EASTER SEALS MIDWEST

Return of Organization Exempt From Income Tax June 30, 2015

OPEN TO PUBLIC INSPECTION

EXTENDED TO FEBRUARY 16, 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Tax year beginning JUL 1, 2014 and ending JUN 30, 2015

OMB No. 1545-0047

<u>~</u>	1 01 111		ending C	1 30, 2013		
В	Check if applicabl	C Name of organization		D Employer identific	cation number	
	Addre]		
	Name chang	Doing business as		43-0	979927	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	 r	
Г	Final return	125/5 DADDEMM DADVWAY DOTTE	300)432-6200	
_	termin	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	48,474,119.	
	Amen			H(a) Is this a group re		
	Application	F Name and address of principal officer: JOHN ADKINS		for subordinates		
	pendi	SAME AS C ABOVE		1	ncluded? Yes No	
$\overline{}$	Tax-ex	empt status: X 501(c)(3) 501(c) ()	or 527	1	list. (see instructions)	
		te: WWW.EASTERSEALSMIDWEST.ORG		H(c) Group exemptio		
		organization: X Corporation Trust Association Other ▶	1 Year		1 State of legal domicile: MO	
	art I	Summary		- 1	- oute of regul definitions	
	T	Briefly describe the organization's mission or most significant activities: $\overline{ extbf{TO}}$ $\overline{ extbf{A}}$	SSIST	INDIVIDUALS	WITH	
Activities & Governance		DEVELOPMENTAL DISABILITIES LIVING IN OUR	COMMU	NITY.		
r.	2	Check this box if the organization discontinued its operations or dispo	sed of more	than 25% of its net as	ssets.	
Š	3			3	31	
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			31	
စ္တ	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)			1903	
ij	6	Total number of volunteers (estimate if necessary)			330	
ŧ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.	
⋖	b	Net unrelated business taxable income from Form 990-T, line 34			0.	
		· · · · · · · · · · · · · · · · · · ·		Prior Year	Current Year	
a)	8	Contributions and grants (Part VIII, line 1h)		1,654,648.	2,336,346.	
ž	9	Program service revenue (Part VIII, line 2g)		37,104,518.	44,649,713.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		585,078.	161,546.	
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		267,102.	161,103.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		39,611,346.	47,308,708.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
G	I	0.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1		33,190,237.	38,997,344.	
Se	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
Expenses	. h	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 848,4	58.			
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,539,224.	7,707,086.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		39,729,461.	46,704,430.	
		Revenue less expenses. Subtract line 18 from line 12		-118,115.	604,278.	
or or	3	10 TO 110 1000 00 00 00 100 100 100 100 1		ginning of Current Year	End of Year	
Net Assets or	20	Total assets (Part X, line 16)		14,934,900.	15,844,423.	
ASS	21	Total liabilities (Part X, line 26)		5,222,130.	5,535,007.	
Net	22	Net assets or fund balances. Subtract line 21 from line 20		9,712,770.	10,309,416.	
P	art II	Signature Block		27:227::00		
		Ities of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	v knowledge and belief, it is	
		t, and complete. Declaration of preparer (other than officer) is based on all information of wl			, miemieuge una senen, nie	
	,	A somposition and the property (called an an onest) to accept the annual and the	o p. opa. o.			
Sig	ın	Signature of officer		Date		
He		JOHN ADKINS, VP AND CHIEF FINANCIAL O	FFICER	}		
116	16					
		Type or print name and title Print/Type preparer's name Preparer's signature		Date Check	PTIN	
Pai	id	KARYN A. NUNN KARYN A. NUNN	la	2/16/16 if self-employs		
	parer	Firm's name MUELLER PROST LC		Firm's EIN	43-1594752	
	e Only	Firm's address 7733 FORSYTH BLVD., SUITE 1200		I IIIII 3 LIIV	-5 -55-752	
1/10	v the II	RS discuss this return with the preparer shown above? (see instructions)		I none no. (5	14) 862-2070 X Yes No	
1410	. , II				103 110	

Par	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO ASSIST INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES, INCLUDING
	AUTISM, LEARN, LIVE, WORK AND PARTICIPATE IN THE COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$\frac{25,460,487.}{\text{including grants of \$}}\$) (Revenue \$\frac{28,057,266.}{\text{VING}}\$) (Revenue \$\text{VING}\$ SERVICES PROVIDE HOMES WITH ON-SITE SUPPORTS WHERE
	ADULTS WITH DEVELOPMENTAL DISABILITIES, INCLUDING AUTISM, CAN LIVE
	INDEPENDENT AND PRODUCTIVE LIVES IN THE COMMUNITY. THE PROGRAM ALSO
	PROVIDES TRAINING AND SUPPORT TO PEOPLE WITH DISABILITIES TO HELP THEM
	ACQUIRE VALUABLE SKILLS. INDIVIDUALS ARE ASSISTED IN LIVING IN
	INDEPENDENT, YET SUPPORTIVE ENVIRONMENTS, LEARNING VARIOUS HOME
	MANAGEMENT SKILLS AND DEVELOPING A SOCIAL SUPPORT NETWORK.
4b	(Code:) (Expenses \$ 7,613,660. including grants of \$) (Revenue \$ 8,818,732.)
	EMPLOYMENT SERVICES DEVELOPS EMPLOYMENT OPPORTUNITIES IN THE COMMUNITY FOR INDIVIDUALS, LOCATES PAYING POSITIONS, AND PROVIDES ON-THE-JOB
	SUPPORT. JOBS ARE CAREFULLY MATCHED TO MEET EACH INDIVIDUAL'S WORK
	PREFERENCES, SKILLS, AND SUPPORT NEEDS.
	· · ·
4c	(Code:) (Expenses \$ 6 , 070 , 164 • including grants of \$
	THE AUTISM SERVICES DIVISION WORKS WITH INDIVIDUALS WITH AUTISM AS WELL
	AS WITH THEIR FAMILIES TO HELP THEM DEVELOP COMMUNICATION AND SOCIAL SKILLS, WHILE TROUBLESHOOTING PROBLEM BEHAVIORS. AUTISM SERVICES
	CUSTOMIZES ITS SERVICES TO MEET EACH INDIVIDUAL'S AND FAMILY'S NEED FOR
	SUPPORT.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 1,537,207 ⋅ including grants of \$) (Revenue \$ 1,323,486 ⋅) Total program service expenses ► 40,681,518 ⋅

