

Easter Seals Massachusetts



enpoyering TOMORROW'S LEADERS

ANNUAL REPORT 2016

Easter Seals MA A Message from the President & CEO



2016 was a year of unprecedented change for Easter Seals Massachusetts. The biggest change being that it was the first time in 40 years that Kirk Joslin was not an employee, although, not surprisingly, he has continued to be one of our most loyal supporters. While this was the most visible change, the organization saw a combined 150 years of experience retire or alter positions over the last year alone.

Considering that the entire organization and our two largest divisions had new leadership, there could rightfully be concern over the transition and the well-being of Easter Seals MA. I know personally, I had and still have a lot to learn.

Fortunately for Easter Seals MA and our clients, this organization has always been one of strength on both the inside and out. Internally, the staff is made up of people who are driven by our core values of commitment, collaboration, integrity, and respect. Additionally, and equally important, we are incredibly fortunate to have our Board of Directors, donors, and volunteers who passionately believe in our mission and are excited to support it.

Because of this passion and depth of support, I am proud to share the Easter Seals MA Annual Report. 2016 was our strongest year to date. We continue to expand our services to new communities throughout Massachusetts. We have grown our existing programming and continue to develop new programs to meet unmet needs for people with disabilities.

Throughout these pages you will see some familiar faces and programs while you are introduced to some exciting new happenings. Our Assistive Technology Program continues to be a leader worldwide, while our new recreation programs are already getting people excited. Please note the landmark piece of legislation that passed around employment for people with disabilities in Massachusetts. Easter Seals MA has been on the front lines advocating for this bill for many years.

I hope you will enjoy this recap of the last year. There is a lot of excitement and innovation throughout the organization as the next generation begins to shape Easter Seals MA in new ways. However, while programs and services may adapt, everyone understands that we must remain true to our foundation. We will continue to be the leaders in providing services to ensure that children and adults with disabilities have equal opportunities to live, learn work, and play.

Sincerely,

2 hr

Paul Medeiros *President & CEO* Easter Seals Massachusetts





















Easter Seals MA Empowering Tomorrow's Leaders

Easter Seals MA Youth Leadership Network, supported by the Massachusetts Rehabilitation Commission, promotes self-advocacy and self-awareness for teens and young adults with disabilities ages 16 to 21 with opportunities for youth 14 to 26. This is a state-wide initiative with meetings and events held in Boston, Springfield, Worcester, and East Bridgewater. Youth Leadership Network is an opportunity for youth to make friends in their local communities and within the larger network group. Leadership comes in many different forms and Easter Seals MA helps Youth Leadership Network members figure out the type of leader they are.



Easter Seals MA President & CEO Paul Medeiros and former youth leader and current Easter Seals MA Board Member Dominic Mondon-Poirier, along with representatives from Easter Seals affiliates across the country visited Capitol Hill to meet with elected officials and advocate for people with disabilities and their families.



Youth Leadership Network attended the Statewide Independent Living Council's Education Day at the State House. Youth leaders spoke about the importance of people registering to vote and helped the Independent Living Centers advocate to legislators on a variety of issues including the employment bill, assistive technology, and housing.



After MassHealth made changes to Personal Care Attendant (PCA) services that threatened to negatively impact the lives of people who use these services to live independently, Easter Seals MA Youth Leaders joined the rally at the State House to voice their opposition to the changes.



Youth Leaders joined TJX employees for a day of networking at TJX headquarters in Framingham. The youth met with management and executives from across several departments and learned about future career opportunities as well as what TJX is doing to ensure accessibility for all of their employees.

The Youth Leadership Network worked tirelessly this election cycle through REV Up and as a member of the Disability Voting Task Force to encourage people with disabilities to register to vote. Youth leaders gathered to create voter registration packets to encourage individuals to register, educate themselves on the issues, and vote. People with disabilities are under-represented at the polls and Easter Seals MA and REV Up want to increase the number of people with disabilities who vote.





Youth Leaders decided to define what disability culture means to them. After brainstorming throughout November they created a poignant video on disability culture, check out their video by visiting our YouTube page: YouTube.com/ESMAmedia.

