Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

20 19
Open to Public Inspection

AF	or th	e 201	9 calendar year, or tax yea	r begir	ınıng	09,	/ U⊥ , 2019 ,	and endir	ng		08	/31,20 20				
B Ch	eck if ap	plicable:	C Name of organization EASTER SEALS SOUT	H FLO	ORIDA, I	NC.				D Employer ide	entific	cation number				
	Addre		Doing Business As							59-0722	2783	3				
	1 1	change	Number and street (or P.O. box	if mail is	not delivered to	street addres	s) F	Room/suite		E Telephone n	umbei	r				
	Initial	-	1475 NW 14 AVENUE	:						(305) 32	5 – 0	470				
	Termi		City or town, state or province, or		and ZIP or foreig	gn postal code)									
	Amen	ded	MIAMI, FL 33125	-		-				G Gross receip	ts \$	14,084,3	303.			
	return Applio	ation	F Name and address of principal of	officer:	MAURIO	CE WOODS	3			H(a) Is this a grou			X No			
	_ pendii	ng	1475 NW 14 AVENUE	. MIZ						subordinates H(b) Are all subord		\vdash	No			
	Tax-ex	empt st	1 1	01(c) (ert no.)	4947(a)(1) or	. 52		` '		t. (see instructions)				
		_ '	SOUTHFLORIDA.EASTEF		, , ,	ert no.)	1 4347 (a)(1) OI			H(c) Group exemp						
			ization: X Corporation Tru		Association	Other •	•	I Vear o				of legal domicile:	FL			
	art I		nmary	131	Association	Other		L rear c	n ioiiiiatic	JII. 17 12 141	State	or regar domicile.				
ГС			describe the organization's mi	iggion o	r moot olanific	ant nativities	SEE SCI	HEDIII.E	Ω							
a)	•	Dileily	describe the organization's ini	1551011 0	i iiiost signiiit	ant activities										
ü																
rus	_															
Governance			this box if the organiz								1 1		19.			
			er of voting members of the go								3		$\frac{19.}{19.}$			
Activities &			er of independent voting memb								4		<u> 57.</u>			
<u>viti</u>			number of individuals employed								5					
Ċ			number of volunteers (estimate i								6		84.			
٠			unrelated business revenue fron								7a	97,				
	b	Net ur	nrelated business taxable incom	ne from	Form 990-T, I	ine 34	<u></u>				7b	94,				
									<u> </u>	Prior Year		Current Year				
<u>e</u>	8	Contri	butions and grants (Part VIII, line	e 1h) .			СОРУ	EOP		12,464,06		11,552,				
Revenue	9	Progra	am service revenue (Part VIII, lin	e 2g)			PUBLICING	SPECTION		2,093,50	$\overline{}$	1,394,				
Sev	10	IIIVESI	ment income (Fart viii, column	(A), III le	25 3, 4, and 7	u)				133,56	_	167,				
_	11	Other	revenue (Part VIII, column (A),	lines 5,	6d, 8c, 9c, 10	Oc, and 11e)				348,96	_	493,				
	12	Total	revenue - add lines 8 through 1	1 (must	equal Part VI	III, column (/	A), line 12)		-	15,040,10	0.	13,608,	205			
	13	Grant	s and similar amounts paid (Part	t IX, colu	umn (A), lines	1-3)					0.		0			
	14	Benef	its paid to or for members (Part	IX, colu	mn (A), line 4)				0.			0			
S			es, other compensation, employ						-	10,263,28	7.	10,062,	776			
Expenses	16a	Profes	ssional fundraising fees (Part IX,	, column	(A), line 11e)				0.			0			
xbe	b	Total t	ssional fundraising fees (Part IX, fundraising expenses (Part IX, c	olumn (I	D), line 25)		345,584.									
ш			expenses (Part IX, column (A),							4,527,74	0.	4,165,	289			
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)							14,791,02	27.	14,228,	065			
			nue less expenses. Subtract line							249,07	73.	-619,	860			
or			·						Beginn	ing of Current Y	ear/	End of Year				
land	20	Total a	assets (Part X, line 16)							12,443,93	5.	14,129,	797			
Net Assets or Fund Balances	21	Total I	liabilities (Part X, line 26)							1,306,70	19.	3,413,	314			
-Net			ssets or fund balances. Subtrac	t line 21	from line 20					11,137,22	6.	10,716,	483			
	rt II		gnature Block													
Und	ler per	nalties o	of perjury, I declare that I have exam	mined thi	is return, inclu	ding accomp	anying schedule	es and state	ments, an	nd to the best of	my k	knowledge and belie	of, it is			
true	, corre	ct, and	complete. Declaration of preparer (o	ther than	officer) is base	ed on all infor	mation of which	n preparer ha	as any kno	owledge.						
										07/1	5/2	021				
Sig	n		Signature of officer							Date						
Her	е		MAURICE WOODS				CEO									
			Type or print name and title													
			Type preparer's name		Preparer's sig	ınature		Date		Check	if F	PTIN				
Paid		ALB						1		self-employe	"	P01343407				
Prep	arer		. DD0 1103 111									5381590				
Use	Only		100 00 000		יי פוודיים	. 1700 N	TAMT DT	, 33131				-381-8000				
May	the !!		cuss this return with the prepare								202		٦			
_							<u>"</u>						No			
For	rapei	work	Reduction Act Notice, see the	separat	e instructions	5.						Form 990 (2	2019)			