Form 990 (2014) EASTER SEALS MIDWEST Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			. v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44.1		X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	Α.
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	^	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	100		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		22
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	та		├
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			000	

Form 990 (2014) EASTER SEALS MIDWEST Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<u> </u>		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			.
0=	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		Х
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
0 -	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_ v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	х	
	Note. All Form 990 filers are required to complete Schedule O	38	000	

Form **990** (2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	30						
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	: Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?			1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	1903						
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?									
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	Ο		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		<u> </u>			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit			l			
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions o	r gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).				37				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a	X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired	_		x			
	to file Form 8282?	I		7с					
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	.+0			Х			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e	$\vdash \vdash \vdash$	X			
† ~	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property did the organization file.			7f	$\vdash \vdash \vdash$	<u> </u>			
	If the organization received a contribution of qualified intellectual property, did the organization file Fe If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, airplan			7g	\vdash				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h					
0			5	8					
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
	Did the arrangement arrangement of distribution to a decrea decreased in a resolution of the control of the con			9b					
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10413	>	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
				14a	igsqcut	X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b	ليا	<u> </u>			
				Form	1 990	(2014)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?									
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole							
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	ıcial							
_	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	JOHN ADKINS - (314)394-7100									
	13545 BARRETT PARKWAY, SUITE 300, ST. LOUIS, MO 63021									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(C Pos	C) ition	1		(D)	(E)	(F)
Name and Title	Average hours per	(do not check more than one box, unless person is both an					one h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any	offic				or/trus	tee)	from the organization	from related organizations (W-2/1099-MISC)	other compensation from the
	related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(11 27 1333 111 23)	organization and related organizations
(1) MARIAN NUNN	1.00									
SECRETARY		Х		Х				0.	0.	0.
(2) SCOTT RIRIE	1.00									
DIRECTOR		Х						0.	0.	0.
(3) CHRISTOPHER W. WITTENAUER	4.00									
CHAIRMAN		Х		Х				0.	0.	0.
(4) WILLIAM FLORENT	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(5) RICH HARKWELL	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(6) MARCUS ADRIAN	1.00									_
DIRECTOR		Х						0.	0.	0.
(7) BILL BARTELSMEYER	1.00									
DIRECTOR		Х						0.	0.	0.
(8) TRICIA BOLSTER	1.00	l								
DIRECTOR	1	Х						0.	0.	0.
(9) JOHN CLEEK, JR.	1.00	l								
(FORMER) DIRECTOR	1	Х						0.	0.	0.
(10) MARK DARRELL	1.00	l								
DIRECTOR		Х						0.	0.	0.
(11) SEAN DONLIN	3.00	l								
VICE CHAIRMAN		Х		Х				0.	0.	0.
(12) JOHN GILLARDI	2.00	١								
IT COMMITTEE CHAIR	1 00	Х						0.	0.	0.
(13) HOWARD GOLDBERG	1.00	١								
DIRECTOR	1 00	Х						0.	0.	0.
(14) MELBA HALE	1.00	١								
DIRECTOR	1 00	Х						0.	0.	0.
(15) JEFFREY HUNTER	1.00	٠,,								_
DIRECTOR	1 00	Х	_	H				0.	0.	0.
(16) DAN KELLEY	1.00	Ψ,						_	_	_
DIRECTOR	4 00	Х	_	H				0.	0.	0.
(17) JUDY KENT	4.00	.								_
EMERITUS DIRECTOR 432007 11-07-14		Х						0.	0.	0 • Form 990 (2014)

432007 11-07-14

Form **990** (2014)