Youth Leadership Network came together to cut jeans for Sole Hope, a nonprofit dedicated to combating diseases that enter through the feet, that will be used to create shoes to send to children in need in Uganda.



Easter Seals MA Programs and Services

Easter Seals Massachusetts provides essential programs and services to children and adults with disabilities throughout the state. In 2016 we are proud to report that we increased the number of cities and towns we serve by 5% which means Easter Seals MA now serves over 90% of the state. Our occupational, physical and speech therapists, assistive technology specialists, and youth, employment and transition teams are experts in their field and provide services in a wide range of settings. They are dedicated to ensuring that individuals with disabilities have equal opportunities to live, learn, work and play.



Easter Seals MA not only expanded my life, but my children's lives, too.

Dawn Mendes

Read Dawn's story: EasterSealsMA.com/DawnMendes

The Accessible Martial Arts Program is a new Easter Seals MA initiative created for people with and without disabilities who want to learn and practice self-defense, stretching, exercise, and relaxation techniques. Led by our very own President & CEO Paul Medeiros, we began piloting the program this past October and have enjoyed incredible success.





Easter Seals MA developed a new program, funded in part by Comcast, called A.R.C.A.D.E. (Adaptive Recreation, Community, Advocacy, Discovery and Empowerment) which offers accessible gaming technology for play and social opportunities, as well as discussions and workshops on topics such as: disability community, culture and history; employment skills and resources; independent living; leadership and empowerment; digital and financial literacy; and advocacy.



William is super strong-willed, so he needed someone who would make him work— which is what he got.

Ashley Doherty Read William's story: <u>EasterSealsMA.com/WilliamDoherty</u>



In collaboration with the Massachusetts Rehabilitation Commission (MRC), MassHealth and other state health and human services agencies, Easter Seals MA provides AT evaluations and devices to help clients and staff live and work as independently as possible. Easter Seals MA is also proud to partner with MRC to manage the MassMATCH AT Regional Center in Boston, where we provide AT device demonstrations, short term device loans and financial loans.

Easter Seals MA Gives Back



Food captains: Michael Kenny, Director of Human Resources; Debbie Stevens, Executive Assistant to the President; Erica Moulton, Director of Marketing and Communications; and Patrick Remy, Youth Services Coordinator load the Easter Seals MA van with boxes of food.

Easter Seals Massachusetts participated in a month long food drive in November where nearly 500 items were collected and donated to The Friendly House located in Worcester.

Having this technology has opened so many doors for me professionally and helped me enjoy the type of life I want to have.

Alexander Freeman

Read Alexander's story: EasterSealsMA.com/AlexFreeman



Easter Seals MA Community & Recognition



In 2016 President & CEO Paul Medeiros was honored by both the Boston Business Journal and the Worcester Business Journal, respectively, for their 40 Under 40 awards.



The Disability Law Center of Massachusetts and Boston Center for Independent Living invited Easter Seals MA Youth Services manager Desi Forte on Boston Neighborhood Network's Disability Connection to talk about Easter Seals MA youth programs.



Easter Seals MA President Emeritus Kirk Joslin was honored by MetroWest Center for Independent Living for his work in fighting for equal opportunities for people with disabilities. MWCIL presented him with an award for Achievement for Independent Living.



Thank you to Zach Campbell who was asked to complete a charitable project for his bar mitzvah and decided to undertake accessible gaming. Working with AbleGamers, Zach helped bring video game systems with adaptive technologies to the MassMATCH Assistive Technology Regional Center Boston operated by Easter Seals MA.



On October 27, in honor of National Disability Employment Awareness Month, Easter Seals MA was joined by Senator Barbara L'Italien, Representative James O'Day, the Boston Center For Independent Living, and members of the community who have been advocating for greater employment opportunities for people with disabilities, to celebrate the passing of the Economic Bill. This new legislation will require companies contracting with the Executive Offices of the Commonwealth of Massachusetts to commit to hiring people with disabilities.



Easter Seals MA President & CEO Paul Medeiros was featured in the Boston Globe's *Five Things You Should Know* column written by Pulitzer Prize-winning journalist Sacha Pfeiffer.



