



## **Easter Seals**

2005-2006  
*Annual Report*



*Be an angel of change. Change the lives of people living with disabilities.*



On the cover:

*Tory L. Terry attends Childgarden, an Easter Seals and ARC Child Development Center in St. Louis, Missouri.*

*Photo by Mark Avery.*



*“We have but one life to live.  
We get nothing out of that life  
except by putting something into  
it. To relieve suffering, to help  
the unfortunate, to do kind acts  
and deeds is, after all, the one  
sure way to secure happiness  
or to achieve real success. Your  
life and mine shall be valued not  
by what we take, ... but by what  
we give.”*

Edgar F. Allen, 1922



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## From the chairman and chief executive officer

THE SPIRIT OF PHILANTHROPY is at the heart of Easter Seals. It is this love of humankind and the deeply felt desire to improve the lives of others that inspires Easter Seals' family of volunteers, donors, corporate friends, staff, and clients and their families as we work together to change lives.

Easter Seals embraces the challenge of helping people with disabilities and other special needs through our expertise in providing services and support to families, through our efforts to influence public policy, and through our focus on philanthropy. Our impact has grown both in the United States and internationally as we continue to create solutions that address the changing needs of people with disabilities.

As the incidence of autism and Autism Spectrum Disorders grows at an alarming rate, Easter Seals has become the nation's primary service provider for individuals and families living with autism. To address this challenge for families, Easter Seals is identifying critical interventions and expanding our expertise through important collaborations with researchers, educators and other agencies focused on finding answers for the millions of people of all ages living with autism.

This year, Easter Seals celebrated *The Year of the Presidents' Council*, marking the tenth anniversary of Easter Seals' individual and major giving recognition programs. Philanthropic giving makes it possible for Easter Seals to create new programs and provide for the needs of individuals and families who, too often, have very limited access. Easter Seals welcomes new donors to our growing family of philanthropists.

On a special note, we recognize and thank our Easter Seals' family for their gifts of time, medical equipment, clothing, furniture, supplies and financial contributions in the aftermath of Hurricanes Katrina and Rita last year. Thousands of people with disabilities and displaced families benefited from Easter Seals' outpouring of support. Our staff in the region were on the front lines, able to provide critical services without interruption.

Today, Easter Seals carries Allen's vision forward, working with children and adults with autism and other disabilities to create life-changing solutions that make it possible for everyone to participate in their communities.

Our heartfelt thanks go to our family and friends who share our dedication to providing the services and support that offer help and hope to children and adults with disabilities and special needs. We thank our advocates who work to influence public policy, and the millions of people who give of their time, talent and treasure to make Edgar "Daddy" Allen's vision a reality.

Lou Lowenkron  
Chairman, Easter Seals  
National Board of Directors

James E. Williams, Jr.  
President and Chief  
Executive Officer Easter Seals



James E. Williams, Jr.



Lou Lowenkron

*"Your life and mine  
shall be valued not  
by what we take, ...  
but by what we give."*

Edgar F. Allen, 1922

## Creating solutions, changing lives.

*Easter Seals is the leading non-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs.*

*Easter Seals “wishes  
to be ... instrumental  
in effecting good.  
While with many this  
may be a vision, yet,  
with us it is reality.”*

Edgar F. Allen, 1922

For more than 85 years, Easter Seals has offered help and hope to children and adults living with disabilities, and to the families who love them. Through therapy, training, education and support services, Easter Seals creates life-changing solutions so that people with disabilities can live, learn, work and play. Today, Easter Seals is the organization that Edgar Allen once envisioned in the United States, Puerto Rico and with its newest international affiliation, Ability First Australia.

One in five Americans lives with a disability. Almost 54 million Americans say that they live with a disability. Among our nation's uninsured, 20 percent are children and adults with disabilities. Almost 6 million schoolchildren have disabilities and, as a group, too many never finish high school. Only 32 percent of working age adults with disabilities are employed, compared with 80 percent of their non-disabled peers. As a group, people with disabilities are the poorest people in our nation. Too often, children and adults with disabilities and their families are

unable to access the services and support they need to participate and contribute to their communities.

Addressing this need, Easter Seals' "Be an Angel of Change" public service campaign touched 100 million Americans, inviting print readers, radio listeners and television viewers to visit Easter Seals Web site and learn how they can become angels of change for people living with autism and other disabilities.

Edgar Allen wrote that the realization of his vision was "charity for those who need it, a philanthropy which may be accepted without wounding self-respect."

This year, Easter Seals celebrated the Year of the Presidents' Council on its tenth anniversary. More than 500 new major donors joined Easter Seals' family of philanthropists, adding \$1.5 million to support Easter Seals services for children and adults with disabilities. They join the millions of individuals who support Easter Seals through the annual "seal" appeal, and through special events that introduce and engage donors in Edgar Allen's vision. Our donors provide financial support for Easter Seals exceptional services for people with disabilities.

*Right: Caroline H. Larson, Massachusetts, receives Easter Seals 2005 John E. and Louise Callaghan Volunteer of the Year Award.*







Led by Easter Seals' Office of Public Affairs in Washington, D.C., Easter Seals carries Allen's vision of a society where everyone can participate. Thousands of visitors have signed on to participate in Easter Seals' Legislative Action Network at [www.easterseals.com](http://www.easterseals.com) and emailed their concerns about issues that people with disabilities continue to face as they seek to be included: access to health care, education, employment opportunities, assistive technology, and the need for accessible housing and transportation. These are critical concerns for Easter Seals and guide public policy initiatives and decision-making.

Honored for excellence and dedication to helping children and adults with disabilities live fuller lives, Easter Seals is recognized for the depth and breadth of its services in the United States and internationally. Easter Seals is first among the National Health Council's member agencies for the percentage of program dollars allocated to providing direct services — a distinction Easter Seals has held for 26 years.

The profiles on these pages tell Easter Seals' story. They are people with disabilities who benefit from Easter Seals services, Easter Seals staff, volunteers and corporate partners who all play important roles in Easter Seals' work to create life-changing solutions for millions of Americans with disabilities.

Tori Boyles and Maurice Snell have benefited from Easter Seals services and will tell their own stories as Easter Seals 2007 Child and Adult Representatives. Born with spina bifida, Tori is nine and has been involved with Easter Seals Child Development Center program since she was two. Maurice has autism, and attended Easter Seals' Therapeutic Day School before moving to a Chicago public high school and graduating from college in June 2006. John Howell, Judy Gardner and Jennifer Bartlett are professionals, innovators and leaders among Easter Seals' 14,500 staff, who are dedicated to making Easter Seals' mission a reality. Larree M. Renda, executive vice president, chief strategist and administrative officer, Safeway Inc., and chair of the Safeway Foundation, is an angel of change within Easter Seals' family of corporate partners.



*Above left: Dwane Brenneman, national board member, congratulates his good friend Fred S. Ida, Hawaii, on the 2005 Easter Seals Lifetime Achievement Award named in his honor.*

*Left: Larry Gammon, ceo, Easter Seals New Hampshire; Tim Murray, chair, Easter Seals New Hampshire; Lou Lowenkron, national board chair; and Michael Reed, past chair, Easter Seals New Hampshire celebrate Easter Seals' first-ever Easter Seals Excellence in Affiliate Leadership Award.*



## Victoria “Tori” Boyles



### Easter Seals Missouri

*Easter Seals Missouri serves individuals and their families in Metropolitan St. Louis, Central Missouri and Southwestern Illinois. Believing that all people should enjoy access, opportunities and independence, Easter Seals Missouri provides adult day services, camping and recreation programs, child development centers, early intervention and pediatric, medical rehabilitation services, to help people with disabilities and special needs achieve their personal goals.*

*She’s a “ball of fire” — that’s what anyone who knows Tori Boyles, age nine, will tell you. With her wide smile, and big, curious brown eyes, she’s always engaged and, most often, in the middle of whatever is happening. She’s also very determined and sometimes stubborn, qualities that her mom and her teachers both admire and encourage. They’re also quick to point out that “can’t” is not in Tori’s vocabulary.*

Before Tori was born, her mom, Becky Boyles, knew that her adopted daughter would have spina bifida. As a nurse in the pediatric ICU, Becky had vast experience caring for children with disabilities and she welcomed the challenge to not only provide Tori’s medical care, but to love her unconditionally. To this day, Becky still gets goose bumps when she recalls meeting Tori for the first time.



“She was just a few days old. And she was gorgeous. She had a special look in her eyes,” says her mom.

It was a perfect match.

Becky found Easter Seals when Tori was two. As a single mom seeking appropriate child care, she needed a child care program that was inclusive and where children were grouped by their age and not their developmental milestones. Because Tori didn’t yet walk and used sign language to communicate, she was kept with the babies in her first child care setting.

But at Easter Seals Child Development Center in Columbia, Mo., Tori joined her two-year-old peers. Her teachers remember her as an energetic, giggling little one who was walking and a chatterbox at age three. Tori was then able to start elementary school on time, with her Easter Seals teachers providing background for her new teachers.

“I learned from her as much as she learned from me. And in Tori’s case, stubbornness can be very good,” says one of her teachers with a big grin. “Every child is a special needs child in some way or another.”

Today, Tori is a happy, typically developing third grader. She’s also a veteran of 12 surgeries and years of physical and occupational therapy. She walks with a walker, and uses a wheelchair, sometimes, when she has to cover long distances at school and on the playground. She rarely accepts offers of help, as she can do almost everything on her own.

Tori attends Easter Seals’ after school program, and has been an active Girl Scout since she was





five. Everyone who knows her talks about how kind and loving Tori is, and how Tori's example has inspired so many of her friends to try harder when they're challenged.

"Tori never gives up. She's been a fighter every step of the way," adds Becky.

Perhaps that's a trait she picked up from her mother, another fighter who isn't afraid of a challenge.

Becky began her family of children with disabilities, adopted and fostered, when she was 23 and working as a pediatric nurse. Over almost twenty years, Becky has adopted six children with disabilities and fostered more than 100 children and teens in her home.

"It's an ever-growing, changing family," says Becky. "Tori has thrived with her many siblings and lots of pets. At the end of the day, each of the children has learned lessons in acceptance, diversity and the challenges of life."

*Opposite: Tori Boyles reads at EasterSeals after-school program.*

*Above: Tori and friends at EasterSeals Child Development Center in Columbia, Mo.*

*Left: Beck Boyles at home with Tori and her best friends.*



## Maurice Snell



### Easter Seals Metropolitan Chicago

*Easter Seals Metropolitan Chicago provides services and programs to more than 12,000 clients through private therapeutic day schools that serve children ages 3-21 with autism, Early Head Start and Head Start, inclusive childcare, dental screening, early intervention, family support, teen family support, youth at risk, dislocated workers, after school programs, outpatient medical rehabilitation, respite and seniors. Easter Seals Metropolitan Chicago is a leader in Illinois in providing services and programs for individuals living with autism and their families.*

*Maurice Snell, 23, has beaten the odds. A young man living with Autism Spectrum Disorder — commonly known as autism — he has a college degree and a job.*

For many with autism, such achievements are beyond reach. Maurice, however, exhibits milder effects of the complex neurological disorder. Despite that advantage, Maurice's future was uncertain for most of his childhood. Before his first birthday, his parents, Jennifer and Willie, noticed a change.

"He had been a happy baby," Jennifer says. "Then he stopped talking and making sounds. He just stopped."

For years Maurice was nonverbal, and no one had an answer until, at age six, he was diagnosed with autism. The Snells soon had many more questions.

An immediate concern was how best to help their son succeed in school. When Maurice was seven, they visited what today is the Easter Seals Therapeutic Day School. It's a place where students with autism ages 3 to 21 receive not only an education, but also speech, language and communication therapy, occupational therapy, social work services, health-related services, recreational services, and more.

"We walked in and knew it was right," Jennifer says. "That's when Maurice just took off. We could see a change in him the first week."



During Maurice's 10 years at the school, a team of professionals helped him develop his speech, language and communication skills, and his social skills. He learned to swim and play baseball, and competed in the Special Olympics. And his parents were active in a growing support group of parents.

"Easter Seals really became part of our family," Jennifer says. "Maurice was so happy to be there. He loved it."

Unlike many of his peers with autism, Maurice has strong cognitive skills, which make it easier for him to learn. With the foundation Easter Seals provided, by his sophomore year, he was able to transfer to the public high school where his mother taught. He thrived there, graduating 13th in his class and earning a 3.5 grade point average.





Then, in May 2006, Maurice was "emotional and ecstatic" to receive his bachelor's degree from Saint Xavier University in Chicago, with a major in Liberal Studies and minors in Spanish and Concert Band.

Maurice has said his dream would be to work for Easter Seals. That dream came true when he was hired to be a classroom aide and mentor at his former school. As the Easter Seals 2007 National Adult Representative, he will share his story with others.



"I believe in Easter Seals and I know firsthand how this organization has helped many children and adults," Maurice says. "Easter Seals has brought me a long way."

*Autism is the result of a neurological disorder that affects brain function, especially in areas related to social interaction and communication skills.*

*Opposite: Willie, Lela, Maurice and Jennifer Snell.*

*Above: Maurice enjoys visiting friends at Saint Xavier University in Chicago.*

*Left: Maurice meets with staff from Saint Xavier's Student Success Program.*

## Services

### Setting new standards

*Easter Seals provides exceptional services to meet the growing needs of children and adults living with autism and other disabilities, and achieve Edgar Allen's vision as an organization "instrumental in effecting good." Working together, Easter Seals professionals share knowledge and best practices in an on-going quality improvement initiative, to meet standards of excellence as service providers and non-profit leaders.*

*Easter Seals*

*"aspires to assume*

*a responsibility and*

*to discharge a duty, ...*

*to be instrumental*

*in effecting good, ..."*

*Edgar F. Allen, 1922*



*Above: A learning activity for the youngest learners at Easter Seals.*

*Right: A client improves movement in physical therapy.*

### **... enhancing and creating new services**

Easter Seals affiliates across the country are increasingly providing services for children with autism as, today, autism affects one child in every 166—making it more prevalent than Down syndrome or childhood cancer. In early intervention and child care programs, in schools, in school-to-work programs for young

adults, in employment and day services for adults, and in residential programs, Easter Seals is working with people of all ages who live with Autism Spectrum Disorders.

Disabilities can occur at birth, from injury or illness, or from physical and mental changes experienced in aging.

Easter Seals medical rehabilitation services offer help and hope for people living with disabilities and the friends and families who love them. Teams of therapists, teachers and other health professionals work to find answers and tailor services to meet individual needs. Easter Seals offers medical rehabilitation services through almost 300 programs in the United States and Puerto Rico.

Parents of infants and toddlers with disabilities and developmental delays find dedicated



professionals eager to help their young children and families at Easter Seals' 235 early intervention programs.

Children with autism are among the fastest growing group of children served, with Easter Seals' expertise in using play and language to enhance their future success. For many children, relationships develop and last for years; for others, Easter Seals pediatric rehabilitation programs give young children and their families the chance to meet developmental norms.

Easter Seals Child Development Center Network is the largest provider of inclusive child care in the United States. With more than 70 centers across the nation, Easter Seals serves more than 7,000 young children and their families: children with disabilities and special needs comprise more than 25 percent of enrollment. Founded in 1999, Easter Seals Child Development Center Network assures that quality child care will be available to all





children and their parents, regardless of ability. In six years, Easter Seals child care has grown at an exponential rate, reflecting the need and reinforcing Easter Seals' decision to serve *all children* from six weeks through five years of age.

With more than 100 camping, recreation and respite programs, Easter Seals offers thousands of children, teens and adults with disabilities the chance to develop lasting friendships and learn what they can do. Participants enjoy adventures and conquer new physical challenges through inclusive camping and community-based after-school and recreation programs.

Adults with disabilities hoping for meaningful employment find training and employment through Easter Seals 136 programs nationwide. Easter Seals professionals help people assess their skills, identify employment goals and create training and use assistive technology to meet personal goals. Easter Seals also works with business to support workforce development, as employment for adults with disabilities is a critical first step toward self-determination and financial independence.

Working with the U.S. Department of Labor's Senior Community Service Employment

Program, Easter Seals offers subsidized employment and training opportunities for adults aged 55 and older, many with disabilities, living at or near poverty levels. Many older adults who become involved as trainees in community organizations gain the skills to find new, unsubsidized employment.

Easter Seals adult and senior service programs are expanding to meet the growing needs of almost 40 million adults with disabilities and older adults, who are acquiring disabilities through aging. As the nation's largest network of Adult and Senior Services centers, Easter Seals promises caregivers a safe, enriching environment for their loved ones – and an alternative to more costly residential care. Easter Seals also offers caregivers support with transportation guidelines and caregiver resources.

Easter Seals partners with health and human service organizations as well as public and private insurers to provide life-changing services and support for children and adults living with autism and other disabilities and special needs and for their families.



*Top left: Everyone gets into the act at camp.*

*Above: Easter Seals work coaches offer assistance.*

*Lower left: Seniors enjoy a musical interlude at an Easter Seals Adult Day program.*







## Easter Seals Hawaii

*Easter Seals Hawaii is the state's largest provider of services for infants, children and adults with developmental disabilities, providing social and recreational programs for youth with developmental disabilities statewide. Celebrating 60 years of service to the families of Hawaii, Easter Seals Hawaii serves families through education, advocacy, referral, direct service, counseling, and care coordination. Easter Seals Hawaii was ranked third in the "Top 25 Best Places to Work in Hawaii" by Hawaii Business magazine. For the third year in a row, Easter Seals Hawaii received a Healthy Workplace Award from the Hawaii Psychological Association.*

## John Howell

President and Chief Executive Officer, Easter Seals Hawaii

*Growing up on a Virginia farm, John Howell learned about working hard and doing whatever it takes to get a job done. That ethic has stayed with Howell throughout his career as an army captain, later a corporate sales director, and today as president and chief executive officer of Easter Seals Hawaii.*

"I'll do anything that anybody else doesn't want to do," says Howell, recalling that in his early days at Easter Seals, he could be found often doing mundane repairs around the affiliate's facilities.

In 1993, Howell actually was hired as a repairman, of sorts. Experienced in corporate turnarounds, he took the helm of Easter Seals Hawaii and began the task of fixing an organization that had become unfocused, inefficient and mired in debt.

Thirteen years later, Howell is the 2006 recipient of the Myrtle M. and Tom B. Medders Award, which is presented annually to an outstanding Easter Seals executive.

Under Howell's leadership, Easter Seals Hawaii is more than revived; it is stronger than ever.

Consistently ranked among the state's "top 10" nonprofits in terms of revenues, Easter Seals Hawaii no longer carries a \$700,000 debt. Instead, it has posted 10 consecutive year-end surpluses, the most recent being a record-setter.

Fiscal strength is matched by program quality. Easter Seals Hawaii is the largest early intervention provider in the state and a growing provider of adult and senior services.

With nearly 400 employees, the organization also enjoys low staff turnover and attracts top talent. A local magazine named it one of

Hawaii's "Best Places to Work," because it offers a supportive culture, professional development and competitive compensation.

Revitalization required some bold, difficult decisions, but Howell's leadership-by-example has earned him the respect of staff, volunteers and families.

"I am under the leadership of somebody who consistently and consciously does the right thing, all the time, in every decision," says Anastasia Keller-Collins, program manager, support services. "And not only does he do that, but he expects it of us."

At Easter Seals, Howell has applied disciplines honed during his business career, but he says the results are different at Easter Seals. "Nothing equals the gratification of knowing that the services you deliver and the impact you make have such a huge value to the families you serve," he says. "Last year, we delivered 360,000 hours of direct services. That's an average of 1,000 hours per day. I don't know how you begin to equate that with selling \$2 million worth of computers—a big day when I was in sales. The impact of what we do is beyond words."



## Judy Gardner

Easter Seals DuPage and the Fox Valley Region, Illinois

*Judy Gardner would rather avoid the spotlight because, for her, it's about the clients... always. However, her colleagues and others at Easter Seals DuPage and the Fox Valley Region, Illinois, didn't want it to go unnoticed that Gardner had created and launched an innovative program — one that promotes development of assistive technology solutions that enhance the lives of children with disabilities.*

Mary Alice D'Arcy, her president and chief executive officer, nominated Gardner for the 2006 Lou Lowenkron Program Innovation Award and was thrilled that she was chosen for the honor.

"Judy was an early adopter and user of assistive technology," D'Arcy says. "She has been seeking answers and solutions for children with disabilities and their families ever since she started with Easter Seals 30 years ago."

Gardner, a speech therapist, is co-manager and originator of the assistive technology department at Easter Seals DuPage and the Fox Valley Region. Nationally regarded in her field, she often "wows" colleagues with the intelligent and often elegantly simple assistive technology solutions she helps create.

However, Gardner saw a gap between the need for assistive technology and the availability of devices that provide solutions to everyday challenges faced by people with disabilities. She conceived the idea of teaming college engineering students with young people with disabilities, Easter Seals clients, and she assembled a group of client families and other supporters to help make her dream a reality.

The result is the Special Designs for Independence (SDI) program, a collaboration between Easter Seals and the University of Illinois at Chicago (UIC). It's a win-win partnership that pairs UIC senior engineering students seeking research projects with

Easter Seals clients and their families looking for assistive technology solutions.

The combination of enthusiasm, engineering expertise, time, talent and childhood dreams has proved potent. In just two years, the program has spurred development of numerous assistive technology devices, many of which now boast provisional patents and could become universally available options for millions of Americans with disabilities or other special needs.