Section A. Officers, Directors, Trus	tees, Key Em	y Employees, and Highest C				igne	st C	ompensated Employe	es (continuea)			
(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck ss pe	more erson	than	th an	(D) Reportable compensation	(E) Reportable compensation	1	(F) stima moun	
	week (list any hours for related organizations below	tee or director	lnstitutional trustee			Highest compensated sn.t/xo		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	f org ar	othenpens from toganization relations anization anization anizatio	sation he ation ated
	line)	Indivi	Instit	Officer	Key e	Highe	Former					
(18) BOB LEE	1.00											
DIRECTOR		Х						0.	0.			0.
(19) WESTON MCKEE	3.00	ļ										•
DIRECTOR	1 00	Х						0.	0.			0.
(20) ROBERT D. ROWLAND	1.00	↓						0.	^			0
(FORMER) DIRECTOR	1.00	Х			-	-	-	0.	0.			0.
(21) KENT SCHIEN	1.00	X						0.	0.			0.
DIRECTOR (22) JEANA SELLENSCHUETTER	1.00	<u> </u>	\vdash		\vdash	\vdash	\vdash	0.	•			
(FORMER) DIRECTOR	1.00	X						0.	0.			0.
(23) MARK THOM	3.00	 							•			
(FORMER) DIRECTOR		x						0.	0.			0.
(24) KEDRA TOLSON	1.00					t		-				
(FORMER) DIRECTOR		Х						0.	0.			0.
(25) STEPHEN H. WEDEL	1.00											
DIRECTOR		Х						0.	0.			0.
(26) MICHAEL A. WOOD	2.00											
GOVERNMENT RELATIONS COMMITTEE CHAIR		Х		Х				0.	0.			0.
1b Sub-total								0.	0.			0.
c Total from continuation sheets to Part V								826,337.	0.			748.
d Total (add lines 1b and 1c)							<u> </u>	826,337.		ت ا	4,	748.
2 Total number of individuals (including but r	not limited to tr	nose	liste	ed a	bov	e) wi	no r	eceived more than \$100	0,000 of reportable			6
compensation from the organization											Yes	
3 Did the organization list any former officer.	director or tri	ıste	e ke	av er	mnlc	vee	or	highest compensated e	mnlovee on		1.00	+**
line 1a? If "Yes," complete Schedule J for s	•			•	•	•				3		х
4 For any individual listed on line 1a, is the si												
and related organizations greater than \$15	-		-					•		4	Х	
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	from	any	/ uni	relat	ted organization or indiv	idual for services			
rendered to the organization? If "Yes," con	plete Schedul	e J t	for s	uch	pers	son .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co										sation	from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/ithir		year.		0)	
(A) Name and business	address	N	INC	7.				(B) Description of s	ervices () Compe	C) ensati	on
		111	2141	_			\dashv	2000p.1101.1 01.0				
2 Total number of independent contractors (-	ot li	mite	d to		se li: ()	stec	d above) who received n	nore than			
\$100,000 of compensation from the organic	Zation N A CONT	ידי	TTT	ΔТ-		<u> </u>	CH.	EETS		Farme	990	(2014)
DEE LAKE VII, DECIIO	TA COM	1	. 1 0 2	.	- 01	-4 }				rorm	シンひ	ι∠∪ (4)

EASTER SEALS MIDWEST

Form **990** (2014)

EASTER SEALS MIDWEST 43-0979927 Page 9 Form 990 (2014) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 234,960 1 a Federated campaigns **b** Membership dues 1b 635,546. c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1,465,840. 286,515. g Noncash contributions included in lines 1a-1f: \$ 2,336,346 h Total. Add lines 1a-1f Business Code 2 a INDEPENDENT LIVING SERVICES Program Service Revenue 624100 41,256,027 41,256,027 JOB TRAINING & PLACEMENT SERVICES 624100 2,475,510 2,475,510 CLINICAL SERVICES 624100 600,009 600,009 FAMILY SUPPORT SERVICES 624100 318,167 318,167 f All other program service revenue g Total. Add lines 2a-2f 44,649,713. Investment income (including dividends, interest, and 520 520 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 51,600 6 a Gross rents **b** Less: rental expenses 51,600. c Rental income or (loss) 51,600. 51,600 d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other 893,262 201,190. assets other than inventory b Less: cost or other basis 890,447. 42,979 and sales expenses c Gain or (loss) 2,815. 158,211, 161,026 161,026. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 635,546. of including \$ contributions reported on line 1c). See Part IV, line 18 a 223,673 Other **b** Less: direct expenses 231,985 c Net income or (loss) from fundraising events -8,312 -8,312, 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **c** Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER PROGRAM REVENUE 117,815 117,815 b

Form **990** (2014)

153,234.

d All other revenue

Total revenue. See instructions.