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Pa	art III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	•	escribe the organization's mission: HEDULE O		
2	prior Fo	organization undertake any significant program services during the year which m 990 or 990-EZ?		Yes X N
3	Did the services	describe these new services on Schedule O. organization cease conducting, or make significant changes in how it o		Yes X N
4	Describe expense	describe these changes on Schedule O. the organization's program service accomplishments for each of its three s. Section 501(c)(3) and 501(c)(4) organizations are required to report the a expenses, and revenue, if any, for each program service reported.		
4a	(Code: _ATTA) (Expenses \$4,235,415. including grants of \$) (Revenue \$)
4b	(Code: _ADULT) (Expenses \$ 4,365,484. including grants of \$ AND SENIOR SERVICES: SERVED 651 OLDER ADULTS WITH) (Revenue \$	1,285,652)
		MER'S DISEASE AND RELATED MEMORY DISORDERS IN ADULT EUTIC DAY CARE, CASE MANAGEMENT, IN-HOME RESPITE,		
		ORTATION AND COMPANION SERVICES AND PROVIDES CAREGIVER		
		T TO THEIR FAMILY MEMBER CAREGIVERS. OPERATED THREE ARE CENTERS IN KENDALL, MIAMI, AND PEMBROKE PINES, FL	DULT	
4c	(Code:) (Expenses \$4,513,604 including grants of \$) (Revenue \$	108,542.
<u></u>	Othor	agram garviaga (Dagariba an Sabadula O)		
4d _	(Expens	ogram services (Describe on Schedule O.) es \$ 18,810. including grants of \$) (Revenue \$)	
4e	Total pr	gram service expenses ► 13,133,313.		Form 990 (20
	020 2.000 486	NB P66C		rum 990 (20

Form 990 (2019)
Part IV Page 3

			Yes	N
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		2
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		2
	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		2
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
		8		
	complete Schedule D, Part III	-		_
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		
		40		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
	VII, VIII, IX, or X as applicable.			
l	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		Х	
	complete Schedule D, Part VI	11a		
	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more		3.7	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
;	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
t	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
а	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
а	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			Г
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
		19		
2	If "Yes," complete Schedule G, Part III			
		20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	l	1

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Part	Checklist of Required Schedules (continued)		Vac	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
0.4	employees? If "Yes," complete Schedule J.	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		Х
33	complete Schedule N, Part II	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
Port	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
-	Chook is Contouring a cooperise of flote to any line in this rate v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
JSA	reportable gaming (gambling) winnings to prize winners?	1c	X	(0015)
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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 457			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a	Х	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7c		Х
٦	If "Yes," indicate the number of Forms 8282 filed during the year			
		7e		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. •	/ 11		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
•	sponsoring organization have excess business holdings at any time during the year?	0		
	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40.		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

EASTER SEALS SOUTH FLORIDA, INC. 59-0722783 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 19 1a 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 19 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X Х 8b Each committee with authority to act on behalf of the governing body?............. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?........... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed $\triangleright \underline{FL}_{,}$

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website | X | Another's website | X | Upon request | Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ► SAILY TRUJILLO 1475 NW 14TH AVENUE MIAMI, FL 33125

Form **990** (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	not ch unless	s pei	ition more rson	re than one n is both an ctor/trustee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LOREEN CHANT	40.00									
PRESIDENT/CEO	0.			Х				327,692.	0.	24,129.
(2)MAHER MALAK	40.00									
CFO	0.			Х				172,147.	0.	5,737.
(3) ANGELA ARACENA	40.00									
VP ADULT DAY SERVICES	0.					X		112,124.	0.	27,888.
(4) MARTA QUINTANA	40.00									
VP OF DEVELOPMENT	0.					Х		110,180.	0.	20,996.
(5) CAMILA ROCHA	40.00									
DIRECTOR EDUCATIONAL SERVICES	0.					X		104,685.	0.	13,099.
(6) ERIC J. VAINDER	1.00									
CHAIRMAN	0.	Х		Х				0.	0.	0.
(7) JEAN BELL	1.00									
VICE CHAIRWOMAN	0.	X		Х				0.	0.	0.
(8) CRISTINA GALLO-AQUINO	1.00									
TREASURER	0.	X		Х				0.	0.	0.
(9)LOURDES RIVAS	1.00									
SECRETARY	0.	Х		Х				0.	0.	0.
(10)NANCY J. ANSLEY	1.00									
BOARD MEMBER	0.	X						0.	0.	0.
(11) PAUL D. BIANCO	1.00									
BOARD MEMBER	0.	X		_				0.	0.	0.
(12) ALBERTO DE CARDENAS	1.00	7.7								
BOARD MEMBER	0.	X						0.	0.	0.
(13) RONALD DRESNICK	1.00	7,7							_	_
BOARD MEMBER	1.00	X	\vdash					0.	0.	0.
(14) BRYCE E. EPSTEIN, MD BOARD MEMBER	0.	Х						0.	0.	0.
- DOAKU MEMDEK	J 0.	Δ.						0.	0.	<u> </u>