David Schneeweis, UIC Department of Biochemical Engineering faculty member, says the program "gives the students a sense that they truly are making a difference — not simply going through an academic exercise."

The solutions developed through the program can be life-changing. One device is a portable, pink submarine-style oxygen flotation system that has enabled an 11-year-old young girl to swim freely with friends, without the long tubing and extra assistance she once required. Other designs have included an automatic page turner, a specially adapted cafeteria tray and a low-riding bicycle.

D'Arcy says the program is an extension of Gardner's personal mission. "For her, it's a mission of love to find ways to make dreams real—and do whatever she can to help someone speak, learn or live as independently as possible."



### Easter Seals DuPage and the Fox Valley Region

*Located in Villa Park and Naperville, Easter Seals DuPage and the Fox Valley Region is one of the largest pediatric outpatient rehabilitation centers in Illinois, and serves more than 3,000 infants, children and young adults with developmental disabilities each year. Families have relied on the center's specialized services, through its dedication to helping individuals gain greater independence for 50 years.*

## Influencing public policy

*Easter Seals has always played a significant role in shaping public policy, and assuring adequate funding for disability programs. Edgar Allen's vision of a nation where everyone is included is at the heart of Easter Seals' legislative advocacy.*

*"In our work, we seek the sympathetic friendship of all who agree that human sympathy for human suffering is the motive spirit of civilization."*

Edgar F. Allen, 1922

*Right: Former U.S. Senator Bob Dole receives Easter Seals Lifetime Achievement Award from Randy Rutta, sr. v.p., Government Affairs, Easter Seals' Office of Public Affairs; with Mary Platt, board chair, and Mark Whitley, ceo, Easter Seals Southern California.*

Building on a sixteen-year commitment to educating the public about the 1990 Americans with Disabilities Act (ADA), Easter Seals partners staff with volunteer leaders to interpret judicial rulings and protect the ADA's intent to promote equal opportunity for people with disabilities.

In Washington, D.C. and in state capitols across the country, Easter Seals emphasized the value and cost-benefit to society of funding essential services that promote the health, productivity and independence of people with disabilities and special needs. Important initiatives included:

- Advocating for the right to a free, appropriate public education for students with disabilities as intended in the Individuals with Disabilities Education Act (IDEA).
- Supporting increased Child Care and Development Block Grants to provide child care for children with disabilities, and advocating to maintain quality standards for the Head Start program as Congress debates revisions.
- Working with other human service organizations to protect funding for federal programs that serve people with disabilities, including Medicaid, Medicare and early intervention programs.

- Protecting and preserving Medicaid without reduction of benefits as the centerpiece of an extensive grassroots campaign, culminating in Washington, D.C. at Easter Seals' 2005 Annual Convention where more than 300 volunteer and executive leaders met directly with their members of Congress. Thousands of Easter Seals' stakeholders contacted their legislators via telephone and with more than 3,000 email messages.



- Collaborating with Congress, the Center for Medicare and Medicaid Services, and other health and disability organizations to analyze and improve rules governing access to new prescription drug benefits and supports for seniors and people with disabilities who are insured by Medicare.



In 2005, Easter Seals Outstanding Advocate Awards honored legislators for their work as advocates for people living with disabilities. Honorees included U.S. Senator Jim Jeffords, Vermont; U.S. Representative Tom Latham, Iowa; U.S. Representative James Langevin, Rhode Island; Iowa Governor Thomas J. Vilsack and Iowa State Representative and Speaker Pro Tem Danny Carroll; Speaker James J. Amann, Connecticut House of Representatives; Lynn Daucher, Assembly member, 72nd District of California; and Dr. Cynthia Moore Chestnut, Chairperson, Alachua County Commission, Florida.

- Partnering with Easter Seals affiliates to educate state and local policy makers and advocate to further Easter Seals' mission and services.
- Providing opportunities daily through Easter Seals Online Network for nearly 13,000 citizens to contact their legislators about important issues that affect the lives of people with disabilities and their families.

Easter Seals Project ACTION, with \$3 million funded annually by the U.S. Department of Transportation, increased research, training and technical assistance activities for people with disabilities seeking accessible transportation and community transit providers. With new funding from the Federal Transit Administration, Easter Seals will work to expand access to transportation services for older Americans in their communities.

Easter Seals AgrAbility Project fosters independence for farmers with disabilities, providing ongoing training, technical assistance and information to 24 programs serving 27 states, with \$4.6 million in support from the U.S. Department of Agriculture and in collaboration with the University of Wisconsin Extension.

The screenshot shows the Easter Seals website with a navigation bar at the top including links for Home, Site Map, Printer Friendly Version, and Contact Us. The main content area features a 'Legislative Action' section with a sub-header 'Legislative Advocacy Center' and a description of Easter Seals' support for people with disabilities. Below this is a 'What's Happening Now' section with a news item about a month-long recess in Congress. To the right, there is a 'Legislative Action Network' sign-up form with fields for email, ZIP/postal code, and a checkbox for 'Remember me'. The left sidebar contains a 'Services' menu with links to Support Us, About Us, Legislative Action, Public Policy Priorities, Legislative Landmarks, Current Legislative Issues, Action Alerts, Job Opportunities, Resources, and Partners & Friends. The bottom left corner has a 'BE AN ANGEL OF CHANGE' banner.

Top left: John Kemp, Esq., Ryan Odens and Chad Cunningham at Easter Seals Training Conference. Odens and Cunningham join Kemp as former Easter Seals National Representatives. Kemp was a guest speaker. He is a noted disability rights advocate, an attorney, and was a co-founder of the American Association of People with Disabilities, a member of the International Council on Disabilities, a former member of the National Council on Disabilities and the 2006 Henry B. Betts Award winner.





## Jennifer Bartlett

Project Director, Executive Office



*Each year, the Bradford Leadership Award recognizes national staff who are Easter Seals' emerging and outstanding leaders.*

### Easter Seals, Inc.

*Easter Seals is the leading non-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs. For more than 85 years, we have been offering help and hope to children and adults living with disabilities, and to the families who love them. Through therapy, training, education and support services, Easter Seals creates life-changing solutions so that people with disabilities can live, learn, work and play.*

Jennifer Bartlett joined Easter Seals Executive Office team in April of 1996, after five years managing an outpatient physical therapy practice where she gained experience in business administration, marketing and public relations. She remembers being impressed early on by Easter Seals staff and their high level of commitment. "It's a very special kind of person who is drawn to work for Easter Seals," Bartlett says.

In her ten years at Easter Seals, Bartlett has played key roles in almost every major national initiative. She worked closely with Don Jackson to manage the strategies and activities for Easter Seals/Transforming that did, in fact, transform how Easter Seals national headquarters and affiliates work together to meet the needs of children and adults with disabilities. Somehow she also found the time to earn a master's degree in public services administration.

Bartlett works with Easter Seals national headquarters senior management team, the Easter Seals Leadership team of affiliate and national executives, and with the Easter Seals national board. She's also very involved with Easter Seals affiliate activities, and the consummate resource for the board's affiliate services committee. Those who have worked on Easter Seals' board policies and by-laws know that Bartlett is a driving force behind their success. She describes herself as a detail-oriented, which is an asset for all who work with her. Beyond her considerable talent for keeping everyone on track, she adds important counsel.

As Jim Williams explains, "Jennifer is someone whose opinion is trusted, respected and sought at the highest levels."

Bartlett works closely with Easter Seals' national affiliate services team, where her experience and business sense are truly valued. She's the person who often gets the first call or contact, and makes a decision or moves the decision-making along. She's also the person who works day to day with legal counsel – on contracts, trademarks and other matters.

When she's not in the office or traveling for business or pleasure, Bartlett is, as her friends say, "the total mom" to her two children, who are both three-season athletes and honor students.

From day one, Jennifer Bartlett has taken advantage of every opportunity to grow, and lead, and as Don Jackson says, "She's grown exponentially in her career. Jennifer is limited only by what she chooses, not her capabilities."

For inspiration, Bartlett looks to those she works alongside. "Their leadership and philosophy of fostering growth and mentoring," she notes, "really make working here a tremendous experience."





## Larree M. Renda

Executive Vice President, Chief Strategist and Administrative Officer, Safeway Inc.  
Chair, The Safeway Foundation

*As Chair of the Safeway Foundation, created in 2002, Larree Renda is a formidable champion for Easter Seals.*

Renda began her career at Safeway when she was 16. She's moved through Safeway's retail ranks and blazed a path as the youngest store manager, district manager, and retail operations manager in Safeway's 80-year history. She was the first and youngest woman promoted to Senior Vice President and then to Executive Vice President in 1999. In 2001 and 2002, she was voted one of the "50 Most Influential Women in Business" by Fortune Magazine.

As Chair of The Safeway Foundation, she says, "When we look at what causes to support, we look at what impacts our customers and our employees in a major way. That's how we chose hunger relief, education, health and human services and people with disabilities as our areas of focus." Nationally, Safeway's nearly 1,600 stores and 175,000 employees actively support four major causes in-store including prostate and breast cancer research, the Muscular Dystrophy Association and, this year, the company added Easter Seals.

One of the ways Safeway communicates its charitable activities to employees is through a state of the art satellite broadcast system, which allows Renda's team to share with thousands of employees. As she explains, "Our responsibility is to expose and educate our associates about our charitable activities and our satellite broadcasts are an effective way to get them involved." Safeway's programs teach and reward employees for volunteering in their communities, and everyone benefits. "We're able to give a lot, and we get a lot back."

She's quick to point out that Safeway carefully evaluates its charitable partners. "One of the reasons we've been with Easter Seals all these years is because the money we raise stays in local communities. And, Easter Seals is the best in its class at doing things efficiently so that the

dollars raised go directly to clients served by the organization."

Using Easter Seals' Be an Angel of Change campaign, Safeway's April 2006 in-store program gave customers the chance to make a check-out donation to Easter Seals, raising \$2.5 million and exposing millions of consumers to Easter Seals' mission. Renda believes this "is a wonderful branding program. Being angels of change is a perfect description of what we do when we care enough to spend time as volunteers and donors. Everyone wants to be an angel of change. It's a great way to give to an organization that makes a difference."

Safeway employees responded. Renda says, "It was overwhelming. Everyone embraced it and we expect to do more next year. We also received such great support from local Easter Seals affiliates who assisted us in our fund-raising efforts."

While Safeway's commitment to Easter Seals is corporate, Renda also had a personal experience. When her son was born with cerebral palsy, it was Easter Seals' therapists who offered answers, therapy services, and support. Most importantly, they offered hope. Today, he's a left-handed pitcher for the University of Portland.

At Easter Seals' Celebration of Giving in 2006, Renda issued a challenge to all corporate donors to keep raising the bar. With the added success of this year's in-store campaign, Safeway raised \$4.35 million for Easter Seals in 2006, up from \$1.6 million in 2005. Her hope is that Easter Seals can touch many more lives with knowledge about services so that no one in need goes unassisted, families know what is available, and Easter Seals has many more locations where people can receive help.



### Safeway

*Safeway Inc. is one of the largest food and drug retailers in North America. Since 1985, hundreds of thousands of Safeway employees have worked together to contribute more than \$77 million to help Easter Seals make a difference in the lives of people with disabilities in communities it serves..*

### ***Developing a broader, more comprehensive base of support ...***

*At its root, philanthropy reflects a love of humankind and is expressed in altruistic acts that promote a common good and improve the quality of life for others. This spirit of philanthropy is what inspires Easter Seals donors, who contribute their time, their expertise and their resources to improve the lives of children and adults living with disabilities and the families who love them.*

*"The realization of this vision is charity for those who need it, a philanthropy which may be accepted without wounding self-respect."*

Edgar F. Allen, 1922

Easter Seals builds lasting relationships with individuals, corporations and foundations, who understand the impact of their gifts. They know the magic that happens when children and adults with disabilities respond to the exceptional services their generosity makes possible. Easter Seals volunteers and donors say that giving makes them feel good about themselves. For donors, Easter Seals' efficient use of their contributions also is an important factor when making the decision to support its innovative services and programs.



*Right: Ruth and Gene Freedman with Easter Seals' 2006 Youth Representative Matt Gaughan.*

In 2005, Gene Freedman was honored as Easter Seals' Philanthropist of the Year. Freedman first found Easter Seals as Founding Chairman

of The Enesco Group in 1986 and, for more than a decade, The Enesco Group and its Precious Moments Collectors Clubs raised millions to support Easter Seals services. Over the years, Freedman developed friendships with many of the families whose lives were changed. When Freedman became an individual donor, his first major gift was to develop Easter Seals Child Development Center Network nationally to assure that children with and without disabilities would benefit from inclusive child care. Freedman was recognized for this gift and the impact of his philanthropy in October 2005. Just months later, Gene Freedman made a gift of \$1 million for Easter Seals to expand and create new services to meet the needs of all young children.

Individual giving programs recognize donors for their financial support. In 2006, Easter Seals celebrated The Year of the Presidents' Council, adding 500 new members of the Presidents' Council and an additional \$1.5 million to support Easter Seals services. More than 3,800 members of Easter Seals' Presidents' Council contribute annual gifts of \$1,000 to \$25,000 to Easter Seals organizations nationwide. The Edgar Allen Founders' Society now has 226 donors whose gifts of \$100,000 or more create a lasting impact. Easter Seals



Leadership Council includes 14 individuals whose gifts of \$500,000 and more create life-changing programs for people with disabilities. Easter Seals' Chairman's Roundtable honors 26 philanthropists whose gifts of \$1 million and more underwrite innovative programs and enhance the growth of Easter Seals services for years to come. Easter Seals' relationship-based approach to fund development has made it possible for many donors to provide a legacy to Easter Seals through gift annuities, planned giving and bequests.

In May 2006, Easter Seals gathered corporate partners to thank them for their contributions at Easter Seals' A Celebration of Giving, held in Las Vegas. Easter Seals family of corporate partners, with top contributing partners Century 21 Real Estate LLC®, Safeway Inc., and Friendly Ice Cream Corporation, raised \$15 million this year. Easter Seals corporate family includes tens of thousands of employees who are volunteers and donors to Easter Seals in their communities. Many are among the thousands of participants in Easter Seals' *Walk With Me* event. In 2006, Easter Seals welcomed CVS/pharmacy as the National Premiere Sponsor for Easter Seals *Walk With Me*, with Quixtar as the presenting sponsor, CENTURY 21 as the founding sponsor, and MassMutual Financial Group as a regional sponsor for the fun-filled family events. Easter Seals sponsors have mobilized their employees, and their teams of walkers contribute to Easter Seals as they walk alongside Easter Seals' clients and their families.

Easter Seals' staff gave \$813,097 in 2006 through Easter Seals' Caring & Sharing program. Since its inception in 1995, thousands of staff have contributed almost \$7 million to

establish new services and provide for the children and adults with disabilities and their families whom staff know and work with every day.

Easter Seals also benefits from millions of donors, old friends and new, who contribute to requests by telephone, mail, and online. These gifts reflect donors' trust in Easter Seals' commitment to helping children and adults with disabilities and their families in their own communities.



With Easter Seals Online Network, donors and interested visitors have a Web presence that links Easter Seals organizations nationwide, and provides up-to-date news and information about how people can become involved and make a difference.

Grants from the Christopher Reeve Paralysis Foundation; the Goizueta Foundation; the J.B. Heron Foundation; The Mitsubishi Electric America Foundation; the Retirement Research Foundation; and Johnson & Johnson provide critical funds for Easter Seals initiatives and innovative services.

To assure Easter Seals continued success, Easter Seals Academy provides a training program in comprehensive development for staff and volunteer leaders.



*Top left: Across the country, thousands of CVS/pharmacy associates are having fun and supporting Easter Seals through corporate Walk With Me teams.*

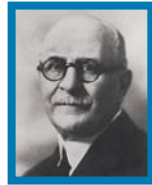
*Left: Easter Seals Executive Vice President, Direct and Interactive Marketing, Chris Cleghorn, center, was surrounded by friends and family when he was named the Max L. Hart Achievement Award winner by the Direct Marketing Association Nonprofit Federation in February 2006.*

## The story of Easter Seals



1919

Founded by Edgar Allen to help children with disabilities



1934

Conducted first Easter "seal" fund-raising campaign



1944

Broadened mission to help adults

1950

Achieved nationwide reach

1952

Officially incorporated lily into Easter Seals symbol

1967

Adopted the name Easter Seals

1984

Served more than 1 million people annually



1990

Helped pass Americans with Disabilities Act into law

2006

Offers top-quality, innovative services through more than 550 sites in the U.S. and Australia



Easter Seals is the leading non-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs. For more than 85 years, we have been offering help and hope to children and adults with disabilities, and to the families who love them. Through therapy, training, education and support services, Easter Seals creates life-changing solutions so that people with disabilities can live, learn, work and play.



[easterseals.com](http://easterseals.com)





## Chairman's Roundtable and Leadership Circle

The Chairman's Roundtable honors those individuals who have made transforming gifts of \$1,000,000 or more. The Leadership Circle honors those individuals who have made empowering gifts of \$500,000 or more. Their inspiration, leadership and commitment significantly enhance our ability to expand programs and services for people with disabilities.

### Chairman's Roundtable

Leon Amar & Charlotte Igoe-Amar	Mort La Kretz Mary Lighthipe*
Anonymous	Ruth Lilly
Robert E. & Nancy Bradford	Helen Lowe
Julia Brink	Clayton & Michelle McWhorter
Barry & Judith Bronstein	Jim & Jane Miller
Richard Carrion	Luis Arenas Perez
Virginia Clark	Johanna Cooke Plaut*
Eugene & Ruth Freedman	Family of John S. & Mary Martha Rice
Jake Jabs	

### Leadership Circle

Mr. Atilano Cordero Badillo	Arthur & Vera Smith*
Boettcher Foundation	Richard A. & Rae Swirnow
Ronald & Santina Davies	Mariamne May Symons
The Galeucia Family	Cal Turner Family Foundation
Martin Hansen	
Goodwin Perkins*	
George C. Reeves	
Bill* & Peg Roberts	
Craig Ruppert	





## Edgar Allen Founders' Society

The Edgar Allen Founders' Society honors those individuals who have made leadership gifts of \$100,000 or more. The generosity of the individuals listed below make it possible for Easter Seals to provide critical services to children and adults with disabilities across the county.

Anonymous	Zora & Mabel Clements	Bill & Melinda Gates	Mary S. Keesey	M.J. Murdock Charitable
Anonymous	Winifred Clifford Estate	Foundation	Dorothy Kellogg	Trust
Anonymous*	Ms. Mary Cobb	Dr. David M. Geetter &	Margaret & Joe Kelley	Charles & Johnie
Mrs. Lois Albert*	Mr. & Mrs. John R.	Mrs. Joan Geetter	Alice Kennedy	Murphy
Helen Almack	Cochran, III	Genesis Foundation	Richard & Patricia Kent	Michael & Joy Murray
Marjorie M. Anderson	Bernice Cohn	Enid Goodrich	Buddy & Carolyn Killen	Ray & Nancy Murray
Elias H. Attea, Jr.	Atwood Collins, III,	John & Bertha Gormley	Edward & Joan Knight	Ryan Murray
Estate of Virginia	M & T Bank	James B. Gould	Peter S. Knox	Shannon Murray
Nichols Baker	Joann N. Collins,	Robert & Beverly	Marcia Turner Kreyling	Sam & Hilda Newton
Dan R. Bannister	Dellora A. & Lester J.	Grappone	Grace M. Krusosky	Mary E. Noble
Mr. & Mrs. Fred Barbara	Norris Foundation	Cora Marie Grondon	Dorris C. Lambdin*	Robert S. Obenour
Stanley M. Barg	Steve & Elaine Cormier	Louis, Kay & Tim Haas	Dale Larson	Shirley Oberwortmann
Katherine Patricia Barr*	Mr. & Mrs. Charles B.	Esther Hagberg	Welda & Anna Laurent	Charitable Trust
Robert Bartling	Cox III	Bruce & Sandra	Harry & Jo Leggett	Eleanor Ogle
John & Nancy Batchelor	Bill & Alice Cranz	Hammonds	Jennifer L. & Bruce K.	Harlop I. Olsen & Vanna
- Batchelor	Alberto De La Cruz	Mike & Sandy Hartley	Lee	B. Olsen
Foundation	Eva Dean	Tom & Dalene	Dale & Victoria	Connie O'Neil
Wayne E. Baum	Rollin & Helen Dick	Hartshorn	LeMaster	Robert Osborne
John & Nancy Bearce	Wallace Dickey	Barbara J. Hasselriis	Mary Frances leMat	Ned & Sue Pfau, II
Family	Trish & Ted Dixon	Mr. Joseph Hastings*	David & Jean Leubbert	Gerard Posner
Dennis & Linda Beaulieu	Marianne Dorn	Mary Frances Hat	Kwok & Felice Li	Adinah A. Proesel
Bonnie Berg	William K. Dudley, Jr.*	Eugene & Lydia Herman	Mary & Hal Lighthipe*	Elenora Purdy
Mr. John C. Bernhard	Dorothy N. East	Charitable Trust	Harry Lindahl*	Ragsdale Family
Bob & Cecile Bershad	Michael D. & Carol	Hine Memorial Fund	Edna Linn	Foundation
Ed & Shirley Bews	Ennis	Bruce Hinman	Carlos A. López-Lay	Mr. Wallace Rasmussen
Mrs. Barbara Watt Biggs	Enrichment Foundation	Nadine G. Hockett	Lou & Marianne	Russ & Betty Ann Rawn
Virginia Blotnik	Dr. Kenneth &	Robert A. & Helen	Lowenkron	Sally Reahard
Alan Bowman	Shirley Eskelund	Hoffer - Hoffer	Madden Family	Mrs. Mary Rice
Dorothy N. Bradford	Bill & Jean Ezzell	Foundation	John & Melinda	William Owsley Rice*
Roy & Diane Brazelton	Meta C. Fandel Estate	Hoffman Family	Manglardi Family	The Bert Rigelhaupt
Dwane & Le Brenneman	Fansler Foundation	Foundation	Vince & Barbara	Estate
M.E. & Patricia Buckner	Ralph E. Fash	Sally & Forrest Hoglund	Manglardi Family	Henry William
Thelma Buescher	Alice Joan Faust	Mr. & Mrs. Charles O.	Eugene J. &	Roberson, Jr.*
Dale & Shirley Burklund	George & Mary Lou	Holliday, Jr.	Cheryl Manning	Marc Roberts
Family	Fehrmann	Paul & Jean Honeycutt	Stanley* & Genevieve	Maria Luisa Roca
Lucy Lockett Cabe	Sanford Fern	Dave Hood Family	Marion	Fern Roesch
Calvin Cafritz - The	Ted W. Fleming Family	Samuel H. & Karan	Mildred C. McDermott	Dr. Larry &
Morris & Gwendolyn	The Foellinger	Howard	William & Shirley	Mrs. Joan Rogers
Cafritz Foundation	Foundation	A.V. Hunter Trust	McIntyre	Jim & Judy Rose
John Cartales	Jane Fonda	Ingram Charitable Fund	John M. McMahon -	David A. Ross Family
Lino & Helga Castagnola	Jose A. & Blanca Fojo	Mr. & Mrs. William P.	Miller & Long	Gordon Russell
Mr. Thomas M. Chastain	Mr. & Mrs. Robert	Jennings	Company, Inc.	Michael & Judith Salter
- The Robert Lee	J.A. Fraser	Helen K. & Arthur E.	Bennie & Paula McNulty	Larry Sands
Chastain & Thomas M.	Wayne & Linda Fricks	Johnson Foundation	Helene McMurray	B. Francis Saul - Chevy
Chastain Charitable	Russell E. Fuller	Robert & Lucille	Cordelia F. Meiners	Chase Bank
Foundation	George F. & Sybil H.	Jolicoeur	Alan & Amy Meltzer	Mrs. & Mrs. Bill
Jim Clayton - The	Fuller Foundation	Francis Strong Jordan	Mr. & Mrs. James F.	Scheben
Clayton Family	George B. Fuhrman	Lucille Kahn	Miller	John H. & Ginny
Foundation	Ben & Sandy Gamache	Frances Kane*	Ralph E. Mills	Schroeder
Pierre P. Claeysens	Larry J. Gammon	James F. Kearns	English, Bonter,	Larry Schuchman
A. James Clark - Clark	Loretta Gargan	Rita & Jim Kearns	Mitchell Foundation	Nancy Schulman, Ph.D.
Charitable Foundation		Emma M. Keeney		& Robert Schulman



