

# A message from our Board Chairman and our President

We are frequently asked how people in the community can get involved in our mission. This year we have completely revamped our volunteer program! In addition to the critical projects for fundraising, we streamlined a process for you to engage in many activities. A partial list is shown on the next page, and you can call our main phone number, 812.479.1411, to find out more.

Revamping seems to be the theme this year. After celebrating our 70th anniversary a year ago, we continue sharpening our focus on the future of the Easterseals Rehabilitation Center. Our direction is shaped by our strategic plan and the resulting priority goals, as we strive to:

- Be the place in the region that people with disabilities go to first.
- · Ensure ongoing delivery of services for another 70 years by improving sustainability.
- Be the employer of choice in our field.
- · Improve efficiency of operations and services.

Over the past fiscal year, progress toward these goals included implementation of a new electronic billing and medical records system for our Medical Therapy Programs. This was a huge undertaking and significant achievement for our organization. The implementation team was a great example for us all and worked tirelessly. The entire staff has done an amazing job with the transition.

We expanded our community employment efforts for people with disabilities through New Frontiers Employment Services with the help of state funding targeted for that purpose. We look forward to helping more area adults with disabilities achieve their dream of finding a job and becoming self-sufficient!

In addition to targeting community employment services, funding was included in the state budget to increase average pay rates for Direct Service Professionals. Locally and state wide, there is a critical shortage of DSPs, and Indiana is recognizing the importance of employing a high quality workforce in these roles. These essential staff members provide extraordinary direct care to 72 adult clients in the Easterseals Rehabilitation Center's nine Group Homes and to those served through Community Living Services.

Easterseals Rehabilitation Center Milestones, our inclusive early child care and education center, continues serving more infants and children with disabilities. Approximately 40% of enrolled students have some type of special need, and thanks to our exceptional staff, children of all abilities play, learn, grow and thrive together.

The Assistive Technology Division was reorganized and has seen a significant increase in revenue this year, which means we're helping more people obtain the adaptive equipment they need.

Although we have made many changes, we have kept our eye on one critical principle – client and family satisfaction. We received much encouragement from results of client/family satisfaction surveys for our Medical Rehabilitation and First Steps therapy services. 100% of those responding said they would recommend the Easterseals Rehabilitation Center to others. Other program areas receive 97% or higher satisfaction scores, as well. We will keep striving to meet and exceed the expectations of everyone we serve in the coming year.

Please take a look through the rest of our annual report to see some other recent highlights made possible by our staff, donors, clients, volunteers and community supporters.

Brant Kennedy Board Chairman Kelly Schneider President/CEO





<u>E</u>aster<u>s</u>eals Rehabilitation Center

**Core Values** 

Excellence
Stewardship
Respect
Commitment
Teamwork

### New program enables volunteers to make a difference by...

- Being a "Social Sidekick" to plan & organize parties for people who live in our group homes or are served through Community Living Services
- Assisting with "Gogh for It!" children's art workshops
- "Engaging for Learning" to provide additional interaction for children in our early childhood programs
- "Inspiring Creative Vision" by sharing your unique talents
- "Fertilizing Minds with your Green Thumb" by helping with gardening or landscaping projects
- And several other opportunities
   Call 812.479.1411 for details on these & other opportunities!



"Your life and mine shall be valued not by what we take... but by what we give."

> Edgar Allen Easterseals Founder









Children of differing abilities had fun discovering their creativity at "Gogh For It!" Our first free art workshop was made possible by a grant from the Arts Council of Southwestern Indiana. Two more "Gogh For It!" workshops are already in the planning stages, with the next one coming in December 2017. For details, registration information or to volunteer, contact Jaclyn at 812.492.0685 or art@evansvillerehab.com.

The "final tote" for the 40th annual local Easterseals Telethon reached a record \$1,052,132. All proceeds fund therapy sessions, thanks to WEHT Local/Local 7 WTVW, the only station in the U.S. donating 100% of production costs and air time for a local Easterseals Telethon.