Easter Seals MA Youth Leadership Network Alum Victoria Conrad was recognized by the Disability Law Center for her leadership at the Henderson Inclusion School in Dorchester.



On National Philanthropy Day in November, Elaine Olson was honored by the Massachusetts Chapter of The Association of Fundraising Professionals for her incredible and generous support of Easter Seals MA.



To honor and bid farewell to longtime President & CEO Kirk Joslin, Easter Seals MA hosted a roast with past and present clients, youth leaders, volunteers and donors on the dais for a night of comedy and gratitude.

Easter Seals MA Statement of Financial Position FY 2016



Program Service Revenue:	\$11,378,930
Grants & Contributions:	\$1,449,392
Total Revenue:	\$12,828,322
Expenses:	\$12,138,864
Change in Net Assets from Operations:	\$689,458
Investment Income:	\$222,898
Extraordinary Item: Change in Pension Obligation:	\$(735,428)
Net Assets at End of Year:	\$176,928

Our full audited financial report is available by request. Please email DStevens@EasterSealsMA.org to request a copy.

Easter Seals Massachusetts is a statewide, communitybased organization that has helped children and adults with disabilities to live full and independent lives for nearly 75 years.

Easter Seals Massachusetts by the Numbers

Massachusetts individuals with disabilities, family members, teachers and employers who receive our services.

Communities reached across the state.

1 – 104

321

21,158

Age range of clients served. Easter Seals MA is the only statewide organization that serves people of any age, background and disability. Easter Seals Massachusetts services include:

Assistive Technology

Employment & Training Services

Public Affairs & Advocacy

Recreation

Speech, Physical & Occupational Therapy

Student Support Services

Youth Leadership Development

Youth Transition Services

While affiliated with the national Easter Seals organization, Easter Seals Massachusetts is an independent nonprofit organization with a locally elected board of directors.

EIN: 042103867

Easter Seals MA Presidents' Council

Our Presidents' Council recognizes annual gifts of \$1,000 and above. Over the years, these generous individuals and families have helped sustain Easter Seals MA services and those who count on them.







EDGAR ALLEN FOUNDERS SOCIETY (Gifts of \$100,000 +)

Roy & Diane Brazelton Barry & Judith Bronstein George & Sybil Fuller Foundation Estate of Julia Rumpf

INSPIRATION LEVEL (Gifts of \$50,000 +)

Mary DeFeudis Ladd & Tammy Lavallee Elaine & Sherman Olson

EMPOWERMENT LEVEL (Gifts of \$ 10,000 +)

Peter Bol & Satomi Matsumura Roy & Diane Brazelton Rick & Dick Hoyt (Team Hoyt) Kirk & Sheila Joslin Paul F. Lavallee Dawn & Robert Seiple Walter S. & Anna S. Skrobot in memoriam Andrew Zupkus in memoriam

OPPORTUNITY LEVEL (Gifts of \$5,000 +)

Alison Coady Meredith & James Dennison Vic & Karen DiGravio Harry & Judy Lohr

DIGNITY LEVEL (Gifts of \$2,500 +)

Lorraine Kelley-Alessi Youcef (Joe) & Linda Long-Bellil John Cleary Raymond & Paula Doherty John & Denise Murphy Claudia & Angelo Nardone Thomas J. Nicholson Peter S. Mahoney Jennifer & Paul Medeiros Courtney M. Scott The Zagrobski Family

Thomas O'Reilly Owen Richardson Jim Rodman Phyllis Rubin Daniel & Anne Sacco Harry & Debra Salerno T. Conrad Wetterau









ABILITY LEVEL (Gifts of \$1,000 +)

Cindy Aiken & Liz Hebert Herbert & Maura Alexander Chris Arnold Jill Arnold Ted Audet Nancy A. Babson Anissa Battaglino Jordan Bray Dr. Riad Cachecho David H. Cameron John & Jean Childs Joseph P. Clair Sara N. Connor Nancy Craig Patricia L. Davidson Edson D. DeCastro Stephen J. Doherty Ann & James Donah Ken & Carole Epstein Jill Falconi Mahady **Judith Fleming** Paul Foley Ivor W. Freeman John & Linda Freeman Marcel Gaudreau Craig & Nancy Gibson Steve Grogan Dr. Pauline C. Hamel & Dr. Tobe Berkovitz **David Hillis Tom & Kelley Hippler** Kathy & David Hoffman Sam & Debra Hokkanen Evelyn M. Irwin **Rich & Tracy Joslin** Ann Kirby Katherine I. Kittle

