FASTERSFALS

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018 Open to Public Inspection

OMB No. 1545-0047

For the 2018 calendar year, or tax year beginning 09/01/18, and ending 08/31/19 D Employer Identification number C Name of organization Check if applicable: EASTER SEALS SOUTHERN GEORGIA, INC. Address change Doing business as 58-1915733 Name change Number and street for P.O. box if mail is not delivered to street address) Room/suite E Telephone number 229-439-7061 1906 PALMYRA ROAD Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated Albany GA 31701-1575 13,060,444 G Gross receipts \$ Amended return Name and address of principal officer: Yes H(a) is this a group return for subordinates? Application pending John McCain 1906 Palmyra Road H(b) Are all subordinates included? GA 31701 If "No," attach a list, (see instructions) Albany 4947(a)(1) or X 501(c)(3)) < (insert no.) 501(c) (Tax-exempt status www.easterseals.com/southerngeorgia Website: H(c) Group exemption number Form of organization: X Corporation Trust Association Year of formation: 1990 Part I Summary Briefly describe the organization's mission or most significant activities: Activities & Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 28 4 Number of independent voting members of the governing body (Part VI, line 1b) 28 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 625 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 38 **Current Year** 8 Contributions and grants (Part VIII, line 1h) 6,630,524 5,028,429 Revenue 9 Program service revenue (Part VIII, line 2g) 7,496,886 7,928,245 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 15,341 7,397 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13,201 86,725 14,155,952 13,050,796 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,803,682 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 4,559,240 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 6,609,516 7,134,787 Expenses 16a Professional fundraising fees (Part IX, column (A), fine 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 135, 991 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,610,236 2,336,644 13,275,113 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 13,778,992 376,960 -224,31719 Revenue less exponses. Subtract line 18 from line 12 Beginning of Current Year End of Year Pes 5,597,025 5,166,029 20 Total assets (Part X, line 16) 1,477,667 21 Total flabilities (Part X, line 26) 1,684,346 3,912,679 3,688,362 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2/24/2020 Signature of officer Sian John McCain President/CEO Here Type or print name and title Preparer's signature \(\int \lambda \) Print/Type preparer's name Paid Willis R Clenney, CPA Willis R Clenney, CPA self-employed P01290980 Preparer Clenney & Luke, 58-2287360 Firm's EIN Use Only 611 N Jefferson St 31701 Albany, GA 229-883-1314 May the fRS discuss this return with the preparer shown above? (see instructions) X Yes No For Paperwork Reduction Act Notice, see the separate Instructions. Form 990 (2018)

Form 990 (2018) EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733	Page 2
Part III Statement of Program Service Accomplishments	X
Check if Schedule O contains a response or note to any line in this Part III	<u> A</u> _
1 Briefly describe the organization's mission: See Schedule O	
2 Did the organization undertake any significant program services during the year which were not listed on the	
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	X No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	
	X No
If "Yes," describe these changes on Schedule O.	_
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
The largest program is the residential program which includes residential services, community living support, and supplies. The residential services the operations of nine group homes and five apartment complexe for individuals with disabilities. The community living support provide attendant care and companion services in the homes of adults with disabilities. The supply services provides specialized medical equipment and supplies to those individuals with disabilities. The residential program served 82 individuals during the fiscal year.	ice s es
4b (Code:)(Expenses \$ 4,883,667 including grants of \$ 3,803,682) (Revenue \$ 1,080 The Respite/Family Support program provides assistance to families with disabilities. The program provided assistance to 5,084 individuals dure the fiscal year. Respite services are time limited, temporary relief provided to the primary caregiver of individuals with disabilities. It allows them to enjoy a well-deserved break. Family support services is broad based category that is designed to improve the quality of support families while minimizing the need and cost of out-of-home placements.	ing
tc (Code:)(Expenses \$ 1,206,120 including grants of \$) (Revenue \$ 285 The vocational services program includes sheltered employment, transitive services, work adjustment and work evaluations. During the year, the program served 934 individuals. Sheltered employment is designed to provide long term employment for those individuals who need maximum supervision to be productive. Transition services refers to an array of specialty services that may be provided to individuals based on consume choice and need. Work adjustment is a time limited work skills training program and may be facility based (workshop) or community based.	f
4d Other program services (Describe in Schedule O.)	
(Expenses \$ 891,802 including grants of \$) (Revenue \$ 765,867) 4e Total program service expenses ▶ 12,051,812	

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." Х complete Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Х election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodien for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? if "Yes," X complete Schedule D, Part VI 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I end IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schadule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedula G, Part I (see instructions) X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Х 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X

STATE OF STREET	1990 (2018) EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733			Page
H	art IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
¢	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		_
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a			1	Ì
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	p K	1	
	If "Yes," complete Schedule L, Part I	25b	-	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			١.,
	disqualified persons? If "Yes," complete Schedule L, Part II	26	-	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			۱.,
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	8 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			77
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	901		٠.
_	Schedule L, Part IV	28b	-	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			٠,
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	₽
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		$ \mathbf{x} $
31	conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31	-	╁
J.		32		x
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	1	1
00	partitions 204 7704 2 and 204 7704 22 K "Van " complete Cohadula El Bout I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		Ħ
-		34	x	1
35a	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			1
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		1	1
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
3 7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	x	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance	1 55		4.
	Check if Schedule O contains a response or note to any line in this Part V	aritarii Dinasa		
	1 4		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 175			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	100000		
Ç	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?