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(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related	box,	unles er and	heck ss pe d a d	erson	e than o is both tor/trust	an ee)	Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
) ROBERT FATOVIC	1.00									
BOARD MEMBER	0.	X						0	0.	
5) LAURA HODGES	1.00									
BOARD MEMBER	0.	X						0	0.	
7) ADOLFO E. JIMENEZ	1.00									
BOARD MEMBER	0.	X						0	0.	
B) MARCELO LLORENTE	1.00									
BOARD MEMBER	0.	X						0	0.	
)) GEORGE L. PITA	1.00									
BOARD MEMBER	0.	X						0	0.	
)) AMY A. QUINTANA	1.00									
BOARD MEMBER	0.	Х						0	0.	
) STEPHEN F. ROSSMAN	1.00									
BOARD MEMBER	0.	Х						0	0.	
) MATTHEW ROTH	1.00									
BOARD MEMBER	0.	Х						0	0.	
B) STEVEN SAVOLA	1.00									
BOARD MEMBER	0.	Х						0	0.	
) HECTOR TUNDIDOR, JR.	1.00									
BOARD MEMBER	0.	Х						0	0.	
		-								
b Sub-total								826,828.	0.	91,8
c Total from continuation sheets to Part VII,	Section A						\blacktriangleright	0.	0.	
d Total (add lines 1b and 1c)							>	826,828.	0.	91,8
Total number of individuals (including but no reportable compensation from the organizati			liste	d al	bov	e) who	re	ceived more than	\$100,000 of	
										Yes
Did the organization list any former off employee on line 1a? If "Yes," complete Sche										3
For any individual listed on line 1a, is the organization and related organizations of	sum of rep preater than	ortab \$15	ole c 50,0	com 00?	per	nsatior "Yes	n aı s,"	nd other compens	sation from the le J for such	4 X
individual										4 2

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 4

Part VIII Statement of Revenue

		Check if Schedule O contains a re	spon	se or note to ar	y line in this Part V	/III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b		1b					
۵٤	С	·	1c	21,000.				
ifts	d	,	1d					
Ω̈́E	е		1e	9,449,792.				
Sin	f	All other contributions, gifts, grants,						
atio er (•		1f	2,082,052.				
ĕĔ	g	Noncash contributions included in						
dit	9		1g \$	171,153.				
ĕ ĕ	h	Total. Add lines 1a-1f			11,552,844.			
				Business Code				
မွ	2a	EARLY CHILDHOOD AND EDUCATION	İ	624100	108,542.	108,542.		
ه چَ	b	ADULT AND SENIOR SERVICES		624100	1,285,652.	1,285,652.		
Se	C							
am	d							
PS								
Program Service Revenue	e f	All other program service revenue	_					
	g	Total. Add lines 2a-2f			1,394,194.			
	3	Investment income (including divide						
		other similar amounts)		_	115,853.			115,853.
	4	Income from investment of tax-exempt			0.			
	5	Royalties			0.			
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c						
	d	Net rental income or (loss)			0.			
	7a	Gross amount from (i) Securiti		(ii) Other				
		sales of assets						
			263.					
Ф	b	Less: cost or other basis						
evenue	_		397.					
eve	С		866.					
∝	d	Net gain or (loss)			51,866.			51,866.
Other	8a	Gross income from fundraising						
ŏ	Ua	events (not including \$21,000.						
		of contributions reported on line						
		1c). See Part IV, line 18	8a	58,457.				
	b	Less: direct expenses	8b	37,701.				
	c	Net income or (loss) from fundraising ev			20,756.			20,756.
	9a	Gross income from gaming						
	- ou	activities. See Part IV, line 19	9a	0.				
	b	Less: direct expenses	9b	0.				
	c	Net income or (loss) from gaming activ	ities .		0.			
	10a	Gross sales of inventory, less						
		returns and allowances	10a	0.				
	b	Less: cost of goods sold	10b	0.				
		Net income or (loss) from sales of inventor	ory.	. .	0.			
S				Business Code				
Miscellaneous Revenue	11a	OTHER INCOME		900099	45,466.			45,466.
and	b	INCOME FROM PASSTHROUGH ENTITY	[900099	427,226.		97,869.	329,357.
e ve	С		[
Ais. R	d	All other revenue	[
	е	Total. Add lines 11a-11d		. •	472,692.			
	12	Total revenue. See instructions			13,608,205.	1,394,194.	97,869.	563,298.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a res	ponse or note to any line	e in this Part IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	529,705.	327,336.	101,627.	100,742.
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	8,066,746.	7,786,190.	136,910.	143,646.
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	0.			
9 Other employee benefits	1,466,325.	1,346,891.	81,447.	37,987.
10 Payroll taxes	0.			
11 Fees for services (nonemployees):				
a Management	0.			
b Legal	45,418.	35,153.	8,599.	1,666.
c Accounting	87,411.	67,659.	16,546.	3,206.
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.		12 420	
f Investment management fees	13,432.		13,432.	
g Other. (If line 11g amount exceeds 10% of line 25, column	196,729.	150 074	37,239.	7,216.
(A) amount, list line 11g expenses on Schedule O.)	34,370.	152,274.	2,790.	12,875.
12 Advertising and promotion	173,450.	111,403.	47,907.	14,140.
13 Office expenses	0.	111,103.	17,507.	11,110.
14 Information technology	0.			
15 Royalties	943,131.	924,093.	11,981.	7,057.
16 Occupancy	55,170.	50,393.	4,712.	65.
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	0.			
20 Interest	119,374.	9,132.	105,485.	4,757.
21 Payments to affiliates	70,629.		70,629.	
22 Depreciation, depletion, and amortization	274,627.	249,955.	19,833.	4,839.
23 Insurance	285,368.	268,821.	9,212.	7,335.
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)	1 000 705	1 001 605	1.7.000	
a PROGRAM SUPPLIES AND EXPENSE	1,038,705.	1,021,607.	17,098.	
bCONTRACTED SERVICES	763,435.	722,419.	41,016.	F.2
cSTAFF TRAINING AND DEVELOPME	64,040.	41,282.	22,705.	53.
d				
e All other expenses	14,228,065.	13,133,313.	749,168.	345,584.
Total functional expenses. Add lines 1 through 24eJoint costs. Complete this line only if the	17,220,005.	13,133,313.	/ 77, 100.	343,304.
organization reported in column (B) joint costs from a combined educational campaign and				
following SOP 98-2 (ASC 958-720)	0.			