Marilyn K. Kucharski Paul & Selma Kwasnick Caroline Larson Leslie M. Leslie Joshua Lubas Judith Luddy Brian A. Maloney Sr. Lucio Malvestuto Stephen Marshall Kathleen McDermott Mary Meelia Karen Minasian Barbara C. Moore William Moore John & Denise Murphy Suzanne & Andrew Murray, Jr. Eric & Elizabeth Oddleifson Jerome Philbin, MD Louie & Lisa Psallidas Thomas F. Racca Peter A. Roque Leon Rosenberg Mark Saab Ken & Diane Saleski Randi & Peter Sargent David Schelzi Barbara & Edward Shapiro Kim Sokol Robert & Susan Soldani Dr. Barbara Waud Jay White Scott & Susan Whitlock Nafisa Zafar

Easter Seals MA Champions of Equal Opportunities

We are grateful to these foundations, corporations and organizations for their generous support of Easter Seals Massachusetts.









LEADERSHIP LEVEL (Gifts of \$100,000 +)

Laddawn, Inc.

INDEPENDENCE LEVEL (Gifts of \$25,000 +)

Adelaide Breed Bayrd Foundation Amelia Peabody Charitable Fund Friendly Ice Cream Corporation Marjorie Harris Reynolds Foundation The George R. Wallace Foundation The Hoyt Foundation, Inc. The TJX Companies, Inc. Yawkey Foundation II

EMPOWERMENT LEVEL (Gifts of \$10,000 +)

AC Moore The Andrew Duffy Zupkus Memorial Fund Appleton Partners, Inc. CENTURY 21 Commonwealth Comcast Corporate Headquarters Foundation Copeland Family Foundation, Inc. Dunkin' Donuts & Baskin-Robbins Community Foundation Flagship Foundation Flagship Foundation George F. & Sybil H. Fuller Foundation Harvard Pilgrim Health Care Horace Moses Charitable Foundation Bank of America Merrill Lynch ISM Holdings, Inc. John J. Sacco and Edith L. Sacco Charitable Foundation Lois Paul & Partners Nuance Communications, Inc. R.H. White Construction Company The Ruth H. and Warren A. Ellsworth Foundation The Santander Bank Foundation South Shore Bank

OPPORTUNITY LEVEL (Gifts of \$5,000 +)

Americo J. Francisco Charity Fund The Boston Foundation Bailey's Team for Autism **Bayer HealthCare Brookline Tuberculosis & Health** Society Cambridge Savings Charitable Foundation **Cambridge Savings Bank** Chicopee Savings Bank Charitable Foundation Comcast - Video Productions & Services **Commerce Bank & Trust Company Constance O. Putnam Foundation** DCU for Kids Charitable Foundation Jared Dubsky's Heroes The Eastern Bank Charitable Foundation Epaul Photography Fred Harris Daniels Foundation, Inc. Gensler Boston George W. Kelley Trust Kronos Inc. The Matthew V. Joslin Fund Fidelity Investments Charitable Gift Fund New England Bartending Sterilite Corporation VinoVations