1c

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

28 Exter the number of emptyyees reported or Form W-3, Transmitted of Waga and Tax Straments, leaf or the calendary are anding who re within the year concerned by this mount. 29 STRAMENTS are little and one is reported for the capanization file at required federal emptyment for returning. 20 Id the organization have unrelated business gross income of \$1,000 or more during the year? 30 Id the organization have unrelated business gross income of \$1,000 or more during the year? 31 At any time during the calendary are, did the organization have an internation in, or a signature or other authority over, or financial account in a foreign country. Year of the registration have an internation, or other financial account (if EAR). 32 If Year, and the signature are also provided the vertical transaction or any time outing the tax year? 33 If Year the financial account in a foreign country. Year of the organization for the provided tax related transaction at any time outing the tax year? 34 If Year to little in mane of the foreign country. Year of the organization foreign country. Year of the organization foreign country is year. Year to little in mane of the foreign country. Year of the organization foreign country. Year of the org		Statements Regarding Other IRS Filings and Tax Compliance (continued)			Yes	No
Statements, Red for the calendar year ending with or within the year covered by the return 2a 625 X Note: If the sum of lines is a and 2a is greater than 200, you may be required to a five (see instructions) 3a X If "Yes," has it files a Form 990-T for this year? If "No" in lines 3b, provide an exploration of the vitted of the state of the	2a	Enter the number of employees reported on Form W-3, Transmittal of Waga and Tax	1			
Note: If the sum of lines is a and 2 als greatest tran 250, you may be required to e-five (see instructions) 3		Statements, filed for the calendar year ending with or within the year covered by this return 2a	625			
Note: If the sum of lines is a and 2 als greatest tran 250, you may be required to e-five (see instructions) 3	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
b M*res,* flast a fleet a form 99N-T for this year? M*No* to Rice 36, provide an explanation in Schedule D All any time during the catendary year, did the organization have an interest in, or a signature or other outbrilty over, or financial account in a foreign country (such as a bank account, securities account, or other financial account)? All any time during the catendary year, did the organization have securities account, or other financial account? As the competition of the provide of the organization has been accounted that such contributions or office of the organization has been accounted that such contributions or office of the organization has been accounted with every solectation and express statement that such contributions or office were not bar deductable? Organization solicit any receive deductable contributions under section 170(c). Did the organization receives a payment in excess of \$75 made partly as a comb button and partly for goods and evidence provided to the popor? Tax X If "Yes," indicate the number of Forms \$2828 flied curing the year If "Yes," indicate the number of Forms \$2828 flied curing the year If "Yes," indicate the number of Forms \$2828 flied curing the year If the organization receives any finds, directly or indirectly, or personal bondit contract? If the organization received accontribution of care, boots, adiptens, or other which is defined by the organization fine form the provided indirectly and personal benefit contract? If the organization received any finds, directly or indirectly, or personal benefit contract? If the organization received any finds, directly or indirectly, or personal benefit contract? If the organization received any finds, directly or indirectly, or personal provided the provided of the provided of the provided of the provided of						
b if "Yes," has a finice a form 990-T for this year? if "No" to line 30, provide an explanation in Schrodule O A all any time during the calendary and, dit the organization have an interest in, or a signature or other euthority over, a financial account in a foreign country, such as a bank account, securities account, or other financial accounts (FBAR). See instructions for filing requirements for FinCEN Form 114. Report of Foreign Bank and Financial Accounts (FBAR). See instructions for filing requirements for FinCEN Form 114. Report of Foreign Bank and Financial Accounts (FBAR). See in "Yes" to line 6 as of 50, fold the organization file Form 8666 17 See Did any taxoble party norify the organization file Form 8666 17 Foreign accounts in the filing of the organization file Form 8666 17 See In "Yes" to line 6 as of 50, fold the organization file Form 8666 17 Foreign accounts filing and the organization file Form 8666 17 Foreign accounts the second of the page of the second filing and the organization receive a payment in excess of \$75 made partly as a contributions or give were not tax deductable? Foreign accounts that may receive deductable contributions under section 170(c). But the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the page? Foreign accounts that they receive deductable contributions under section 170(c). If "Yes," indicate the number of Forms 8262 filed during the year Foreign account file form 8262 filed during the year Foreign and section of Forms 8262 filed during the year Foreign account file form 8262 filed during the year Foreign account file form 8262 filed during the year Foreign account filed	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
4a A any firme during the calendar year, did the organization have an interest in, or a signature or other authority over, or financial account in a foreign country (such as a such accounts south so provide financial account)? 4a X b 14 *****Serient the name of the foreign country; ** 5a Wes the organization per tyre prohibled tax sheller transaction at any time during the tax year? 5b Was the organization per tyre to prohibled tax sheller transaction at any time during the tax year? 5c If ***Yas** to list one for \$0.5 to the organization that it was or is a porty to a prohibled tax sheller transaction? 5c If **Yas** to list one for \$0.5 to the organization that it was or is a porty to a prohibled tax sheller transaction? 5c If **Yas** to list or granization in products that are normally greater than \$100,000, and did the organization in foreign state than \$100,000, and did the organization include with every soliciation an express statement that such contributions or grids were not lax deductibles and tax deductibles are startisable contributions? 6c X 7c Organizations that may receive deductible contributions under section 170(c). 7d If the organization include with every soliciation an express statement that such contributions or grids were not lax deductibles. 7e a X	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b		
b If "Yes," either the name of the Enrising country; \(\) See instructions for filing requirements for FIGEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 50 West the organization in party to a prohibited tax sheller transaction at any time during the tax year? 51 Was to line 5 or 55, did the organization that it was or is a perty to a prohibited tax sheller transaction? 52 Did any tax-bib party notify the organization that it was or is a perty to a prohibited tax sheller transaction? 53 Did was the organization have annual gross receibts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax diductables. 54 Different tax diductables. 55 Different tax diductables. 56 Different tax diductables. 57 Organizations that may receive deductable contributions under section 170(c). 58 Different tax diductables. 59 Different tax diductables. 50 Different tax diductables. 5	4a					
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See instructions for filing requirements for FINCEN Form 114, Report of Foreign Bank and Firancial Accounts (FBAR). B Was the organization of party as profibilited tax shelter transaction at any time during the tax year? 5 A X Dict any taxobic party nosity the organization that it was or is a party to a prohibited tax shelter transaction? 5 B X Does the organization book of the organization of the Form 8866-17 6 B Does the organization that were not tax deductible as charitable contributions? 6 B X If "Yes," filed the organization runded with every socillation an express statement that such contributions or offs were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods are services provided? 7 D Yes, indicate the number of form \$820 fleet during the year 7 T X If "Yes," indicate the number of Forms \$820 fleet during the year 7 D Id the organization environs or further year or the evidence of the payment or a personal benefit controct? 7 D Id the organization received a contribution of qualified intellectual property, of differ organization received a contribution of qualified intellectual property, of differ organization file a Form \$820 are required to the payment function of qualified intellectual property, of differ organization file a Form \$820 are required to the sponsoring organization received a contribution of a qualified intellectual property, of differ organization file organization received a contribution of a men function of qualified intellectual property, of differ organization received a contribution of a men function of qualified intellectual property, of differ organization file organization received a contribution of a men function of the year of the organization file Form \$850 as required? 9 Sponsoring organization men maintaining donor advised funds. 10 differ sponsoring organization make a distribution to a donor, donor advi	ь	If the state of th				
b Did any taxoble party nosity the organization that it was not is norty to a prohibled tax shelter transaction? If "Yes" to line 8 or 56, did the organization file Form 8886-17 Oces the organization social any contributions that were not tax deductible as charitable contributions? B If "Yes", did the organization include with every socialisation an express statement that such contributions or office were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? To a X If "Yes", did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? To Id the organization receive a contribution of the value of the goods or services provided? To Id the organization receive a contribution of the value of the goods or services provided? To Id the organization receive a governous services provided? To Id the organization received a contribution of payment of the year. If If yes, incleate the number of Forms \$292 filed during the year. Did the organization received a contribution of cuelified intellectual property, did the organization received a contribution of cuelified intellectual property, did the organization received a contribution of cuelified intellectual property, did the organization file Form 8299 as required? To I the organization received a contribution of cuelified intellectual property, did the organization file Form 8290 as required? To I the organization received a contribution of cuelified intellectual property, did the organization file Form 8299 as required? To I the organization received a contribution of cuelified intellectual property, did the organization file Form 8299 as required? To I the organization received a contribution of cuelified intellectual property, did the organization file Form 8299 as required? To I the organ						
b Did any texable party notify the organization that It was or is a perfy to a prohibled tax sheller transaction? 50 11	5a	Was the organization e party to a prohibited tax shelter transaction at any time during the tax year?		5a		
Section Strategy and a services provided to the payer? 1	ь			5b		X
Section State organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that were not hax deductible as charitable contributions? ### State of the organization include with every solicitation an express statement that such contributions or gives were not tax deductible? ### Organizations that may receive deductible contributions under section 170(c). ### Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? ### If Yes, did the organization notify the donor of the value of the goods or services provided? ### Obd the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to life Form 2829? ### Obd the organization receive any funds, directly or indirectly, to pay premiums on a personal banefit contract? ### Obd the organization received as contribution of uplatified intellectual property, did the organization file form 2829? ### Obd the organization received as contribution of cares, boots, implicate, or otherwise, did the organization file Form 2839 as required? ### Obd the organization received as contribution of cares, boots, implicate, or other verbices, did the organization file Form 2839 as required? ### Obd the organization received as contributions or cares, boots, beginness, or other verbices, did the organization file Form 2839 as required? ### Obd the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. ### Obd the sponsoring organizations maintaining donor advised funds. ### Obd the sponsoring organizations maintaining donor advised funds. ### Obd the sponsoring organizations makes any taxable distributions under section 4966? ### Obd the sponsoring organizations makes any ta	С			5c		
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Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 18 X	13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
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c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X 16 If "Yes," see instructions and file Form 4720, Schedule N. 18 the organization an educational institution subject to the section 4968 excise tax on net investment income? 18 X		the organization is licensed to issue qualified health plans				
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excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 18 X	b			14b		
If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 18 X	15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 18 X		excess parachute payment(s) during the year?		15		X
,						
If "Yes," complete Form 4720, Schedule O.	16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	•	16		X
		If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