Martin & Mary Schulz  
Hamilton D. Schwartz\*  
Lucille V. Scott\*  
Martha Sharkey Trust  
Susan C. Sharkey Trust  
William D. Shely\*  
Sylvia Short  
Luis Rivera Siaca  
Donald & Virginia  
Sillers  
J.D. & Ginna Simpson  
Elizabeth Singe  
William J. &

Laurie A. Slaney  
Pat & Clifford W. Smith  
Family Trust  
Barry & Cindy Solomon  
Frances Solomon  
Leona Sonderegger  
Paulina L. Sorg  
COL William W.  
Stevens\*  
Geary Stewart  
Lydie Strobbridge  
Hank & Naomi Szeto  
David Tackett\*

Mary Monk & Estelle  
Taylor  
Clyde G. Thomas\*  
Jerry Thomley  
Mildred H. Thomas  
Trust  
Charles M. Thomsen  
Mary A. Tickey  
The Cal Turner, III  
Family  
Marie Z. Uihlein  
Estate of Frank Urner  
Bob & Jeannie Vraciu

Brenton Wadsworth  
William W. &  
Dorothy C. Ward\*  
Bonnie Dale Welch  
Mrs. Marie Louise  
Whitney  
Evelyn D. Widby  
Harry Williams  
James E. Williams, Jr. &  
Lorraine Williams  
Margaret Williams  
Estate  
Robert M. Wilson Family

Josephine Wolf  
Melvin & Elaine Wolf  
Foundation  
Jack O. & Meredith  
Woodworth, Jr.  
Esther Worthen  
Warren Wright\*  
Saleh Yassin  
Katherine I. Youmans  
Estate



## Presidents' Council

The Presidents' Council is the principal giving club of Easter Seals nationwide, honoring individuals who make annual gifts of \$1,000 or more. The honor roll reflects all donors' names provided by Easter Seals affiliates as of August 31, 2005. Gifts from individuals who made contributions after the printing of this report are greatly appreciated and will be included in the 2005-2006 Annual Report. Listed below are the giving levels for the Presidents' Council members.

### Levels of giving:

Independence \$25,000	Empowerment \$10,000	Opportunity \$5,000	Dignity \$2,500	Ability \$1,000
<b>Easter Seals Alabama</b> <i>Independence</i> Mr. & Mrs. David & Terri DeSantis <i>Opportunity</i> Ward McFarland <i>Dignity</i> Dr. & Mrs. Bill & Gerrie Hansford Frank Harkins Mr. & Mrs. Thomas & Suzanne Harris Bob Hudgens Catherine Murphy Payne Mike McMaken Charles Wimberly <i>Ability</i> Terri Bolin Dr. Dorothy Chambers Michael Chambers Doctors Richard & Carol Crow Bill Dillman Boyd Douglas Gil Dukes Evelyn Gibson Mrs. Allen J. Going Mr. & Mrs. Robert Haubein Mr. & Mrs. James E. Holloman Wayne Hugo Sam James Michael Kintz Allen Ladd Bradford Ladd Russell Ladd Mr. & Mrs. Danny Lemley Mr. Robert E. Luckie, III Rene Massey	Bo Mattei John McCain Ron Melton Mrs. Sara P. Nall Mr. & Mrs. Howard & Shirley Palmes Mitzi Prince-Henley Dottie Quackenbush S. Lynne Stokley Mr. & Mrs. Johnny & Jane Webster Mr. Robin Wade, III Denny Wilkins <b>Easter Seals Arkansas</b> <i>Independence</i> Rick Fleetwood Stella Boyle Smith Charitable Trust Roy & Christine Sturgis Charitable Trust <i>Empowerment</i> Tim & Peggy Farrell Frank & Georgia Hickingbotham Kevin Horton Gus & Irene Vratsinas George & Connie Wilkerson <i>Opportunity</i> Thomas & Delores Bruce Lucy Cabe Rogers & Ellon Cockrill George & Margaret Dunklin Florence Halstead Allen & Stacy Homra Jim Elder Good Sport Fund Angela Harrison-King & Petey King Bob & Jo Magee	Mike & Barbara Means Wyck & Tish Nisbet Bob & Karen Osborne Larry & Norma Porter Robert & Lisa Shoptaw Mr. Wendell Stratton Larry & Janice Walther Walton Family Foundation <i>Dignity</i> Ronnie & Francine Clark Ashley Cockrill James & Agnes Gibbs Candra Greise Kenny & Anne Kerr James & Judith Life Franklin & Annette Shirrell Warren & Cindy Simpson Walter Smiley Les & Stephanie Smith <i>Ability</i> Ken Ainsworth Richard & Christina Bell William & Elizabeth Benton Gus Blass, III Tad & Gayle Bohannon Greg & Brenda Bonner Karen Burden & Herbert Martin John & Marianne Burnett Betta Carney David & Cameron Cash Bill Cobb Jim Craig Mike & Holly Crockett Jim & Joyce Faulkner Cathy Foraker Jeffrey & Lisa Gearheart Kenny & Ann Gibbs	Thomas & Patricia Godfrey Henry & Peggy Goodspeed Brent Gourley William & Suzanne Hawkins Tom & Bonnie Holmes James & Judy Irwin Sharon & Arnie Jochums Robert, Stacy, Don, & Beth Johnson Leland & Janet Jones Jim & Doody Keet Steven Keith Danny & Michele Kennedy Kevin Kordsmeier Brock & Christina Martin Louise Merchant Chuck & Carole Meyer Matt & Suzanne McClendon Michael & Judy McClendon Michael Monk Chris & Kimberly Morgan Jim, Bill, & Linda Morgan Henry L. Newby, Jr. Steve & Lila Niswanger Charles Peden James & Brooke Pillow Robert & Marilynn Porter Linus Raines Terry & Mary Lou Rasco Win & Lisenne Rockefeller William & Linda Rogers Mike & Marty Schaufele Tom & Marjorie Schueck	John & Cindy Shepherd J.D. & Ginna Simpson Hoy & Marolyn Speer Brian & Lynn Strickland Harold & Judy Tenenbaum Pat Walker Jeff & Tiffany Weatherly Dick & Ann Williams Robert & Jane Wilson Jim & Patti Womble Perry & Darlene Yohe Clay & Shannon Young Pete & Meredith Zornik <b>Easter Seals Bay Area</b> <i>Independence</i> Madden Charities, Inc. <i>Empowerment</i> Michele & A.J. Salomon The Morris Stulsaft Foundation <i>Opportunity</i> Nancy Altman Mr. & Mrs. Richard Davis Sally Garbarino The Mimi & Peter Haas Fund Jeff Lawrence Sandra & Albert D. Seeno, III James Tong Nita C. White-Ivy <i>Dignity</i> Patrick Cashman The Danford Foundation The Dreyer's Foundation David & Sheree Peterson Dr. Angelo R. & Roseann Traina

*Ability*

Don Anderson  
John K. Anderson  
K. Arakelian Foundation  
George Archambeau & Pamela Parkinson  
Sylvia Balbi  
Dori Beck  
David & Tracy Bowlby  
Robert & Alice Bridges Foundation  
Lorraine Cantor  
Ron Case & Carolyn Abst  
Max & Pam Eckert  
Phyllis & J.L. Fuller  
Dale C. Garren  
Stephen Hamill  
Bernice Hansen  
James R. & Geri Hodge  
Martin Inderbitzen  
Matthew Jones  
John Kataoka  
Gim Lieu  
Janet P. Lord  
Mr. & Mrs. Robert O. Muzio  
Florence Needham  
James & Ruth Nicholson  
Dr. & Mrs. Michael Pelfini  
Jim Summers  
Arthur & Elaine Taylor  
Andrea Waldron & Richard Blum, Jr.  
Stephen & Georganne Weinberg  
Robert Wiley  
Sylvia Wolf & Robert Verheijen  
William Walters

**Easter Seals  
Central California***Independence*

Harden Foundation  
*Empowerment*  
Lou Harrison Estate  
Tom & Linda Vidmar

*Opportunity*

Vivian Beebe  
Bruce & Sue Bruscia  
John & Patti Carey Sr.  
Dr. Terry "Hutch" & Ruth Hutchison  
Sandra J. Mock  
David & Kathryn Robison  
Jane & Ed Sbragia  
David & Betsie Tanza

*Dignity*

Donna Alvarez  
Dennis & Carol Banish  
David De La Rosa  
Annaliese Fleharty Living Trust  
Ed & Sandy Foraker  
Al & Kathy Fortune Sr.  
Bruce & Joan Hinman  
Carolyn Leone  
Drew & Kathryn Miller  
Billee Paul  
Jon & Jill Winston

*Ability*

Mary Aguilar  
Dirk Allman  
Joe & Kathy Appenrodt  
Dan Baradat  
Ralph & Kay Bogner  
Harold & Cindy Brockman  
Doug Brown  
Sandy & Sara Brown  
John & Linda Burroughs  
Deborah Calloway & David Zucker  
Tracy Chappell  
Byron & Aura Clendenen  
Dr. Vonda Crouse  
Nancy Curley  
David & Anita DeLong  
R. Emeterio & B. Desiree Castro  
Craig French  
Lawrence & Linda Gallagher  
Dr. Joseph R. Giallo & Mary Soltis  
Richard & Benecia Goka  
Robert & Connie Guerin  
Terry & Edgar\* Haber  
Larry & Lane Hayes  
David & Jackie Heald  
Fausto & Maria Hinojosa  
Dr. David Hodge  
Dr. Dean & Frances Kashino  
Richard & Bobbie Kelly  
Ronald & Elizabeth Kuchinski- Watson  
Diane Lamotte & Patrick Reilly  
Jeff Lefors & Monica Lasgoity  
Arnie & Sherry Levitt  
Mary London  
Dr. Nanette Mickiewicz & Michael Ellison  
Bill & Karen Morris  
Rudy & Carol Ortega

Dianne & Steve Pereira  
John V. & Maureen Picone III  
Mr. & Mrs. K. Pommerenke  
Richard & Patricia Porter  
April Robbert  
Casey & Caroline Root  
Melvin & Margaret Salwasser  
Catherine & Ken Sawatsky  
Steven & Sheri Scammell  
Raymond Staepelaere  
Charly & Carol\* Terpstra  
Kelley & Cindy Trousdale  
Cynthia Watt  
Richard & Cynthia Weigle

**Easter Seals  
Northern California***Ability*

Paul Bohan  
Doug Caulfield  
Greg Cornelius  
Dorene Curtis  
Dino D'Argenzio  
Bob Duffield  
Robert H. Edgar  
Margaret Grover  
Bart Howard  
Eva Chilotti  
Helen Horen  
Richard & Francine Falk-Allen  
Craig King  
Patrick & Cissy Kirrane  
John & Ethel Kirkland  
Jane Levinson  
Wayne McIntosh  
Jennifer Mullin  
Ronald Pomeroy  
Pat Provost  
Jim Wooster

**Easter Seals  
Southern California***Independence*

Edith Garvey  
*Empowerment*  
The Crean Foundation  
Bambi Holzer

*Opportunity*

Patricia F. Kulha  
Kim Michel  
Tome Shulte  
Mace Siegal

Arthur Southam & Breezie Daly

*Dignity*

Liz Castells-Heard  
Mary Platt  
Robert Starj  
John Stranger  
Mark Whitley

*Ability*

Vanessa Aaron-Seymour  
Debbie Ball  
Susan Berglund  
Marilyn J. Blodgett  
Louis L. Borick  
John Buddig  
Valene Corcoran  
Marva J. Cummins  
F. Richard DiGiorgio  
Diane Drolet  
Jill Dulich  
Romeo & Agnes Ebidag  
Laurence P. Eggers  
Bob & Ladonna Eichenberg  
Jonna Ellsworth  
Andy Ewart  
William Fitchen  
Jeff & Susan Flory  
Mike & JoAnne Flory  
Tania Fletcher  
John French  
Liz & Patrick Froding  
Estelle Funk Foundation  
Karen Gentilucci  
Mrs. Jerrold Glass  
Alan Greenstadt  
Ysidra Gutierrez  
Leslie Hall  
C. Henning  
Carlene Holden  
Daniel Huckabay  
Mrs. Robert Ingold  
Georgia Jarvis  
Mark Kanoziora  
Kathleen Kolenda  
Tom Kunz  
Carol Lambert  
Betty White Ludden  
Kris & Tom Lyman  
Patty Madsen  
Cherylle & Michael Mallinson  
Holly Marshall  
Margaret Maw  
Terry D. McCormick  
Col. James McKee  
Margaret McKenzie  
Jay Mehta  
Beverlyn Mendez  
Mike Murtaugh  
Dave Parker

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Charles Bauman  
Stan Block  
Judy & Wil Freeman  
Tom Heath  
Gail & Bruce Lansbury  
Mary London  
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Gregory & Jennifer  
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Mike Pieper  
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Genesis Foundation  
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Bill Paul  
Schlessman Family  
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Peterson  
Joe & Judith Wagner  
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Donna Boreing  
Chris Downs  
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Melinda Anderson  
Kathryn Arbour  
Brad & Janet Baker  
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Robert & June Baker  
Scott & Nancy Baker  
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Shelton  
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Richard Hanson  
Leonard Joseph Iiams  
Walt & Georgia Imhoff  
Patrick & Lynn Knebel  
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Hugh Caldwell & Paula  
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*Opportunity*

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*Empowerment*

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Tine

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Batchelor Foundation

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Foundation  
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Carlos A. Gimenez  
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McCrea—McCrea  
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Hildebrandt  
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David & Ari Marko  
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Eugenia & Sloan McCrea  
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Navarro  
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Miriam & David Peckins  
Josefina Pizzorni  
Lydia & Rodolfo Prio-  
Touzet  
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Alison Robinson  
Aristide Sastre  
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Schillinger—The  
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Annette J. Hagens  
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John Smithman  
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Robert & Paula Butler  
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Nathanal Chafee  
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Dave Edmondson  
James Evans  
John Hanes  
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#### **Easter Seals Southern Georgia**

##### *Ability*

Caryl Branch  
Lamon Brand  
Beth English  
Lynda Hammond  
Pinneice Mosely  
Pat O'Lear  
David Orłowski  
David Prisant  
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Benjamin & Arin Shaffer  
Rachel A. Tobin-Smith  
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##### *Empowerment*

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Sam Clifford  
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Dee & Jo Ann Crabtree  
Karen & Doug Daniel  
Mike & Laura David  
Andy & Judy Davidson  
Mary Day  
Tim & Lea Deisher  
Larry Downs & Suzanne  
Crouch  
Roger & Anne Duncan  
Joe & Betty Dukes  
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Martha & Jon Goldman  
Don & Martha Harris  
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Mrs. Ken Haynie  
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Hobson  
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Betty Worthington

#### **Easter Seals Iowa**

##### *Empowerment*

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##### *Opportunity*

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Kenneth Powell

##### *Dignity*

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Brian Bennett  
Mary Ann Burris  
Donna Elbrecht  
Jon & Marcia Kinzenbaw



Larry & Linda Mindrup  
Bessie & Merle Van  
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Angela & Rob Hilbert  
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Frank Leiserowitz  
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#### *Independence*

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#### *Opportunity*

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John Osborne & Renee  
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#### *Independence*

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Mr. & Mrs. Steve Knoll  
Mr. & Mrs. Greg  
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#### *Empowerment*

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Ashley Jr.  
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#### *Opportunity*

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Mr. & Mrs. Dean F.  
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Joan Knoll  
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Robinson  
Donald J. Smith  
Mr. & Mrs. John H.  
Stauffer  
Terry & Mary "Capper"  
Thompson  
Mr. & Mrs. Jeffrey  
Ungerer

#### *Dignity*

Mr. & Mrs. Kalman Bakk  
Mr. & Mrs. Lucky  
DeFries  
Mr. & Mrs. Kent  
McKinney

Mr. & Mrs. Doug  
Milbrett  
Dr. Jo Ann Myers  
Mr. & Mrs. Michael  
Odum  
Crystal Peterson

#### *Ability*

Mr. & Mrs. Clinton C.  
Acheson  
Bette Atkinson  
Elizabeth W. Averill  
Jim & Gay Bauersfeld  
Lisa Bell  
Lawrence Brock  
Glenda Cafer & David  
Debenham  
Dave & Pat Cavanaugh  
Mr. & Mrs. Wayne  
Cottril  
Mr. & Mrs. Harry Craig  
Mr. & Mrs. Charles  
Crawford  
Dr. & Mrs. Stanley L.  
DeFries  
Mr. & Mrs. John R.  
Dietrick  
Noelle Drechsel  
Beryle L. Elliott  
Mr. & Mrs. Emery Fager  
Jerry Gaddis  
Mr. & Mrs. Roth A.  
Gatewood  
Mr. & Mrs. Patrick  
Gideon  
Ann Gregg  
Linda G. Hauschild  
Mr. & Mrs. Therll  
Heiselman  
Virginia A. Kasiska  
Mr. & Mrs. Denis  
Kenney  
Doris Laird  
Charles Leach  
David Leach  
Jason Leach  
Mr. & Mrs. Richard E.  
Leach  
Mr. & Mrs. Richard W.  
Leach  
Tom Leach  
Mr. & Mrs. James L.  
Leiker  
Evelyn Meade  
Dr. & Mrs. J. Kevin  
Murphy  
Mr. & Mrs. Bruce H.  
Myers  
Amanda Leach  
O'Halloran  
Mr. & Mrs. John D.  
Petersen

Sheila Putman  
Mr. & Mrs. Matt  
Sabatini  
Mr. & Mrs. Arthur  
Sandquist  
Mr. & Mrs. Ed Schwerdt  
Thomas Shepard  
Mr. & Mrs. Larry J.  
Shipman  
Eldon Sloan  
Mr. & Mrs. Roger Viola  
John & Donna Virr  
Mr. & Mrs. Denton  
Walstrom  
Mr. & Mrs. James  
Weisgerber  
Norman L. Wilson

#### **Easter Seals Kentucky**

#### *Independence*

Anonymous  
Mr. & Mrs. James L.  
Rose

#### *Empowerment*

Anonymous  
Mr. & Mrs. James B.  
Graves, Sr.

#### *Opportunity*

Anonymous  
Mr. John A. Creech, Jr.

#### *Dignity*

Mr. & Mrs. David Cox  
Mrs. Carole J. Geyer  
Mr. & Mrs. Ken Hiler,  
Jr.