Donor lists as of 12/31/2016

Easter Seals MA Evening of Empowerment Awards



- 1. Laddawn, Inc. was presented with the 2016 Team Hoyt Award. Laddawn and their employees have truly been a team by volunteering and using innovative fundraising ideas to support Easter Seals MA programs. This incredible group raised a record \$200,000 over the last year for Easter Seals MA, and has contributed more than \$1.5 million over the years.
- Former Easter Seals MA Board Member and longtime supporter Jay White and Youth Leader Simon Escobar pose for a photo.
- 3. We were proud to have WBZ-TV's Paula Ebben emcee the 2016 Evening of Empowerment.
- 4. Harvard Pilgrim received the Equal Opportunities to Work Award for their unwavering commitment to not only ensuring that individuals with disabilities have equal opportunities to work, but also in helping them succeed on the job.
- Lois Paul & Partners generously donated their services to Easter Seals MA to help promote Evening of Empowerment.
- 6. Chris Thomas and Dan Harris pose for a photo.
- 7. Jesse Ascioti presents Kirk Joslin with the Live, Learn, Work and Play awards.
- 8. This year we were proud to present former President & CEO Kirk Joslin with all four Live, Learn, Work and Play awards for his incredible 40 year commitment to Easter Seals Massachusetts.
- 9. Longtime national partner MassMutual, Easter Seals MA President & CEO Paul Medeiros, Easter Seals National President & CEO Randy Rutta pose for a photo.
- 10. Former Easter Seals MA Campers and current Easter Seals MA employees pose with Easter Seals National President & CEO Randy Rutta, Easter Seals MA President & CEO Paul Medeiros, and Easter Seals MA President Emeritus Kirk Joslin.

Easter Seals MA Stewards of Empowerment

These donors go above and beyond, not only are they generous individually; they also do the vital work of asking others to give as well.









INDEPENDENCE LEVEL (Gifts of \$25,000 +)

Roy Brazelton Alison Coady Kirk & Sheila Joslin

EMPOWERMENT LEVEL (Gifts of \$10,000 +)

Diane Foley Cindy Hanam Jenny Nunes William Wagner The Zagrobski Family

OPPORTUNITY LEVEL (Gifts of \$5,000 +)

- Patricia Abruzese-Johnston John Cleary Stephen Connulty Meredith & James Dennison David Hoffman Caroline Larson
- Thomas Nicholson Tom O'Reilly Peter Roque Robert & Susan Soldani Daniel Waltz

Peter S. Mahoney

DIGNITY LEVEL (Gifts of \$2,500 +)

Jordan Bray Stephen Bosworth Roger Doherty Judith Fleming Linda Freeman Paul Foley Pauline Hamel

ABILITY LEVEL (Gifts of \$1,000 +)

Joseph Andrews Charlie Ball Joe Bellil William Boisvert Collin Bray Neil Callahan Nancy Cerulo Emily Clark Richard Ferris Brendon Ford Desiree Forte Paul Foley Simon Escobar Timothy Garvey Mechell Grays Tim Jones Jennifer Medeiros Susan Mitchell Stephen J. Murphy Dan Sacco Harry Salerno Tony Tambone

Jeffrey Hannoosh Donald Johnson Pamela Kaufmann Harry Lohr Dan Macadam Adriana Mallozzi John Mchugh Nicole Petherbridge Louie Psallidas Randi & Peter Sargent David Slozak Debbie Stevens Sarah Vu Kris Walsh











Easter Seals MA Community Partners

Through contracts and collaborations with our many community partners, Easter Seals MA provided services in 321 cities and towns throughout Massachusetts in 2016.









ABI **Abington Public Schools** Advanced Math and Science Academy Charter School Advocates, Inc. Alliance HealthCare Allied Home Health Care, Inc. Andover Public Schools Apex K Homecare Ashburnham Westminster Regional School District **Ashland Public Schools** Assabet Valley Collaborative Athena Health Care Centers Athol Royalston Regional School District **Attleboro Enterprises Attleborough Public Schools Auburn Public Schools** Ayer-Shirley Regional School District Baldwinville Nursing and **Rehab** Center **Bav Cove Human Services Beaumont Nursing and** Rehabilitation **Becket Family of Services Belmont Public Schools Berlin-Boylston Regional** School District **Billerica Public Schools** Blackstone-Millville Regional School District Boston Center for Independent Livina Boston College Campus School **Boston Preparatory Charter** Public School **Boston Public Schools Boston VA Medical Center Bourne Public Schools** Brandon School Bridgewater-Raynham School District **Bristol-Plymouth Regional** Technical School **Brockton Public Schools**