	Check if Schedule O contains a response or note to any line in this Part VI		-			\mathbf{X}
Sec	tion A. Governing Body and Management					
				3000000	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	28			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1ь	28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			7		
	any other officer, director, trustee, or key employee?			2	X	£0000000000000000000000000000000000000
3	Did the organization delegate control over management duties customarily performed by or under the direct				V	
-	the state of the s			3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		.,			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?					х
6	Did the organization have members or stockholders?	4101401	**********	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	()	- + > > + + - + > -	-		
	one or many many have of the annual and the			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members.		***********	10		
~	stockholders, or persons other than the governing body?			7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	v the fo	llowing:	10		
a	The governing hedu?		_	8a	X	
Ь	Each committee with authority to act on behalf of the governing body?				X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			8b		
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O					x
202	tion B. Policies (This Section B requests information about policies not required by the Inter-			9		
360	tion b. Folicies (This Section b requests information about policies not required by the linter	iai ri	evenue C	oue.j		Nr.
100	Did the organization have lead shorters because as afflicts of			40.	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			400	х	
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?				X	-
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	torm?		11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				29	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? # "Yes,"				7.5	
	describe in Schedule O how this was done				X	
13	Did the organization have a written whistleblower policy?		* (* 9 * * *) (* 9	13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	171711111111111111111111111111111111111
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
_	organization's exempt status with respect to such arrangements?		بنسينسجين	16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ GA				- + + + + +	******
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 or 1024-A if applicable), 990, 990, 990, 990, 990, 990, 990, 99					
	(3)s only) available for public inspection, indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	oolicy, a	and			
	financial statements available to the public during the tax year.	-				
20	State the name, address, and telephone number of the person who possesses the organization's books and records	•				

1906 PALMYRA ROAD

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Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if fieldler the orga	I BZALIOIT IIQI AIIY	Telate	(U QI	garii	catio	ri com	hei	isated any current officer, t	rector, or trustee.	
(A) Name and Title	(B) Average			(C Pas	() ition			(D) Reportable	(E) Reportable	(F) Estimated
realite and Trae	hours per			heck	more	than one		compensation	compensation from	amount of
	week (list any					s both ar r/trustee)		from the	related organizations	other compensation
	hours for		_					organization	(W-2/1099-MISC)	from the
	related organizations	divio	stitu	Officer	Key employee	큠	Former	(W-2/1099-MISC)		organization and related
	below dotted	ctor 1	tiona		oldtu	yee st co	4			organizations
	line)	Individual trustee or director	nstitutional trustee		yee					
		l %	stee			Highest compensated employee				
(1)Sonja Dollison	<u> </u>	\vdash				-				
(,) + + + + + + + + + + + + + + + + + + +	0.25									
Assistant Secretary	0.00	x		x,				0	0	0
(2) Jim Edge	0.00		_		_			- - 		<u> </u>
(1) - 1 2 4.90	0.25									
DIRECTOR	0.00	x						0	0	0
(3) Nancy Goode	0.00							<u> </u>		
(0)	0.25									
DIRECTOR	0.00	x				<u> </u>		l o	0	0
(4) Stan Okon	1	1					_			
• •	0.25									
DIRECTOR	0.00	x						0	0	0
(5) Allison Mansfiel										
,-,	0.25	ΙI								
DIRECTOR	0.00	$ \mathbf{x} $						0	0	0
(6) David Orlowski						_				
,,,	0.25	ΙI								
DIRECTOR	0.00	$ \mathbf{x} $						0	0	0
(7) Melissa Kennedy										
- · ·	0.25	ΙI								
DIRECTOR	0.00	$ \mathbf{x} $						0	0	0
(8) David Rowland										
	0.25									
DIRECTOR	0.00	$ \mathbf{x} $						0	0	0
(9) Valerie Bowron		П								
	0.25									
DIRECTOR	0.00	$ \mathbf{x} $						0	0	0
(10)Kim Colby			Ţ,							
_	0.25									
DIRECTOR	0.00	x						0	0	0
(11) Sebon Burns										
	0.25									
DIRECTOR	0.00	X						0	0	0
DAA										Form 990 (2018)

Part VII Section A. Officer								Highest Compensated Er				
(A) Name and title	(B) Average hours per week (list any	of	x, unle ficer a	ess pe	ition more rson i	than or s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F, Estima amour oth compen	ated nt of er sation	
	hours for related organizations below dolled line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from organiz and re organiz	ation lated	
(12) Frank Flanig												
D T D H A H A H	0.25											
DIRECTOR (13) Donnita Hous	0.00	X					-	0	0			С
	0.25											
DIRECTOR	0.00	X						0	0			0
(14) Jon Smith	0.25											
DIRECTOR	0.00	x						o	o			О
(15) Kwajalein Wa		1										
r description description and accommodate	0.25											
DIRECTOR (16) Don Cole	0.00	X					4	0	0			0
(10) DON COLE	0.25											
CHAIRMAN	0.00	X		х	Ž.			0	0			0
(17) Stacey DeMar												
TREASURER	0.25	x		x				o	o			0
(18) Jackie Dixon		1		A			1					
	0.25											
DIRECTOR	0.00	X					_	0	0			0
(19) Wayne Hollom	an 0.25											
VICE CHAIRMAN	0.00	x		x				0	o			0
1b Sub-total						,	▶					
c Total from continuation she								298,306			11,	
d Total (add lines 1b and 1c) 2 Total number of individuals (in	noludina but not lir	nited	to th	ose	iste	d abo	ve) w	298,306 ha received more than \$100	.000 of		11,	951
reportable compensation from									,		1 12	
3 Did the organization list any fo	ormer officer, dire	ctor.	or fri	ustee	. ke	v emi	olove	e, or highest compensated			Yes	No
employee on line 1a? If "Yes,"	" complete Sched	ule J	for s	uch i	ndiv.	idual		aranaan ahasaan	missikalimiseksikalikalikalimine	. 3	332333333	X
4 For any individual listed on line organization and related organ									the			
individual										4	Х	VESS-15163
5 Did any person listed on line 1 for services rendered to the or										. 5		х
Section B. Independent Contractor												
Complete this table for your five compensation from the organical compensation from the organical compensation.												
	(A) id business address					00.01	Tour ,		B) of services		(C) ompensa	lion.
								Becomplier	TOTOSTINOS		этгропоо	au,
			_									
		_										
	-											
2 Total number of independent	contractors (inclu	dina b	ut n	ot lim	ited	to the	ose li	sted above) who				

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) Related or Unrelated Revenue exempt function business excluded from tax revenue under sections 512-514 revenue Gifts, Grants ilar Amounts 1a Federated campaigns 24,654 1a b Membership dues 1b c Fundraising events 8,352 1c d Related organizations e Government grants (contributions) 4,670,360 1e Contributions, and Other Sim f All other contributions, gifts, grants, and similar amounts not included above 325,063 1f Noncash contributions included in lines 1a-1f. 4,473 5,028,429 h Total. Add lines 1a-1f Program Service Revenue Busn. Code 624100 7,713,917 7,713,917 PROGRAM SERVICE FEES 624310 135,084 135,084 PRODUCTION INCOME 79,244 561000 79,244 HUD PROPERTY FEES f All other program service revenue 7,928,245 g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 7,397 Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 5,000 6a Gross rents b Less: rental exps. 5,000 c Rental inc. or (loss). 5,000 5,000 d Net rental income or (loss) (i) Securities (ii) Other sales of assets other than inventory b Less: cost or other. basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ 8,352 of contributions reported on line 1c). See Part IV, line 18 39,865 b Less: direct expenses 9,648 30,217 30,217 c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellangous Revenue Busn. Code TT 6 SET SEL 11a Other Revenue 51,508 51,508 d All other revenue e Total. Add lines 11a-11d 51,508 13,050,796 7,928,245 0 94,122 12 Total revenue. See instructions.