#### *Ability*

Anonymous  
Mr. Hartford Boyle  
Ms. Meredith Brown  
Mr. & Mrs. Joe M.  
Bryant  
Mr. & Mrs. Stephen  
Carroll  
Mr. Steve Carroll  
Mr. C. W. Vice  
Mr. & Mrs. John Hagan  
Codell  
Mr. & Mrs. Terry N.  
Coleman  
Dr. & Mrs. William J.  
Collis  
Mr. & Mrs. Gary S. Cox  
Dr. Richard R. Crutcher  
Ms. Marie J. Culpert  
Mr. Roger M. Dalton  
Mr. & Mrs. J.W. Davis,  
Jr.  
Dr. & Mrs. F.R. De  
Castro

Mr. & Mrs. E. M.  
Eckdahl  
Mr. Larry Fisher  
Ms. Kathleen W.  
Fitzgerald  
Mr. & Mrs. Kerry  
Gillihan  
Mr. Curtis Green  
Mr. Alan Grogan  
Mr. Ajay Gupta  
Mr. Frank Haydon  
Mr. & Mrs. Gerald F.  
Healy III  
Mr. Gerald F. Healy II  
Mr. & Mrs. Lane D. Holt  
Mr. & Mrs. Paul  
Honeycutt  
Ms. Marie Kitchen  
Mr. Jerry Lunsford  
Mrs. Beth Monarch  
Mr. J. Farley Moore  
Ms. Zula Moreland  
Ms. Patti Naiser  
Mr. John C. Oxley  
Mr. John A. Palumbo  
Mr. Carl Pollard  
Ms. Catherine Price-  
Bass  
Ms. Bonnie Quantrell  
Jones  
Mr. Jeff Ratanpool  
Mr. Will Rodes  
Mr. & Mrs. James L.  
Rose  
Ms. Phyllis Santos  
Mr. Frank Shoop  
Mr. & Mrs. Robert E.  
Showalter  
Mrs. Otis A. Singletary  
Mr. & Mrs. Jerry Slone  
Mr. & Mrs. J. Phil Smith  
Mr. & Mrs. Luther  
Smith  
Mr. Gary Smith  
Mr. Doug Smith  
Mrs. Faye Steele  
Mr. Win Stites  
Mrs. Lois Stratton  
Mr. Eugene H. Straus  
Mr. Ron Tierney  
Dr. & Mrs. Russell  
Travis  
Mr. & Mrs. William C.  
Vice  
Mr. & Mrs. Dudley  
Webb  
Mr. Frank D. Whitney  
Ms. Cynthia L. Williams  
Mr. & Mrs. Timothy M.  
Wilson  
Mr. Douglass W. Witt  
Mrs. Jenny Wurzbach



### **Easter Seals West Kentucky**

#### *Empowerment*

Dr. Jeff & Suellen  
Johnson

#### *Opportunity*

Dr. Wally & Gerry  
Montgomery

#### *Dignity*

Mary Louise Katterjohn  
George Kennedy

#### *Ability*

Keith & Sherry Adams  
Gary Butcher  
Heather Choate  
Janice & Bob Crosno  
David & Ann Denton  
Dr. Merle & Polly Fowler  
BA & Frances Hamilton  
Greg & Pam Hansrote  
Joe & Marilyn Hayden  
Fred Hicks  
Michael Leach  
David & Meta Lineberry  
Fred & Peggy Paxton  
Richard & Cheri Paxton  
Marcus Stewart  
Mitchell Stewart  
Todd & Pam Truitt  
Charles & Tonya Walter  
Carolyn & Alvin Webb  
Randy Wiersma  
Ed & Sandra Wilson

### **Easter Seals Louisiana**

#### *Dignity*

Mrs. Anne P. Lowenburg  
– The Lowenburg  
Family Foundation

#### *Ability*

Charles & Edna Farrar  
Terry & Randy Snyder

### **Easter Seals Maine**

#### *Dignity*

Mrs. Fred Schmidt

#### *Ability*

Debra Abbondanza  
Mary L. Brant  
Jeffrey & Denise  
Dickson  
Michael & Julie Fagone  
Larry J. Gammon  
David & Melanie Little  
Todd & Patricia Mosher  
Jeanine M. O'Brien

### **Easter Seals Massachusetts**

#### *Independence*

Roy & Diane Brazelton

#### *Empowerment*

John S. Cleary  
Ray & Paula Doherty  
Kirk & Sheila Joslin  
Ladd & Tammy Lavallee  
James (Chip)  
McLaughlin & Keith  
Maynard  
Regina M. Pisa

#### *Opportunity*

Alison A. Coady  
Mary DeFeudis  
Neal F. Finnegan  
Kevin & Alice Fitzgerald  
Richard & Mary Meelia  
Cheryl Mongell  
Sherman & Elaine Olson  
Daniel & Anne Sacco  
Harry & Debra Salerno  
Robert Seiple  
Walter & The Zagrobski  
Family

#### *Dignity*

Herbert & Maura  
Alexander  
Joseph DeMatteo  
Vic & Karen DiGravio  
Dana & Beth Doe  
Judith H. Fleming  
Robert C. Fleming  
Thomas & Ann Galligan  
Lorraine Kelley-Alessi  
Paul D. Krause  
John & Marilyn  
Kucharski  
Jacqueline A. Lavallee  
Judith MacBride  
Pamela A. Massad  
John E. & Denise M.  
Murphy  
Thomas J. Nicholson  
Phyllis Rubin  
Ronald P. Turowetz  
T. Conrad Wetterau  
Scott & Susan Whitlock

#### *Ability*

Anonymous  
Cindy Aiken &  
Liz Hebert  
Ted Audet  
Edna & Paul Barry  
Youcef (Joe) Bellil  
Jack & Rochelle Blais  
Leonard & Meghan  
Brescia

Kim & Patricia  
Carpentier  
Claire Carvalho  
Elix Cintron & Steven  
Macek  
James & Nancy Coghlin  
Nicholas Cosentino  
Stephen J. Doherty  
William E. Duggan  
Aziz & Deborah Elias  
Ted & Maureen English  
Levence & Faith Eutsay  
Peter & Doreen Evans  
John R. Fierke  
Richard E. Floor  
Dean Florian  
Robert & Karen Forlenza  
Peter F. Frank  
Linda & John Freeman  
James Froio  
Janice & Mark Fuller  
David & Rosalie Grenon  
Steve Grogan  
John & Kerry Hamilton  
Kathy & David Hoffman  
Sam & Debra Hokkanen  
Joseph Hooley &  
Linda Spiro  
Amos & Barbara  
Hostetter  
Jay & Ingrid Howland  
Edward & Paula Ivaldi  
Charles M. Jacobs  
John Jeniski  
William Johnston &  
Leslie Sennott  
Richard & Tracy Joslin  
Jacob Kojalo  
Paul & Selma Kwasnick  
Richard & Muriel  
Lafrance  
Joseph Lane  
Caroline Larson  
Ladd Lavallee  
Wayne Levy  
Bradley & Jamie  
Lichtenstein  
William J. Lojek  
Stanley & Rita Lukowski  
Jack Lund  
Brian A. Maloney  
Katherine McKenzie  
Joan & Donald Morris  
Susan Needleman  
Karl R. Pease  
Arthur & Debra  
Remillard  
Michael & Emily  
Robertson  
Peter A. Roque  
Bruce & Kimberlie Sachs  
Ken & Diane Saleski

Gerard C. Shannon  
Edward & Barbara  
Shapiro  
Adam Shuster  
Deborah & John Stevens  
Anthony Tambone  
William Tregoning  
Linda & Ming Tsai  
Mary E. Tuttle  
Stephen & Maryjane  
Walsh  
Barbara Waud  
Jay White  
John E. Winske  
Clyde & Mary Younger  
Nafisa Zafar

### **Easter Seals Michigan**

#### *Opportunity*

John & Jane Cocciolone

#### *Dignity*

Mr. & Mrs. Howard P.  
Freers  
Mr. Angelo Zerbo

#### *Ability*

Dr. Sonia Acosta  
Alejandra Alma-Zapata  
Diane R. Austin  
Maureen Babicz  
Mark & Amber Beckman  
Mindy Biglin  
Diana L. Bundschuh  
Betty Busch  
June M. Butler  
Meghann M. Campbell  
Raymond E. Card  
Peter Chang  
Dr. Raymond C.  
Christensen  
Mr. & Mrs. John  
Collison  
Janis & Larry D'Angelo  
Julie S. Dorsey  
Steven & Lynda Ferro  
Virginia Fiore  
Mr. & Mrs. Bradley  
Frederick  
Greg & Lori Fronizer  
Mr. & Mrs. Kenneth  
Gabriel  
Donna Giles  
Shari-Beth & Bruce N.  
Goldman  
Mr. Robert A. Hadden  
Mr. & Mrs. Michael &  
Jennifer Hagedon  
Jackie Hooper  
John L. Hopper  
Clarissa Hulleza  
Mr. Dale Hynan  
Paul Inman

Kate's Challenge  
Elizabeth & Paul Kelly  
Mr. & Mrs. John Kersten  
Mr. & Mrs. Cal Lippitt  
Roger McCarville  
Terry & Tami  
McLaughlin  
Mary McLeod  
Kathie & Gerry Miller  
Dorothy A. Mills  
Jeanne E. Mondow  
Damon & Kimberly  
Odneal  
Yobany & Colleen Pardo  
Norbert Promo  
Mr. Michael Quigley  
Suzanne Riley  
Reonna C. Reese  
Mr. & Mrs. Robert A.  
Root  
Shannon Rosenburg  
Bobette A. Schrandt &  
William E. Buck  
Ricardo & Michelle  
Singson  
Cheryl & Leonard  
Sokolowski  
Priscilla J. Taylor  
Mr. Dennis Thorley  
Lee & Jim Uhlig  
Randy & Laurie Velzen  
Cheryl R. Watson  
Larry Weaver  
Brent & Shana Wirth  
Kindra S. Wright  
Renee A. Wyatt  
Mr. & Mrs. John Zerbo

### **Easter Seals Minnesota**

#### *Independence*

Myrtle Sell

#### *Empowerment*

Beverlee Dorn  
Lois & Dale Gernbacher  
Eleanor D. Larson

#### *Opportunity*

Joe & Tina Barsky  
Donald K. Bauer  
Kathy Gerber  
Mitch & Kendall Stover

#### *Dignity*

John Coe  
Joseph & Sandra  
Commers  
Neel & Pegge Johnson

#### *Ability*

Robert & Susan  
Bratnobar  
Marigrace & Joe Deters



Signa Ellgen  
Becky Erdahl  
Sara Lee & Gary Evers  
David Feierer  
Brian Gaffey  
Randall Heise  
Jerry & Mary Ann Hoffman  
Allen Jacobson  
Linda Krach  
Brian & Gianna Lassiter  
Kelly & Richard Matter  
Sheila Olson  
Gareth & Catherine Parry  
Donald & Stephanie Sulentic  
Peter Taylor  
James & Cindy Thalhuber  
Brenda & Leslie Thompson  
Michael & Christi Wirth-Davis

#### **Easter Seals Missouri**

##### *Empowerment*

Anonymous  
David Goller  
Kent & Carol Schien  
John & Jayne Simmons  
Tim & Sally Snavelly

##### *Opportunity*

Stephen & Nancy Bell  
Ted & Dottie Drewes  
Bruce & Corrie Gibbs  
Hal & Tracy Gibbs  
Renea Harbert  
George & Pam Hunter  
Rick & Judy Naught  
Tom & Sharon Naught  
David & Tami Turner  
Gary & Dana Wilbers

##### *Dignity*

Craig & Inge Byrd  
Stephen & Gail Carter  
Lance & Nancy DeMond  
Mark & Marilyn Feldman  
Hallie & Karen Gibbs  
Dave & Janet Hetzler  
David & Marcia Machens  
Steven & Holly McRae  
John & Christine O'Shaughnessy  
Christopher & Paige Rackers  
Marcus & Amber Raichle  
John & Susan Reagan  
Mark & Laurie Turkcan

Clifford & Pamela Wren

##### *Ability*

Anonymous (2)  
Andy & Jill Blunt  
Ken & Sandy Buren  
Lucas & Mary Chen  
Jeffrey & Francesca Cooper  
Jayme & Joy Corwin  
Matt & Janet Creath  
Scott Drinkard & Laura Payne  
Pat & Marsha Dubbert  
Karen Ehlmann  
Jerry & Barbara Ehnes  
William B. Eisman, Jr.  
Sherry Enyeart  
Kathleen Fagin  
Thomas & Grace Fagin  
Ken & Kristine Fields  
Barton & Tanya French  
Sam & Tricha Gaines  
Charles "Chip" & Pam Gentry  
Richard & Donna Georgewitz  
Ted & Jennifer Gianaris  
Otto Hackman  
Martin Hahn  
Ruth Harker  
Michael Heaton  
Stephen Jones  
Tony & Paige Kever  
Larry & Kathy Kolb  
Louis & Laura Landwehr  
Wayne & Michelle Leonard  
William Londoff  
Rick & Molly Means  
Leonard & Elizabeth Meyer  
Joseph & Stephanie Monroe  
Dave & Barbara Mungenast  
Armarie B. Murphy  
Brian & Nina Murphy  
Haider & Sabena Nazar  
Brian & Kathy Nicholson  
Kenneth Nickel  
Ken & Bernie Otke  
R.W. Owens  
Richard & Sharon Pemberton  
Laverna Perrey  
Ted Simon & Emily Riley  
R. William Schrimpf  
Larry & Betty Schuster  
Bill & Connie Schwarze  
Daniel & Laurie Schwarze  
Robert & Mary Scruggs

David & Denise Sisk  
Doug & Carolyn Smentkowski  
W. Russell Smith  
Kevin & Lisa Sombart  
Edward & Suzy Spalty  
David & Thelma Steward  
Michael & Lois Thayer  
Bob & Kelly Thompson  
Ruth Davis Todd  
Fred & Marilyn Tromans  
Charles "Rick" & Robin Williams

#### **Children's TLC Easter Seals**

##### *Independence*

John & Linda Hoffman  
Mariel Thompson

##### *Opportunity*

Len & Beth Lauer

##### *Dignity*

Mark & Ann Angers  
Alan & Mary Atterbury  
Andy & Jackie Burczyk  
Charles & Susan Spaulding

##### *Ability*

Kenneth Block  
Michael & Peggy Borkon  
Mark Dudenheoffer  
Helen Dugan  
William Dunn, Sr.  
James & Christine Glenski  
Kenton & Carol Granger  
Jerry Hainline  
Donald & Adele Hall  
Donald & Jill Hall, Jr.  
Stanley & Jo Hamilton  
Mark Henderson  
Homer & Becky Kay  
Sally Kemper Wood  
Chuck & Ruth Mackey  
Carlo Marselli  
Thomas & Kay Martin  
Kevin & Laurie McCullough  
Todd & Tricia McCullough  
Tom & Sharon McCullough  
John & Mary Petrow  
Charles & Jeanne Sosland  
Jack Steadman  
Tom & Jill Turner  
Buzz & Pam Willard  
Jean Paul & Heather Wong

#### **Easter Seals- Goodwill Northern Rocky Mountain, Montana**

##### *Independence*

Dan & Jackie Rice  
Kathleen Rice  
Patrick W. Rice  
Patti Rice  
Peter & Stella Rice  
Ray & Rosemary Waters

##### *Empowerment*

Larry & Karen Arguinchona  
Bob & Jane Becker  
Mary Floyd

##### *Opportunity*

Anonymous  
Tom Wolgamot

##### *Dignity*

Chuck Elliott  
Tom & Carol Smith

##### *Ability*

Anonymous (2)  
Rick & Anita Badgett  
Tom & Shannon Barnes  
Jim & Michelle Belknap  
Chuck & Sally Cerny  
Bill & Christeen Collins  
Steve Corning & Jennifer Corning  
Ron & Beth Cunningham  
Dr. Warren & Margaret Daley  
Mr. & Mrs. Richard Ellis  
Rodney Gibson  
Gene & Ellen Greene  
Gregg & Donna Grummer  
Dale & Jan Haider  
Terry & Teresa Hayden  
Dr. John & Nancy Henneford  
Dick & Marilyn Hensley  
Ron & Kathy Hilbig  
Loren Hines & Sandra Booth  
Dr. Jeff & Sandy Hinz  
Larry & Nancy Hoffman  
Dave & Debbie Howard  
Jeanette Kreider & Greg Wattles  
John & Gail Lannan  
John Martin & Vandy Damany  
Ray & Laurie Mohney  
David Morikawa  
Bob & Lee Niebuhr  
Bob & Shelley Oksness

John & Jean Pannell  
Russ & Susan Plath  
Chris & Cindy Reiquam  
Larry & Sheri Roos  
Dr. Dennis & Debra Ruggerie  
Ron & Susan Scariano  
Lewis & Janet Shepherd  
David Sorensen  
Virginia Spangler  
Troy & Jennifer Summers  
Dr. Bill Tacke & Barb Teberg  
Sandi Thomas  
Bob & Mary Lu Trowbridge  
Terry & Kelly Uhling  
Mary & Doug Valdez  
Jon Vanderhoef

#### **Easter Seals Nebraska**

##### *Empowerment*

Mammel Foundation  
The Nelsen Foundation

##### *Opportunity*

The Hawks Foundation

##### *Dignity*

Jim Bachman  
Steve & Debbie Bartles  
James Cada  
John Elliott  
Ronald & Diane Fucinaro  
Don Groesser  
Chuck & Barb Kerber  
Patrick Lacy  
Doris G. Peterson  
Terry & Hollye Peterson  
Stephen Robinson  
Richard Secor, Jr.

##### *Ability*

Dr. David Ambrose  
Ingra Winkler Anderson  
Jerry Banks  
Karen & Eric Carlson  
Michael Conrad  
Gretchen Dinsdale  
John Herdzina  
Shawnie Higgins  
Mark Houston  
Dr. Henry & Margaret Kammandel  
Rebecca Koehler  
Cindy Makinster  
Jim Mammel  
Val McPherson  
Jack McSweeney  
Jolene Miske  
Linda Mixan





Andrew Nelsen  
Cynthia Owen  
Barton Pugh  
Michael Riedmann  
Lee Sapp  
Greg Schnackel  
Maurice Shanley  
Stephen Skidmore  
LeRoy Thom  
Jack Waskow  
Dr. Larry & Claudia  
Winkler  
Roger & Mary Wozny

**Easter Seals  
Sierra Nevada**

*Dignity*

Don Stromquist

*Ability*

Shirley Moore  
Frank Snopko

**Easter Seals  
Southern Nevada**

*Ability*

Neyda Becker  
Maryann Caldwell  
Shirley Moore  
Betty & Bob Mullen  
Kelly Mullen  
Scott Mullen  
Debbie Tarantino  
Jim Wunderlin

**Easter Seals  
New Hampshire**

*Independence*

Dennis & Linda Beaulieu  
Ben & Sandy Gamache  
Michael & Judith Salter

*Empowerment*

Larry J. Gammon  
Robert & Beverly  
Grappone  
Paul & Mary Koza  
Mark Lore

*Opportunity*

Robert & Kathleen  
Brown  
Dorothy Byrne  
Dick & Lorraine  
Lavalliere  
Bob & Dawn Litterst  
Christine McMahon  
Tim & Eileen Murray  
John & Sue Samenfeld  
Jane & Bill Seitz  
Liz & Rob Smith  
Shawn & Elin Treanor

James & Lynda  
Truncellito  
John M. & Diane Wolters  
Fred Urtz & Eleanor  
Russell

*Dignity*

Ron & Louise Allard  
Dawn & Michael  
Chambers  
Ray & Olga Cote  
Brian & Marie Cross  
Jeannette Davila  
Kevin & Debbie Duffy  
James & Erin Flanagan  
Tim & Jeanne Hoskins  
Tom & Linda Maddox  
Fred Pierce  
Dan Prior & Judith  
Varsanyi  
Richard & Marsha  
Rawlings  
Michael Reed  
Chuck & Karen Rolecek  
The Miles & Linda  
Seifert Family  
Noel & Sheila Sullivan  
Earle & Ella Tryder  
Dorothy Tuttle  
David & Karen Van Der  
Beken

*Ability*

Anonymous  
Steve & Jean Albano  
Ronald & Sherry Alie  
Lynn & Daniel Anderson  
Carlos & Maria Andrade  
Christine W. Archila  
Donate Aubuchon  
Steven Ballou  
Eugene A. Barker  
Raymond & Cynthia  
Barrette  
Mr. & Mrs. Richard  
Beaulieu  
James & Sue Bee  
Carolyn & Randy  
Benthien  
MJ Blanchette  
Sandra Bokousky  
Marc & Heidi Bourgeois  
Jeff Brandon  
Mary Brant  
Bob & Lynne Brecknock  
Ken Brewer  
Frank & Irene Buhl  
John & Betty Burke  
Hayrim Byun  
Mike Carden &  
Carol Lambert  
Dick & Joan Carr