e Total. Add lines 11a-11d

117,815

44,819,128

47,308,708.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respo		-		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	E20 201		400 205	F0 064
	trustees, and key employees	532,391.		482,327.	50,064
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	21 002 017	20 026 060	2 420 154	400 601
7	Other salaries and wages	31,803,817.	28,936,062.	2,439,154.	428,601
8	Pension plan accruals and contributions (include	152 002	122 240	10 467	2 070
_	section 401(k) and 403(b) employer contributions)	153,893.	132,348.	18,467.	3,078
9	Other employee benefits	3,941,030.		347,727.	70,649
10	Payroll taxes	2,566,213.	2,340,288.	193,641.	32,284
11	Fees for services (non-employees):				
а	Management	27,503.		27 502	
b	Legal	27,303.		27,503.	
С	Accounting				
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
40	column (A) amount, list line 11g expenses on Sch O.)	151,074.	24,660.	55,063.	71,351
12	Advertising and promotion	132,183.	81,343.	45,958.	4,882
13	Office expenses	134,029.	3,358.	122,556.	8,115
14	Information technology	134,023.	3,330.	122,330.	0,113
15	Royalties	1,893,061.	1,478,618.	409,260.	5,183
16	Occupancy	193,536.	83,040.	95,648.	14,848
17	Travel	133,330.	03,040.	33,040.	11,010
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	159,072.	31,198.	120,744.	7,130
19	Conferences, conventions, and meetings	86,474.	10,399.	76,075.	,,150
20	Interest Payments to affiliates	00,414.	10,355.	70,073	
21 22	Payments to affiliates Depreciation, depletion, and amortization	691,094.	493,360.	183,594.	14,140
23		160,345.	155,302.	4,465.	578
23 24	Other expenses. Itemize expenses not covered	100,545	100,002.	2,200	370
2 4	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) AUTO EXPENSE	1,946,663.	1,904,455.	32,527.	9,681
a	CLIENT ASSISTANCE	715,147.	715,147.	34,341.	9,001
b	OUTSIDE SERVICES	318,236.	186,866.	49,646.	81,724
C C	PROGRAM SUPPLIES	232,921.	195,900.	21,659.	15,362
d		865,748.	386,520.	448,440.	30,788
	All other expenses	46,704,430.	40,681,518.	5,174,454.	848,458
25 26	Joint costs. Complete this line only if the organization	10,701,100	10,001,010	3,1,2,2320	040,430
∠0	reported in column (B) joint costs from a combined				
	* **				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2014

Form 990 (2014) Part X Balance Sheet

Par	τX	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	6,300.	1	227,987.
	2	Savings and temporary cash investments	621,714.	2	117,488.
	3	Pledges and grants receivable, net	135,489.	3	452,891.
	4	Accounts receivable, net	5,042,704.	4	6,322,035.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ts		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	22,961.	9	0.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 5,617,752.			
	b	Less: accumulated depreciation 10b 3,204,948.		10c	2,412,804.
	11	Investments - publicly traded securities	6,239,336.	11	6,228,580.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	70,254.	15	82,638.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	14,934,900.	16	15,844,423.
	17	Accounts payable and accrued expenses	2,181,998.	17	2,830,737.
	18	Grants payable		18	
	19	Deferred revenue	8,494.	19	5,672.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
≝		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
-	23	Secured mortgages and notes payable to unrelated third parties	2,754,081.	23	2,667,450.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	000 000		24 440
		Schedule D	277,557.	25	31,148.
	26	Total liabilities. Add lines 17 through 25	5,222,130.	26	5,535,007.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses		complete lines 27 through 29, and lines 33 and 34.	F 40F F44		5 226 245
anc	27	Unrestricted net assets	5,197,714.	27	5,386,845.
Bal	28	Temporarily restricted net assets	2,482,166.	28	2,660,724.
Fund Balances	29	Permanently restricted net assets	2,032,890.	29	2,261,847.
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
, o		and complete lines 30 through 34.			
Set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds	0 710 770	32	10 200 416
_	33	Total net assets or fund balances	9,712,770.	33	10,309,416.
	34	Total liabilities and net assets/fund balances	14,934,900.	34	15,844,423.

Form **990** (2014)

Pa	TXI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	$\frac{47,30}{46,70}$					
2	Protal expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5	_	-7,632				
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	10,30	9,4	16.			
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
				990	(2014)			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			EK SEALS M					13-09/992/				
Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.					
Γhe	organ	ization is not a private found	ation because it is: (For lines 1 through 11, o	heck only	one box.)						
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).					
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E.)								
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
_		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local gov	•	nental unit described in	section 17	70(h)(1)(A)	(v)					
	X	An organization that norma	_					I public described in				
•		section 170(b)(1)(A)(vi). (Co	•	intial part of its support i	ioiii a gov	emmema	unit or norm the genera	i public described in				
0			•	(1)(A)(vi) (Complete Der	+ II \							
8	H	A community trust describe			-							
9		An organization that norma	• • • • • • • • • • • • • • • • • • • •	•	•		• •					
		activities related to its exen										
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.				
		See section 509(a)(2). (Cor				50	201 1141					
10	H	An organization organized a	•	•	•							
11	ш	An organization organized a	•	•	•		•					
		more publicly supported or						Check the box in				
		lines 11a through 11d that	* *			-						
а		☐ Type I. A supporting orga	•	•				, , ,				
		the supported organization			a majority	of the dired	ctors or trustees of the	supporting				
		organization. You must o	complete Part IV, Se	ections A and B.								
b			anization supervised	d or controlled in connec	tion with it	s supporte	ed organization(s), by ha	aving				
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the su	pported				
		organization(s). You mus	t complete Part IV,	Sections A and C.								
С		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functionally integrat	ed with,				
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.					
d		☐ Type III non-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)				
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an atten	tiveness				
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III					
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi:	zation.						
f	Ente	er the number of supported o	organizations									
g	Prov	ride the following information	about the supporte									
	(i	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o listed i			(vi) Amount of				
		organization		(described on lines 1-9 above or IRC section	governing	document?	support (see	other support (see				
				(see instructions))	Yes	No	Instructions)	Instructions)				
[ots	ıl											