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	670,035.	1	1,647,198.
	2	Savings and temporary cash investments	141,486.	2	165,922.
	3	Pledges and grants receivable, net	1,379,157.	3	1,393,147.
	4	Accounts receivable, net	227,646.	4	247,381.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ts	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
Ä	9	Prepaid expenses and deferred charges	28,490.	9	42,089.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation	2,896,258.	10c	3,264,312.
	11	Investments - publicly traded securities.	1,842,550.	11	1,781,531.
	12	Investments - other securities. See Part IV, line 11	5,254,521.	12	5,586,325.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	3,792.	15	1,892.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	12,443,935.	16	14,129,797.
	17	Accounts payable and accrued expenses	1,247,485.	17	1,228,425.
	18	Grants payable	0.	18	0.
	19	Deferred revenue.	0.	19	0.
	20	Tax-exempt bond liabilities.	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
Ś	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
Ιġ		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	2,057,000.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	59,224.	25	127,889.
	26	Total liabilities. Add lines 17 through 25	1,306,709.	26	3,413,314.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	10,823,620.	27	10,383,141.
Ba	28	Net assets with donor restrictions.	313,606.	28	333,342.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
Assets or	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
بِ	32	Total net assets or fund balances	11,137,226.	32	10,716,483.
Net	33	Total liabilities and net assets/fund balances	12,443,935.	33	14,129,797.
_	JJ	Total habilities and het assets/fulla balances, , , , , , , , , , , , , , , , , , ,	14, 143, 733.	၂ ၁၁	Form 990 (2019)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13,6		
2	Total expenses (must equal Part IX, column (A), line 25)	2		14,2		
3	Revenue less expenses. Subtract line 2 from line 1	3			19,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		11,1	37,2	226.
5	Net unrealized gains (losses) on investments	5		1	99,1	17.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		10,7	16,4	183.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain in				
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?.		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo	the		3,7	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits		3b	X	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

EAS	STE	R SEALS SOUTH FLORII	DA, INC.				59-07227	83
Pa	rt I	Reason for Public Cha	rity Status (All o	rganizations must c	omplet	e this pa	art.) See instructions	
	e organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		A hospital or a cooperative		·				
4		A medical research organiz	•	_				(iii). Enter the
		hospital's name, city, and st	•	,	•		(// // /	` '
5		An organization operated f		a college or universit	v owned	d or ope	rated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C		J	,		, 0	
6		A federal, state, or local go		rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	Х	An organization that norma	_			-		om the general public
		described in section 170(b)	•	·		3-		g p
8		A community trust describe		·	Part II)			
9		An agricultural research org	-		-		I in conjunction with a	land-grant college
•		or university or a non-land-	=			-		
		university:	gram conege or ag	grioditaro (oco motraci	10110). L	11101 1110 1	name, ory, and state o	Title college of
10		An organization that norma	lly receives: (1) m	ore than 331/3 % of its	support	from co	ntributions membersh	nin fees, and gross
. •		receipts from activities rela	ted to its exempt f	unctions - subject to a	certain e	exception	s. and (2) no more tha	n 331/3% of its
		support from gross investm						businesses
11		acquired by the organization An organization organized a						
12		An organization organized a	•	•	-			earry out the nurnoses
		of one or more publicly su	•	-	-			
		Check the box in lines 12a t						
_			_				· ·	_
а		_ Type I. A supporting organization	•	•	•		• , ,	
		the supported organization	` '	• • • •		ajority of	the directors of truste	es of the
L	Г	supporting organization.	•			with ito	aupported organizati	an(a) by baying
b		Type II. A supporting org						
		control or management of			me sam	e person	is that control of man	age the supported
_		organization(s). You must	•		م ما اممه	ti-	n with and functional	lu into anoto d suith
С		_ Type III functionally integ					·	ly integrated with,
الم		its supported organization		-				tad argonization(a)
d					-			
		that is not functionally inte	-		-		•	an attentiveness
_	Г	requirement (see instruct		-				I. Turno III
е		Check this box if the orga					• • • • • • • • • • • • • • • • • • • •	і, туре ііі
f	En	functionally integrated, or ter the number of supported			porting c	organizat	ION.	
g		ovide the following information	•					
9		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	(.,	ame of supported organization	(,	(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(D)								
(B)								
(C)								
(C)								
(D)								
(E)								
. ,								
Tota	al							
								i