_	Check if Schedule O contains a respons	se or note to any line in this	Part IX (B)	(C)	(D)
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	923,419	923,419		
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic	323,413	323,413		
-	individuals. See Part IV, line 22	2,880,263	2,880,263		
3	Grants and other assistance to foreign	_,	0.000		
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	288,665		288,665	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,563,282	5,099,280	385,280	78,722
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	52,118	41,960	8,782	1,376
9	Other employee benefits	791,846	702,570	86,780	2,496
10	Payroll taxes	438,876	386,229	46,898	5,749
11	Fees for services (non-employees):				
	Малаgement				
ь	Legal	12 500		10 500	_
	Accounting	13,500	-	13,500	
	Lobbying	833	6346((4)660(3505)		
_	Professional fundraising services. See Part IV, line 17				
f	investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column	483,055	474,641	0 414	
40	(A) amount, fist line 11g expenses on Schedule O.)	1,496	727	8,414	769
12	Advertising and promotion	367,082	332,829	30,654	3,599
13	Office expenses	106,726	61,198	39,552	5,976
14 15	Information technology	100,720	01,190	39,332	3,910
16	Royalties	299,161	290,632	7,873	656
17	Occupancy	265,022	243,254	17,554	4,214
18	Payments of travel or entertainment expenses	200,022	245,254	17,554	4/214
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	35,087	30,052	4,780	255
20		16,211	16,211	27.00	
21	Payments to affiliates	39,809	37,444	39,809	
22	Depreciation, depletion, and amortization	185,425	170,521	13,758	1,146
23	Insurance	267,102	234,301	29,972	2,829
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Facilities Repairs	135,066	123,706	10,490	870
Ь	Other Miscellaneous	88,533	19,604	41,595	27,334
С	Equipment Repairs	26,855	13,901	12,954	
d	Bad Debt Expense	6,514	6,514		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	13,275,113	12,051,812	1,087,310	135,991
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
DAA	ISSUERING OUT OF E (FIGO SOUTE OF THE STATE				. 000

Part X Balance Sheet

		Balance Sheet Check if Schedule O contains a response or not	te to any line	in this Part X			12122
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			244,137		212,707
;	2	Savings and temporary cash investments			2,061,335	2	1,996,179
1 :	3	Pledges and grants receivable, net	* * * * * * * * * * * * * * * * * *	***************************************		3	
	4	Accounts receivable, net	1,052,633	4	795,201		
1	5	Loans and other receivables from current and former					
	-	trustees, key employees, and highest compensated en	•	,			
		Complete Book II of Colondate I				5	
١,	6	Loans and other receivables from other disqualified pe		fined under section			
	_	4958(f)(1)), persons described in section 4958(c)(3)(B					
		sponsoring organizations of section 501(c)(9) voluntar	-				
		organizations (see instructions). Complete Part II of S				6	
Ι.						7	
	,	Notes and loans receivable, net			57,892	8	60,305
'		Inventories for sale or use		*****	103,554	9	156,990
	9	Prepaid expenses and deferred charges	and the same	\$\(\begin{align*} & \begin{align*} & \be	103,334	9	130,330
Ι'	va	Land, buildings, and equipment: cost or	40.	2 000 051			
		other basis. Complete Part VI of Schedule D	10a	2 044 12	1,957,243	***	1 045 000
L	D	Less: accumulated depreciation	100	2,044,12	1,951,243		1,845,828
	1	Investments—publicly traded securities		onarmon	_	11	
1	2	Investments—other securities. See Part IV, line 11				12	
1		Investments—program-related. See Part IV, line 11				13	
1.	4	Intangible assets		**********	100 001	14	00 010
1	5	Other assets. See Part IV, line 11			120,231	15	98,819
1		Total assets. Add lines 1 through 15 (must equal line			5,597,025	_	5,166,029
1	7	Accounts payable and accrued expenses			643,099		514,349
1	8	Grants payable			000 000	18	
11	9	Deferred revenue			652,601	19	596,301
2	0	Tax-exempt bond liabilities		4.41		20	
2		Escrow or custodial account liability. Complete Part IV	of Schedule	D		21	
2	2	Loans and other payables to current and former office	ers, directors,				
2		trustees, key employees, highest compensated emplo					
		disqualified persons. Complete Part II of Schedule L		***************		22	
2	3	Secured mortgages and notes payable to unrelated th	ird parties		388,646	23	367,017
2	4	Unsecured notes and loans payable to unrelated third	parties			24	
2		Other liabilities (including federal income tax, payables					
		parties, and other liabilities not included on lines 17-24	4). Complete	Part X			
		of Schedule D				25	
2	6	Total liabilities. Add lines 17 through 25		******	1,684,346	26	1,477,667
		Organizations that follow SFAS 117 (ASC 958), ch					
2' 2		complete lines 27 through 29, and lines 33 and 34	١.				
2	7	Unrestricted net assets			3,870,579	27	3,646,262
2	8	Temporarily restricted net assets				28	
2	9			*************	42,100	29	42,100
		Organizations that do not follow SFAS 117 (ASC 9	958), check h	nere 🕨 🔲 and			
		complete lines 30 through 34.		381			
3	0	Capital stock or trust principal, or current funds				30	
13	1	Paid-in or capital surplus, or land, building, or equipme	ent fund	*****		31	
1 ~	_	Retained earnings, endowment, accumulated income,	or other fund			32	
3:	2		, OLOGICE TURK				
		Total not assets as found believes		14 harden begannen ber	3,912,679	33	3,688,362

orm	990 (2018) EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733			Pa	ge 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part X!	******	Light in the same of the sam	and the second	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,0	50,	796
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,2	75,	113
3	Revenue less expenses. Subtract line 2 from line 1	3	-2	24,	317
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,9	12,	679
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	3,6	88,	362
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	rommenco.	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				.08
Ь	Were the organization's financial statements audited by an independent accountant?		2b	X	100 M (40.00)
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		****		
	separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		Cococococo	1000000000	(00000000000000000000000000000000000000
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		000000000	000000000000000000000000000000000000000	
	the Single Audit Act and OMB Circular A-133?		3a	х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		· · · ·		