# **Community Support**

### Businesses, foundations & organizations donating \$1,000 or more

### Independence

Sol & Arlene Bronstein Foundation Bullen Trust

Crescent-Cresline-Wabash Plastics

Deaconess Health System James R. Duncan Trust

E'ville Iron Street Rod Club

G.D. Ritzy's

Bill & Betty Hebbeler (bequest)

Holiday World

International Brotherhood of Electrical

Workers Local 16

Kreyling Charitable Foundation

National Electrical Contractors Association

Midwest Communications: 93.5 Duke FM,

104.1 WIKY, HOT 96 FM, WABX 107.5

Old National Bank

Townsquare Media: 99.5 WKDQ, 103GBF, MY 105.3FM, 106.1 KISS-FM, WGBF-AM

United Way of Posey County

United Way of Posey County
United Way of Southwestern Indiana

Vectren

WEHT Local / Local 7 WTVW

### **Empowerment**

City of Evansville Endowment Fund James R. & Adelaide H. Duncan Foundation

Evansville Courier & Press

Higginbotham Trust Sean Roy Hilt Foundation

Lamar Advertising

Mother Bear Charitable Foundation

Skanska

Spectrum

St. Vincent

Tool 4 Teaching

Tri-State Orthopaedic Surgeons

United Way of Henderson Co.

Wesselman's Supermarkets

WOW Internet • Cable • Phone

### **Opportunity**

Accuride Corp.

Atlas World Group

Berry Global

Coldstone Creamery & Rocky Mountain

Chocolate Factory

Fraternal Order of Police Lodge #73

Harding Shymanski & Co., P.S.C.

Kemper CPA Group

LemonAid Stand

Edward W. Love Foundation

Phi Gamma Delta

**Shaw Trust** 

Shine On Express Car Wash

South Central Incorporated

Toyota Motor Manufacturing, Indiana

### **Dignity**

Acclaim Graphics Anchor Industries

BKD

Bower-Suhrheinrich Foundation

**Bussing-Koch Foundation** 

Deaconess Women's Hospital

Diamond Valley FCU

D-Patrick Ford

El Charro & El Patron

Erik Photographic Studio

Fifth Third Bank

Fraternal Order of Police - Indiana

Cecil A. & Mabel Lene Hamman Foundation

Horse Shoe Bend Carriage Company

Tom & Evelyn Ingle Trust

Kahn Dees Donovan & Kahn

Lamasco Bar & Grill

Mead Johnson Nutrition

"Pete"

Roebling Photographics

Shoe Carnival

Teamsters Union Local 215

Tropicana Evansville

United Leasing - Golf Gives Back

West Side Nut Club

### **Ability**

911 Gives Hope

Acosta Sales & Marketing

American Senior Communities

Anthem Blue Cross & Blue Shield ArchonSafe

Armour-Eckrich Meats

**Bar-S Foods** 

Bob's Gym & Fitness Center

**Breck Logistics** 

Buehler's IGA

Bunzl

Castle Community 4-H

Coca-Cola Consolidated

Data Mail

Dole Fresh Vegetables

**Donaldson Capital Management** 

**Dunn Hospitality Group** 

**EN Engineering** 

Evansville Bicycle Club, Inc.

Evansville Teachers FCU

Expressway Dodge•Chrysler•Jeep•Ram

Eye-Mart

Garmong Construction Services

**Gerling Law Offices** 

German American Bank

Hampton Refrigeration

Happe & Sons Construction, Inc.

Head's Construction

Hearing & Speech Associates

Heritage FCU

J. Trockman & Sons

Jarvis Food Equipment Jasper Engines & Transmissions

Just For Kids Pediatric Dentistry Koch Foundation

Henry F. Koch Charitable Trust

H.F. & Minnie Koch Trust

Laroy Tax Service Lensing Building Specialties

Lewis Bakeries

McMahon Exterminating Co.