Page 2 Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9,871,027.	10,749,812.	11,279,563.	12,464,064.	11,552,844.	55,917,310.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	9,871,027.	10,749,812.	11,279,563.	12,464,064.	11,552,844.	55,917,310.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.
6	Public support. Subtract line 5 from line 4						55,917,310.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	9,871,027.	10,749,812.	11,279,563.	12,464,064.	11,552,844.	55,917,310.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	120,283.	103,698.	113,683.	126,468.	115,853.	579,985.
9	Net income from unrelated business activities, whether or not the business is regularly carried on				54,114.	74,494.	128,608.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	304,605.	276,775.	382,747.	328,983.	472,692.	1,765,802.
11	Total support. Add lines 7 through 10						58,391,705.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	9,553,616.
13	First five years. If the Form 990 is forganization, check this box and stop here						
Sec	tion C. Computation of Public Sup	•					05.56
14	Public support percentage for 2019 (li		•			14	95.76 %
15	Public support percentage from 2018					15	95.95 %
16a	331/3% support test - 2019. If the org	_					
	box and stop here. The organization q	•	• • •	•			
b	331/3% support test - 2018. If the org	=					
	this box and stop here . The organization			-			
17a	10%-facts-and-circumstances test - 2	_					
	10% or more, and if the organization					-	•
	Part VI how the organization meets t			_			upported
	organization						
b	10%-facts-and-circumstances test - 2	-	•				
	15 is 10% or more, and if the orga						-
	Explain in Part VI how the organization				-		
40	supported organization						
18	Private foundation. If the organization						
	instructions						<u> • </u>

Schedule A (Form 990 or 990-EZ) 2019 Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u></u>	tion A Dublic Cumpart				<u>'</u>	<u>, </u>	
	tion A. Public Support	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2010	(6) 2017	(u) 2010	(e) 2019	(i) iotai
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
,							
3	Gross receipts from activities that are not an unrelated trade or business under section 513 •						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ıd	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		•			•	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here .	<u> </u>					▶
Sec	tion C. Computation of Public Supp	ort Percenta	ige				
15	Public support percentage for 2019 (line 8,	column (f), divid	ded by line 13, colu	mn (f))		15	%
16	Public support percentage from 2018 Sche	dule A, Part III, lir	ne 15			16	%
Sec	tion D. Computation of Investment	Income Per	centage				
17	Investment income percentage for 2019 (lin	ie 10c, column ((f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2018 S	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2019. If the org					ore than 331/3%	, and line
	17 is not more than 331/3%, check this	s box and sto	p here. The org	anization qualifie	s as a publicly	supported organi	ization . ►
b	331/3% support tests - 2018. If the orga		-				
	line 18 is not more than 331/3 %, check	this box and s	top here. The or	ganization qualifi	es as a publicly	supported organi	ization 🕨
20	Private foundation. If the organization d	id not check :	a box on line 1	4, 19a, or 19b,	check this box	and see instruc	ctions >

Schedule A (Form 990 or 990-EZ) 2019 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
g by			
	1		
ıs ed			
	2		
er	3a		
id ie			
	3b		
3)	_		
	3с		
lf	40		
ın on	4a		
)I I	4b		
n e <i>d</i> 3)	-12		
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	8		
e ed	_		
	9a		
h	9b		
fit			
	9с		
n d	4.6		
to	10a		
	10b		

Page 5 Schedule A (Form 990 or 990-EZ) 2019

				- 3
Part l	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	110		
			Yes	No
4	Did the directors, trustees, or membership of one or more supported expenientions have the newer to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soction	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the experiention provide to each of its composted experientions, by the local day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc	Yes	
2	Activities Test. Answer (a) and (b) below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		
	or no supported organizations: if Teo, describe in Fait VI the Fole played by the organization in this regard.	JD		

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
·		(/ //	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
		(7) Ther real	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ated Type III supporting	g organization (see
instructions).			- - `

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page **7**

Part	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex						
2	Amounts paid to perform activity that directly furthers exer	ed					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2019 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1	Distributable amount for 2019 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2019						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2019						
а	From 2014						
b	From 2015						
С	From 2016						
d	From 2017						
е	From 2018						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2019 distributable amount						
i	Carryover from 2014 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2019 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2019 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2019, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2019. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2020. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2015						
b	Excess from 2016						
С	Excess from 2017						
d	Excess from 2018						
е	Excess from 2019						

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page **8**

Part VI Supplemental

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOME					
DESCRIPTION	2015	2016	2017	2018	2019	TOTAL
OTHER INCOME	304,605.	276,775.	382,747.	27,226.	45,466.	1,036,819.
				004 555	405.005	500 000
INCOME FROM PASSTHROUGH ENTITY				301,757.	427,226.	728,983.
TOTALS	304,605.	276,775.	382,747.	328,983.	472,692.	1,765,802.

Schedule B (Form 990, 990-EZ, or 990-PF)

or 990-PF)

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number Name of the organization EASTER SEALS SOUTH FLORIDA, INC. 59-0722783 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule of Contributors

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number 59-0722783

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$612,750.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 59-0722783

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$,304.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization EASTER SEALS SOUTH FLORIDA, INC.