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2018) EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (D) (E) (A) Name and title Average Position Reportable Reportable Estimated hours per (do not check more than one compensation compensation from amount of box, unless person is both an from related other week officer and a director/trustee) the organizations compensation (list any Individual to organization (W-2/1099-MISC) from the hours for related nstitutional trustee (W-2/1099-MISC) organization organizations employee and related est compensated organizations below dotted trustee line) Kyle Nichols (20)0.25 x 0 0.00 0 DIRECTOR (21)Lindsay Toole 0.25 0.00 X 0 0 0 DIRECTOR (22)Leslie Gilliam 0.25 0.00 0 0 DIRECTOR X Charles Lamb (23)0.25 0 0 0 0.00 x DIRECTOR Carolyn Scott (24)0.25 SECRETARY 0.00 Х X 0 0 0 Kerri Johnson 0.25 0.00 Х 0 0 0 DIRECTOR (26)Mike McVey 0.25 0.00 X 0 0 0 DIRECTOR Kari Middleton (27)0.25 0.00 0 0 DIRECTOR 1b Sub-total Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) Compensation

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

Part VII Section A. Officers,	Directors, Tru	stee	s, Ke	ey Er	nplo	yees	s, and	Highest Compensated E	mployees (continued)	
(A) Name and title	(B) Average hours per week (list any	bo	ox, uni	Pos check ess pe	rson i	than o is both ir/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(28) Lauren Watson	0.25	x						0	0	C
(29) Beth English		A								
CEO-RETIRED	40.00 0.00			x				178,483	0	639
(30) John McCain										
President/CEO	40.00 0.00			x				33,933	o	1,277
(31) Matt Hatcher	40.00			Î				33,933	0	1,211
<u>COO</u>	0.00					х		119,823	0	11,312
• • • • • • • • • • • • • • • • • • •	0.000									
• ***********************************	************									
					1.					
• 4- 00-01-01-01-00-00-00-00-00-00-00-00-00-0	************									
1b Sub-total							•	332,239		13,228
c Total from continuation shee d Total (add lines 1b and 1c)										
Total number of individuals (increportable compensation from t	luding but not lin	nited						ho received more than \$100	0,000 of	14 5
3 Did the organization list any for								e, or highest compensated		Yes No
employee on line 1a? If "Yes," of 4 For any individual listed on line organization and related organiz	1a, is the sum o	f rep	ortab	ole co	mpe	ensat	ion an		the	3
individual 5 Did any person listed on line 1a for services rendered to the org										5
Section B. Independent Contractor	5									L V J
 Complete this table for your five compensation from the organization 	highest comperation, Report con	nsate mper	ed ind	depe	nder r the	nt cor	ntracto ndar v	ors that received more than year ending with or within the	\$100,000 of e organization's tax year.	
	(A) business address								(B) n of services	(C) Compensation
Total number of independent co	ontractore (inclus	dine !	hutr	ot lie	nited	to th	nse li	sted ahave) who		
received more than \$100,000 o								ared above) Allo		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

Department of the Treasury

EASTER SEALS SOUTHERN GEORGIA, INC.

Employer identification number 58–1915733

Par	tl Rea	son for Public Charit	y Status (All organization	s must co	mplete th	is part.) See instruction	S.							
The or	ganization is no	t a private foundation becaus	se it is: (For lines 1 through 12, c	heck only o	ne box.)									
1	A church, o	onvention of churches, or as	sociation of churches described	in section	170(b)(1)(A)	(i).								
2	A school de	escribed in section 170(b)(1)	(A)(ii). (Attach Schedule E (Forr	m 990 or 99	0-EZ).)									
3	A hospital o	r a cooperative hospital serv	ice organization described in se	ction 170(b)(1)(A)(iii).									
4	A medical r	esearch organization operate	ed in conjunction with a hospital o	described in	section 17	0(b)(1)(A)(iii). Enter the hosp	ital's name,							
	city, and sta	ate:				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
5	An organiza		of a college or university owned			mental unit described in								
		0(b)(1)(A)(iv). (Complete Pa		,										
6	A federal, s	tate, or local government or	governmental unit described in s	ection 170	(b)(1)(A)(v).									
7		-	that normally receives a substantial part of its support from a governmental unit or from the general public tion 170(b)(1)(A)(vi). (Complete Part II.)											
8	A communi	ty trust described in section	170(b)(1)(A)(vi). (Complete Par	t II.)										
9	or university		scribed in section 170(b)(1)(A)(of agriculture (see instructions).		-									
	university:	******************	***************************************			,,,,,,,,,,								
10 [receipts from support from	m activities related to its exe n gross investment income a	 more than 33 1/3% of its support functions—subject to certain and unrelated business taxable in 	n exceptions ncome (less	, and (2) no section 511	more than 33 1/3% of its								
[-	30, 1975. See section 509(a)(2)		,									
11		•	exclusively to test for public safe	•	. ,	• '								
12	of one or m	ore publicly supported organi	exclusively for the benefit of, to izations described in section 50 that describes the type of suppor	9(a)(1) ог s	ection 509(a	a)(2). See section 509(a)(3).								
	E		perated, supervised, or controlled				·9·							
ľ			wer to regularly appoint or elect											
	support	ing organization. You must	complete Part IV, Sections A a	and B.										
1	Type II.	. A supporting organization s	upervised or controlled in connec	ction with its	supported of	organization(s), by having								
			orting organization vested in the s											
		-	e Part IV, Sections A and C.											
(supporting organization operate structions). You must complete											
•			ed. A supporting organization op- e organization generally must sa				r)							
			must complete Part IV, Section	-										
	1		ceived a written determination fro											
			n-functionally integrated support			pe i, Type ii, Type iii								
1		umber of supported organization												
	g Provide the	following information about t	he supported organization(s).											
(i) N	lame of supported organization	(ii) EIN	(III) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization or governing or ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)							
			l cost (see Headalana)	Yes	No	mondodono,	matadana)							
(A)				100	1									
()														
(B)														
(C)														
(D)			-											
_		-	-	-										
(E)		250000000000000000000000000000000000000												
Total		22-23-23-23-23-23-23-23-23-23-23-23-23-2												

Schedule A (Form 990 or 990-EZ) 2018

EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Amounts from line 4 Gross income from interest, dividends. payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on ______ Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage from 2017 Schedule A, Part II, line 14 15 15 16a 33 1/3% support test—2018. If the organization did not check the box on line 13, end line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in

Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2018

Page 2

Schedule A (Form 990 or 990-EZ) 2018

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	iddiny dridor tito	rede noted bo	iow, picade coi	inplote i di(ii.)		
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any funusual grants.")	4,005,563	5,518,285	7,018,573	6,630,524	5,028,429	28,201,374
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's fax-exempt purpose	6,842,981	6,921,939	7,534,826	7,496,886	7,928,245	36,724,877
3	Gross receipts from activities that are not an unrelated trade or business under section 513					51,508	51,508
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	10,848,544	12,440,224	14,553,399	14,127,410	13,008,182	64,977,759
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support, (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		<u> </u>				64,977,759
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	10,848,544	12,440,224	14,553,399	14,127,410	13,008,182	64,977,759
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	8,267	10,117	11,415	20,341	12,397	62,537
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	8,267	10,117	11,415	20,341	12,397	62,537
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	38,632	39,039	11,546	7,201	29,217	125,635
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	10,895,443	12,489,380	14,576,360	14,154,952	13,049,796	65,165,931
14	First five years. If the Form 990 is for the or organization, check this box and stop here	rganization's first, se	cond, third, fourth,	or fifth tax year as	a section 501(c)(3))	55,105,551
Sec	tion C. Computation of Public Sur						in and a late
15	Public support percentage for 2018 (line 8, c))		15	99.71 %
16	Public support percentage from 2017 Sched		_				99.73%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2018 (line			lumn (f))		17	%
18	Investment income percentage from 2017 S						%
19a	33 1/3% support tests—2018. If the organi	zation did not check	the box on line 14,	and line 15 is mor	re than 33 1/3%, an	d line	(==)
h	17 is not more than 33 1/3%, check this box						> X
b	33 1/3% support tests—2017. If the organi line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did r						
	•						

