEDULE J	Compensation Information	L	OMB No. 1	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	21	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		LU		1
Depa	tment of the Treasury	Attach to Form 990.		Open to		
Intern	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	e of the organizatio		Employer i			mber
		EASTER SEALS SOUTH FLORIDA, INC.	59-0	072278	3	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	1990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	, j				
	Travel for com	panions Payments for business use of personal re- cation and gross-up payments Health or social club dues or initiation fee				
		spending account  Personal services (such as maid, chauffe				
			ur, chei)			
h	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
b		provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
-	•	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	tradicide, and office					
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization'	S			
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat				
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
		compensation consultant I Compensation survey or study				
	X Form 990 of o		committee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	lated organization:				
а	Receive a severand	e payment or change-of-control payment?		4a		X
b		eive payment from a supplemental nonqualified retirement plan?				X
С	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X
	If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
-		c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r			-		v
a	The organization?	ation 2		5a		X X
a		ation?		5b		
6		or 5b, describe in Part III. on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	00			
0	contingent on the r		011			
2	0	5		6a		x
		ation?				X
5		ation? or 6b, describe in Part III.				<u> </u>
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment	s			
•		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to				
-		eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		x
9		id the organization also follow the rebuttable presumption procedure described in				
-		n 53.4958-6(c)?				
LHA		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n 990	) 2021

#### 59-0722783

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MAURICE WOODS	(i)	175,154.	0.	0.	0.	14,336.	189,490.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BARRY VOGEL	(i)	150,192.	0.	0.	0.	19,959.	170,151.	0.
CAO	(ii)	0.	0.	0.	0.	0.		0.
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	(ii)							
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	(ii)							

Schedule J (Form 990) 2021

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. CUL I Open to Public Inspection

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OMB No 1545-0047

EASTER SEALS SOUTH FLORIDA, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WITH DISABILITY IN MIAMI DADE AND BROWARD COUNTIES.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE CEO AND EXECUTIVE COMMITTEE PRIOR TO

SUBMISSION, THEN SHARED WITH THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ON ANNUAL BASIS, THE CONFLICT OF INTEREST QUESTIONNAIRE IS ADMINSTERED TO MEMBERS OF THE BOARD TO DISCLOSE INTEREST THAT MIGHT RESULT IN A CONFLICT OR THE APPEARANCE OF A CONFLICT. IN ADDITION, EMPLOYEES ARE REQUIRED TO SIGN AN OUTSIDE EMPLOYMENT POLICY AND DISCLOSURE FORM UPON BEING HIRED.

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES INCLUDES COMPARABILITY DATA AND APPROVAL BY THE PRESIDENT/CEO.

ORGANIZATION FINDS COMPARABILITY DATA BY WAYS OF PARTICIPATING IN NATIONAL

ORGANIZATION'S ANNUAL SALARY SURVEY, REVIEW OF LOCAL AND NATIONAL

BENCHMARKING RESOURCES AND COLLABORATING WITH OTHER PARTNERS WHICH MAY

INCLUDE ARRANGEMENT WITH A CONSULTING FIRM IF NEEDED.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.