Brookhaven at Lexington **Cambridge Public Schools** Cape Cod Regional Technical High School Cape Organization for Rights Center for Living and Working **Charms Collaborative** Chelsea Jewish Community, Inc. Chicopee Gardens Nursing & **Rehabilitation Center** Christopher House of Worcester Collaborative for Education Services Commonwealth Care Alliance **Criterion Child Enrichment** Crystal Springs, Inc **CT** Department of Rehabilitation Services **Danvers Public Schools Dennis-Yarmouth Regional** School District **Dighton-Rehoboth Regional** School District Don Orione Home Skilled Nursing and Rehabilitation **Dracut Public Schools Duxbury Public Schools** East Bridgewater Public Schools East Longmeadow Public Schools **Easton Public Schools** EDCO Collaborative Edward Brooke Charter School **Evergreen Center Excel Academy** Fairhaven Healthcare Center Fairhaven Public Schools Fall River Public Schools Fitchburg Public Schools FLLAC Collaborative Framingham Public Schools Franciscan Hospital for Children Franklin Public Schools **Greater North Shore Link** Greater Medford Visiting Nurse Association







Groton - Dunstable Regional School District GWARC Hamilton-Wenham Regional School District Hanover NH/Norwich VT Schools Haverhill Public Schools **Hingham Public Schools** Holbrook Public Schools Holliston Public Schools Holy Trinity E, Orthodox Nursing and Rehab Center Hopedale Public Schools Hopkinton Public Schools Horace Mann Educational Associates **Hudson Public Schools** Hull Public Schools Independent Associates **Ipswich Public Schools** Justice Resource Institute **Keefe Technical School Kelliher** Center **King Phillip Regional** School District **Kipp Massachusetts** Landmark Management Solutions LLC Lemuel Shattuck Hospital Lexington Public Schools Life Skills, Inc. Lifestream, Inc. Lincoln-Sudbury Regional School District Littleton Public Schools Love and Mercy Home Healthcare Lunenburg Public Schools Lynn Public School District **MAB Adult Services** MA DDS Ergonomic MA Department of Children and Families MA Department of Veterans Affairs MA Department of Workforce Development MA Executive Office of Health & Human Services MA Executive Office of Labor & Workforce Development

MA Rehabilitation Commission May Center Maynard Public Schools Mahar Regional School District Malden Public Schools Marina Bay Skilled Nursing and **Rehabilitation Center** Marlborough Public Schools Marshfield Public Schools Martha's Vineyard Public Schools **Mashpee Public Schools** Pappas Rehabilitation Hospital for Children Medford Public Schools **Medway Public Schools** Mendon - Upton Regional School District Methuen Public Schools Metrowest Independent Living Center Middleborough Public Schools **Milford Public Schools** Millbury Public Schools **Milton Public Schools** MassHealth: Money Follows The Person Monomoy Regional School District Morgan Memorial Goodwill Industries Nantucket Public Schools Narragansett Regional School District Nashoba Learning Group -Adult Day Program Nashoba Valley Technical School Natick Public Schools New Bedford Public Schools New England Pediatric Care New England Sinai hospital New London Public Schools Newburyport Public Schools **Newton Public Schools** Norfolk Public Schools North Andover Public Schools North Attleboro Public Schools North Middlesex Regional School District

Easter Seals MA Community Partners





Northeast ARC Northeast Metropolitan Regional Vocational School North Reading Public Schools Northborough/Southborough **Public Schools** Norton Public Schools Norwell Public Schools Norwood Public Schools **Oxford Public Schools** P.R.I.D.E. Inc **Palmer Public Schools** Park Place Skilled Care and Rehabilitation Pernet Family Health Service, Inc. Personal Therapy Services **Pioneer Charter School Plymouth Public Schools** Protestant Guild for Human Services Public Library of Brookline **Quincy Public Schools RCS** Learning Center **Reading Public Schools** Rehabilitation Associates, Inc. **Rehabilitation Services of** Massachusetts **Revere Public Schools Roxbury Preparatory Charter School Royale Care Home Health Services** Sandwich Public Schools Saugus Public Schools Seem Collaborative Seven Hills Foundation Sharon Public Schools Sherborn Public Schools Shrewsbury Public Schools Silver Lake Regional School District Somerset Public Schools Somerville Public Schools South Shore Educational Collaborative Southeast Center for Independent