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12e or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? # "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor 7 (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schadule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

L'ANDERSON :	Yes	No
1		
2		
3a		
3b		
3.0		

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4a		
4b		
4c		
5a		
5b		
5c		
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7_	0.0000000000000000000000000000000000000	\$29000000000000000000000000000000000000
0		***********
8		85500000
9a		
9b		Stations
9c		
	2.7	
10a		-
10a		

	Part iv Supporting Organizations (continued)			
		Resignation	Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	4.4		
	below, the governing body of a supported organization?	11a		
	 A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 	11b		
	Section B. Type I Supporting Organizations	11c		
	section 2. Type to oppositing enganizations		Yes	No
1	1 Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sec	Section C. Type II Supporting Organizations			
			Yes	No
1				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
200	the supported organization(s).	1		
360	Section D. All Type III Supporting Organizations		1	T
4	4 Pid the annual of the second		Yes	No
1	, , , , , , , , , , , , , , , , , , ,			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior ta	ıx		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	_ 1		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		000000000000000000000000000000000000000
3				
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	Section E. Type III Functionally-Integrated Supporting Organizations			
1		e instructions).		
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government an	tity (see instructions).		
2	2 Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		1 000000000000000000000000000000000000	,
	or its supported organizations; if ites, describe in Fart VI the role biaved by the organization in this regard	3b	1	1

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust o instructions. All other Type III non-functionally integrated supporting organizations			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7	-	
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2018 from Section C, line 6 10 Line 8 amount divided by line 9 amount (iii) (i) (ii) Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Distributable Pre-2018 Amount for 2018 Distributable amount for 2018 from Section C, line 6 Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2018 a From 2013 **b** From 2014 c From 2015 d From 2016 e From 2017 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2018 distributable amount i Carryover from 2013 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2018 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder, Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2019. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2014 b Excess from 2015 c Excess from 2016 d Excess from 2017 e Excess from 2018

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

58-1915733 EASTER SEALS SOUTHERN GEORGIA, INC. Organization type (check one): Filers of: Section: **X** 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1, Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public

OMB No. 1545-0047

Inspection

Employer Identification number Name of the organization EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Parl IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2h c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ______ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X **\$** 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

1,845,828

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	orm 990) 2018 EASTER SEALS SOUTHERN Investments—Other Securities.		
	Complete if the organization answered "Yes" or		
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
40 = 11	(including name of security)		Cost or end-of-year market value
1) Financial (derivatives	4	
2) Other	eld equity interests		
o) Omer			
(D)			
(E)	44*41*** 4491***************************	1	
(F)			
(G)	**************************************		
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.		de d
	Complete if the organization answered "Yes" or		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
743			Cost or end-or-year market value
(2)			
(3)			
(4)			
(5)			-
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	
	(a) Description		(b) Book value
(1)			
(2)	-		
(3)			
(4)			
(6)			
(7)			
(8)			
(9)			
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 15.)		>
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" or line 25.	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
•	(a) Description of liability	(b) Book value	
	income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			-
(7)			

(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

chedule D (Form 990) 2018 EASTER SEALS SOUTHERN GEORGI	A, INC. 58-19157	33 Page 4
Part XI Reconciliation of Revenue per Audited Financial Staten	•	eturn.
Complete if the organization answered "Yes" on Form 990,		
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
а Net unrealized gains (losses) on investments	2a	4 1
b Donated services and use of facilities	2b	-
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	4b	_
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Part XII Reconciliation of Expenses per Audited Financial State		Return.
Complete if the organization answered "Yes" on Form 990,		Tal
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	I a. Î	
a Donated services and use of facilities		-
b Prior year adjustments	2b	- 1
C Other losses	2c	- 1
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d Subtract line 2e from line 1		3
*** ***********************************		3
	4.	
a Investment expenses not included on Form 990, Part VIII, line 7b		- 1
b Other (Describe in Part XIII.)		10
c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		4c 5
Part XIII Supplemental Information.		, 0
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	lines 1b and 2b; Part V, line 4; Part	I V line
; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		. A. iirie
Part V, Line 4 - Intended Uses for Endowmen	•	
Tale 7, bille 4 mineral of the billion with the billion w		**********************
The organization's endowment fund is mainta	hined and managed	by the
The organization is endowment runa is marines	ined and managed	DY The meaning
Community Foundation of South Georgia, an u	nrelated organiza	tion Only the
Community Foundation of Bodeli Georgia, and	mieraced Organiza	CIOIL ONLY CHE
interest and other investment income may be	sepant and is ava	ilable for the
The state of the s	s spent and 13 ave	Tradic Inc.
intended use of funding the future new prog	ram developments	of the
organization.		
ennementario de la companio della co		********
};!!>v(<;+->+)(\+++++)(<++++++++++++++++++++++++++++		***********************
Part X - FIN 48 Footnote		
The organization and its related entities f	ile annual inform	ation returns
(Form 990) with the Internal Revenue Service	e. The Organizat	ion has no
etnyesiyiin kurungarii (53.1110). Saasa saasa (1.111). Saasa saasa (1.111).		
unrelated taxable income and thus has no un	certain tax posit	ions that are
		romania pomobili de la com-
material to the financial statements.		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer Identification number EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants b C Phone solicitations Special fundraising events In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have custody or (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) **fill Activity** or entity (fundraiser) from activity fundraiser listed in organization control of contributions' col. (i) Yes No 3 4 9 10 **Total** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

	gross receipts of	greater than \$5,000.			
		(a) Event #1	(b) Event #2	(c) Other events	
		VALDOSTA SWEET	CRUMBLE EVENT	1	(d) Total events (add col. (a) through
ē		(event type)	(évent type)	(lotal number)	coi. (c))
Revenue	1 Gross receipts	17,412	15,425	15,380	48,217
	2 Less: Contributions	2,755	770	4,827	8,352
	3 Gross income (line 1 minus line 2)	14,657	14,655	10,553	39,865
	4 Cash prizes				
	5 Noncash prizes				
sesu	6 Rent/facility costs	150			150
Expe	7 Food and beverages	89	332		421
Direct Expenses	8 Entertainment				
	9 Other direct expenses	984	1,985	6,108	9,077
	10 Direct expense cumment	Add lines 4 through 0 in column (d)			9 648
	11 Net income summary. Su	. Add lines 4 through 9 in column (d) btract line 10 from line 3, column (d)	*************	*************************	9,648 30,217
P	Part III Gaming. Com	plete if the organization answ	vered "Yes" on Form 990, Pa	rt IV, line 19, or reporte	ed more
_	than \$15,000 c	on Form 990-EZ, line 6a.	(b) Pull tabs/instant		(d) Total gaming (add
Revenue		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1 Gross revenue				
					_
ses	2 Cash prizes			_	
rect Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes %	Yes %	Yes %	
	7 Direct expense summary.	. Add lines 2 through 5 in column (d)	*************************		
	8 Net gaming income sumn	nary. Subtract line 7 from line 1, colu	mn (d)	*******	
_					
9 a b	Enter the state(s) in which the Is the organization licensed to If "No," explain:	e organization conducts gaming activi o conduct gaming activities in each of	these states?	*****************************	Yes No
				4141.4.744.1.111.1.114.4.14.1.14.4.4	
	Were any of the organization's If "Yes," explain:	s gaming licenses revoked, suspend	ed, or terminated during the tax year	?	Yes No
	01455445-45544224-755141414	**************************************	******	*****	***************************************