Robert & Sharon  
Cholette  
Paul Colburn  
Bradford & Kathleen  
Cook  
Gretchen Cook  
Jeanne M. Coolbroth  
John DeVos  
Michael & Helen  
Donnelly  
Kent & Kami Doughty  
Jennifer Drakoulakos  
Derek & Jamie Edge  
Christine & Eric  
Falkenham  
David & Susan Fineblit  
Larry & Atsuko Fish  
The Fougere Family  
Alan & Nancy Friedberg  
Gloria & Robert Fulmer  
Ken & Patricia Gill  
Mr. & Mrs. David P.  
Goodwin  
Charles & Jaye Goodwin  
Donald & Mary Jo Greco  
John & Pamela Hall  
Garry & Pauline  
Haworth  
Larry Haynes  
Charles & Nancy  
Hildreth  
Gregory Hood  
Rita Iacolo  
Mark Johnson  
Mr. & Mrs. Robert  
Jolicoeur  
Donna Keefe  
Newton & Arlene  
Kershaw  
Fred Kfoury, Jr.  
Chris & Kathy Kittle  
Ovide & Elizabeth  
Lamontagne  
Robert & Line Landry  
Thomas Lang  
Terrance & Christine  
Large  
Darald & Juliet Libby  
Bob & Mary Ann  
Longchamps  
Cynthia Makris  
Bryan & Paula Mango  
Ron & Cathy Burnham  
Martin  
John McDevitt  
Mr. & Mrs. John W.  
McGrath  
Jay & Brenda Meehan  
John & Betty Miles  
Peter Milnes  
Christine Murphy  
Beverly Musto

Bob & Donna Nicoll  
Karl & Louise Norwood  
Robert & Rose Marie  
Phillips  
Mark Piaseczny  
Marlene Piaseczny  
Alyson Pitman-Giles  
Msgr. John P. Quinn  
Patti Rawding-Anderson  
Alex Ray  
Patricia Reed  
Fred & Denise Roberge  
John & Anita Rogers  
Steve & Sandra Schubert  
Peter & Kathleen Sear  
Tina & Scott Sharby  
Harry & Barbara Shepler  
Susan L. Silsby  
The Singer Family  
Linda & Bill Sirak  
Stephen & Ann Smith  
Brian & Judy Streeter  
John & Gladys Sullivan,  
Jr.  
Thomas & Dorothy  
Sullivan  
Walter Swist, Jr.  
Mae Tetler  
Louise I. Tillotson  
Raymond & Barbara  
Truncellito  
Eugene & Veronica Van  
Loan, III  
Addie L. Walker  
Bob & Penny Warren  
The Wojewoda Family  
Sheryl Anne Young  
Robert Zompa

**Easter Seals New Jersey**

*Independence*

Catherine Raymonds  
Charitable Lead  
Annuity Trust

*Empowerment*

Baird Family Fund  
Hyde & Watson  
Foundation

*Opportunity*

Charles Lafitte  
Foundation  
Estate of Viola Krage  
Scott I. Landis  
Fred W. Manning  
May & Samuel Rudin  
Family Foundation

*Dignity*

William T. Byrne  
Scott Hadley

Ruth & George T.  
Harenchar  
Frank Visceglia  
Foundation

*Ability*

Aaron & Company  
David Baird  
Angela Cantone  
Ed Chavis  
Stuart Clarke  
Todd A. Cohen, Esq.  
Maureen Dudics  
Robin A. Doyle  
Helen & Michael  
Drobnis  
Scott P. Epley-  
Holcombe  
James H. Finn  
Brian J. Fitzgerald &  
Linda Rondinelli  
Michael Gabriel  
Dr. Spyros T. &  
Mrs. Helen Gevas  
Nancy Goguen  
John R. Halleran  
Ruth Harenchar  
Glenn Harrison, Esq.  
Hirth Foundation  
Thomas M. Hogan  
Betty W. Johnson  
John D. Ketcham  
Mitchell S. Landis  
Gregory Maccia  
Fred Manning  
John McIlwain  
Wayne Mize  
John Notarfrancesco  
Helene O'Neal  
Cathi Day Parry  
Charles Parry  
Fernando Semiao  
Dolores R. Shields  
George E. Stewart  
Kathleen B. Stomenger  
Edwin & Mary Ann  
Urbanoski  
Dr. & Mrs. Anthony  
Volpe  
Elaine Tursi-Williams  
Cindy & Stephen  
Yingling  
John Zaehringer

**Easter Seals  
Santa Maria El Mirador**

*Ability*

Shelley Cohen  
Alan Lampson  
Frederick Parker



**Easter Seals New York***Independence*

Ben &amp; Sandy Gamache

*Empowerment*

Lilli Shedlin

*Opportunity*

John Agnetti

Jack &amp; Sue Eisenberg

Larry Gammon

Joseph &amp; Diane

Giannetto

Gary B. Grow

Daniel &amp; Marie Mahany

Christine McMahon

Timothy F. Murray

Estate of Dorothea C.

Wagner

*Dignity*

Ms. Hayrim Byun &amp; Dr.

Hong K. Choi

Mr. Brian Cross

Dick Fox

Donald Henig

Peter Ley

John M. Lockhart, II

Richard Loeffler

Mr. &amp; Mrs. John W.

McGrath

Daniel &amp; Elizabeth

Richardson

Noel Sullivan

Shawn &amp; Elin Treanor

Thomas R. Wahl, Jr.

*Ability*

Philip Andriola

Floyd Austin

Edmund Bacas

Patricia Bryne

Gregg &amp; Linda Chalmers

Drs. Mitchell &amp; Patricia

Chess

Mr. &amp; Mrs. Gary T.

Collins

Dr. Elaine P. Congress &amp;

Judge Robert Snyder

Bradford &amp; Kathleen

Cook

Mr. &amp; Mrs. James M.

DiBenedetto

Michael &amp; Helen

Donnelly

John &amp; Linda Donohue

Mr. &amp; Mrs. James Fahey

Ronney Finke

Arnold &amp; Ann Gray

Nancy A. Green

Christian Grossman

Aaron Haimowitz

James Heller

Ron Maier

Mr. &amp; Mrs. David M.

Martin

Mr. &amp; Mrs. John L.

Mascialino

Gerard P. Mattimore

Craig D. Mauer

Mr. &amp; Mrs. William

McKechne

Brian J. McMahon

Mark &amp; Christina

McMann

Andrew J. Means

Judy Mines

Alice Morris

Stephen Moss

Michael O'Brien

Mr. &amp; Mrs. John J.

O'Connor

Rudolph W. Ortlieb

Judith Otter

Jane C. Parkes (*In**Memory of Margaret &**Michael Rosicki*)

H. Christopher &amp;

Linda Pape

Aris Pavlides

Christopher Poje

Erich &amp; Brunhilda

Postler

Steve &amp; Priscilla Rosner

David Ross

Peter &amp; Kathleen Sear

Ronald Sherman

Kirby Silver

Harold Snyder

Richard Stork

Fred S. Strauss

John &amp; Katie Sullivan

Anthony J. Susino

Alan M. Tarter

Mr. &amp; Mrs. Thomas R.

Westle

Judy Wilmot Linehan

Edward Witaszek

Bruce &amp; Marion Wyand

**Easter Seals****UCP North Carolina***Independence*

A.C. Dupree Estate

Bill &amp; Sally Jackson

Richard &amp; Bobbie

Loughlin

*Empowerment*

Anonymous

Mary Leight Booe Fund

Charles Hester

Bob &amp; Lisa Shaw

*Opportunity*

Richard &amp; Kelly Davies

Mark Holt

David Kirby

*Dignity*

Anonymous (2)

Richard &amp; Mary Babcock

Sandra Bouwman &amp; Bill

Moore

Andy Brown

Margaret H. Burgess

Don &amp; Nell Donadio

Bob Dooley

Gail &amp; Ben Griffin

C. Wells Hall, III

Lorraine &amp; Bruce

Thielmann

Doyle &amp; Holly Yager

*Ability*

Anonymous (2)

Dorothy Akers

Richard &amp; Sharon

Anicetti

Charlie &amp; Sandra Barnes

Bob Bollinger &amp; Maggie

Timothy

Faye &amp; Danny Brock

Audrey R. Bryant

Steve &amp; Paige Burgess

Ken Cameron

Kathryn A. Cline

Mr. &amp; Mrs. Bob Coats

Tony Coats

Connie &amp; Laurie

Cochran

Edward G. "Woody"

Connette

Dennis &amp; Kathy Crowley

Will &amp; Nelia Dolan

Jack &amp; Beth Ellis

Adele &amp; John Foschia

Patti Gillenwater

James Henry Graham

John &amp; Kim Hirschak

Mr. &amp; Mrs. H. Frasier

Ives

Tobee &amp; Leonard Kaplan

Jerry &amp; Bunny King

Richard &amp; Pam King

Barbara Mabe

Kirk &amp; Janet MacKenzie

John McArthur &amp;

Margaret Herman

Ann T. McCain

Dave &amp; Betty McCaw

Jack McDaniel

Terry Miller

Howard Mizell

Jack &amp; Emily Overcash

Mindy &amp; Tommy Peters

Myra Preston

Elizabeth Moore Ruffin

Philip &amp; Michelle Sears

Mike &amp; Susan Schultze

Jeff Smith

D. Phelps &amp; Kate

Sprinkle

Robin Thielmann

Dennis &amp; Mary Wacker

Chris Weiss

Luanne &amp; Mike Welch

George &amp; Betsy Wilcox

Ron &amp; Paula Withrow

**Easter Seals North Dakota***Ability*

Albert Bauer

Donald Bohm

Gordon Hauge

Marian Ringdahl

**Easter Seals Central &****Southeast Ohio, Inc.***Empowerment*

Helen Decker

Richard &amp; Ann Shafer

Foundation

*Opportunity*

Burton E. Stevenson

Endowment

Stampp Corbin

William Dargusch

English Family

Foundation

Fox Foundation

Hinson Family Trust

George J. Igel &amp; Co., Inc.

Mark &amp; Chris Johnson

Erdis G. Robinson Trust

Steve &amp; Stephanie Rose

*Dignity*

Jack A. &amp; Sherry A.

Bjerke

Beth Dorsey

Jonathan Dove

Dave VanStone

Karin A. Zuckerman

*Ability*

Nicholas J. &amp; Brenda

Ashooh

John K. &amp; Ruth Anne

Bitler

Jessie DeGraw Trust

Franklin E. Eck

Fishel Foundation

Mrs. John B. Gerlach

Hazelbaker Foundation

Kevin &amp; Dee Henck

Ralph &amp; Sondra Kowaluk

Susan Little

Richard T. &amp; Margaret

Lombardi

Allen &amp; Tawni Love

Jamie McBurney &amp;

Jackie Buell

Kevin &amp; Cindy

McDermott

Charles &amp; Susan Muha

Anthony Polverni

Jeff &amp; Marilyn Rice

Samuel B. Ross, III

Runyon Erectors, Inc.

Darren &amp; Brenda

Swingle

Michael &amp; Debbie Walsh

Tony R. &amp; Dana Wells

Mary Ann Wilcox

Dean &amp; Mary Williams

Donna J. Willmarth

Ronald &amp; Mary Helen

Wurtz

Howard &amp; Faye

Zuckerman

**Easter Seals****Northeast Ohio***Empowerment*

Marc &amp; Gail Glasgow

*Opportunity*

Mark &amp; Nancy Mills

Michael &amp; Nancy Urse

*Dignity*

Bruce Baumgartner

David &amp; Laurie DeRoma

Umberto &amp; Maryellen

Fedeli

Jeff &amp; Dede Gale

Harold &amp; Patricia Gray

David &amp; Nora Joranko

Jim &amp; Julie Leonard

Bruce &amp; Susan Lowe

Gary Miller

Jerry Newbauer

William &amp; Nicole Platko

Richard Stovsky

Mr. &amp; Mrs. Kenneth

Taylor

Ross &amp; Rochelle

Thuener

Martin &amp; Holly Wymer

*Ability*

Sheila Dunn

Patrick &amp; Cheryl Dunphy

Jose Feliciano

Mr. &amp; Mrs. Melvin

Kamins

D B Lamb



Bruce & Susan Lowe  
Shelly M. MacDonald  
David Marburger  
Michael Meredith  
Mr. & Mrs. Ron  
McKinley  
Steve & Diane Reese  
Paul Schlather  
Raymond Turk  
Albert Vondra  
Reuben Yutzy

**Easter Seals  
Northwestern Ohio**

*Empowerment*

Mike & Fran Myers

*Opportunity*

Mark & Karen Giaco  
Wilbur & Donna Ptak  
William & Louise  
Starbuck

*Dignity*

John Beckett  
Kevin Beckett  
Jeff & Joy Berquist  
Jim Jonasen  
Larry McGlinchy  
Denny Strubb  
Bob & Mary Ann Vargo  
Jay Willmeth

*Ability*

Jerry Buchs  
Karen Chapple  
Robert & Patrice  
Copeland  
Jim & Virginia Corbett  
Scott Cunningham  
Nancy Curci  
Richard & Susan Elder  
Gregory & Martha  
Flanigan  
Gary & Barbara Hockin  
Alan & Debbie  
McCartney  
A. Malachi & Barbara  
Mixon  
Ed & Janet Mullinax  
Rosalie Nielsen  
Ben & Jane Norton  
Don & Arlene Pittman  
Ben & Wendy Richmond  
Ron & Monte Rybarczyk  
Claudio & Diane  
Salvador  
Gretchen Sculer  
Nancy Statford  
Kevin & Leslie Walter  
Ernest & Ruth Watts

**Goodwill Easter Seals  
Miami Valley**

*Independence*

Anonymous  
Mr. John M. Baughman

*Empowerment*

The Iddings Foundation  
Thelma G. (Kay) &  
Richard Fair Family  
Fund  
The Virginia Kettering  
Foundation  
Mr. & Mrs. Gerald M.  
Miller

*Opportunity*

Clarence & Judy Bittner  
Brian & Deborah  
LiBrandi  
Leslie C. Mapp  
Foundation  
Gerald M. & Carole A.  
Miller Family  
Foundation  
Ms. Dorothy M. Stryker  
The Frank M. Tait  
Foundation  
Mr. & Mrs. John N.  
Taylor, Jr.  
The Turner Foundation  
Mr. & Mrs. Frank E.  
Zorniger, Jr.

*Dignity*

Mr. Thomas W. Ahl  
Robert & Lisa Blommel  
Robert H. Brethen  
Foundation  
Mr. Robert E. Buerger  
Mr. & Mrs. Lance  
Detrick  
Lance & Amelia Fancher  
Mike & Nancy Herr  
George & Evie Evers  
Kling  
Bill & Patricia Krul  
Jim & Peggy Lehner  
Amy Luttrell  
Mr. & Mrs. Craig  
Marshall  
Ms. Michelle Quinter  
Jim & Ellen Vaughn

*Ability*

Anonymous (2)  
John & Marna Bosch  
Mr. Clinton J. Brown  
Mr. Anthony Coalt  
Leo & Marsha Dugdale  
Mr. William D. Duncan  
Lida M. Ferguson Trust  
Jim & Linda Haug

Ms. Ella R. Himes  
Mr. & Mrs. Salvatore  
Incanno  
Dwight & Akemi  
Johnson  
Andy Johnston  
Wes Johnston  
Fran Karamon  
Richard & Isabelle  
Kocon  
Mr. Charles V.  
Landreville  
Levin Family  
Foundation  
Jerry Lewis  
Steve & Lou Mason  
Mr. & Mrs. Dennis E.  
McCain  
Mary McCourt  
Mr. Andy McGahee  
Miller-Valentine Walsh  
Fund  
David F. Mitchell, M.D.  
Ms. Loretta E. Nall  
Pete & Pat Nichols  
Bob & Karen Pawlak  
Jim Ping  
George & Vicki Plotner  
Betty Ray  
Kathy & Ron Rearick  
Beth & John Redden  
Roger Rhodes  
Harrison Schutt  
The Mark & Maureen  
Schutter Family  
Shaw/Filler Family Fund  
Victoria Strickland  
Vicki & Ron Thompson  
Donald Unrush  
Charles & Merry Jane  
Walsh  
Betty Walters  
Mr. & Mrs. Sam Warwar

**Easter Seals  
Youngstown Area, Ohio**

*Independence*

Mary Demjen Estate  
Jim & Pam Pierce  
Barry & Cindy Solomon

*Empowerment*

Frances Schwebel  
Solomon Charitable  
Trust  
Mr. John MacIntosh  
Denise & John York

*Opportunity*

Phyllis Cafaro  
Gloria B. Jennings  
Tony, Mary, Natalie &  
Dana Larricia

Donald & Susan  
McConnell  
Dennis & Shirley  
McMahon  
Schwebel Family  
Foundation  
*Dignity*  
Joyce Bozanich  
Carolyn & George  
Mitchell  
Mr. & Mrs. Ron Musilli  
The Sloan Foundation

*Ability*

Dr. & Mrs. James Berny  
Lynn & Ron Bucci  
Betty Cmil  
Julie Costas  
Emily & William  
DeToro  
Debbie Esbenshade  
Diane & Clint  
Hardenbrook  
Mr. Paul Johnson  
Mrs. Geri Kosar  
Senator & Florence  
Lipscher Charitable  
Trust  
Mr. & Mrs. Jack  
Lissman  
Carol & Doug Lumsden  
Dr. Kelly Moorhead  
M.D. & Dr. Colin  
Moorhead M.D.  
Mr. & Mrs. Michael  
Murray  
Mr. Geoffrey Pearce  
Edward & Alice Powers  
Charitable Fund  
Attorney & Mrs. Daniel  
Rossi  
Kenan & Kathryn  
Sklenar  
Juliana & William  
Sofranko  
Joan Thompson  
Mr. & Mrs. Nicholas &  
Janet Zennario

**Easter Seals Oklahoma**

*Ability*

Vivian Acree  
Rodney Burgamy  
Joseph J. Ferretti, PH.D.  
Pat Filer  
Christine A. Hansen  
Tom Knight - Grant  
Thornton  
Mary Michaelis  
Steve Zamarripa - Retha  
Clower

**Easter Seals Oregon**

*Independence*

David & Jennifer  
Arbanas  
Estate of Muriel  
Schwartz  
Estate of Audry M.  
Uptegrove  
Sidney & Lillian Zetosch  
Fund, Oregon  
Community  
Foundation

*Opportunity*

Lewis L. Coburn Loving  
Trust  
Estate of Harry Thoms

*Dignity*

Dwane & Le Brenneman  
Joseph E. Westin Public  
Foundation

*Ability*

Sherri Adams  
Lynn & Debbi Allmeyer  
Scott Anderson  
Ward & Donna  
Armstrong  
Roger & Arda Berryhill  
The Bridges Foundation  
Craig Casteel  
David & Annette  
Cheveallier  
Estate of Violet Collins  
Mitch Even  
Laura Hayden  
Nancy Hough  
Mark & Cathy Kralj  
Robert & Connie  
Limperis  
Marney & Shah Malik  
Diane Mathews  
William C. McCormick  
Dawn Meaney  
Ardyce & Kenneth  
Moore  
Sue Naumes  
Joe & Frances Naumes  
Foundation  
Gary L. Rhoades  
Frank & Pam Swisher  
Bill & Donna Waller

**Easter Seals  
Central Pennsylvania**

*Independence*

Essich Trust  
Estate of Thelma Eckley

*Empowerment*

Estate of Dorothy B.  
Campbell



Danny & Robin Fiore  
Sheetz Family  
*Opportunity*  
Harrison C. Snyder  
Trust  
*Dignity*  
Estate of Adam Baker  
Estate of Anne Graybilib  
Cook  
Jim & Rosemary Fiore  
Ed & Charlene Friedman  
Mabel & Martin  
Goodman Fund  
Estate of Alice Hoffman  
Ray & Arleen Liddick  
Steve & Lynn Jo Moore  
Richard & Jeane Singer  
Glen & Margaret Tenley  
Kathryn Weaver Fund  
*Ability*  
David & Jenni Bateman  
Jeffrey M. Bower  
Stephen M. Brett  
Gordon Burket Fund  
Charlie & Pat Campbell  
Willard & Nancy  
Campbell  
Buddy Casado  
Robert & Lori Closson  
Sarah DeHaas & Michael  
Shaw  
Debora Dellaposta  
Janelle & Benjamin  
Domonkos  
Michael & Barbara Fiore  
Mike Frederick  
Jeff & Tami Hinish  
Imler Family  
Robert F. Leitzinger  
Melony Lewis  
Robert & Theresa  
Lonero  
Al & Kim Masood  
Neil & Marilyn Port  
Ronald & Joanne  
Pruszyński  
Estate of Alan B.  
Rhinehart  
Stanton R. Sheetz  
Mary Beth Schmidhamer  
  
**Easter Seals  
Eastern Pennsylvania**  
*Independence*  
Estate of Mrs. Martina  
M. Malone  
Estate of Violetta B.  
Rinn  
Estate of Alma M.  
Sunnyak

*Empowerment*  
Anonymous  
Estate of Lamie E.  
Carling  
The Salvaggio Family—  
ComputerAid, Inc  
*Opportunity*  
Berkshire Charitable  
Foundation  
The Haffner Trinkle  
Foundation  
Herman & Claire Rij  
*Dignity*  
Steve Gleason  
Chester Mosteller  
*Ability*  
Fred & Polly Beste  
William & Pamela  
Blummer  
Michael & Barbara  
Brotsky  
Mingo Cabrera  
The Carothers Family  
Janet E. Erickson, M.D.  
Elwood Hungarter  
Robert J. Johnson, Esq.  
Thomas Johnstin  
Alan Leahey, M.D.  
Kelly Lower & Dana Isley  
Myron R. Haydt  
Fred & Nancy Nice  
Walter & June Okunski  
Estate of Genevieve  
Osmond  
G. David Reynolds, III  
Sallie Richardson  
Andrew & Lauren  
Rothermel  
Gene Ruggiero  
Samuels Family  
Foundation  
John Sato  
David Shaffer  
Paul Smith  
Nancy Teichman  
Peter Fuller—Willow  
Brook Land  
Development Corp.,  
LLC,  
Clarence Withers, Jr.

