



2019 Fiscal Year
**ANNUAL
REPORT**



“Since receiving therapy for cerebral palsy and developmental delays with Easterseals Early Steps Program and joining Easterseals child development center, Greyson is THRIVING! Greyson is pulling up to stand, babbling, using his fingers to count, using gestures, crawling, playing, and learning to express his needs.”

- Michael, Greyson's Dad
West Palm Beach

LETTER FROM THE PRESIDENT & CHAIR OF EASTERSEALS FLORIDA

In 2019, Easterseals celebrated 100 years of impact in the lives of individuals with special needs and their families and communities through America as a powerful advocate and innovative provider of services. We celebrated this monumental event all year long. Landmarks around the country, including the Empire State Building, Niagara Falls and the Superdome, all lit up orange to commemorate this huge milestone! We honor this 100-year legacy as we embrace our future with a renewed commitment to enhance possibilities for people of all ages and abilities.

Our founder, Edgar Allen, had a simple vision: for children with disabilities to have the right to live normal lives. Mr. Allen's son was killed in a streetcar accident and he found a terrible lack of healthcare for children and even worse, institutions housing children with disabilities in the shadows of life. We strive every day to achieve Mr. Allen's vision. Through our programs and services around Florida, children and adults with disabilities are thriving, working, and playing in their communities, and they are no longer in the shadows.

As we wave goodbye to 2019, we know we have done our job. Over 7,963 individuals and their families have been served. From 19 days old to 98 years and everywhere in between, together we lead and we serve. Our programs made positive impacts in the lives of our clients – and in our communities. Educational scores among our Head Start students at the Murray Center in Tampa increased by 25% between the beginning and end of the school year, and clients in our Palm Bay employment program kept 100 tons of plastic out of landfills by repurposing materials for a national defense contractor.

Looking ahead to 2020 we have even more to look forward to through an expansion of services. Our Camp Challenge programming will soon include employment training, and Orange County has chosen Easterseals to focus on support and resource navigation for special needs families. 100 years ago we were talking about streetcars, and today we speak of autism. What will we be talking about 100 years from now? We don't know, but thanks to you and Mr. Allen's vision, Easterseals will be there.



Susan Ventura
President and Chief Executive Officer

Susan Ventura



Cory L. Taylor
Chair

Cory Taylor

2018-2019 BOARD OF DIRECTORS

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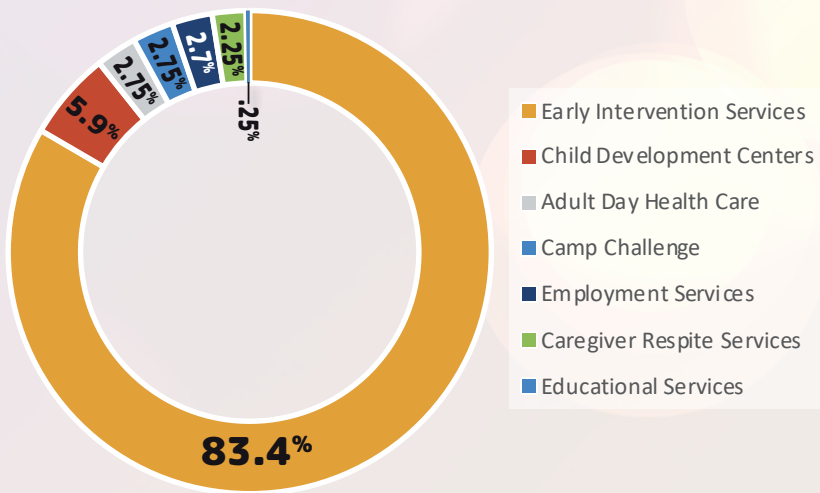
Dan T. Peacock
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Bob Willmarth
Century 21
Melbourne