Living Stoneham Public Schools Sudbury Pines Extended Care

Support Brands LLC T&N Reliable Nursing Care Tantasqua Regional School District **Taunton Public Schools Tewksbury Public Schools** The Arc of Opportunity The Bridge of Central Massachusetts, Inc. The Charles River Center The Children's Center for Communication/Beverly The Education Cooperative The Guild for Human Services TILL, Inc. **Tri Valley Elder Services** United ARC UP Academy Charter School of Dorchester **UP Education Network** Uphams Elder Service Plan Venture Community Services Veritas Prep Charter School VNA Hospice Care/VNA of Boston and Affiliates Wachusett Regional School District Wakefield Public Schools Walpole Public Schools Waltham Public Schools Watertown Public Schools Webster Public Schools Wellesley Public Schools Westborough Public Schools Westfield Public Schools Westford Public Schools Westwood Public Schools Whitman-Hanson Regional School District Whittier Regional Vocational **Technical High School** Wilmington Public Schools Worcester Public Schools Work Community Independence Wrentham Public Schools YWCA Central Massachusetts

Easter Seals MA Employee Campaign

Easter Seals MA employees are committed to enhance our clients' lives. Beyond the great work they do every day, they generously give back to ensure that people with disabilities have equal opportunities to live, learn, work and play. The 2016 Easter Seals MA Employee Campaign raised over \$17,500 from 25 repeat employee donors and welcomed 9 new employee donors.

Youcef J. Bellil
Jennifer Bowman
Nikita DeBarros
Vivian Dehner
Anthony Kevin Catalan
Ann M. Donah
Constance S. Eucker
Desiree Forte
Andrea Freeman

Keith Gajewski Michelle Gallant Shannon E. Hodge Jeanine Kuchta Michael Kenny Cheryl Lazzaro Susan Malloy Joyce E. Malmgren Ralph Mansfield

- Jennifer M. Medeiros Paul M. Medeiros Erica Moulton Eric M. Oddleifson Kristine Peak-Oliveira Karen Santiago Randi Sargent Valerie Smithwood-Green Kimberly Sokol
- Debbie Stevens Alexandra Ullrich Mary Vessio Sarah Vu Nafisa Zafar Stephanie Zaia Aimee Zube







Easter Seals Massachusetts Board of Directors

Peter Mahoney, *Chairman* Louie Psallidas, *Vice Chair* David Hoffman, *Vice Chair* Kathy Kittle, *Treasurer* Joshua Lubas, *Assistant Treasurer* Pauline C. Hamel, Ed.D, P.T., *Secretary*

Anissa Battaglino Collin Bray James Dennison Gibson Donahue Paul Foley Mechell Grays

Daniel Mangan Chairman & Connect for a Cause Co-chair Brett Burton Connect for a Cause Co-chair Genise Burnett Recruitment Chair Erin MacAdam Communications Chair Jamey Breen Engagement Chair Sandra Ho Matthew Jameson Leslie Leslie Judith Luddy Adriana Mallozzi Michael McManama Thomas O'Reilly Owen Richardson Brian Robertson Harry E. Salerno Walter Zabrogski

Regional Board of Directors

Jordan Bray Patrick Donovan Daniel Doxzon Mike Esposito Jess Foley Michael Heberlein Christiana Howe DeNina Lewis Dan MacAdam Brandon McCormick Caitlin McGovern Maggie McManama Maria Mpelkas Matt Nucifora Alexandria Richard Brendon Ford Nick Saltzman Corey Shuff Stephanie Zaia

live

learn

work



Easter Seals Massachusetts

484 Main St • Worcester • MA 01608 | 89 South St • Boston • MA 02111 | EasterSealsMA.com

Thomas Sanglier *Immediate Past Chairman Of The Board* Dan Mangan *Regional Board Representative*

Roy D. Brazelton Honorary Life Member

Alison A. Coady Honorary Life Member

Caroline H. Larson, OTR *Honorary Life Member*

Dick Hoyt, *Honorary Member* Rick Hoyt, *Honorary Member* Steve Grogan, *Honorary Member*