**Easter Seals  
South Central  
Pennsylvania**

*Independence*  
Sydney Levitan  
*Empowerment*  
Bob Rauhauser

*Dignity*  
Ed Baker  
Holly Krall  
Debbie Noel  
Ron & Bonnie Routson  
Laura Lee Wolter  
*Ability*  
Mr. & Mrs. Joseph  
Deerin  
Art & Susan Glatfelter  
Beatrice K. Landis  
Steve Messner  
Scott Pellman  
Bob & Donna Pullo  
Joel & Judy Rodney  
Mr. & Mrs. Donald M.  
Warner

**Easter Seals  
Southeastern  
Pennsylvania**

*Opportunity*  
Cummins & Susan  
Catherwood, Sr.  
Dr. Marci Gringlas &  
Joel Greenburg  
Mark & Cathy Zeller

*Dignity*  
Henry & Ruth Hallowell

*Ability*  
D. Christopher &  
Kimberly Benfer  
John Birnack  
Pat Ciarrocchi  
Lesley Cornely  
Kim Dalglish, Esq.  
Michael Dinunzio  
Richard & Deborah  
Enders  
Anthony & Blanche Fani  
Erik & Karen Fay  
Debra J. Grossman &  
Gregg Lipschik  
Cecile M. Graves  
Diane Hamilton  
Robert E. & Margot  
Keith  
Ken Lawrence  
Anthony Lalli  
Hung Lee  
Regina Lowrie  
John C. Miller & Amy L.  
Caples  
Jason & Melanie O'Brien  
Ted W. & Patti Paroly  
Janet Rubien &  
Ed Thomas  
Leon & Marion Silver  
John Paul & Nathalie  
Simpkins

Carl Webster & Michele  
Ciofalo  
Roy & Hope Yaffe

**Easter Seals  
Western Pennsylvania**

*Independence*  
Anonymous  
*Empowerment*  
Anonymous  
Wallace Hough  
Charitable Trust  
*Opportunity*  
Richard Peterson  
Paul & Lynda Schneider  
C. James Zeszutek

*Dignity*  
Rory & Rosi Cooper  
V. Kelly Handicapped  
Children Trust  
Richard & Lauren  
Rushak

*Ability*  
Navin & Rina  
Bhambhwani  
James & Judy Bennett  
Linda Clark  
Robert & Juanita Collet  
Peter & Lori Ellis  
Jonathan Hottenstein  
Tim & Karen Kavic  
Jeff & Kathy Kumer  
Jayme Latta  
Pete Licastro  
Jeffrey Lynn  
Jessica Marlow  
Mark & Tina Outrich  
Kevin & Michelle  
O'Neill  
Larry & Varyl Rager  
Brooks Robinson  
Jeffrey & Jacqueline  
Shogan  
Joan Wheeler  
William Yanakos

**Easter Seals Puerto Rico**

*Independence*  
Lcdo Arturo Diaz  
Angueira  
David Cimino  
Armando Lasa  
Luis Arena Pérez  
*Empowerment*  
Luis Perez Adorno  
Dr. José A. Collazo M.D.  
Victor Gutierrez  
Cristina Lambert

Domingo Pagán  
Rafael Rovira  
Edwin Santana  
Augusto Schreiner  
Saleh Yassin

*Opportunity*  
Armando Collazo M.D.  
Carlos Fernández  
Jorge Fuentes  
Carlos Garcia  
Francisco Laborde  
Carlos A. López-Lay  
Lcdo. Juan Lorenzo  
Martínez  
Nilda Morales  
Diego Suarez

*Dignity*  
Gerald Ortiz  
Vicente & Mirna Suarez  
Sandra Zaiter  
Pedro Zervigon

*Ability*  
Dr. Rita Amadeo M.D.  
Millie Cangiano  
Dr. Ivan Cardona  
Karen Cintrón  
Jorge Ferrer Martínez  
Dra. Esmeralda  
Miranda M.D.  
Rafo Muñiz  
Domingo Pagán  
Larry Sands  
Carlos Steffens Esq.  
Dra. María de Lourdes  
Villamil M.D.  
Francisco Zamora

**Easter Seals  
South Carolina**

*Ability*  
John Brooks  
David Cutler  
Patrick Donnelly  
Robin Fisher  
John Fleming

**Easter Seals South Dakota**

*Ability*  
Alberta & Julian Olson  
Jim & Jeanne Tieszen

**Easter Seals Tennessee**

*Independence*  
Anonymous  
Clayton & Michelle  
McWhorter  
The Cal Turner Family  
Foundation



### *Empowerment*

Anonymous  
Robert Ash  
Vic & Tawnie Campbell  
Jack C. Massey  
Foundation  
Martha & Bronson  
Ingram Foundation  
William Stamps Farish  
Fund  
Louise B. Wallace Family  
Foundation

### *Opportunity*

Alvin & Sally Beaman  
Foundation  
Tom & Judy Foster  
Frist Foundation  
Joel C. Gordon  
Tom & Dalene  
Hartshorn  
Michelle & Clayton  
McWhorter  
Danny Ozburn  
Steve Tarvin  
Kenneth Vezner

### *Dignity*

William F. Andrews  
Judy Bauman  
Anne Boatman  
Barbara Burrus  
Brownlee Currey  
Jane & Richard Eskind  
Family Foundation  
Joe & Margaret Kelley

### *Ability*

Atticus Trust  
James Bethard  
Butch Bice  
Alex & Ann Buchanan  
Derron Cloud  
Tom & Charlotte Cone  
Annette & Irwin Eskind  
Family Foundation  
Danner Foundation  
Deaton Family  
Foundation  
Louis R. Draughon  
Foundation  
John & Lake Eakin  
Robert Eisenstein  
Tim Farley  
Dr. & Mrs. Thomas  
Frist, Jr.  
Toy Fuson  
Mary & Tom Gardner  
Frank Grace  
Sam & Karan Howard  
Beverly Jones  
Judy Liff & Joe Barker  
Connie & Louis Loeb

Jeffery Lofgren  
Roy Manning  
Laurie Mier  
Rock & Linda Morphis  
Katy & Mike Moscardelli  
Odom Family  
Foundation  
Joe Page  
Richard & Robin Ingram  
Patton  
John Peckham  
Ben Rechter  
Bob Reeves  
Jeane Marie Reynolds  
Charitable Trust  
Ralph Robilio  
Mrs. David Rodenhauser  
Anthony Rose  
T&T Family Foundation  
Ginger Taylor  
Fred Tillman  
Reed Trickett  
Bobby and Penny  
Vaughan  
Govan and Barbara  
White  
Karen and James Woulfe

### **Easter Seals Central Texas**

### *Independence*

MD Anderson (hon-  
orary) — The Texas  
Wranglers  
Ann & George Attal  
Lewis T. Miller  
Sharon and Gerald  
Miller  
Topfer Family  
Foundation

### *Empowerment*

Lola Wright Foundation

### *Opportunity*

Jan and Vincent DiMare

### *Dignity*

Jean & Price Daniel  
Foundation  
Bernadette and Dan  
Shelley

### *Ability*

Barbara & Daniel  
Anderson  
Tami & Byron Andres  
Mr. John Alford  
John Barbieri  
Steve Boyd  
Dr. & Mrs. Brian Buck  
Bonnie Caver  
Derrick & Sherise  
Chubbs

Kevin & Carole Coleman  
Kacy & Chris Dolce  
Wayne Eller  
Joseph Felner  
Susan Hartman  
Hemphill Family  
Philip Johnson  
Ron Luke  
Mia & Cody Martin  
McClellan Family  
Paul Mery  
Miriam Nisenbaum  
Hunter & Jeana Ohlen  
Larry & Laura Wallace  
Peirce  
Mary Helen &  
Steve Pratt  
Susan Hawkins Sager  
Brentley C. Weber  
Jeanne White

### **Easter Seals East Texas**

### *Independence*

Pete Kaburick

### *Dignity*

Dr. & Mrs. Robert B.  
Fry, Jr.  
Mr. & Mrs. Fain  
McDougal  
Mr. & Mrs. Frank Poff  
Dr. Cindy Porter

### *Ability*

Mr. & Mrs. J.O.  
Alexander  
Mr. & Mrs. Britt Allen  
Darren Anderson  
John Richard Bird  
Mrs. Connally Burchett  
Holt & Mary Kaye  
Crenshaw  
Mr. & Mrs. Stephen  
Daniel  
Dr. & Mrs. Kenneth  
Dirks  
Darby & Jennifer Doan  
Mr. & Mrs. Fred Dollar  
Mr. & Mrs. Scott Draper  
Norma Durrant  
Mrs. Susan Galindo  
Janet Hoag  
Annette Kilker  
Charlotte Lay  
William Morris  
Troy Neimeyer, Jr.  
Mr. & Mrs. Don Phillips  
Todd & Lacey Ralls  
Mr. & Mrs. Mark  
Richards  
Mr. & Mrs. Allen Segal  
John & Susan Stanley

Mr. & Mrs. Chris  
Stephenson  
Dr. & Mrs. Herbert  
Wade  
Margaret L. Whitt  
Mr. & Mrs. Don Woerz  
FaEllen Yates

### **Easter Seals Greater Dallas**

### *Empowerment*

Grace S. Agee  
Mr. & Mrs. Jim Fite  
Lyda H. Hill  
Mr. & Mrs. Charles  
Miller  
James O. Weldon  
Mr. & Mrs. Edward  
Wenzel  
Sinclair Williams

### *Opportunity*

Dr. & Mrs. Gary Burgess  
Mr. & Mrs. Jim  
Goodnight

Mr. & Mrs. Forrest  
Hoglund  
Richard R. Lafitte  
Dr. Larry & Mrs. Joan  
Rogers  
Mr. & Mrs. Van Ellis  
Mr. & Mrs. Jack  
Williamson  
Mr. & Mrs. Jack  
Woodworth  
Jay Woodworth

### *Dignity*

Mr. & Mrs. Mark Fritz  
Sherry Shumer  
Wade Shumway

### *Ability*

Thomas E. Black  
Mr. & Mrs. Morris  
Blaylock  
Marsha Collins  
Mr. & Mrs. Gerald Crow  
Edward J. Drake  
Mr. & Mrs. G.C. Ellis  
Tim H. Freeze  
Ray Fuentes  
Gary Griffeth  
Elizabeth A. Hart  
Vivian Hwu  
Mr. & Mrs. James Kull  
Mr. & Mrs. Ralph L.  
Kragle  
Edward C. Mawyer  
M. Alan Menter  
Mr. & Mrs. Charles  
"Chick" Pierce  
Mr. & Mrs. Kyle Prince

Mr. & Mrs. Larry Raley  
Trevor W. Rees-Jones  
Connie Rogers  
Paul Sheeran  
Mr. & Mrs. Donald  
Sillers  
Paul F. Steinhoff  
Marita Thompson

### **Easter Seals Greater Northwest Texas**

### *Empowerment*

Doreen Hillard

### *Opportunity*

Mr. & Mrs. Denny  
Hanysak

### *Dignity*

John R. & Mary Margaret  
Clay  
Barry L. Copeland  
Mr. & Mrs. Robert  
Klabzuba

### *Ability*

James Artre  
Paul Baganz  
Gus Bates  
Jeanne Boatman  
Robert A. Brautovich  
Robert Broyles  
Neel Choate  
Lynn Cockrell  
Ken W. Davis  
Shirley & John Dean  
Rocky M. Elgie  
Gregor Esch  
Mary Esch  
Terri & John Fant  
Ben Fortson  
Viki & Steve Gage  
Woodrin Grossman  
Kyle Hanyak  
Robert Klabzuba  
Martha Leonard  
Jeffrey S. Lischultz  
Linda Lummus  
Richard H. Payne  
Monica Prather  
Dr. Lois M. Sutton  
Gretchen Walker  
Robert Walker  
John P. White Jr.  
Melody Wilkinson  
Maggie Withroder

### **Easter Seals Permian Basin, Texas**

### *Ability*

J.B. Margaret Blaugnund  
Tom Hart





Jane Hext  
Jack Ryan

**Easter Seals Rio Grande Valley, Texas**

*Empowerment*

Guerra Brothers  
Successors

*Opportunity*

Kenneth & Amy Johnson

*Dignity*

Les Hefner

*Ability*

Richard & Beatriz Barrera  
Leslie Bingham  
Sandy & Leslie Burns  
Kenneth & Elaine Fox  
Bruce & Lori Goldman  
Art & Barbara Guerra  
Dr. Antonio Hidalgo  
Robert & Virginia Janik  
Paul Moxley  
Paula Moxley  
Patricia Rosenlund  
Jim & Jann Schroeder  
Charles Thompson  
Dr. Linda Villarreal

**Easter Seals San Antonio, Texas**

*Ability*

Steve Lambert

**Easter Seals Virginia**

*Independence*

Stanley & Robyn Feuerberg

*Empowerment*

Jeff & Stacye Samuels  
James R. & Sherri F. Sledd

*Dignity*

Faye W. Holland  
Shelia Leckie  
Audri Moseley  
Gayle Rose  
Betsy Watkins Short

*Ability*

David & Hollye Doane  
Jerome Golfman  
Tara Hazelbaker  
Sharon Hollar  
N. Sanford Johnson  
Carolyn Leake  
Martha Matthews  
Lesley Moseley  
Chris Nagle

Leonard & Mary Elizabeth Revere  
Tristan Robertson  
Judy Spangler  
Nancy Walker

**Easter Seals Washington**

*Empowerment*

Brian Housley

*Dignity*

Cathy Bisaillon  
Wyomia Bonewits  
Teresa Fausti - Blatt  
Jack & Marion Nicholas

*Ability*

Troy & Debbie Anderson  
Deborah Augustaro  
Russell Chauvin  
Eugene & Judith Flath  
Bob Hanson  
Virginia Janicki  
Key Foundation - Ruth Zanick Liptok  
Craig & Leslie Ludy  
Mimi MacDonald  
Barbara Pearson  
June Peters  
Paul Pitkin  
Cynthia Roe  
Ronald Schaafsma  
Robert Shepard  
Johannis Sinon  
Harry & Carol Stuchell - Stuchell Family Foundation  
Paul Thibodaux & Lynnea Nilson  
Armand Tiberio  
Armand & Kathleen Tiberio  
Thomas Wright - Wright Enterprises  
Carlos Velasquez  
Rick & Susan Weidenbach  
Clara Witt - Estate of Louise Mobley

**Easter Seals West Virginia**

*Opportunity*

Gene Manning  
Barbara & Carter Strauss

*Dignity*

Victor Greco

*Ability*

Anonymous (2)  
Randy Beihl  
Callen Bryan

Kim Carfagna  
Frank Corolla  
Donald Donell  
Brian Foose  
Rosemary M. Front  
Linda & James Gardill  
Christian Hess  
Martha & Dennis Hon  
Dr. Ellen L. Kitts  
Lisa & Sam Lucas  
Carolyn & Taylor McCluskey  
Quay Mull  
Joseph Santinoceto  
Kathleen Hogan Schenk  
Raymond Thalman  
Lorie & Eric Untch

**Easter Seals Kindcare Southeastern Wisconsin**

*Empowerment*

Kurth Religious Trust

*Opportunity*

John Bosbous  
Stackner Family Foundation  
Trepte Family Fund

*Dignity*

Christine & Dion Gracyalny  
A. Walter & Elsa K. Seiler Fund

*Ability*

Gerry M. Bournelis, CFRE  
Robert Dohmen  
Judith Derse Langenbach  
Christa & Bob Glowacki  
Marie & John Glowacki  
Patty & Jay Gregor  
Jim Ippolite  
Melissa Koeppel  
Thomas Kurth  
Robert Mueller  
Clarence Olson  
James G. Papageorge, CLU  
Janet Resnick  
Linda & Dennis Ryan  
Ruthann & John Spaay

**Easter Seals Wisconsin**

*Independence*

John Aspinwall

*Empowerment*

Bruce Nevaizer  
Jack & Mary Waterman

*Opportunity*

Tom Gussel  
Bud Gussel  
Paul & Anne Karch  
Tom Kraemer  
Joe Krantz  
Jim Mattei  
Tom Muschitz  
Todd Nelson  
Randy Neuman  
Chuck Neuman  
Ron & Laureen Thorstad

*Dignity*

Lawrence & Monica Avery  
Fred & Patricia Delmenhorst  
Daniel & Linda Gantz  
Timothy & Susan Gantz  
Madelyn & Norman Glaeden  
William Haight  
Tim Kaminski  
Fred Johnson  
Noel & Diane Smith  
Larry Van Epps

*Ability*

Jim & Jennifer Accola  
Bob Anderegg  
Mr. & Mrs. Charles Balsmeider  
Lorna Canfield  
Sid Cook  
Richard & Vicky D'Orazio  
Thomas & Deborah Degnan  
Tom Diehl  
Nancy Drummond  
Tom & Linda Evenson  
Pete & Michelle Farrow  
Christine Fessler  
John Flesch  
Scott & Lynn Fuller  
Kerry Hubanks  
Ron & Jane Johnson  
Mark Kliewer & Eileen Ahearn  
Burdette Lange  
Christopher & Ann Noyes  
Bill Pharo  
Nance Roepke  
Gail Morton & Mark Rooney  
Michael Schlageter  
David Schultz  
Kevin & Terri Schmidt  
Jeff Smith  
John Teevan  
Steven Tromp

Phil & Liz Van Kampen  
John & Joanne Van Wie  
Mr. & Mrs. Duard Walker  
Tom & Patti Woodward

**Easter Seals Headquarters**

*Independence*

Eugene & Ruth Freedman

*Empowerment*

Anonymous (2)  
Alpha Chi Omega Foundation  
Henrietta Lange Burk Fund  
John Catsimatidis  
Sue & Sean Flanagan  
Nisha Hurst  
Sharon Jordan - Evans  
Robert La Penta  
The Lincy Foundation  
Susan Stanley

*Opportunity*

Biedenbarn Foundation  
Dwane & Le Brenneman  
Christopher & Ruth Cleghorn  
Frank & Kathleen Cullen  
Jose A. & Blanca Fojo  
Lou & Marianne Lowenkron  
Gene Manning  
Ann Marie G. Rezzonico, Esq.  
Ernest Sutkowski  
Fred Urtz  
James E. Williams & Lorraine Williams

*Dignity*

Anonymous  
Patricia C. Arnell  
Neil Balholm  
Peggy Berg-Shriver  
Kevin Campion  
Lois W. Dyk  
John Fugazy  
Maureen Haller  
Paul & Jean Honeycutt  
Donald E. Jackson & Beverlee Nelson  
Robert Josephson  
Robert & Jo Magee  
Thomas & Lynne Mangold  
George Q. Morris Foundation  
Karen & Bob Osborne  
Joseph D. & Theresa



Romer  
Suzanne Schultz  
Randy & Betsy Sibert  
Jeannette Snyder  
Jeanne M. Sowa & Craig Mitchell  
Edward R. & Suzy Spalty  
Al Washington

*Ability*

James R. & Judy Atherton  
Edward Arrigoni  
Jennifer, Evan & Bryce Bartlett  
Ms. Virginia L. Bayless  
William Beam  
Edward & Marie Beck  
William & Elizabeth Biehl  
Robert E. & Nancy Bradford  
Sara Brewster  
Mark & Pauline Budzik  
Christine Bukowski

Doug Carmon  
Lawrence Carroll  
Joanne Cloonan  
Alma Chomsky  
Joanne S. Cuadra  
Rachel & Zahari Daskalov  
Jennifer & C.B. Dexter  
J. Drew Disesa  
Helene Fearon  
Scott Flood  
Jillian Fox  
Phyllis Freedman  
Ms. Claudia C. Frese  
Michael & Susan Galbraith  
Gil Callegos  
Daren Gravlin  
Gray Foundation  
Diane Griffin  
Jeffrey Hall  
Gary, Greg & Brian Haman  
Shelby & Leslie Hamlett  
Ellen Harrington-Kane

Ed Holdnak  
Samuel H. & Karan Howard  
Dallis Howard-Crow & Sean Crow  
Jed Johnson & Jim Skinner  
Pat Jones  
Kalny Foundation  
Reenie & Gary Kavalat  
Kathleen & Frederick Krehbiel  
Armando Lasa-Ferrer, Esq.  
Daunel D. Longan  
Dr. & Mrs. Herbert J. Louis  
Mary B. Mac Bride  
Peter & Judith Mac Bride  
Elgin & Sally Manhard  
Gerard & Audrey Mattimore  
Carol Marie Maus  
Darrell May  
Susan & Mohamed

Ben Mchabcheb  
Frederick & Ruth Menz  
Patsy Molloy  
Charles Morgan  
Dottie & Ken Moser  
Katherine Beh Neas  
Elizabeth Nielson & Timothy Lippert  
Chester Norris  
Carrol Pankratz  
Geoffrey Pearce  
W. Perkinson  
Bob Petrosik & Jane Harwood  
Kristen Anne & John Reale  
Mr. George F. Rhodes  
Stephen F. Rossman  
Denise Rozell  
David & Kathleen Russell  
Randall Rutta  
Carol A. Salter  
Lisa C. Sampalis  
Shirley Sexton

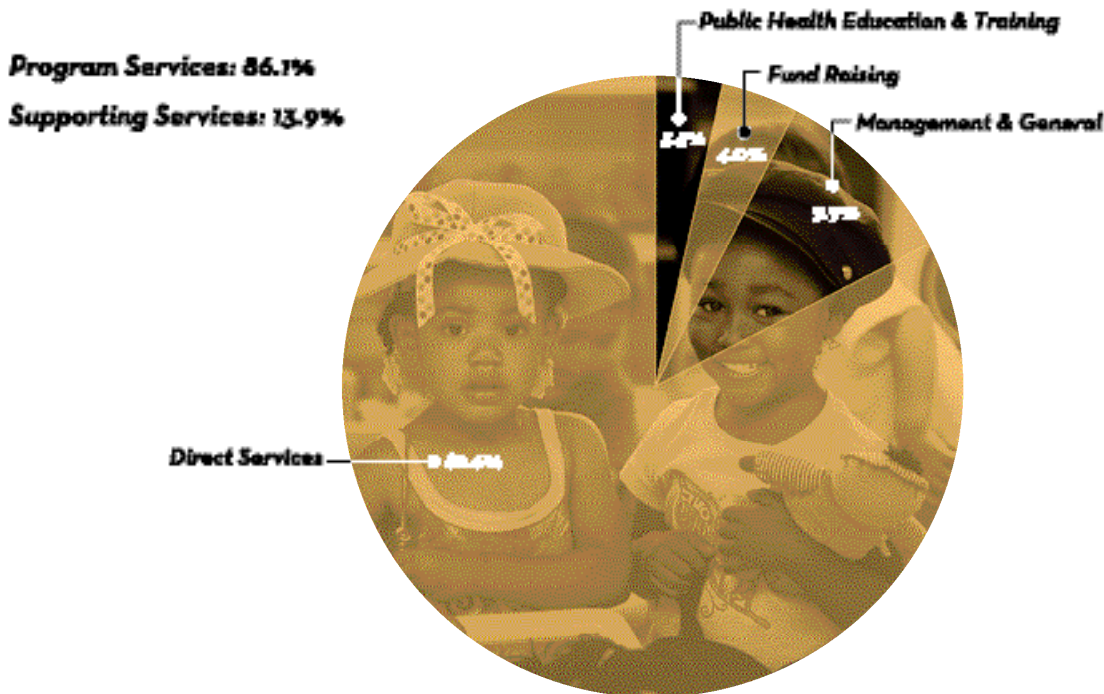
Robert & Andrea Siegel  
Richard A. Smith  
W. R. Smith  
Pamela & Jim Spaeth  
Jack B. St. Clair  
Gloria & Roger Sykes  
Christopher Tiernan  
Barb Trader  
Ms. Therese Tukan  
Bradford Turner-Little  
Amanda Veloza  
Randall & Laurie Velzen  
William & Suzanne Wales  
Sharon Watson & J. Michael DePoy  
Mr. & Mrs. Richard Whitney  
The Witchger Family Trust  
Franklin & Diana Woodland  
David Wysocki  
Gerhardt & Sharon Zimmerman



## Combined Functional Expenses

As of August 31, 2005

\$833,499,000 were allocated to:



### Easter Seals 2005 total public support and revenue of \$862,258,000 provide:

In the fiscal year ending August 31, 2005, Easter Seals directly served a half million children and adults with autism and other disabilities or special needs. This number nearly triples when the families of those we serve are taken into account. Services address the needs of children and adults who are disabled at birth, through injury or illness, and by the functional limitations experienced in the aging process.

