

Missouri's Workforce Crisis

The Missouri Chamber of Commerce's Workforce 2030 Call to Action states the demand for **Direct Support Professionals (DSPs) is one of the fastest growing needs in Missouri.**

Currently, Intellectual and Developmental Disability (IDD) service providers are unable to fill vacant staff positions because DSP wages aren't competitive. The provider position vacancy rate is 25%, which leads to excessive overtime and puts services for people with IDD at risk.

Here's why it's important to Missouri:



Fiscal Cost Savings

52% of Direct Support Professionals rely on Public Assistance at the cost of taxpayer dollars. *



Economic Development

The Rate Rebasement process, funded through DMH's General Revenue Budget Request, House Bill 10, Section 10.410, will **bolster the state's economy by reducing the number of people on public assistance, increasing the amount of state income tax paid, and developing the workforce in Missouri's number one needed profession.**



Reduced Turnover and Increased Security

Without \$76.5 million, state funded service providers like Easterseals cannot pay a starting competitive wage, meaning **Easterseals cannot recruit or retain front line employees, DSPs.**



Improved Quality of Life

80% of adults want to live in their community, but research has found lower community engagement and increased isolation without a strong workforce.

* Statewide survey of IDD Service Providers

What you can do

As leaders, you can **help stabilize and support more than 100,000 Missourians with intellectual and developmental disabilities (IDD) through the Rate Rebasement process** by fully funding \$76.5 million General Revenue in the DMH House Bill 10, Section 10.410.

Your support changes lives.