Employer identification number 59-0722783

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization EASTER SEALS SOUTH FLORIDA, INC. **Employer identification number** 59-0722783 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number EASTER SEALS SOUTH FLORIDA, INC. 59-0722783 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Revenue included on Form 990, Part VIII, line 1.

▶ \$

Page 2 Schedule D (Form 990) 2019

Pa	rt Organizations Maintaini	ng Collections of	Art, Histor	ical Treasu	res, or	Other Sim	ilar Assets (d	continue	d)
3	Using the organization's acquisition	on, accession, and	other record	s, check any	y of the	following t	hat make sigr	nificant us	se of its
	collection items (check all that app	ly):							
а	Public exhibition		d	Loan or ex	change	program			
b	Scholarly research		е 🗌	Other					
С	Preservation for future gene	rations							
4	Provide a description of the organ	nization's collections	s and explai	n how they	further	the organiz	ation's exemp	t purpose	in Part
	XIII.								
5	During the year, did the organization						_		
	assets to be sold to raise funds rath		ained as par	t of the orgar	nization'	s collection?		Yes	No
Pa	rt IV Escrow and Custodial A								
	Complete if the organiza	ation answered "Ye	es" on Form	n 990, Part I	IV, line	9, or report	ted an amour	nt on For	m
	990, Part X, line 21.								
1a	Is the organization an agent, truste							_	
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the folio	wing table:					
							Amount		
С	Beginning balance				-				
d	Additions during the year								
е	Distributions during the year								
f	Ending balance							1	
2a	Did the organization include an am	•	•	•			, _	Yes	No
	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the exp	planation has	been pr	ovided on Pa	art XIII		<u> </u>
Pa	rt V Endowment Funds. Complete if the organiza	ation answored "V	oc" on Form	000 Port	IV/ line	10			
	Complete if the organiza	(a) Current year	(b) Prior		Two years		hree years back	(e) Four y	ooro book
		(a) Current year	(b) P1101	year (C)	i wo year.	s back (u)	mee years back	(e) Four y	ears back
1 a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains,								
	and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance			<i>"</i>					
2 a	Provide the estimated percentage Board designated or quasi-endown		end balance %	(line 1g, colu	ımn (a))	held as:			
a b	Permanent endowment	%	_ ′0						
C	Term endowment ▶	/0 							
·	The percentages on lines 2a, 2b, a	- ′ •	100%						
3a	Are there endowment funds not in	•		ion that are h	held and	l administere	ed for the		
- u	organization by:	россосолог от п	no organizat	ion that are i	noid and		74 101 1110	Y	es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the relate							3b	
4	Describe in Part XIII the intended u	•				-	· - •		
Pa	rt VI Land, Buildings, and Equ Complete if the organize				n / 11				
	Description of property								
	Description of property		r other basis stment)	(b) Cost or othe (other)		(c) Accumula depreciation	ned (d	l) Book valu	e
1a	Land				,948.				9,948.
b	Buildings			6,350,		3,959,8		2,39	0,399.
С	Leasehold improvements				,287.	167,2			
d	Equipment				,528.	255,5			
<u>e</u>	Other			1,013,		819,			3,965.
Tota	I. Add lines 1a through 1e. (Column		n 990, Part א	(, column (B),	, line 10	c.)	•	3,26	4,312.

Page 3 Schedule D (Form 990) 2019

Part VII Investments - Other Securities.	"Voo" on Form 000	Dort IV line 11h See Form 000	Dort V. line 12
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year marke	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other (A) EQUITY INTEREST IN			
. ,	2 700 (57	TELMY	
(B) PARTNERSHIP (C) PUBLICLY TRADED STOCK IN A	2,709,657.	FMV	
(D) CORPORATION	2,876,668.	FMV	
	2,070,000.	FMV	
(E) (F)			
(F) (G)			
(G) (H)			
	5,586,325.		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ■ Part VIII Investments - Program Related.	3,300,323.		
Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation	
		Cost or end-of-year marke	et value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	E 000	D . N . II	D ()/ !! 45
Complete if the organization answered), Part IV, line 11d. See Form 990,	
	scription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	' 4F \		
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ine 15.)	<u></u>	
Part X Other Liabilities. Complete if the organization answered line 25.	"Yes" on Form 990), Part IV, line 11e or 11f. See Forn	n 990, Part X,
1. (a) Descrip	tion of liability		(b) Book value
(1) Federal income taxes	·		
(2) REFUNDABLE ADVANCES			127,889.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		, , , , , , , , , , , ,	127,889.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 9E1270 1.000 4868NB P66C

Page 4 Schedule D (Form 990) 2019

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Returnation Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	13,923,990.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		200 015
е	Add lines 2a through 2d	2e	329,217.
3	Subtract line 2e from line 1	3	13,594,773.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 13,432.		
a	investment expenses not included on Form 990, Fart Viii, line 70.1.1.1.1.	-	
b	Other (Describe in Late Air.)	4c	13,432.
С 5	Add lines 4a and 4b	5	13,608,205.
Part		_	· · · · · · · · · · · · · · · · · · ·
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	14,344,733.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses	-	
d	Other (Describe in Part XIII.)	_	120 100
е	Add lines 2a through 2d	2e	130,100.
3	Subtract line 2e from line 1	3	14,214,033.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII line 7b. 4a 13,432.		
a	investment expenses not included on Form 330, Fait Vin, line 75.	1	
b	Other (Describe in Late Ann.)	4c	13,432.
С 5	Add lines 4a and 4b	5	14,228,065.
	XIII Supplemental Information.		· · · · · · · · · · · · · · · · · · ·
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F		
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation	•
SEE	PAGE 5		

