



Easterseals Oregon
PRESIDENT/CEO

For 100 years, Easterseals has served as an indispensable resource for individuals with disabilities, veterans, seniors and their families. We strive to ensure that everyone, regardless of age or ability, is 100% included and 100% empowered. If you share our passion, connect with us regarding this exceptional career opportunity.

We are currently seeking a President/CEO for the Oregon affiliate, based in Portland, Oregon. This position is the key management leader of Easterseals Oregon. The President/CEO is responsible for overseeing the administration, programs and strategic plan of the organization. Other key duties include fundraising, marketing, and community outreach. The President/CEO is expected to support the organization's mission, vision and values by exhibiting the following behaviors: excellence and competence, collaboration, innovation, respect, personalization, commitment to our community, accountability and ownership.

RESPONSIBILITIES

- 1) Board Governance: Works with the board in order to fulfill the organization mission.
- 2) Financial Performance and Viability: Develops resources sufficient to ensure the financial health of the organization.
- 3) Organization Mission and Strategy: Works with the Board and staff to ensure that the mission is fulfilled through programs, strategic planning and community outreach.
- 4) Organization Operations: Oversees and implements appropriate resources to ensure that the operations of the organization are appropriate.

EDUCATION & EXPERIENCE

- Bachelor of Science or Arts (BS/BA) degree in Business, Finance, non-profit administration or related field required; Master's degree preferred
- Seven or more years nonprofit management experience, experience in a human services organization preferred.

SKILLS AND ABILITIES

- Transparent and high integrity leadership; possess a superior level of personal and business integrity and ethics.
- Demonstrated success in leading people and aligning an organization around a shared vision
- Solid, hands-on, budget management skills, including budget preparation, analysis, decision-making and reporting
- Strong organizational abilities including planning, delegating, program development and task facilitation
- Ability to convey a vision of Easterseals Oregon's strategic future to staff, board, volunteers and donors
- Knowledge of fundraising strategies and donor relations unique to nonprofit sector
- Possess a general understanding of business systems/IT and their use in the organization to support services and management.
- Ability to interface and engage diverse volunteer and donor groups
- Demonstrated ability to oversee and collaborate with staff
- Strong public speaking ability

Travel: As required. May also involve field work.

HOW TO APPLY: In order to receive full consideration, please submit a formatted copy of your resume and cover letter to hr@or.easterseals.com

Easter Seals Oregon is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age or any other characteristic protected by law.