Midwest Roofing - Sheet Metal

Mutual of America

ONI Risk Partners

Payne Wealth Partners

PC Quest Pepsi Beverages Company

Dainbracht Hamas

Reinbrecht Homes Regency Properties

Romain Cross Pointe Auto Park

Security Enforcement

Spurling Properties

Square Yard Carpet

Sterling Boiler & Mechanical

SugarBakers

Superior Van & Mobility

Swat Pest Management

TJ Maxx

Tri-State Woodcarvers Club

Williams Country Sausage

VenuWorks of Evansville

Wild Birds Unlimited

Winkler, Inc.

Working Distributors Wright's Refrigeration

Lester E. Yeager Charitable Trust

Ziemer Stayman Weitzel & Shoulders

### Programs and services provided by the Easterseals Rehabilitation Center and its divisions

- Physical, occupational & speech/language therapy
- Provider of First Steps physical, speech, occupational & developmental therapies & audiology services for children under 3
- Early care & education for children of all abilities at Easterseals Milestones
- Therapeutic preschool at the Dan & Nancy Mitchell Therapeutic Preschool
- Augmentative & Alternative Communication (AAC)
- Audiological testing & services
- · Aqua therapy & aquatic fitness
- · Swim lessons for people of all abilities
- Assistive technology & rehabilitation engineering through Easterseals Assistive Technology Solutions (ATS)
- Wheelchairs & custom mobility devices (ATS)
- Driver's assessments & rehabilitation (ATS)
- Home, school & work site adaptations (ATS)
- Portable aluminum ramps (ATS)
- Psychological services & counseling
- Orthotics
- Work injury management (WorkWell Systems)
- Easterseals ASPIRE adult day services
- Supervised group living services
- Community living services
- Organizational employment through Horizon Industries at Easterseals Posey County
- Community employment through New Frontiers Employment Services



### 2017 Board of Directors

Brant Kennedy, Chairman

Ashley Babcock
Rob Bingham
Todd Chamberlain
Paul Green
Brian Hape
Jeff Helfrich
Randy Hobson
Carol Hull
Wayne Kinney
Shelley Kirk
Steve Link
Alzie Malone
Donna Neufelder

Carlene Oliver
Dan Parod
Denny Quinn
John Raisor
Laura Roop
Jim Sandgren
Scott Schroeder
Ken Smith
Matt Theby
Ted Thompson
Ben Trockman

John C. Schroeder, Director Emeritus

### **Combined Revenues**

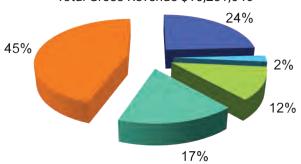
Easterseals Rehabilitation Center & Divisions Fiscal Year 2016-2017 Total Revenues \$19,280,155



- Medical Rehabilitation & Related Services
- Supervised Group Living
- Community Living Services
- Early Childhood
- Development
- Easterseals Posey County
- Assistive Technology

# **Statement of Support** for Medical Rehabilitation & Related Services

for Medical Rehabilitation & Related Services Fiscal Year 2016-2017 Total Gross Revenue \$10,251,646



- Medicaid
- United Way
- First Steps & Vocational Rehabilitation
- Development
- Insurance and Private Pay

# **Easterseals Presidents' Council**

## Individuals donating leadership gifts of \$1,000 or more annually

### Independence

Niel & Karen Ellerbrook Leonard Keller Wayne & Beth Kinney Luther Oost John C. & Diane Schroeder

### **Empowerment**

Anonymous Mike & Carol Hull Dr. & Mrs. Spiro B. Mitsos

### Opportunity

Bengert Family
Joe & Betty Elpers
Dr. & Mrs. Joe Fox
Bob & Lisa Jones
David & Donna Lounsbery
Norman & Susan Snyder
Tim & Jan Swickard
Terry Taylor