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,052,988.	1,282,136.	3,800,629.	1,654,648.	2,336,346.	10,126,747.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,052,988.	1,282,136.	3,800,629.	1,654,648.	2,336,346.	10,126,747.
5	The portion of total contributions						_
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,529,045.
_6	Public support. Subtract line 5 from line 4.						6,597,702.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	1,052,988.	1,282,136.	3,800,629.	1,654,648.	2,336,346.	10,126,747.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			92,051.	161,255.	520.	253,826.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	11,015.					11,015.
11	Total support. Add lines 7 through 10						10,391,588.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 145	,559,133.
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
<u> </u>	organization, check this box and stop						>
	ction C. Computation of Publ		<u> </u>				62 40
	Public support percentage for 2014 (I					14	63.49 % 43.08 %
15	Public support percentage from 2013					15	
16a	33 1/3% support test - 2014. If the c	•		•		•	x and
	stop here. The organization qualifies						
D	33 1/3% support test - 2013. If the c						IIS DOX
17.	and stop here. The organization qual						
17 a	10% -facts-and-circumstances tes	_					
	and if the organization meets the "fact meets the "facts-and-circumstances"					-	
h							
ū	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the organization meets the "facts-and-circ						
19	Private foundation. If the organization						
10	riivate iounuation. II trie organizatio	in ala not check a	DOX OIT III IE TO, TOA	, 10D, 17a, 01 1/L	, oneck this box a	ina see instruction	·

Schedule A (Form 990 or 990-EZ) 2014

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, please com	piete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and	(0.) = 0 + 0	(5) = 5 + 1	(0, 20.2	(4, 25.5	(0, 2011	(1)
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
in an annual annual time 540						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						1
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization	s first, second, thi	rd. fourth. or fifth t	ax vear as a sect	on 501(c)(3) organi	zation.
check this box and stop here	· ·			•		▶ □
Section C. Computation of Publi						······································
15 Public support percentage for 2014 (lin			column (f))		15	%
16 Public support percentage from 2013					16	%
Section D. Computation of Inves					1	,,
17 Investment income percentage for 20°					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2014. If the						
more than 33 1/3%, check this box an	-					
b 33 1/3% support tests - 2013. If the						
line 18 is not more than 33 1/3%, chec	•			•	·	
20 Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b n 990 or 99	0 E3'	2014

Par	t IV Supporting Organizations _(continued)		
		Yes	s No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		
	below, the governing body of a supported organization?	1	
b	A family member of a person described in (a) above?	,	T
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	\Box	
	tion B. Type I Supporting Organizations		
		Yes	s No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		
	tax year? If "No," describe in part VI how the supported organization(s) effectively operated, supervised, or		
	controlled the organization's activities. If the organization had more than one supported organization,		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.		
Sect	tion C. Type II Supporting Organizations		
000	uon o. Type n oupporting organizations	Yes	s No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	163	, 140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
Saci	the supported organization(s). 1 tion D. Type III Supporting Organizations		
360	tion B. Type in Supporting Organizations	Yes	No
4	Did the expenientian provide to each of its supported expenientians, by the last day of the fifth month of the	Tes	s No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?		_
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	_	+
3	By reason of the relationship described in (2), did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction)		
2	Activities Test. Answer (a) and (b) below.	Yes	s No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.	\bot	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		
	reasons for the organization's position that its supported organization(s) would have engaged in these		
	activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? Provide details in Part VI.		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in $P_{art\ VI}$ the role played by the organization in this regard.		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on I	Nov. 20, 1970. See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Cook	ion A. Adiusted Net Income		(A) Drier Veer	(B) Current Year
Seci	ion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly-integrate	d Type III supporting org	ganization (see
	inetructions)	-	,	

Schedule A (Form 990 or 990-EZ) 2014

Par	rt V Type III Non-Functionally Integrat	ed 509	(a)(3) Supporting Organic	anizations _(continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organizations to accom				
2	Amounts paid to perform activity that directly furthe				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exemp	t purpos	es of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval requ				
6	Other distributions (describe in Part VI). See instruc				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to	which t	he organization is responsive	9	
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2014 from Section C, line 6	6			
10	Line 8 amount divided by Line 9 amount				
Secti	tion E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6	 S			
2	Underdistributions, if any, for years prior to 2014				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2014:				
а					
b					
С					
d					
е	From 2013				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2014 distributable amount				
i	Carryover from 2009 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2014 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2014 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2014	1, if			
	any. Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2014. Subtract line	es 3h			
	and 4b from line 1 (if amount greater than zero, see				
	instructions).				
7	Excess distributions carryover to 2015. Add lines	3j			
	and 4c.				
8	Breakdown of line 7:				
a					
b					
C					
	Excess from 2013				
е	Excess from 2014				

Schedule A (Form 990 or 990-EZ) 2014

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

EASTER SEALS MIDWEST 43-0979927

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______
\$ _ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Name of organization

43-0979927 EASTER SEALS MIDWEST Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

