

Current Status

The Montgomery County team is in the process of polling families regarding their fall plans as we plan local implementation of the Easterseals reopening plan. In addition to health and safety protocols, family information, instructional strategies and other supports for families, children and staff are being developed with the help of the PBIS Core Leadership Team.

Our Approach to the Plan

The Easterseals team considered our work environment and discussed our use of work and instructional space. We also focused on access to the building and building spaces, safety practices, and changes in instruction and care for children. Each staff member is responsible for cleaning and disinfecting individual work space as well as any common surface they encounter while in the building.

Adult Entry into the Building

- All staff and visitors will enter at the front door of the building, where they will be screened
- The screening will include brief questions and a temperature check.
- Signage about the screening and key questions will be posted.
- Whenever possible, the screening will occur outside the entry door under the building awning before staff or visitors enter the building.
- Adults must pass the screening to enter.
- Staff or visitors who show a temperature of 100.4 or answer yes to any screening questions will be instructed that they cannot enter the building.
- Easterseals staff will no longer sign-in. Staff assigned to front desk will maintain list of staff and times entering and leaving the building.
- Screenings will be conducted by an Easterseals staff Welcome Team, wearing additional PPE (including N-95 or approved equivalent masks, gloves, gowns, and face shields)
- Welcoming Team will be trained in the screening process during August professional development days.
- Members of the Montgomery County leadership team will participate in or support the screeners.

Visitors and Visitor Managementg



- Visitors will be limited to essential purposes for families, LEA representatives, and non-Easterseals essential staff providing support to children in the program or our staff.
- Whenever possible, visits will occur remotely. For example, the team will continue to hold virtual tours of the facility for families referred to Easterseals.
- Essential visitors will be required to have appointments.
- Visitors will be required to wear PPE consistent with Easterseals policies.
- Visitors will be required to bring and provide their own PPE, in case of emergency additional PPE will be available.

Visiting Essential Personnel who are not Easterseals staff

- Visiting essential personnel provide required services for enrolled children, including behavior and health support, vision and hearing instruction, behavior support and diagnostic services.
- All visiting essential personnel must schedule in advance.
- All visiting essential personnel will be screened prior to entering and must sign in using the visitors process.
- Visiting essential personnel will work with a child or staff member outside of the classroom when possible. (For example – MCIU hearing and vision specialists)
- Visiting essential personnel must follow all Easterseals protocols for health and safety, including use of PPE, social distancing, and cleaning of work areas.
- The agency providing essential personnel must provide a copy of their Covid-related protocols.
- Information about Easterseals protocols will be provided to each agency.

Required Meetings

- IEP meetings and other service meetings will be held remotely whenever possible.
- Conference rooms will be limited to 4 users per room.

Child Arrival (Busing)

- A child-focused welcome team will screen each child as they arrive before they get off the bus.
- The on-bus screenings will occur while the buses are parked in front of the building.
- Parents will receive weekly reminders via electronic communication about health requirements for child participation.



- Bus-screening will include visual observation and temperature check.
- If a child is screened and found to have symptoms, they will be removed from the bus and taken to the isolation room, through the front door.
- After a bus is screened, it will be sent around to the arrival/departure area for normal drop off.
- Welcome team staff will manage bus traffic around the building to insure screening.
- Each child will wash their hands with staff support in their destination classroom.

Child Arrival (Parent Drop-Off for regular programming)

- Parents will stop at front door.
- Child will be screened while in the car.
- If child passes screening, parent will be directed to proceed around the building to dropoff area.
- If a child is found to have symptoms, or parent response to screening questions are "yes." the parent will be instructed that the child cannot enter the building.

Isolation Room

- An isolation room has been identified.
- The room will be set up to accommodate up to two children with an adult supervising, with as much social distancing as possible.
- The supervising adult will wear enhanced PPE. (N-95 mask or approved equivalent, face shield, disposable gloves and disposable gown.
- The supervising adult will be assigned by the program coordinator or division director.
- Nurses will not be available to supervise the isolation room unless required for medical reasons.
- A small number of cleanable toys and play items will be held in the isolation room to occupy the children.
- The isolation room must be cleaned after each use.
- A child will be brought to the isolation room if they fail the screening on the bus or show target symptoms during the day.
- Parents or emergency contact will be called to have the child picked up as soon as possible.

Medical Needs Not Related to Covid 19

 Nurses will provide medical care in the classroom or nurses office as appropriate, including:



- Minor injuries
- o Chronic conditions
- Seizures
- Nebulizer treatments
- Tube feedings
- Multi-use inhalers
- Other treatments
- The nurse will determine the proper location for each treatment.