Sche	dule G (Form 990 or 990-EZ) 2018	EASTER	SEALS	SOUTHERN	GEORGIA,	INC.	58-1915733	Page 3
11	Does the organization conduct gaming	activities with non	members?	T-E-E-E-T TIM-B-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-			(+ + + + + + + + (+; + + + + + + + + + + + + + + +	Yes No
12	Is the organization a grantor, beneficiary formed to administer charitable gaming	or trustee of a tr	rust, or a me	ember of a partners	ship or other entity			Yes No
13	Indicate the percentage of gaming activ						S ESTEROLOGICA III	
a	The organization's facility						13a	%
b	An outside facility						13b	%
14	Enter the name and address of the persecords:	son who prepares	the organiz	zation's gaming/spe	ecial events books	and		
	Name >						*********	
	Address >	******	******	P P W 4 4 P A B 4 P F 4 3 A A A A A A				4.1
	Does the organization have a contract virevenue?			-				Yes No
b	revenue? If "Yes," enter the amount of gaming rev	enue received by	y the organi	zation > \$		and	the	-
	amount of gaming revenue retained by	the third party	\$	* 57				
С	If "Yes," enter name and address of the							
	Name >							
	Address ►	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	********	****************				
16	Gaming manager information:							
	Name >				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Gaming manager compensation ▶ \$		********					
	Description of services provided ▶							
			440	pendent contractor				
	L.1		1 .1					
17	Mandatory distributions:							
a	Is the organization required under state							l 🗆
	retain the state gaming license?							Yes No
ь	Enter the amount of distributions require spent in the organization's own exempt				mpt organizations	οr		
Pa	rt IV Supplemental Inform				red by Part I, lin	ne 2b, col	umns (iii) and (v); ar	nd
	Part III, lines 9, 9b, 10! See instructions.							
	See mandenona.			_				
			********			ini ominiya.		
* ***	***************************************						* () * * * * * * * 1 1 1 1 1 1	*********

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	***************************************			F			* * * * * * * * * * * * * * * * * * *	*************

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number EASTER SEALS SOUTHERN GEORGIA, INC. 58-1915733 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 (a) Name and address of organization (b) EIN (c) IRC (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (bcok, FMV, appraisal, or government grant cash assistance noncash assistance or assistance if applicable) other) (1) Easter Seals North Georgia, Inc. 53 Perimeter Center E, Ste 550 Respite/Fam Support Atlanta GA 30346 58-1919768 501C3 615,889 (2) Easter Seals West Georgia, Inc. 2515 Double Church Road Respite/Fam Support 58-1919206 501C3 Columbus GA 31909 116,494 (3) Easter Seals East Georgia, Inc. P.O. Box 2441 Respite/Fam Support Augusta GA 30903 58-1918315 501C3 93,681 (4) Easter Seals Middle Georgia, Inc. P.O. Box 847 Respite/Fam Support Dublin GA 31040 58-1917053 501C3 97,355 (5) (6)(7)(8)(9) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 lable 4 3 Enter total number of other organizations listed in the line 1 table ▶ 0

Part III can be duplicated if a		- T		1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Respite Services	218	119,683			
Direct Services	5223	2,760,580			
Part IV Supplemental Information.	Provide the information re	equired in Part I, line 2	2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
Part IV Supplemental Information. See Schedule I Supplemen			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,
			2; Part III, column (b); and any other additional	information,

Supplemental Information

SCHEDULE I
(Form 990) For calendar year 2018, or tax year beginning 09/01/18 and ending 08/31/19

Supplemental Information 09/01/18 and ending 08/31/19

Name of the organization

EASTER SEALS SOUTHERN GEORGIA, INC.

58-1915733

Employer identification number

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds PART II-GRANT AND OTHER ASSISTANCE TO ORGANIZATIONS The grants to the 4 Easter Seal affiliates were for grants we received to expand statewide our existing respite and family support program model. The affiliates follow the same monitoring procedures as Easter Seals Southern Georgia (noted below in Part III) to determine an individual's eligibility to receive assistance. PART III-GRANT AND OTHER ASSISTANCE TO INDIVIDUALS The criteria for the individual assistance programs are set very clearly by the state. To check a person's eligibility, they must first complete a detailed application and also submit documentation on the Developmental Disabilities diagnosis. A program coordinator reviews the application and approves or denies based on the state guidelines. Once a person is in the program, they are in until they no longer utilize the services or they get a Medicaid waiver. Their status is reviewed once per year in their birthday month. A file is kept on each participant that has their eligibility information as well as copies of all bills that are paid on their behalf. On an annual basis, an internal audit is completed on a sampling of files. These files are reviewed for compliance with state requirements.

SCHEDULE J (Form 990)

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23,

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

58-1915733

OMB No: 1545-0047

Open to Public

Inspection

EASTER SEALS SOUTHERN GEORGIA, INC

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	Personal services (such as maid, chauleur, cher)			
h	If any of the haves an line 1e are checked, did the organization follows a written policy regarding neumant			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	000000000000000000000000000000000000000	390000000	10000000
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	a.c		
	explain	1b		
_				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	1		
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			10000
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
	The total by the board of buildings			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:		0.000	
2		4a	59636550	x
a h	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	-	X
	Participate in or receive payment from an application or payment in a supplemental nonqualified retirement plant?	-		X
U	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		^
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	0 1 2 504 ()0 504 ()10 1 504 ()00			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:	60,000		
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a	0,2121000	X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	0909555500	000000000	
·	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	-		
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
				- v
	in Part III	- 8		Х
_	TORK IN TO COLD THE TOTAL CAR ALL THAT			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	MODULATION CONTROL 2 AREA FIGURE	. 0		1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-M	ISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in calumn (B) reported as deferred on prior Form 990
Beth English	178,483	0	0	0	639	179,122	0
; CEO-RETIRED	i) 0	0	(· · · · · · · · · · · ·)	0	0	0
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Schedule J (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EASTER SEALS SOUTHERN GEORGIA, INC.

58-1915733

Form 990 - Organization's Mission	
Easter Seals Southern Georgia creates solutions that change the liv	ves of
children, adults and families with disabilities or special needs by	
offering a variety of programs and services that enable individuals	s to lead
lives of equality, dignity and independence.	
A6************************************	e salaminiam a mala a aana a sara a m
Form 990, Part III, Line 4d - All Other Accomplishments	
The Solutions Day Program is for adults with developmental disabil:	ities.
Activities ensure that our participants experience valued roles in	the
community by providing services and training that supports individu	ıal
choices and opportunities. Focus is on communication skills, self-	-help and
daily living, current events, social skills, recreation and leisure	.
opportunities, self advocacy training, community exploration and f:	ield
trips. During the year, the program served 77 individuals.	
***************************************	- x F (x w W w + + + + + + F F F F F F K (x v
Form 990, Part VI, Line 2 - Related Party Information Among Office:	rs
Stacy DeMarino Allison Mansfield	
Business Relationship	

Valerie Bowron Melissa Kennedy	on the control of the
Business Relationship	
++++++++++++++++++++++++++++++++++++++	
Form 990, Part VI, Line 11b - Organization's Process to Review Form	n 990
A draft copy of the 990 is submitted to the organization's CFO who	compares
the Form 990 data to the underlying supporting financial records.	Any

Name of the organization

EASTERSEALS

Employer identification number

58-1915733

EASTER SEALS SOUTHERN GEORGIA, INC.

errors or ommissions are corrected and the revised draft copy is then submitted to a CPA advisory board member with an extensive background in preparing Form 990. The board member conducts a technical review of the return but does not vouch Form 990 data to underlying financial statements or records. Any items noted in the technical review are corrected and a revised Form 990 is then emailed to all board members for their own personal review. If no items are noted for further review by a board member, the President/CEO signs the electronic filing authorization and the return is then submitted to the IRS and the state.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Board members and key staff must complete a statement of interest and

disclose conflicts annually. The President/CEO reviews the annual

disclosures and if a conflict of interest is noted, that person would be

prohibited from participating in the agency's decision making process on

transactions involving the conflict.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The organization has a compensation committee, comprised of the board
officers, that annually reviews information from the national organization
as well as various surveys. After reviewing data, the committee makes
recommendations to the full board. The compensation committee will fully
document the process that was utilized, the external data which was
reviewed, and the recommendation which was made to the full board of
directors.