### **Dignity**

Anonymous

Ruth Ellen Bromm

Dr. Chris Chacko
Betty Charlier
Jim & Mollie Francis
Dr. Myles & Anne Grant
Don Korb
Maury & Dr. Susan Leinenbach
Sara Miller
Joe & Leah Parker
Denny & Cassie Quinn
Ray & Janet Raisor
Jim & Becky Sandgren
Richard & Patrice Schroeder
Scott & Leigh Schroeder

### **Ability**

Amy & Randy Abbott
Gene Aimone
Harriet Anderson
Anonymous
Kyle & Ashley Babcock
Bob & Patty Balbach
Ken & Julia Balbach
Josh & Amy Barron
Jeff & Maureen Bell
Maurice & Cherie Berendes
Joe & Donna Beuligmann
Dean & Karen Bosler
Al & Cathy Bragin

Alan & Sharon Braun Tim & Sharon Bray Bob & Jennifer Bromm Ryan & Julie Burczyk Jeff Carnes Jim & Jean Chambers Carl & Kay Chapman Maribeth Claassen Derek & Kelly Coe Joe & Ruth Cole Karen Connelly

Doug & Karen Daniel Brian & Mandy Dardeen

Jon David

Jim Cox

Mike & Laura David Guy & Cindy Davis

Drs. Jack Deppe & Shari Barrett

Bruce & Kathy Dockery Doug & Malinda Dockery

Larry Downs & Suzanne Crouch

Dr. Mike & Judy Dukes JP Engelbrecht Marty & Syd Finney Jason & Crystal Fisher Jeff & Lisa Fisher Tim & Kay Flesch Susan Fuller Leigh Gallian

Kenneth & Janet Gass Jon & Martha Goldman Jim & Connie Gries Dr. Ogle & Terry Hall Elmer Halwes Angela Harper Bill & Karen Harris

David Herche & Wendy Thursby

Dan & Kim Hermann Veleria Hobgood

Randy & Chandra Hobson Kerry Hodges Chris & Andrea Imes

Brent & Sandy Junge Wanda Karn

Brant & Stephanie Kennedy

Bob & Jeri Kenning

Gil & Marcia Jochem

Mark Kent

Burt & Madeline King

Pam Kirk

Bob & Cynthia Koch Jeremy & Kayla Kunz

Larry Laroy

Steve & Teresa Link

Daniel Linthicum

Dr. Jerry & Charlotte Martell Dennis & Colleen Martin Marion & Ruby McDowell Ken & Joni McFelea Brad & Lynn Muehlbauer Jim & Mary Kay Muehlbauer

Bob & Janet Naas Alan & Sandy Newman Marilyn O'Daniel David Papariella Taylor & Jenny Payne Art & Mary Pike Chad & Rita Plank Lue Purtzer

Kenny & Rhonda Reinbrecht James & Diane Riddle

Grea Risch

Glenn & Monica Robinson Ron & Connie Romain Brandon & Leah Roop Rick & Laura Roop John Rosenberg Jeff Schimmel James & Lori Schmidt

**Ernie Schmitt** 

Brad & Kelly Schneider Mike & Laurie Schopmeyer

Ginny Schroeder Joann Schwentker Dr. Richard & Laurie Seals

Erlus Shatara
Larry & Lois Simon
Ken & Maren Smith
Tim & Amy Spurling
Jeff & Amy Spurlock
Mike & Hope Staubitz
Dottie Stephens
Marilyn Stone
Tom & Diane Stone
Jerry & Laura Terhune
Matt & Diane Theby
Ted & Karen Thompson
Jim & Becky Tilley
David & Sara Trockman
Jeff & Nancy Trockman

Wayne, Jill, Ben & Josh Trockman

William & Mary Tucker Darren & Lisa Verkamp

Linda White

Jeff & Laurie Wilmes
Jim & Darlene Woodard
Drs. Bill & Mona Wooten
Betty Worthington

Ritzy's Fantasy of Lights exceeded \$3 million raised over the 23-year history of the event. The winter light display in Garvin Park also hosted its first-ever timed run and family fun walk.

