## Laura J. Hodges Vice President, Investor Relations Royal Caribbean Cruises Ltd.

Laura Hodges is Royal Caribbean Cruises Ltd's Vice President of Investor Relations. Laura joined the company in March 2000 where she led Royal Caribbean and Celebrity's fleet accessibility program, and was appointed a year later to lead Royal Caribbean International's shipboard Housekeeping division. Laura later moved to the Marine Operations team and held leadership roles in Finance & Administration before joining the Sales organization in 2007.

As the Associate Vice President of National Accounts for Royal Caribbean International Sales, Laura was responsible for strategic sales and marketing efforts for our largest, and most important partners, including consortia, home-based travel agencies and online travel partners. Under Laura Hodges' leadership, and alongside her team, Royal Caribbean was awarded numerous Partner of the Year awards and recognition by our largest travel partners. Laura has been well respected for the trusted relationships she has built, and her ability to articulate Royal Caribbean's competitive advantage.

In her current capacity, as Vice President, Investor Relations, Laura is responsible for the communication of the company's financial and strategic objectives with the global investment community.

Hodges is involved with fundraising and support efforts for the Police Officer Assistance Trust (POAT), a non-profit organization that serves the families of police officers injured in the line of duty. She is an avid runner and earned a bachelor's degree in Psychology as well as an MBA in International Business and Finance from Florida International University. Laura lives in Doral, Florida with her husband.

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