Part XIII Supplemental Information (continued)

PART X, LINE 2

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION

501(C)(3)OF THE INTERNAL REVENUE CODE AND INCOME TAX REGULATIONS OF THE

STATE OF FLORIDA. IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE

CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A) AND HAS BEEN

CLASSIFIED AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER

SECTION 509(A)(2). THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX

POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING

SUSTAINED. THE ORGANIZATION DOES NOT BELEIVE ITS FINANCIAL STATEMENTS

INCLUDE ANY UNCERTAIN TAX POSITIONS. THE ORGANIZATION IS GENERALLY NO

LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR YEARS

BEFORE 2017.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number EASTER SEALS SOUTH FLORIDA, INC. 59-0722783 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Page 2 Schedule G (Form 990 or 990-EZ) 2019

Pa	rt l	Fundraising Events. Complet more than \$15,000 of fundra events with gross receipts green	aising event contributi			
		Gronia with gross recorpte gro	(a) Event #1 FEST. OF CHEFS (event type)	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	, ,,	(event type)	(total number)	79,457.
ፚ፝	2	Less: Contributions	21,000.			21,000.
		Gross income (line 1 minus line 2)	58,457.			58,457.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	19,285.			19,285.
t Exp	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	18,416.			18,416.
	11	Direct expense summary. Add lin Net income summary. Subtract lin	ne 10 from line 3, colu	ımn (d)	.	37,701. 20,756.
Pa	rt [Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		Yes" on Form 990, I	Part IV, line 19, or	reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
		Direct expense summary. Add lin	· ·	` '		
	8	Net gaming income summary. Su			<u></u>	
9 8	l •	Enter the state(s) in which the orgals the organization licensed to con If "No," explain:	duct gaming activities	in each of these state	es?	Yes No
l O a	1	Were any of the organization's gaming	n licenses revoked sucr	pended or terminated di	uring the tay year?	Yes No
k		16 113 6 11 1 1	g licerises revoked, susp		uning the tax year:	

Sched	dule G (Form 990 or 990-EZ) 2019	Page 3			
11	Does the organization conduct gaming activities with nonmembers? Yes	No			
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	_			
	formed to administer charitable gaming?	No			
13	Indicate the percentage of gaming activity conducted in:				
а	The organization's facility	%			
b	7	<u>%</u>			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
	Address ▶				
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	,			
amount of gaming revenue retained by the third party ► \$					
С					
	Name ▶				
	Address ►				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ►\$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
а					
	retain the state gaming license?	No			
b					
	or spent in the organization's own exempt activities during the tax year ▶ \$				
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).				

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

EASTER SEALS SOUTH FLORIDA, INC.

Part I Questions Regarding Compensation

Employer identification number 59-0722783

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	Discretionary spending account Tersonal services (such as maid, chaulled)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	_		37
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
•	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	I	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

EASTER SEALS SOUTH FLORIDA, INC. 59-0722783

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
LOREEN CHANT	(i)	282,692.	45,000.	0.	0.	24,129.	351,821.	
1PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	
MAHER MALAK	(i)	157,397.	14,750.	0.	0.	5,737.	177,884.	0.
2 CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
_ 3	(ii)							
	(i)							
4	(ii)							
	(i)							
_ 5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

EASTER SEALS SOUTH FLORIDA, INC. 59-0722783

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

EASTER SEALS SOUTH FLORIDA, INC.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 59-0722783

Par	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contr		
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►(ATCH 1)		1.	171,153.			
26	Other ►()						
27	Other ►()						
28	Other ►(
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for			
	which the organization completed F				29		
					_	Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through		
	28, that it must hold for at least the	hree years f	rom the date of the initial	contribution, and which is	sn't required		
	to be used for exempt purposes for	the entire h	olding period?			30a	X
b	If "Yes," describe the arrangement i	n Part II.					
31	Does the organization have a	gift accept	tance policy that require	es the review of any	nonstandard		
	contributions?			-		31	X
32a	Does the organization hire or use						
	contributions?	-	-	· · · · · · · · · · · · · · · · · · ·		32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in c	column (c) for a type of pro	perty for which column (a)	is checked,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Schedule M (Form 990) (2019) Page **2**

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

(B) NUMBER OF (C) REVENUES (D) METHOD OF
DESCRIPTION (A) CHECK CONTRIBUTIONS REPORTED DETERMINING

EDUCATIONAL MATERIALS X 1. 171,153. COST

TOTALS 1. 171,153.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **Open to Public** Inspection