Holiday World celebrated the 25th anniversary of hosting Play Day. Approximately 57,000 children with disabilities have enjoyed the special day and Holiday World has donated more than \$442,000 in proceeds to Easterseals.

Easterseals introduced the Ability Alliance monthly giving program to increase convenience for donors while securing ongoing therapy funding. To join and become a friend for a brighter future—or for details—contact Laura Terhune, 812.437.2627, LTerhune@evansvillerehab.com or text "alliance" to 27126.





Children of all abilities and their families celebrated graduation day at our Dan & Nancy Mitchell Therapeutic Preschool.



Easterseals honored long-time supporters the Trockman family–Wayne, Jill, Ben and Josh–with the Changing Lives Award at the annual Tribute Dinner.



Clients of Easterseals Aspire Adult Day Services shared joy and music during a visit by the Boom Squad.



Indiana Lieutenant Governor Suzanne Crouch read to children at Easterseals Milestones during Disability Awareness Month.

During the past year, our Easterseals Ambassadors shared their stories—and our mission—with thousands of area residents. Many thanks to Andy Imlay, Miah Dillingham, and their families!



### Miah Dillingham

At 6 years old, Miah Dillingham is a non-stop bundle of energy! She rarely stops moving and nothing seems to slow her down — not even the fact that she happens to have disabilities.

Miah was born in China with arthrogryposis (a condition affecting her joints), hip dysplasia and club feet. When Jara and JT Dillingham adopted Miah, she was almost 2 years old and wasn't walking. Soon after bringing her home to Newburgh, Indiana, the Easterseals Rehabilitation Center became an integral part of their lives.

Easterseals therapy helped Miah learn to walk for the first time. Since then, she's worked hard to build her strength, balance, and range of motion.

Miah's condition requires periodic surgeries on her hips and legs. After those procedures, her Easterseals therapist always helps Miah get back on her feet and regain her ability to walk.

Miah isn't satisfied with just walking! She has learned some dance moves, she likes riding horses, and she has even tried gymnastics! Swimming is her favorite sports activity.

There are many more surgeries, goals and achievements in Miah's future. With your support, the Easterseals Rehabilitation Center will be here for Miah and her family every step of the way.

### **Andy Imlay**

Andy Imlay doesn't recall a time when Easterseals wasn't part of his life. Andy was born with cerebral palsy, and the Easterseals Rehabilitation Center helped him achieve goals from the very start.

First, Easterseals taught Andy how to walk with a walker. Next was crutches. As he grew, therapy in our gym and therapeutic pool helped Andy build strength, skills, and confidence to succeed in school.

When Andy started a career in the computer field, we helped him achieve his goal of living independently. Therapy taught him to accomplish everyday tasks like cooking and household chores on his own.

Now 37, Andy is experiencing changes in his muscles and joints, a common issue for adults with cerebral palsy. So, he returned to the Easterseals Rehabilitation Center to learn new ways to achieve his daily goals.

Andy keeps moving ahead and giving back to Easterseals and the community. He's a mentor for young people with disabilities and is chairman of the Evansville-Vanderburgh County Advisory Council on Disability Services.

In June, Andy started an exciting new chapter in his life — he and his fiance Megan got married!

The Easterseals Rehabilitation Center is working to change the way our community defines and views disability by making profound, positive differences in local people's lives every day.

# In the past fiscal year, our staff provided:

- Services for 5,498
   children & adults
   from the Tri-State area
- 10,788 community living services days
- 137,440 units of therapy
- 37,650 children's early care & education days
- 7,200 therapeutic preschool days
- 24,760 days of supervised group living
- 12,133 adult day services days
- 7,345 organizational employment days
- 1,155 community employment days



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