

<b><u>New Hire Training Requirements by Position</u></b>	A&N/Human Rights, HIPAA, BBP, MO Quality Outcomes (NEO)	Red Cross or American Heart Adult CPR/FA	Mandt Training	Intro to Autism (Autism Series)	Promoting Positive Interactions (Autism Series)	Principles of Behavior Analysis (Autism Series)	Teaching Strategies (Autism Series)	Med Level 1 & Nutrition	Diversity	Documentation and Behavioral Writing	Introduction to the ISP/PCP	Funding 101 & Financial	Professionalism	Safety	PBS (positive behavior supports)	ISP for the Writer & Writing Action Plans
CLI/CSI CL/Community Services Team Lead, Trainer	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
CL/Community Services Supervisor, Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓
ES, EA Transition Services	✓	✓		✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓
ISA, ABA Implementer	✓	✓ (child)	*	✓	✓	✓	✓	*	✓	✓		✓	✓	✓	✓	
Occupational Therapist, Autism Trng. Specialist	✓	✓ (child)	✓	✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	
Community R.N.	✓	✓ (CPR)		✓					✓				✓	✓		
Quality Analyst	✓	*		✓	✓	✓	✓	*	✓	✓		✓	✓	✓		✓
Office Staff (Admin, VP, Director, etc...)	✓	*	*	*	*	*	*	*	✓	*		*	✓	✓		

\*To be completed as determined by Program Management.

<b>Annual Training Requirements by Position</b>	Red Cross or American Heart Adult CPR/FA (2 yr)	Mandt Recertification	Abuse & Neglect/Human Rights	Med Level 1 Recertification	Diversity	Documentation and Behavioral Writing	HIPAA	Funding	Professionalism	Safety	PBS (positive behavior supports)	Blood Borne Pathogens
CLI/CSI CL/Community Services Team Lead, Trainer	✓	✓	✓	✓	✓	✓	✓		✓	✓		✓
CL Supervisor, Manager	✓	✓	✓	✓	✓	✓	✓		✓	✓		✓
ES, EA Transition Services	✓		✓		✓	✓	✓	✓	✓	✓	✓	✓
ISA, ABA Implementer	✓ (child)	*	✓	*	✓	✓	✓	✓	✓	✓	✓	✓
Occupational Therapist, Autism Trng. Specialist	✓ (child)	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓
Community R.N.	✓ (CPR)		✓		✓		✓			✓		✓
Quality Analyst	✓	*	✓	*	✓	*	✓		✓	✓		*
Office Staff (Admin, VP, Director, etc...)	*	*	✓	*	✓	*	✓	*	✓	✓ (Office)		*

\*To be completed as determined by Program Management.