EASTER SEALS MIDWEST

Employer identification number 43-0979927

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
	• •		
Pai			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	`	orically important land area
	Protection of natural habitat	Preservation of a certi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	, ,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		·····
	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel		
	year >		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		-
Pai	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descril	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pul	olic service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Pai	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	er Similar A	ssets(continued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that are a	significant use o	of its collection items	
	(check all that apply):						
а	Public exhibition	d	Loan or exc	hange programs			
b	Scholarly research	е	Other				
С	c Preservation for future generations						
4							
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets						
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No						
Pai	rt IV Escrow and Custodial Arran					t IV, line 9, or	
	reported an amount on Form 990, Par	t X, line 21.	_				
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets no	ot included		
	on Form 990, Part X?					Yes X No	
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:				
						Amount	
С	Beginning balance				1c		
	Additions during the year						
	Distributions during the year						
f	Ending balance						
2a	Did the organization include an amount on Fo					Yes No	
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided in Part XII	l		
Pai	T V Endowment Funds. Complete it	f the organization and	swered "Yes" to Fo	rm 990, Part IV, line	10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years	back (e) Four years back	
1a	Beginning of year balance	4,853,950.	3,917,358.	3,461,984.	3,133,	2,301,099.	
b	Contributions	413,415.	136,364.	318,182.	454,	454,544.	
С	Net investment earnings, gains, and losses	-3,399.	830,840.	255,912.	-13,	305. 439,870.	
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs	361,053.	30,612.	118,720.	111,8	62,403.	
f	Administrative expenses						
	End of year balance	4,902,913.	4,853,950.	3,917,358.	3,461,	3,133,110.	
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a	a)) held as:	•		
а	Board designated or quasi-endowment	46.00	%				
	Permanent endowment > 46.13	%	_				
С	Temporarily restricted endowment ▶	7.8 7 %					
	The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%.					
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administered for	the organization	ı	
	by:					Yes No	
	(i) unrelated organizations					3a(i) X	
	(ii) related organizations						
b	If "Yes" to 3a(ii), are the related organizations	s listed as required or	n Schedule R?			3b	
4	Describe in Part XIII the intended uses of the						
Pai	rt VI Land, Buildings, and Equipm	ent.					
	Complete if the organization answered	d "Yes" to Form 990,	Part IV, line 11a. S	ee Form 990, Part X	, line 10.		
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accumulated	(d) Book value	
		basis (investm	ent) basis	(other) d	epreciation		
1a	Land			7,302.		237,302.	
	Buildings			7,862.	192,292.		
	Leasehold improvements		58	6,509.	254,801.	331,708.	
d	Equipment		3,69	9,396. 2,	737,541.	961,855.	
	Other		15	6,683.	20,314.	136,369.	
	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)		2,412,804.	

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 EASIER SEAL	9 MIDMEDI	43	-0313341 Page 3
Part VII Investments - Other Securities.			_
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
· · · ·			

Total (Column /h) must equal Form 000 Part V and (P) line 15	
(9)	
(8)	
(7)	
(6)	
(5)	
(4)	
(3)	
(2)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	OTHER LIABILITIES	31,148.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	31,148.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

Sche	edule D (Form 990) 2014 EASTER SEALS MIDWEST	43-	0979927	Page
Pai	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturı	٦.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements	1	47,533	,061
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			

b Donated services and use of facilities c Recoveries of prior year grants 231,985 d Other (Describe in Part XIII.) 224,353. e Add lines 2a through 2d 47,308,708. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	l otal expenses and losses per audited financial statements			1	40,930,413.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	231,985.		
е	Add lines 2a through 2d			2e	231,985.
3	Subtract line 2e from line 1			3	46,704,430.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	46,704,430.		

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT CONSISTS OF FIVE INDIVIDUAL FUNDS ESTABLISHED IT'S ENDOWMENT INCLUDE BOTH DONOR-RESTRICTED FOR A VARIETY OF PURPOSES. ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE LAW. THERE ARE NO PROVISIONS FOR INCOME TAXES REFLECTED IN THESE THEREFORE, FINANCIAL STATEMENTS.

432054 10-01-14

Part XIII Supplemental Information (continued)

THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES

ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO

BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS.

UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM

AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX

POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON

THE TECHNICAL MERITS OF THE POSITION. EXAMPLES OF TAX POSITIONS INCLUDE

THE TAX-EXEMPT STATUS OF THE ORGANIZATION AND VARIOUS POSITIONS RELATED TO

THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME ("UBIT"). THE

TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION

ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50%

LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO

UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR THE

YEARS ENDED JUNE 30, 2015 AND 2014.

THE ORGANIZATION'S INFORMATION RETURNS, FOR THE YEARS ENDING JUNE 30,

2015, 2014, 2013, AND 2012 ARE SUBJECT TO EXAMINATION BY THE IRS,

GENERALLY FOR 3 YEARS AFTER THEY WERE FILED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE REPORTED ON PART VIII 231,985.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE REPORTED ON PART VIII 231,985.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No. 1545-0047

ZU 14Open to Public

Inspection

Name of the organization Employer identification number EASTER SEALS MIDWEST 43-0979927 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