Classroom Health and Safety Practices

- Children ages two and above without qualifying disabilities will wear masks.
- Masks will be provided by the family.
- An emergency supply of child-sized masks will be held in each classroom.
- Classroom and therapeutic staff will wear masks and smocks in classrooms, gyms, therapy rooms and on the playground.
- Face shields and gloves will be worn in addition during feeding, toileting, changing, and at staff discretion.
- Bathrooms use will be limited to one adult and child at a time. Staff will clean the bathrooms after each use.
- Classroom furniture and floor seating will be organized to support social distancing during group activities.
- Children will sit 6 feet apart for table activities, snack, and lunch.
- Shared plush and cloth items will be removed from all instructional areas.
- Children will be assigned individual supplies which will be kept in individual bins in their lockers. (Individual supplies include crayons, colored pencils, glue, etc.)
- Staff will identify specific toys for daily use. Toys will be removed from the classroom when not in "rotation" to reduce clutter and make cleaning of surfaces and toys easier.
- Teachers will develop scheduling strategies to reduce the size of groups, make it
 possible to use social distancing during all group and table activities.
- Classroom staff are responsible for cleaning and disinfecting all toys, surfaces, light switches, etc. within the classroom at the end of the school day.

Snacks, lunch, and Events Involving Food

- Lunches and snacks will be provided in the classrooms, with distanced seating as noted above.
- Families will supply food for lunches and snacks.



- Families will send utensils, when needed, which will be sent home with lunch box or bag.
- Therapeutic utensils that may be kept in the classroom will be washed by classroom staff after use.
- Staff who are aiding a child who cannot eat independently will support one child at a
 time, wearing gloves and a face shield. Before aiding another child or going to another
 activity, the staff will wash their hands and change gloves (if required for next staff
 activity).

Therapist and Consultant Scheduling

- To the extent possible, therapists and consultants will schedule their therapy to occur entirely within the classroom and avoiding their travel from room to room.
- If a therapist or consultant must travel to additional classrooms to provide services to other children, the therapy or consultation will be provided on a pull-out basis.
- A child may be served individually in one of the small therapy rooms in the classroom wing.
- Two children may receive therapy in the gyms at one time.
- When possible and appropriate, therapy will be provided in the playground or other safe outdoor space on the property.
- The therapist and consultant will wipe down therapy space in the classroom, the individual therapy room or the PT gym upon completion of therapy.

Playground and Gyms

- Playground use is limited to two classrooms (up to 20 children) at one time.
- Playground use will be scheduled in advance.
- To the degree possible, classrooms will be partnered for consistent use of outdoor space.
- High-touch plastic and metal surfaces will be wiped down after each use of the classroom.
- Gym use for indoor play will be limited to one classroom (up to 10 children) at one time.
- Gym use must be scheduled.
- The gym must be wiped down and toys used in it cleaned after each use.

Reception, Office, Copying and Hallway Areas

- Reception area will be cleaned to reduce clutter, eliminate personal items.
- Assignments to reception will be altered to reduce sharing of reception space.
- Sign-in and out will be contact-free.



- Staff will send all print work to copier for pick up through use of mailboxes. A staff member will be assigned to the copier daily to monitor faxes and copy distribution.
- To the degree possible, staff will use their own equipment in reception area, such as keyboards, headphones, stylus, and so on.
- The reception area will be cleaned by the user upon completion of their assignment to the space.
- One individual is permitted in each office at a time.
- Staff sharing office space will develop a schedule of remote work or use of alternative locations.
- Clutter will be reduced in all office and shared areas.
- Signage and visual cues will be posted to manage adult and child traffic flow.

Work room, eating areas, and kitchen

- Remote work at home or an alternative location is preferred.
- No personal items will be permitted in the work room.
- One person will be permitted in the kitchen at a time.
- The lunch spaces will no longer be available for group seating

Use of PPE

- All staff will be required to wear masks at all times.
- Classroom and therapy staff will wear smocks when working with children.
- Staff will wear gloves and face shields during toileting, changing, and feeding activities.
- Staff will wear gloves and face shields at their discretion during other activities.
- Children, ages 2 and up, who do not have a disqualifying disability, will be wear masks.

Handwashing

- Staff will wash hands upon arrival, before and after toileting and feeding, when returning from the playground, and frequently during the day.
- Children will wash their hands upon arrival, before and after toileting and eating, when returning from the playground.
- Staff may use hand sanitizer when handwashing is not possible.
- Children may use hand sanitizer on rare occasions, when handwashing is recommended but not possible, and when supervised by an adult.