Form 990, Part VI, Line 15b - Compensation Process for Officers

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

	EASTER SEALS SOUTHERN GEORGIA, INC.					5/33
Part I	Identification of Disregarded Entities. Complete if the organical	anization answere	ed "Yes" on Form 990	, Part IV, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						

Part II one or more related tax-exempt organizations during the tax year. Section 512(b)(13) Legal domicile (state Exempt Code section Public charity status Direct controlling Name, address, and EIN of related organization Primary activity controlled entity? (if section 501(c)(3)) or foreign country) entity (1) Options for Living, Inc. 1906 Palmyra Road 58-2105763 X Albany GA 31701 Group Home GA 501C3 10 N/A (2) Options for Living East One, Inc. 1906 Palmyra Road 58-2142607 10 N/A X GA 31701 501C3 Albany Group Home GA (3) Options for Living East Two, Inc. 1906 Palmyra Road 58-2142609 GA 501C3 10 N/A X GA 31701 Albany Apartments (4) Colquitt Options, Inc. 1906 Palmyra Road 58-2446240 N/A 10 Х Albany GA 31701 Apartments GA 501C3 (5) Crisp County Options, Inc. 1906 Palmyra Road 58-2506917 GA 31701 501C3 10 N/A GA Albany Group Home

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

58-1915733 EASTER SEALS SOUTHERN GEORGIA, INC. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) (1)(2) (3) (4)(5) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year. (g) Section 512(b)(13) controlled entity? (d) Legal domicile (state Exempt Code section Public charity status Direct controlling Name, address, and EIN of related organization Primary activity (if section 501(c)(3)) or foreign country) entity Yes No Grady County Options, Inc. 1906 Palmyra Road 58-2506919 501C3 N/A Albany GA 31701 Apartments GA 10 х Valdosta/Lowndes Options, Inc. 58-2662809 1906 Palmyra Road 501C3 10 N/A х GA Albany GA 31701 Apartments Satilla Solutions, Inc. 1906 Palmyra Road 42-1627223 N/A X GA 501C3 10 GA 31701 Albany Apartments

(4)

(5)

Schedule R (Form 990) 2018 E2	ASTER S	SEALS .	SOUTHERN	GEORGIA.	INC.	58-1915733
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Рап	Identification of Related Organizati because it had one or more related or	ons Taxable	as a reate	Partnership.	Complete if th	e organizatio tax year.	on answered "Yes"	on Form 9	990, Pa	art IV, line	34,		aye 2
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of tota income	(g) Share of end-of- year assets	portionate alloc?	amour of Sch	(i) e V—UBI nt in box 20 nedule K-1 m 1065)	(j) Genera managi partne	ng Perc own r?	(k) cenlage nership
-			country)		sections 512-514)	_		Yes No			Yes N	lo	
1)													
2)						_							
3)											11		
(4)								- -			++	+	
.~!													
	Identification of Related Organizati	ons Taxable elated organiz	as a	Corporation s treated as a	or Trust. Com corporation or	plete if the o trust during	organization answe the tax year.	ered "Yes"	on For	m 990, P	art IV	,	
	(a) Name, address, and EIN of related organization	(b) Primary activit	ty	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Incorne	(g) Share e end-of-year		(h) Percen owner:	tag e	Ser 512(cont en	(i) ction (b)(13) trolled titty?
(4)										 		Yes	No
(1)													
(2)										Ì			
(3)													
(4)													

Schedule R (Form 990) 2018 EASTER SEALS SOUTHERN GEORGIA, INC. 5	8-1915733				P	age 3
Part V Transactions With Related Organizations. Complete if the organizations	anization answered "Yes" on Fo	orm 990, Part IV, line 3	34, 35b, or 36.			
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with on	ne or more related organizations listed	in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)			1/**110144/************************	1c		X
d Loans or loan guarantees to or for related organization(s)				1d		x
e Loans or loan guarantees by related organization(s)				1e		X
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		X
h Purchase of assets from related organization(s)			*** **** **********	1h		X
i Exchange of assets with related organization(s)				1i		X
j Lease of facilities, equipment, or other assets to related organization(s)			4.440-14-1-01-1-1-1-4-1-1-1-1-1-1-1-1-1-1-	1j		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X
Performance of services or membership or fundraising solicitations for related organization	(s)		514 *5-1-1-141-151454444441-44	11	X	
m Performance of services or membership or fundraising solicitations by related organization((s)	****		1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		*******************************	************************	1n		X
Sharing of paid employees with related organization(s)			,,.,.,.,.,,,,,,,,,,,,,,,,,,,,,,,,,,,	10	X	
p Reimbursement paid to related organization(s) for expenses				1р		X
q Reimbursement paid by related organization(s) for expenses				1q	X	
r Other transfer of cash or property to related organization(s)				1r		X
s Other transfer of cash or property from related organization(s)				15		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must						-
(a) Name of related organization	(b) Transaction	(c) Amount invalved	(d) Method of determining amou	nt involv	ad	
Name of related organization	lype (a-s)	Amount worked	incolor of determining emos-	ic iii voi v	••	
100						
(1)						
(2)						
(2)						
(3)						
101						
(4)						
AM		+				

(5)

(6)

Part V Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name. address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	unrelated, excluded from tax under	Are all sec 501	e) partners etion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprep	h) ortionale :tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		i) ral or aging ner?	(k) Percentage ownership
			country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)												_		
(3)														
(4)	-	-							 		-			
(5)					<u> </u>									
(6)	-													
(7)														
(8)														
														ļ
(9)	-													
1.00														
(10)	-													
(11)	_		1											

SCHEDULE G	Fundraisin	g Other Events		
(Form 990 or				2018
990-EZ)	For calendar year 2018, or tax year beginning	09/01/18 , and ending	08/31/19	

E	ASTER SEALS	SOUTHERN GEORGIA, I	NC.	,	58-1915733
		(a) Other event Christmas Ornam	(b) Other event	(c) Other event	(d) Total other events (add col. (a) through
ø		(event type)	(event type)	(event type)	col. (c))
Revenue	1 Gross receipts	15,380			15,380
	2 Less: Charitable contributions	4,827			4,827
_	3 Gross income (line 1 minus line 2)	10,553			10,553
	4 Cash prizes				
	5 Noncash prizes				
uses	6 Rent/facility costs				
Direct Expenses	7 Food/beverages				
Direc	8 Entertainment				
	9 Other expenses	6,108			6,108