432081 08-28-14 Schedule G (Form 990 or 990-EZ) 2014

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr	oss income on Form 990)-EZ, lines 1 and 6b. List	events with gross receip	ts greater than \$5,000.					
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events					
				GOLF		(add col. (a) through					
			TREES	TOURNAMENTS	5	col. (c))					
Φ			(event type)	(event type)	(total number)	coi. (c))					
Revenue											
3eV	1	Gross receipts	348,285.	395,767.	115,167.	859,219.					
	2	Less: Contributions	260,065.	301,219.	74,262.	635,546.					
				0.4.5.40	40.005						
	3	Gross income (line 1 minus line 2)	88,220.	94,548.	40,905.	223,673.					
	4	Cash prizes									
	_		1,000.	3,078.		4,078.					
S	5	Noncash prizes	1,000.	3,070.		4,070.					
nse	6	Pont/facility costs	3,351.	12,600.		15,951.					
Direct Expenses	6	Rent/facility costs	3,331.	12,000.		13,751.					
H H	7	Food and beverages	33,695.	73,645.		107,340.					
)irec	′	1 000 and beverages	33,033.	7570130		10775100					
	8	Entertainment	2,750.			2,750.					
	9	Other direct expenses	36,088.	20,874.	44,904.	101,866.					
	10				•	231,985.					
	11	Net income summary. Subtract line 10 from I				-8,312.					
Pa	rt	III Gaming. Complete if the organization									
		\$15,000 on Form 990-EZ, line 6a.									
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add					
Revenue			., 3	bingo/progressive bingo	., 3 3	col. (a) through col. (c))					
Rev											
_	1	Gross revenue									
ses	2	Cash prizes									
Expenses	_	Namanah miman									
ΕX	3	Noncash prizes									
Direct		Rent/facility costs									
Ë	7	Theritability costs									
	5	Other direct expenses									
	_	Canal direct expenses	Yes %	Yes %	Yes %						
	6	Volunteer labor	No No	No No	No No						
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>						
		ter the state(s) in which the organization condu	-								
		the organization licensed to conduct gaming a				Yes No					
b	If "	No," explain:									
	_										
10-	\\/	ere any of the organization's gaming licenses re	evoked suspended or to	erminated during the tax s	vear?	Yes No					
			•	- ·		1631110					
	loa Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No b If "Yes," explain:										
	IT "	165, explain.									

432082 08-28-14

Schedule G (Form 990 or 990-EZ) 2014

Sch	edule G (Form 990 or 990-EZ) 2014 EASTER SEALS MIDWEST 43-	-09/992	/ Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	. —	
	The organization's facility	13a	%
	An outside facility	I IOD	70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > and the amount of gaming revenue retained by the third party >		
c	: If "Yes," enter name and address of the third party:		
	Name Address		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
	-		110
L	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year > \$		
Pa	TT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III	, lines 9, 9b, 1	10b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		

Schedule G	G (Form 990 or 990-EZ)	EASTER SEALS	MIDWEST	43-097992	? 7 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)			
		·			
•					
-					
-					
-					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

EASTER SEALS MIDWEST

Employer identification number 43-0979927

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
_				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year did any parago listed in Form 000 Part VII. Section A line 1s with respect to the filing			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
9		4a		х
h	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			37
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE COMPENSATION IS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE
BOARD OF DIRECTORS.

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Noncash Contributions

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Inspection Employer identification number

OMB No. 1545-0047

Open To Public

Name of the organization

EASTER SEALS MIDWEST

43-0979927

Pai	rt I Types of Property								
		(a)	(b)	(c)		(c			
		Check if applicable	Number of contributions or	Noncash cont amounts repo		Method of on the contribution of the contribut		•	·e
		арріісаріє	items contributed			Horicasii contin	Julion a	inoun	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► (TRIALITY DISS)	X	1	286,	515.	FAIR VALUE	ΑT	TIM	ΕO
26	Other • ()								
27	Other • ()								
28	Other (
29	Number of Forms 8283 received by the organia	zation durin	g the tax year for o	contributions					
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement	29				
								Yes	No
30a	During the year, did the organization receive b	y contribution	on any property rep	oorted in Part I, Iir	es 1 throu	gh 28, that it			
	must hold for at least three years from the date		,	•					
	exempt purposes for the entire holding period	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standa	ard contrib	utions?	31		X
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or se	ell noncash				
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report an amount in	column (c) 1	for a type of prope	rty for which colu	mn (a) is ch	ecked,			
	describe in Part II.								
$I \sqcup \Delta$	For Panerwork Reduction Act Notice see	the Instruc	tions for Form 90	n		Schedule N	/ (Form	agn)	2014)

Schedule M (Form 990) (2014)

432142 08-12-14

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Inspection

Name of the organization

EASTER SEALS MIDWEST

Employer identification number 43-0979927

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

EARLY CHILDHOOD SERVICES HELP AT-RISK CHILDREN ACHIEVE MORE IN LIFE. AT THE EARLY EDUCATION CENTER, TEACHERS INCORPORATE AN AGE-APPROPRIATE CURRICULUM AND INNOVATIVE TECHNOLOGY INTO THE LEARNING ENVIRONMENT TO MEET THE NEEDS OF CHILDREN WITH AND WITHOUT SPECIAL HEALTH NEEDS OR DEVELOPMENTAL DISABILITIES, INCLUDING AUTISM, CEREBRAL PALSY AND OTHER DIAGNOSES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EARLY CHILDHOOD SERVICES HELP AT-RISK CHILDREN ACHIEVE MORE IN LIFE. AT THE EARLY EDUCATION CENTER, TEACHERS INCORPORATE AN AGE-APPROPRIATE CURRICULUM AND INNOVATIVE TECHNOLOGY INTO THE LEARNING ENVIRONMENT TO MEET THE NEEDS OF CHILDREN WITH AND WITHOUT SPECIAL HEALTH NEEDS OR DEVELOPMENTAL DISABILITIES, INCLUDING AUTISM, CEREBRAL PALSY AND OTHER DIAGNOSES.

EXPENSES \$ 1,537,207. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,323,486.