Each Easter Seals affiliate provides services tailored to its community's needs. Major services include:

**296 Medical and rehabilitation programs** offering physical and occupational therapy services, speech therapy and audiology, outpatient medical rehabilitation, social work/case management, nursing, and early intervention. In fiscal 2005, 199,264 children and adults received therapy and medical rehabilitation.

**136 Job training and employment sites** providing vocational evaluation and assessment, work adjustment/employee development, job placement, employment planning, occupational skills training, senior community service employment program, school-to-work transitions, and assistive technologies for community-based and supportive employment. In fiscal 2005, 49,277 adults received job training and employment services.

**235 Early education and care sites** across the country, providing developmental monitoring, early child development services, inclusive child care programs, developmental pre-school programs, and school-aged children's services. In fiscal 2005, 38,699 children received services.

**76 Child Development Centers** in the network.

**128 Adult and senior service programs** across the country with adult day services, assisted living programs, and in-home care designed to address the growing needs of older adults and their families. In fiscal 2005, 8,499 adults and seniors received care.

**57 Residential housing programs** supporting individuals with disabilities or other special needs living in their communities. In fiscal 2005, 4,534 children and adults received residential care.

**102 Camping and recreation programs** nationwide including day camps, recreation programs and residential camping for children and adults with disabilities or other special needs. In fiscal 2005, 44,370 children and adults enjoyed these programs.

**225 Support services programs** providing organized support groups, equipment loan and assistive technology, financial aid assistance, transportation programs, public health education, professional health education, information and referral services, and other support services. In fiscal 2005, 217,710 people received support services.

**Disabilities served include:** autism, speech, language and hearing disorders; spinal cord injury; stroke; head trauma; amputation; developmental disabilities; learning disabilities; polio; spina bifida; cerebral palsy; muscular dystrophy; and Alzheimer's disease. Easter Seals also assists families with disability screening and preventative programs.

A directory of Easter Seals services by state can be accessed through our Web site: [www.easterseals.com](http://www.easterseals.com)



## Statement of Financial Position

As of August 31, 2005

### Assets

Cash	\$ 71,858,000
Pledges, notes & accounts receivable-net	94,297,000
Inventories	8,413,000
Prepaid & deferred expenses	8,973,000
Investments, at market value	215,362,000
Land	35,003,000
Buildings, equipment & improvements	425,186,000
Accumulated depreciation	(202,571,000)
Assets held in trust	46,160,000
Other assets	8,037,000
<b>Total assets</b>	<b>\$ 710,718,000</b>

### Liabilities

Notes and accounts payable	52,427,000
Accrued expenses	37,841,000
Long-term notes payable	96,544,000
Other liabilities	29,262,000
<b>Total liabilities</b>	<b>216,074,000</b>

### Net Assets

Unrestricted-	
For current operations	303,523,000
Designated for specific purposes	64,402,000
Temporarily restricted	59,265,000
Permanently restricted	67,453,000
<b>Total net assets</b>	<b>494,643,000</b>

### Total liabilities and net assets

**\$ 710,718,000**





## Statement of Activities and Changes in Net Assets

For the Year Ended August 31, 2005

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Public Support</b>				
Contributions	\$ 88,468,000	\$ 8,438,000	\$ 4,346,000	\$ 101,252,000
Special events	29,633,000	26,000	-	29,660,000
less direct benefit costs	(9,771,000)	-	-	(9,771,000)
Bequests	7,991,000	573,000	44,000	8,608,000
Federated fund-raising organizations	4,774,000	855,000	-	5,629,000
Donated goods & services	15,667,000	4,000	-	15,671,000
<b>Total public support</b>	<b>136,763,000</b>	<b>9,896,000</b>	<b>4,390,000</b>	<b>151,049,000</b>
<b>Revenue</b>				
Grants, fees, and contract services	627,261,000	4,127,000	34,000	631,422,000
Sales to the public	43,713,000	-	-	43,713,000
Investment income - net	18,695,000	2,315,000	2,807,000	23,816,000
Other revenue	12,255,000	2,000	1,000	12,258,000
<b>Total revenue</b>	<b>701,924,000</b>	<b>6,444,000</b>	<b>2,841,000</b>	<b>711,209,000</b>
<b>Net assets released from restrictions</b>	<b>15,143,000</b>	<b>(15,260,000)</b>	<b>117,000</b>	<b>-</b>
<b>Total public support and revenue</b>	<b>853,829,000</b>	<b>1,081,000</b>	<b>7,348,000</b>	<b>862,258,000</b>
<b>Expenses</b>				
Program services				
Public health education and training	28,969,000	-	-	28,969,000
Research	550,000	-	-	550,000
Direct services	688,455,000	-	-	688,455,000
Supporting services				
Fund raising	33,158,000	-	-	33,158,000
Management and general	82,367,000	-	-	82,367,000
<b>Total functional expenses</b>	<b>833,499,000</b>	<b>-</b>	<b>-</b>	<b>833,499,000</b>
Audit adjustments and other extraordinary items	6,000	-	2,000	8,000
Change in net assets	20,335,000	1,081,000	7,350,000	28,767,000
Net assets at beginning of year, as adjusted	347,589,000	58,185,000	60,103,000	465,877,000
<b>Net assets at end of year</b>	<b>\$ 367,925,000</b>	<b>\$ 59,265,000</b>	<b>\$ 67,453,000</b>	<b>\$ 494,643,000</b>



## Statement of Functional Expenses

For the Year Ended August 31, 2005

	<b>Program Services</b>		<b>Supporting Services</b>		<b>Total all Services</b>
	<b>Public Health Education &amp; Training</b>	<b>Direct Services</b>	<b>Fund-Raising</b>	<b>Management &amp; General</b>	
Salaries and related expenses	\$ 9,060,000	\$ 459,550,000	\$ 13,282,000	\$ 48,784,000	\$ 530,676,000
Professional fees	1,063,000	31,297,000	1,758,000	7,890,000	42,008,000
Occupancy	958,000	37,918,000	711,000	3,537,000	43,124,000
Mail production and services	13,483,000	42,000	11,833,000	2,944,000	28,302,000
Supplies	521,000	28,437,000	1,431,000	2,871,000	33,259,000
Travel	293,000	16,627,000	367,000	1,416,000	18,702,000
Specific assistance	36,000	28,934,000	-	-	28,970,000
Cost of sales	428,000	25,343,000	708,000	130,000	26,609,000
Equipment rental & maintenance	200,000	6,314,000	288,000	1,375,000	8,177,000
Printing & media	1,161,000	3,464,000	934,000	866,000	6,425,000
Telecommunications	125,000	4,687,000	200,000	1,401,000	6,413,000
Conferences & meetings	231,000	1,897,000	255,000	1,446,000	3,830,000
Membership & support	95,000	768,000	95,000	421,000	1,379,000
Interest	229,000	3,274,000	73,000	1,532,000	5,109,000
Miscellaneous	863,000	23,781,000	795,000	4,468,000	29,907,000
Depreciation	773,000	16,122,000	429,000	3,285,000	20,609,000
<b>Total functional expenses</b>	<b>\$ 29,519,000</b>	<b>\$ 688,455,000</b>	<b>\$ 33,158,000</b>	<b>\$ 82,367,000</b>	<b>\$ 833,499,000</b>



## Statement of Cash Flow

For the Year Ended August 31, 2005

### Cash Flow from Operating Activities

Change in net assets	\$ 28,767,000
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation	20,609,000
Donated property	(785,000)
Net gain on property dispositions	(3,714,000)
Net changes in operating assets and liabilities:	
Pledges, notes, and accounts receivable	(5,358,000)
Prepaid expenses, inventories and other assets	(8,311,000)
Notes and accounts payable	8,908,000
Deferred revenue and other liabilities	2,318,000
Net realized and unrealized losses on investments	(15,384,000)
Net cash provided by operating activities	<u>27,051,000</u>

### Cash flows from investing activities

Purchases of investments	(66,359,000)
Proceeds from investments	56,939,000
Additions to property, net	(26,376,000)
Net cash used in investing activities	<u>(35,796,000)</u>

### Cash flows from financing activities

Proceeds from long-term debt	42,343,000
Repayment of long-term debt	(29,051,000)
Net cash provided by financing activities	<u>13,292,000</u>
Net increase in cash and cash equivalents	4,547,000
Cash and cash equivalents at beginning of year	67,311,000
Cash and cash equivalents at end of year	<u>\$ 71,858,000</u>



# Notes to Financial Statements

August 31, 2005

## NATURE OF THE ORGANIZATION

Easter Seals is a not-for-profit organization comprised of the national office and 85 intermediary health care agencies providing services to individuals with disabilities throughout the United States and Puerto Rico. The mission of Easter Seals is to continue to be the leading organization in helping children and adults with disabilities to live with Equality, Dignity and Independence. Easter Seals and its affiliates are each separately incorporated under the provisions of Section 501(C)(3) of the Internal Revenue Code and, therefore, exempt from taxation under present income tax laws.

## SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Principles of Combination

The combined financial statements are compiled from the uniform audited financial reports of Easter Seals, Inc. and its affiliates. All intra-organizational accounts and transactions have been eliminated in the accompanying financial statements.

### Basis of Accounting

Combined financial statements, prepared primarily on the accrual basis, incorporate the recommendations of the Financial Accounting Standards Board, which requires Easter Seals to classify its financial position and activities in accordance with Donor imposed restrictions, as follows:

Unrestricted - Transactions that are not subjected to donor-imposed restrictions.

Temporarily restricted - The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted - Transactions subject to donor stipulations that they be maintained permanently by Easter Seals. Generally, such transactions allow the use of part or all of the income earned on the related investments for general or specific purposes.

### Inventories

Inventories consist primarily of donated items available for resale and are stated at net realizable value.

### Investments

Investments in the accompanying combined balance sheet are stated at fair market value, and realized and unrealized gains and losses are reflected in the combined statement of activities.

### Pledges Receivable

Easter Seals has pledges receivable from individuals and corporate entities. Pledges receivable are recorded in the period during which the pledge is made as public support

contributions. Unrestricted pledges to be collected at a future date are recorded, at the present value of cash to be received, as an increase to temporarily restricted net assets and are recognized as unrestricted support when the cash is received.

### Property

Purchased buildings, equipment and improvements are stated at cost. Donated property is recorded at the fair market value at date of receipt. Depreciation and amortization is provided primarily on the straight-line method based on the estimated useful life of the asset ranging from 3 to 40 years.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

### Donated Goods and Services

Easter Seals records in-kind support for various professional services and materials received. Contributed professional services are recognized if the service received creates or enhances long-lived assets, or is provided by individuals possessing specialized skills and would need to be purchased if not provided by donation. In-kind support includes the reported value of campaign print and media airings of its public service advertising.

### Joint Cost Allocations

Easter Seals incurred joint program service costs of \$29,349,600 for informational material and activities that includes fund raising appeals. Fund-raising appeals whenever appropriate, include information to educate and influence the general public by incorporating health and educational information in such communications. This effort helps people with disabilities to live with equality, dignity and independence. Accordingly, a total of \$13,000,800, \$2,871,400, and \$13,477,400 was allocated to fund-raising, fund-raising advisory and public health education, respectively, in the accompanying statement of activities.

### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the recorded amounts of revenue and expenses during the reporting period. Actual results may differ from those estimates.





## Statement of Financial Position

August 31, 2005

(With Summarized Financial Information as of August 31, 2004)

Assets	2005	2004
<b>Current Assets</b>		
Cash	\$ 848,100	\$ 2,176,800
Investments	12,879,000	11,156,500
Notes and accounts receivable from affiliates, less allowance 2005 \$963,900; 2004 \$957,600	799,700	1,057,500
Short-term pledges receivable	-	7,500
Other accounts receivable	1,539,100	1,346,500
Prepaid expenses and deferred charges	667,700	770,000
<b>Total current assets</b>	<b>16,733,600</b>	<b>16,514,800</b>
<b>Property</b>		
Furniture, fixtures, equipment and improvements	3,508,700	4,241,300
Accumulated depreciation	(2,380,700)	(3,146,800)
	<b>1,128,000</b>	<b>1,094,500</b>
<b>Long-Term Assets</b>		
Long-term investments	979,200	759,100
Long-term pledges receivable, net	35,000	33,200
Charitable trust agreement, net	389,700	368,900
Prepaid pension asset	3,663,900	2,638,800
	<b>5,067,800</b>	<b>3,800,000</b>
<b>Total assets</b>	<b>\$ 22,929,400</b>	<b>\$ 21,409,300</b>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued liabilities	\$ 4,462,400	\$ 3,841,100
Accounts payable to affiliates	2,901,600	2,961,700
Note payable - short-term	705,900	764,700
Deferred revenue	3,729,100	3,680,800
<b>Total current liabilities</b>	<b>11,799,000</b>	<b>11,248,300</b>
Note Payable - Long-term	2,882,400	3,588,200
Deferred Rent and Other	1,043,400	1,128,500
<b>Total liabilities</b>	<b>15,724,800</b>	<b>15,965,000</b>
<b>Net Assets</b>		
Unrestricted	6,229,300	4,581,900
Temporarily restricted	975,300	862,400
<b>Total net assets</b>	<b>7,204,600</b>	<b>5,444,300</b>
	<b>\$ 22,929,400</b>	<b>\$ 21,409,300</b>

See Notes to Financial Statements.



## Statement of Activities and Changes in Net Assets

Year Ended August 31, 2005

(With Summarized Financial Information for the Year Ended August 31, 2004)

	2005			2004 Total
	Unrestricted	Temporarily Restricted	Total	
<b>Operating</b>				
<b>Public Support</b>				
Contributions	\$ 48,071,300	\$ 196,600	\$ 48,267,900	\$ 41,306,500
Bequests	340,800	-	340,800	64,400
Government grants	18,173,600	-	18,173,600	18,867,100
In-kind	677,400	-	677,400	834,600
<b>Total public support</b>	<b>67,263,100</b>	<b>196,600</b>	<b>67,459,700</b>	<b>61,072,600</b>
<b>Revenue</b>				
Membership fees from affiliates	7,677,100	-	7,677,100	7,605,100
Sales and services to affiliates	1,168,500	-	1,168,500	1,251,200
Investment income	461,000	22,100	483,100	186,300
Miscellaneous revenue	134,000	-	134,000	336,800
Net assets released from restrictions	165,100	(165,100)	-	-
<b>Total revenue</b>	<b>9,605,700</b>	<b>(143,000)</b>	<b>9,462,700</b>	<b>9,379,400</b>
<b>Total public support and revenue</b>	<b>76,868,800</b>	<b>53,600</b>	<b>76,922,400</b>	<b>70,452,000</b>
<b>Expenses</b>				
Program services:				
Services for affiliates:				
Program development	31,765,700	-	31,765,700	30,681,600
Professional education and training	1,228,000	-	1,228,000	1,248,900
Fund-raising advisory	7,244,500	-	7,244,500	7,757,400
Management advisory	4,032,200	-	4,032,200	3,604,100
<b>Total services for affiliates</b>	<b>44,270,400</b>	<b>-</b>	<b>44,270,400</b>	<b>43,292,000</b>
Advocacy for persons with disabilities	1,946,300	-	1,946,300	1,496,600
Public health education	14,914,000	-	14,914,000	11,972,900
Research	226,000	-	226,000	549,700
<b>Total program services</b>	<b>61,356,700</b>	<b>-</b>	<b>61,356,700</b>	<b>57,311,200</b>
Supporting services:				
Fund-raising	13,053,000	-	13,053,000	10,904,600
Management and general	2,103,300	-	2,103,300	1,755,300
<b>Total supporting services</b>	<b>15,156,300</b>	<b>-</b>	<b>15,156,300</b>	<b>12,659,900</b>
<b>Total expenses</b>	<b>76,513,000</b>	<b>-</b>	<b>76,513,000</b>	<b>69,971,100</b>
<b>Excess of public support and revenue over operating expenses</b>	<b>355,800</b>	<b>53,600</b>	<b>409,400</b>	<b>480,900</b>

(continued)



*Statement of Activities and Changes in Net Assets, Continued*

	<b>2005</b>			<b>2004 Total</b>
	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Total</b>	
<b>Nonoperating</b>				
Unrealized gains on investments	\$ 1,291,600	\$ 59,300	\$ 1,350,900	\$ 950,400
<b>Change in net assets</b>	1,647,400	112,900	1,760,300	1,431,300
Net assets, Beginning of year	4,581,900	862,400	5,444,300	4,013,000
Net assets, End of year	\$ 6,229,300	\$975,300	\$ 7,204,600	\$ 5,444,300

See Notes to Financial Statements.



## Statement of Functional Expenses

Year Ended August 31, 2005

(With Summarized Financial Information for the Year Ended August 31, 2004)

	2005				
	Program Services				
	Services for Affiliates				
	Program Development	Professional Education & Training	Fund- Raising Advisory	Management Advisory	Total Services for Affiliates
Salaries and related expenses	\$ 3,027,700	\$ 546,500	\$ 2,621,000	\$ 2,352,600	\$ 8,547,800
Mail production and services	-	-	2,871,400	-	2,871,400
Grants and awards	26,294,400	4,700	-	4,700	26,303,800
Professional fees	699,300	284,800	629,000	600,800	2,213,900
Printing and media	105,200	19,400	176,600	64,200	365,400
Travel	295,900	52,700	157,000	250,500	756,100
Conferences and meetings	423,500	192,300	326,700	342,900	1,285,400
Occupancy	335,600	44,200	171,000	167,600	718,400
Telephone and communications	98,700	19,400	69,300	73,700	261,100
Office supplies	91,200	10,000	31,900	31,800	164,900
Postage and shipping	25,200	6,000	38,100	19,700	89,000
Repair and maintenance	54,700	6,000	18,500	20,400	99,600
Miscellaneous	166,500	8,200	57,600	64,400	296,700
Depreciation of furniture, fixtures, equipment and improvements	147,800	33,800	76,400	38,900	296,900
<b>Total expenses</b>	<b>\$31,765,700</b>	<b>\$1,228,000</b>	<b>\$7,244,500</b>	<b>\$4,032,200</b>	<b>\$44,270,400</b>

See Notes to Financial Statements.