59-0722783

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

EASTER SEALS SOUTH FLORIDA, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROVIDE PROGRAMS AND SERVICES THAT SUPPORT AND STRENGTHEN FAMILIES LIVING WITH DISABILITY IN MIAMI DADE AND BROWARD COUNTIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROVIDE PROGRAMS AND SERVICES THAT SUPPORT AND STRENGTHEN FAMILIES LIVING WITH DISABILITY IN MIAMI DADE AND BROWARD COUNTIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: VOCATIONAL SERVICES (EDUCATION AND TRAINING): PROVIDED VOCATIONAL EVALUATIONS FOR 26 YOUTH AND ADULTS WITH DISABILITIES. EXPENSES: \$18,810

FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 IS REVIEWED BY THE CEO AND EXECUTIVE COMMITTEE PRIOR TO SUBMISSION, THEN SHARED WITH THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ON ANNUAL BASIS, THE CONFLICT OF INTEREST QUESTIONNAIRE IS ADMINSTERED TO MEMBERS OF THE BOARD TO DISCLOSE INTEREST THAT MIGHT RESULT IN A CONFLICT OR THE APPEARANCE OF A CONFLICT. IN ADDITION, EMPLOYEES ARE REQUIRED TO SIGN AN OUTSIDE EMPLOYMENT POLICY AND DISCLOSURE FORM UPON BEING HIRED.

Employer identification number 59-0722783

FORM 990, PART VI, SECTION B: LINE 15:

PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES INCLUDES COMPARIBILITY DATA AND APPROVAL BY THE PRESIDENT/CEO. ORGANIZATION FINDS COMPARABILITY DATA BY WAYS OF PARTICIPATING IN NATIONAL ORGANIZATION'S ANNUAL SALARY SURVEY, REVIEW OF LOCAL AND NATIONAL BENCHMARKING RESOURCES AND COLLABORATING WITH OTHER PARTNERS WHICH MAY INCLUDE ARRANGEMENT WITH A CONSULTING FIRM IF NEEDED.

FORM 990 PART XII LINE 2C:

THE ORGANIZATION'S OVERSIGHT PROCESS AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM PRIOR YEAR.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

HEAD START/EARLY HEAD START IS A NATIONWIDE, FEDERALLY FUNDED PROGRAM WHOSE PURPOSE IS TO PROMOTE SCHOOL READINESS BY ENHANCING THE SOCIAL, PHYSICAL, AND COGNITIVE DEVELOPMENT OF CHILDREN. HEAD START IS PROVIDED AT NO COST TO ELIGIBLE FAMILIES AND ACCEPTS CHILDREN AGE'S ONE YEAR OLD TO FIVE YEARS OLD.

HEAD START PROVIDES SERVICES IN 6 DIFFERENT LOCATIONS, 2 IN THE

Name of the organization EASTER SEALS SOUTH FLORIDA, INC. Employer identification number 59-0722783

ATTACHMENT 1 (CONT'D)

MIAMI GARDENS AREA, 2 IN ALLAPATAH, 1 IN BROWNSVILLE AND 1 IN LIBERTY CITY.

THE CUMULATIVE NUMBER OF CHILDREN SERVED WERE 441 HEAD START AND 17 EHS.

THE NUMBER OF SLOTS AS PER GRANT IS 480 CHILDREN HEAD START AND 8 EHS.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

EDUCATIONAL ACHIEVEMENTS

SERVED 110 CHILDREN AGES 0 - 3 IN QUALITY CHILDCARE, EARLY
INTERVENTION SERVICES INCLUDING OCCUPATIONAL, SPEECH AND PHYSICAL
THERAPY. THIS REVERSE INCLUSION PROGRAM SERVES PREDOMINANTLY
CHILDREN WITH DEVELOPMENTAL DELAYS OR DISABILITIES BUT INCLUDES
TYPICALLY DEVELOPING CHILDREN WHO SERVE AS ROLE MODELS IN EACH
CLASSROOM. SERVED 41 STUDENTS IN ELEMENTARY AND MIDDLE SCHOOL FOR
STUDENTS AGES 5 - 16 WITH DISABILITIES AND SPECIAL NEEDS.

PROVIDED CULINARY ARTS TECHNICAL HIGH SCHOOL CURRICULUM TO 31 STUDENTS AGES 16-22 YEARS WITH DISABILITIES AND SPECIAL NEEDS.

PROVIDED SUMMER CAMP FOR 112 SPECIAL NEEDS CHILDREN AND AFTER

Employer identification number Name of the organization EASTER SEALS SOUTH FLORIDA, INC. 59-0722783

ATTACHMENT 2 (CONT'D)

SCHOOL SERVICES FOR 20 AT-RISK STUDENTS IN LITTLE HAITI.

ATTACHMENT 3

\circ	D3DE 7777	COMPUNICATION	\sim $-$		D T T T T D	TTTCTTCT	DATE	TATE	
990.	PART. VII-	COMPENSATION	OF.	THE	F.T A F.	HIGHEST	PAID	TND.	CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
GREATER MIAMI CATERERS INC. 4001 NW 31ST AVE MIAMI, FL 33142	CATERING	582,983.
AIR MIKE 3000 NW BOCA RATON BLVD BOCA RATON, FL 33431	AIR CONDITIONING	307,020.
ALL BRANDS 4815 S STATE RD 7 #441 DAVE, FL 33314	CONTRACTOR	113,023.
EMILIO BBQ 301 NW 103RD AVE PEMBROKE, FL 33026	CATERING	109,745.