FORM 990, PART VI, SECTION B, LINE 11:

COPY OF THE FORM 990 IS PROVIDED TO AND REVIEWED BY THE AUDIT COMMITTEE PRIOR TO FILING. THE AUDIT COMMITTEE IS EMPOWERED BY THE BOARD OF DIRECTORS TO HAVE THE 990 FILED AND HAVE IT EXECUTED BY THE CFO.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS AND AUDIT COMITTEE DISCUSS POTENTIAL CONFLICTS

REGULARLY AT AND BETWEEN BOARD MEETINGS AND RELIES ON THE CEO TO BRING TO

ITS ATTENTION ANY MATERIAL TRANSACTIONS OR RELATIONSHIPS THAT MIGHT BE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211 08-27-14

Name of the organization EASTER SEALS MIDWEST	Employer identification number 43-0979927								
CONSIDERED A CONFLICT OF INTEREST WITH RESPECT TO ANY OF	THE BOARD MEMBERS.								
FOR ANY BOARD VOTES WHERE A POTENTIAL CONFLICT OR THE APP	EARANCE OF A								
CONFLICT MIGHT EXIST, THE BOARD MEMBER WITH THE POTENTIAL	CONFLICT IS								
REQUIRED TO EXCUSE HIMSELF OR HERSELF FROM THE MEETING DU	RING THE								
DISCUSSION OF THE MATTER AS WELL AS THE VOTE ITSELF.									
FORM 990, PART VI, SECTION B, LINE 15:									
THE COMPENSATION IS REVIEWED AND APPROVED BY THE EXECUTIVE	E COMMITTEE OF THE								
BOARD OF DIRECTORS.									
FORM 990, PART VI, SECTION C, LINE 19:									
ALL SUCH PUBLIC DOCUMENTS ARE AVAILABLE TO THE GENERAL PU	BLIC UPON REQUEST,								
BUT ARE NOT REGULARLY PUBLISHED BY THE ORGANIZATION FOR F	UBLIC ACCESS.								
PART XII: LINE 2C									
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OF	AUDITOR								
SELECTION PROCESS FROM PRIOR YEARS.									

15595031

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

EASTER SEALS M	43-09799	27									
Part I Identification of Disregarded Entities Complete	Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.										
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year ass	ets Direct co	(f) ontrolling tity					
Part II Identification of Related Tax-Exempt Organizations during the tax year.	itions Complete if the organization a	nswered "Yes" on Form 990, Pa	art IV, line 34 bec	ause it had one or m	ore related tax-exen	npt					
(a)	(b)	(c)	(d)	(e)	(f)	(a)					

(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	,	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
			501(c)(3))		Yes	No
PROVIDE HOUSING FOR ADULTS						
WITH DEVELOP. OR LEARNING						
DISABILITIES	MISSOURI	501(C)(3)	170(B)(1)(A)	N/A		X
-						
-						
						
4						
-						
	Primary activity PROVIDE HOUSING FOR ADULTS WITH DEVELOP. OR LEARNING	Primary activity Legal domicile (state or foreign country) PROVIDE HOUSING FOR ADULTS WITH DEVELOP. OR LEARNING	Primary activity Legal domicile (state or foreign country) Exempt Code section PROVIDE HOUSING FOR ADULTS WITH DEVELOP. OR LEARNING	Primary activity Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) PROVIDE HOUSING FOR ADULTS WITH DEVELOP. OR LEARNING	Primary activity Legal domicile (state or foreign country) Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) PROVIDE HOUSING FOR ADULTS WITH DEVELOP. OR LEARNING	Primary activity Legal domicile (state or foreign country) Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) PROVIDE HOUSING FOR ADULTS WITH DEVELOP. OR LEARNING Direct controlling entity Yes

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

Page 2

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

organization a career are a parameter in grant care year.											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	(h) (i		(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	(related, unrelated, income end-of		Share of end-of-year assets	end-of-year		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	or Percentage ownership
		country)		sections 512-514)			Yes No		s No K-1 (Form 1065)		lo
										t	

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(t contr ent	i) tion o)(13) rolled ity?
		country)		or trust)		assets		Yes	No
	_								
	-								
	-								
									_
	-								
	-								
432162 08-14-14	I	43	1			Sche	dule R (Forn	n 990)	2014

Page 3

Yes No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)								
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)								
						X		
f Dividends from related organization(s)								
g Sale of assets to related organization(s)								
h Purchase of assets from related organization(s)								
i Exchange of assets with related organization(s)								
j Lease of facilities, equipment, or other assets to related organization(s)								
						X		
k Lease of facilities, equipment, or other assets from related organization(s)								
Performance of services or membership or fundraising solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)								
				1p		X		
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses				1q		X		
				4		X		
r Other transfer of cash or property to related organization(s)						X		
s Other transfer of cash or property from related organization(s)				1s				
2 If the answer to any of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instructions for information of the above is "Yes," see the instruction of the above is "Yes," see the ab	i i	, <u> </u>	·					
(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining a								
Name of Folded organization	type (a-s)	Amount involved	Method of determining amount in	voiveu				
(1)								
19								
(2)								
.,								
(3)								
(4)								
(5)								
(6)								
432163 08-14-14	44		Schedule	R (Forn	n 990)	2014		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are all partners s 501(c)(3 orgs.? Yes N	(g) Share of end-of-year assets	Disprotionallocati	opor- ate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) or Percentage ownership