Advocacy for Persons with Disabilities	Public Health Education	Research	Total Program Services	Fund- Raising	Management & General	Total Expenses	2004 Total Expenses
\$ 719,800	\$ 368,800	\$ 1,800	\$ 9,638,200	\$ 26,000	\$1,024,000	\$10,688,200	\$ 9,971,100
-	13,477,400	-	16,348,800	13,000,800	-	29,349,600	24,392,000
-	-	-	26,303,800	-	-	26,303,800	25,857,600
25,100	186,000	222,300	2,647,300	4,700	358,000	3,010,000	3,090,500
615,600	648,900	300	1,630,200	3,400	16,700	1,650,300	1,523,200
53,300	32,300	100	841,800	3,100	55,400	900,300	813,100
310,000	68,200	1,000	1,664,600	10,400	198,300	1,873,300	1,428,000
125,700	29,300	300	873,700	1,600	85,300	960,600	932,600
18,300	16,000	-	295,400	800	26,100	322,300	279,500
16,700	13,100	-	194,700	300	16,600	211,600	174,200
17,200	5,600	100	111,900	900	8,500	121,300	122,400
20,900	15,100	100	135,700	200	14,500	150,400	150,800
6,500	700	-	303,900	200	257,400	561,500	864,400
17,200	52,600	-	366,700	600	42,500	409,800	371,700
\$1,946,300	\$14,914,000	\$226,000	\$61,356,700	\$13,053,000	\$2,103,300	\$76,513,000	\$69,971,100



## Statement of Cash Flows

Year Ended August 31, 2005

(With Summarized Financial Information for the Year Ended August 31, 2004)

	2005	2004
<b>Cash Flows From Operating Activities</b>		
Change in net assets	\$ 1,760,300	\$ 1,431,300
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	409,800	371,700
Net unrealized and realized (gains) on investments	(1,523,900)	(950,400)
In-kind contribution of equipment	(50,000)	-
(Increase) decrease in:		
Notes and accounts receivable from affiliates	257,800	136,800
Other accounts receivable	(192,600)	(205,100)
Prepaid expenses and deferred charges	102,300	(144,100)
Pledges receivable and charitable trust agreement	(15,100)	20,700
Prepaid pension asset	(1,025,100)	523,500
(Decrease) increase in:		
Accounts payable and accrued liabilities	621,300	120,500
Accounts payable to affiliates	(60,100)	458,800
Deferred revenue	48,300	505,200
Deferred rent and other	(85,100)	(64,400)
<b>Net cash provided by operating activities</b>	<b>247,900</b>	<b>2,204,500</b>
<b>Cash Flows From Investing Activities</b>		
Additions to furniture, fixtures, equipment and improvements	(393,300)	(341,800)
Proceeds from sale of investments	9,257,700	-
Purchase of investments	(9,676,400)	(502,300)
<b>Net cash (used in) investing activities</b>	<b>(812,000)</b>	<b>(844,100)</b>
<b>Cash Flows From Financing Activities</b>		
(Payments on) loan	(764,600)	(647,100)
<b>Net (decrease) increase in cash</b>	<b>(1,328,700)</b>	<b>713,300</b>
<b>Cash:</b>		
<b>Beginning</b>	<b>2,176,800</b>	<b>1,463,500</b>
<b>Ending</b>	<b>\$ 848,100</b>	<b>\$ 2,176,800</b>
<b>Supplemental Disclosures of Cash Flow Information</b>		
Cash paid during the year for interest	\$ 253,592	\$ 249,219
In-kind contribution of equipment	\$ 50,000	\$ -

See Notes to Financial Statements.



## Notes to Financial Statement

### NOTE 1. NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Nature of Organization:** Easter Seals is a not-for-profit organization comprised of the national office and 89 affiliate local health care organizations providing services to individuals with disabilities throughout the United States and Puerto Rico. Our mission is to create solutions that change the lives of children and adults with disabilities, or other special needs, and their families. Our primary services – medical rehabilitation, job training and employment, inclusive child care, adult day services, and camping and recreation – benefit more than 1 million individuals with disabilities and their families each year through 450 centers nationwide. Easter Seals, Inc. acts as a central service organization for these 89 affiliates. The accompanying financial statements do not include the accounts of these affiliates. Each affiliate is a separately incorporated entity, has its own independent Board of Directors, conducts service programs independent of those of Easter Seals, Inc. and maintains its own separate accounts.

**Display of Net Assets by Class:** The net assets of Easter Seals are reported as either unrestricted or temporarily restricted. Temporarily restricted net assets are created by donor-imposed restrictions on their use. All other net assets are legally unrestricted and are reported as part of the unrestricted class.

Easter Seals reports gifts of cash as temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Temporarily restricted net assets are available for the following purposes or periods at August 31, 2005 and 2004, respectively:

	2005	2004
Time restricted	\$585,600	\$493,500
Charitable trust agreement	389,700	368,900
	<u>\$975,300</u>	<u>\$862,400</u>

Net assets released from restrictions were \$165,100 for the years ended August 31, 2005 and 2004, respectively.

**Tax Status:** Easter Seals is qualified as a tax-exempt organization under the provisions of Section 501(c)(3) of the Internal Revenue Code and, therefore, exempt from taxation under present income tax laws.

**Property:** Furniture, fixtures, equipment and improvements are stated at cost. Expenditures for maintenance and repairs are charged to expense as incurred and expenditures for major renovations are capitalized. Depreciation is computed

using the straight-line method over the estimated useful lives of the assets, which range from three to fifteen years.

**Revenues:** Easter Seals may accept donor-restricted contributions in keeping with the nature of its activities. Such contributions, along with the related investment income, would be recorded in the appropriate restricted classification as required by the donor stipulations.

Contributions received with donor-imposed restrictions that are met in the same year as the contributions are received are reported as revenues of the unrestricted net asset class.

**Accounts receivable from affiliates:** Affiliate receivables are carried at original invoice amount less an estimate for doubtful receivables based on a review of all outstanding amounts on a monthly basis. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied on an aging of accounts. Affiliate receivables are written off when deemed uncollectible. Recoveries of affiliate receivables previously written off are recorded when received.

An affiliate receivable is considered to be past due if any portion of the receivable is outstanding more than 90 days. Interest is charged on affiliate receivables that are outstanding for more than 30 days and is recognized as it is charged. As required in the Bylaws, any unpaid affiliate receivable balance, which became due and payable within the fiscal year, shall be paid by October 25th of the following fiscal year. Non-payment of past due accounts results in a reclassification of the affiliates' membership status.

**Centralized Mail Fund-Raising Campaign:** Certain centralized mail fund-raising campaigns that relate directly to a future calendar period are in process at the end of Easter Seals' fiscal year. Easter Seals recognizes the revenue and the related expenses for these campaigns in the relating calendar period. These amounts are included in deferred revenue on the accompanying statement of financial position and are comprised of the following:

	2005	2004
Campaign commitment billed to Easter Seals	\$3,202,300	\$ 2,282,300
Unpaid campaign commitment	(3,042,900)	(2,139,200)
Paid campaign commitment	159,400	143,100
Related revenue received	(3,888,500)	(3,823,900)
Net deferred revenue	<u>\$(3,729,100)</u>	<u>\$(3,680,800)</u>

**In-Kind Support:** Easter Seals records, as in-kind support, the reported value of campaign print and media airings of its public service advertising as well as other related services. Contributions of tangible assets are recognized at fair market value when received. In-kind support is summarized as follows:



*Note 1: Nature of Organization and Summary of Significant Accounting Policies, continued*

	2005	2004
Print public service advertising	\$490,300	\$758,700
Other	187,100	75,900
	<u>\$ 677,400</u>	<u>\$834,600</u>

The above amounts are offset by like amounts included in public health education expense in the statement of activities and changes in net assets, as well as in printing and media expense in the statement of functional expenses.

**Use of Estimates:** The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results may differ from those estimates.

**2004 Summarized Information:** The financial statements include certain prior-year summarized comparative information in total only. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with Easter Seals' financial statements for the year ended August 31, 2004, from which the summarized information was derived.

**Reclassifications:** Certain liabilities on the statement of financial position for the year ended August 31, 2004 have been reclassified, with no effect to the change in net assets, to be consistent with the classifications adopted for the year ended August 31, 2005.

**NOTE 2. PLEDGES RECEIVABLE AND CHARITABLE TRUST AGREEMENT**

Easter Seals has received pledges from individuals and corporate entities. Pledges receivable are recorded in the period during which the pledge is made as public support contributions. Unrestricted pledges to be collected at a future date are recorded, at the present value of cash to be received using a 6 percent discount rate, as an increase to temporarily restricted net assets and are recognized as unrestricted support when cash is received.

Easter Seals was named as beneficiary to a trust in 1999. The principal amount of the charitable trust is \$1,000,000 and is recorded at its present value using a 5.7 percent discount rate over a 23 year period.

**NOTE 3. INVESTMENTS**

The investments of Easter Seals are stated at fair market value, based on quoted market prices as of August 31, and are comprised of the following:

	2005	2004
Mutual funds	\$12,320,300	\$10,713,200
Other securities	1,537,900	1,202,400
	<u>\$13,858,200</u>	<u>\$ 11,915,600</u>

In the accompanying statement of financial position, investments are presented as:

	2005	2004
Investments – current	\$12,879,000	\$ 11,156,500
Long-term Investments	979,200	759,100
	<u>\$13,858,200</u>	<u>\$ 11,915,600</u>

Investment income recorded in the statement of activities and changes in net assets is as follows:

	2005	2004
Interest, dividends, and realized gains	\$ 483,100	\$ 186,300
Unrealized gains	1,350,900	950,400
	<u>\$ 1,834,000</u>	<u>\$ 1,136,700</u>

**NOTE 4. LONG-TERM DEBT**

As of August 31, 2005, Easter Seals had available a \$4,000,000 bank line of credit. Borrowings outstanding under the line are due on demand and are collateralized by certain investments. Easter Seals had no outstanding balance under this line of credit as of August 31, 2005 or 2004.

Easter Seals has a \$5,000,000 long-term note payable from the same commercial bank, which is due in monthly principal installments of \$58,824 plus interest at 4.90 percent through September 30, 2010. The note is collateralized by certain unrestricted investments held by the Organization. The balance of the note payable was \$3,588,300 at August 31, 2005.

The future maturities of this note as of August 31, 2005, are as follows:

Year ending August 31,	
2006	\$ 705,900
2007	705,900
2008	705,900
2009	705,900
2010	705,900
Thereafter	58,800
	<u>\$3,588,300</u>



**NOTE 5. DEALINGS WITH AFFILIATES**

Notes and accounts receivable balances from affiliates, after allowances for uncollectible accounts, at August 31, 2005 and 2004 were \$799,700 and \$1,057,500, respectively. These amounts are classified in current assets based on expected payments.

As of August 31, 2005, Easter Seals was guarantor of the bank debt of an affiliate, Easter Seal Society of New York. The maximum guarantee is \$115,200 and the amount of the debt outstanding as of August 31, 2005, was \$97,400.

**NOTE 6. AFFILIATE FUND-RAISING**

Easter Seals performs fund-raising activities for its affiliates. Amounts included in contributions, program development (awards to affiliates), public health education, and fund-raising relating to these fund-raising activities in the statement of activities and changes in net assets for the year ended August 31, 2005, were \$44,095,100, \$10,375,160, \$13,477,400 and \$13,000,800, respectively.

**NOTE 7. ALLOCATION OF JOINT INFORMATION COSTS**

For the year ended August 31, 2005, Easter Seals incurred joint program services costs of \$29,349,600 for informational materials that included fund-raising appeals. Of these costs, \$2,871,400, \$13,477,400 and \$13,000,800 were allocated to fund-raising advisory, public health education, and fund-raising, respectively, in the accompanying statement of activities.

**NOTE 8. PENSION PLAN**

Easter Seals has a defined benefit pension plan covering substantially all of its employees. Benefits are based on years of service and the employees' final compensation. Easter Seals' funding policy has been to contribute annually an amount equal to at least the minimum amount required under the Employee Retirement Income Security Act of 1974. The following table sets forth the plan's funded status and amounts reflected in Easter Seals' statements of financial position at August 31, 2005 and 2004:

	2005	2004
Change in benefit obligation:		
Benefit obligation at beginning of year	\$13,437,000	\$12,654,600
Service cost	375,700	329,100
Interest cost	928,700	840,600
Actuarial (gains) losses	1,770,200	34,100
Plan amendments	208,800	(36,800)
Benefits paid	(380,200)	(384,600)
Benefit obligation at end of year	16,340,200	13,437,000

	2005	2004
Change in plan assets:		
Fair value of plan assets at beginning of year	12,683,000	12,031,300
Actual return on plan assets	1,275,000	1,036,300
Employer contributions	1,630,000	-
Benefits paid	(380,200)	(384,600)
Fair value of plan assets at end of year	15,207,800	12,683,000

Reconciliation of funded status:		
Funded status	(1,132,400)	(754,000)
Unamortized prior service cost	726,700	615,500
Unrecognized net actuarial loss/(gain)	4,637,600	3,302,300
Net amount recognized	\$ 4,231,900	\$ 3,163,800

Amounts recognized in statements of financial position consist of:

Current portion, prepaid pension asset	\$ 568,000	\$525,000
Long-term portion	3,663,900	2,638,800
Prepaid pension asset	\$ 4,231,900	\$ 3,163,800

Components of net periodic benefit cost:

Service cost	\$375,700	\$329,100
Interest cost	928,700	840,600
Expected return on plan assets	(1,073,400)	(1,005,200)
Amortization of prior service cost	97,600	70,300
Amortization of actuarial gains	233,400	200,500

<b>Net periodic benefit cost</b>	<b>\$ 562,000</b>	<b>\$ 435,300</b>
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The current portion of prepaid pension asset is reflected in the statement of financial position within prepaid expenses and deferred charges.



## Note 8. Pension Plan, continued

The weighted-average assumptions used in determining the actuarial present value of the projected benefit obligation were as follows:

	2005	2004
Discount rate	6.25%	6.75%
Expected return on assets	8.00%	8.50%
Rate of compensation increase	4.50%	3.50%

The weighted-average assumptions used in determining the actuarial present value of the projected benefit cost were as follows:

	2005	2004
Discount rate	6.75%	7.00%
Expected return on assets	8.50%	8.50%
Rate of compensation increase	3.50%	3.50%

**Plan Assets**

The asset allocation for the pension plan by asset category is as follows:

Asset Category	2005	2004
Equity Mutual Funds	62%	60%
Fixed Income Mutual Funds	38%	40%
Total	100%	100%

**Contributions**

Easter Seals expects to make no contributions to the pension plan during the year ended August 31, 2006.

**Estimated Future Benefit Payments**

Estimated future benefit payments are as follows:

Year ending August 31:

2006	\$ 518,700
2007	577,200
2008	644,500
2009	849,700
2010	937,700
Thereafter	6,313,100
	<u>\$9,840,900</u>

**NOTE 9. LEASES**

Easter Seals has an operating lease for its corporate headquarters which has been in effect since September 1993, and provides for annual base rent plus a pro rata share of real estate taxes and other operating expenses. This lease expires in January 2009. Rent expense is recognized on a straight-line basis over the life of the lease and was approximately \$148,000 for the years ended August 31, 2005 and 2004. In September 1999, Easter Seals entered into an operating lease for additional space at its corporate headquarters. This lease expires in January 2009. Rent expense is recognized on a straight-line basis over the life of the lease and was approximately \$115,000 for the years ended August 31, 2005 and 2004.

The landlord for the current office space is paying all remaining occupancy costs of the Organization's former lease. This payment is in the form of a rent abatement and covers the remaining term of the former lease.

Easter Seals has an additional operating lease in effect for office space in Washington, D.C. The lease was amended during fiscal year 2001 and covers a period through 2006. The lease provides for annual base rent plus a pro rata share of real estate taxes and other operating expenses as defined in the lease. Rent expense is recognized on a straight-line basis over the life of the lease and was approximately \$218,000 for the years ended August 31, 2005 and 2004. In July 2002, Easter Seals entered into an operating lease for additional office space in Washington, D.C. This lease expires in June 2006. Rent expense is recognized on a straight-line basis over the life of the lease and was \$63,600 for the years ended August 31, 2005 and 2004.

Future minimum lease payments are as follows:

Year ending August 31:

2006	\$ 674,300
2007	424,800
2008	428,500
2009	180,200
	<u>\$1,707,800</u>



## ***Independent Auditor's Report***

### ***To the Board of Directors of Easter Seals, Inc.***

Chicago, Illinois

We have audited the accompanying statement of financial position of Easter Seals, Inc. (an Ohio not-for-profit corporation) as of August 31, 2005, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Easter Seals, Inc. as of August 31, 2005, and the changes in its net assets, its cash flows and its functional expenses for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 3, 2005, on our consideration of Easter Seals, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

*McGladrey & Pullen, LLP*

Chicago, Illinois  
November 3, 2005



## Easter Seals Affiliate Directory

Includes members as of August 31, 2006

### **Easter Seals Alabama**

5960 E. Shirley Ln.  
Montgomery, AL 36117

### **Easter Seals Alaska**

126 W. 15th Ave.  
Anchorage, AK 99501

### **Easter Seals Arkansas**

3920 Woodland Heights Rd.  
Little Rock, AR 72212

### **Easter Seals**

#### **Bay Area, California**

180 Grand Ave., Suite 300  
Oakland, CA 94612

### **Easter Seals**

#### **Central California**

9010 Soquel Dr.  
Aptos, CA 95003

### **Easter Seals**

#### **Northern California**

20 Pimentel Court, A1  
Novato, CA 94949

### **Easter Seals**

#### **Southern California**

1801 E. Edinger Ave., Suite 190  
Santa Ana, CA 92705

### **Easter Seals**

#### **Superior California**

3205 Hurley Way  
Sacramento, CA 95864

### **Easter Seals**

#### **Tri-Counties, California**

10730 Henderson Rd.  
Ventura, CA 93004

### **Easter Seals Colorado**

5755 W. Alameda Ave.  
Lakewood, CO 80226

### **Easter Seals**

#### **Southern Colorado**

225 S. Academy Blvd.  
Suite 104  
Colorado Springs, CO 80910

### **Easter Seals**

#### **Connecticut-Rhode Island**

85 Jones St.  
Hebron, CT 06248

### **Easter Seals**

#### **Greater Hartford, Connecticut**

100 Deerfield Rd.  
Windsor, CT 06095

### **Easter Seals**

#### **New Haven, Connecticut\***

95 Hamilton St.  
New Haven, CT 06511

### **Easter Seals**

#### **Waterbury, Connecticut**

22 Tompkins St.  
Waterbury, CT 06708

### **Easter Seals**

#### **Delaware & Maryland's**

#### **Eastern Shore**

61 Corporate Circle  
New Castle, DE 19720

### **Easter Seals**

#### **Greater Washington-**

#### **Baltimore Region**

4041 Powder Mill Rd.  
Suite 100  
Calverton, MD 20705

### **Easter Seals Florida**

2010 Mizell Ave.  
Winter Park, FL 32792

### **Easter Seals**

#### **South Florida**

1475 N.W. 14th Ave.  
Miami, FL 33125

### **Easter Seals North Florida**

910 Myers Park Dr.  
Tallahassee, FL 32301

### **Easter Seals**

#### **Southwest Florida**

350 Braden Ave.  
Sarasota, FL 34243

### **Easter Seals**

#### **Volusia & Flagler**

#### **Counties, Florida**

#### **Ellen Black Center**

1219 Dunn Ave.  
Daytona Beach, FL 32114

### **Easter Seals East Georgia**

1500 Wrightsboro Rd.  
Augusta, GA 30904

### **Easter Seals Middle Georgia**

602 Kellam Rd.  
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**Cootharinga Society of  
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**Novita Children's Services**  
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**St. Giles Society**  
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## ***Our Vision***

Edgar F. Allen, 1922, Founder of Easter Seals

The National Society for Crippled Children aspires to assume a responsibility and to discharge a duty. It wishes to be instrumental in effecting good,—intelligent in the application of help to those who are themselves helpless. It wishes to see repaired the tragedies of nature and accidents which are registered upon the bodies of little children. It wishes to see that the bent are straightened, the broken repaired, and the work strengthened.

While with many this may be a vision, yet, with us it is a reality.

We can show you the mysteries of a horribly mis-shapen pair of feet changing under the skill of the surgeon to a set of normal feet, and a pitiful, hobbling child converted to a romping, racing youngster.

We can show you the mystery of a distorted back, emerging gradually, but surely, from mis-shape to true-shape; from crookedness to straight-ness; from a curve to a line.

We can show you the mystery of a human being; the home of an immortal soul, supposed to be created in the image of God Himself; coming to a hospital walking on hands and feet, and some months later standing upright, looking his fellows in the face and out of the fullness of a grateful heart, saying “This is the first time I ever stood erect”.

The realization of this vision is charity for those who need it, a philanthropy which may be accepted without wounding self-respect. It is a benefaction for the curable young who lack the price of remedy.

Yes, more than this. We hope not only to contribute to the building of brighter souls in sounder bodies, but also to light new glows in the hearts of the parents of the crippled. Is there one of us who by the grace of God is more fortunate, that can sound the depth of a mother’s pain when she observes the children of others delighting in the gifts of play while her own remains footbound?

In our work for crippled children we seek the sympathetic friendship of all who agree that human sympathy for human suffering is the motive spirit of civilization. The accomplishment of this object, this hope, and this aim is our desire, and we trust that the year 1922 will make it a reality in thousands of lives and hearts.





*Easter Seals' mission is to provide exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work and play in their communities.*



**Easter Seals**

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