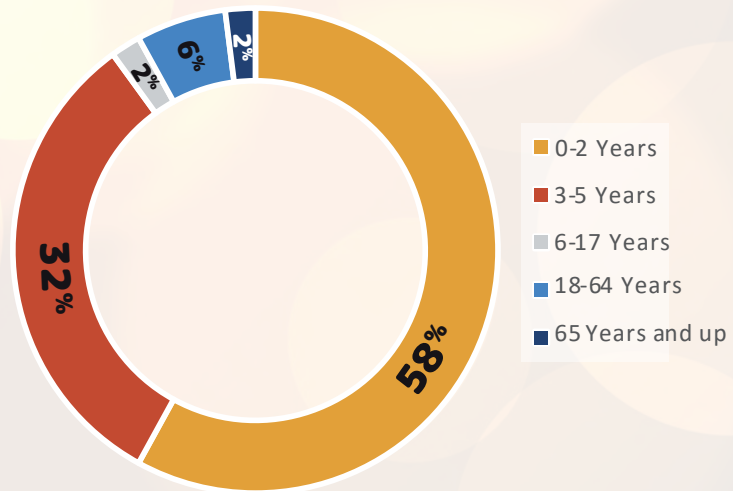




How We Serve Our Clients



Ages of Clients



2018-2019 ADVISORY BOARD MEMBERS

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Eric Light
Eric H. Light, P.A.

Neil Merin
NAI Merin Hunter Codman, Inc.

Shuly Oletzky
Community Leader

Tara Paul
GAMCO Asset Management

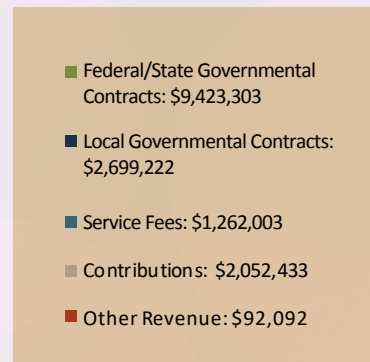
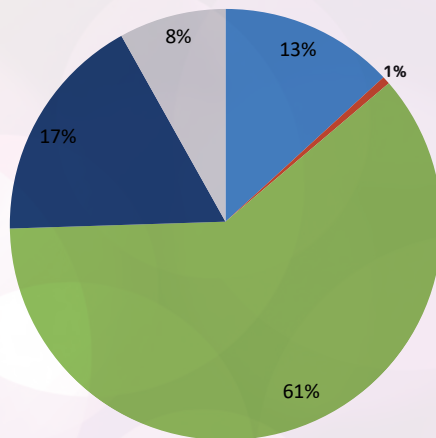
Ann Marie G. Rezzonico
Ann Marie G. Rezzonico, P.A.

Merrie Singer
Ipic

Beverly Thomas
Caler, Donten, Levine, Cohen,
Porter & Veil, P.A.

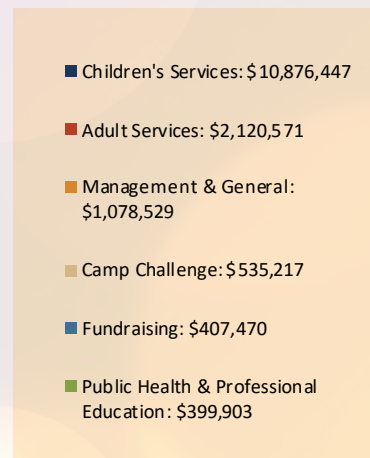
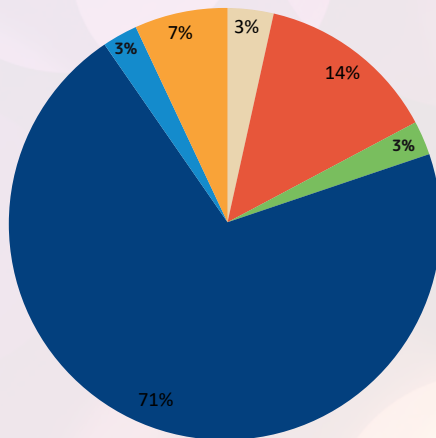
FISCAL YEAR 2019 FINANCIAL AND SERVICE STATISTICS

REVENUE



Total public support & revenue for the fiscal year ended August 31, 2019 were \$15,529,053

EXPENSES



Total expenditures for the fiscal year ended August 31, 2019 were \$15,418,137

NUMBER OF PEOPLE SERVED

RECEIVING DIRECT SERVICES: 7,963

COMMUNITY OUTREACH AND EDUCATION:
15,620

TOTAL COMMUNITY IMPACT: 23,583

More than
ninety-one cents
of every dollar spent
goes directly back into
our programs and services
that help children and
adults with disabilities
and special needs.

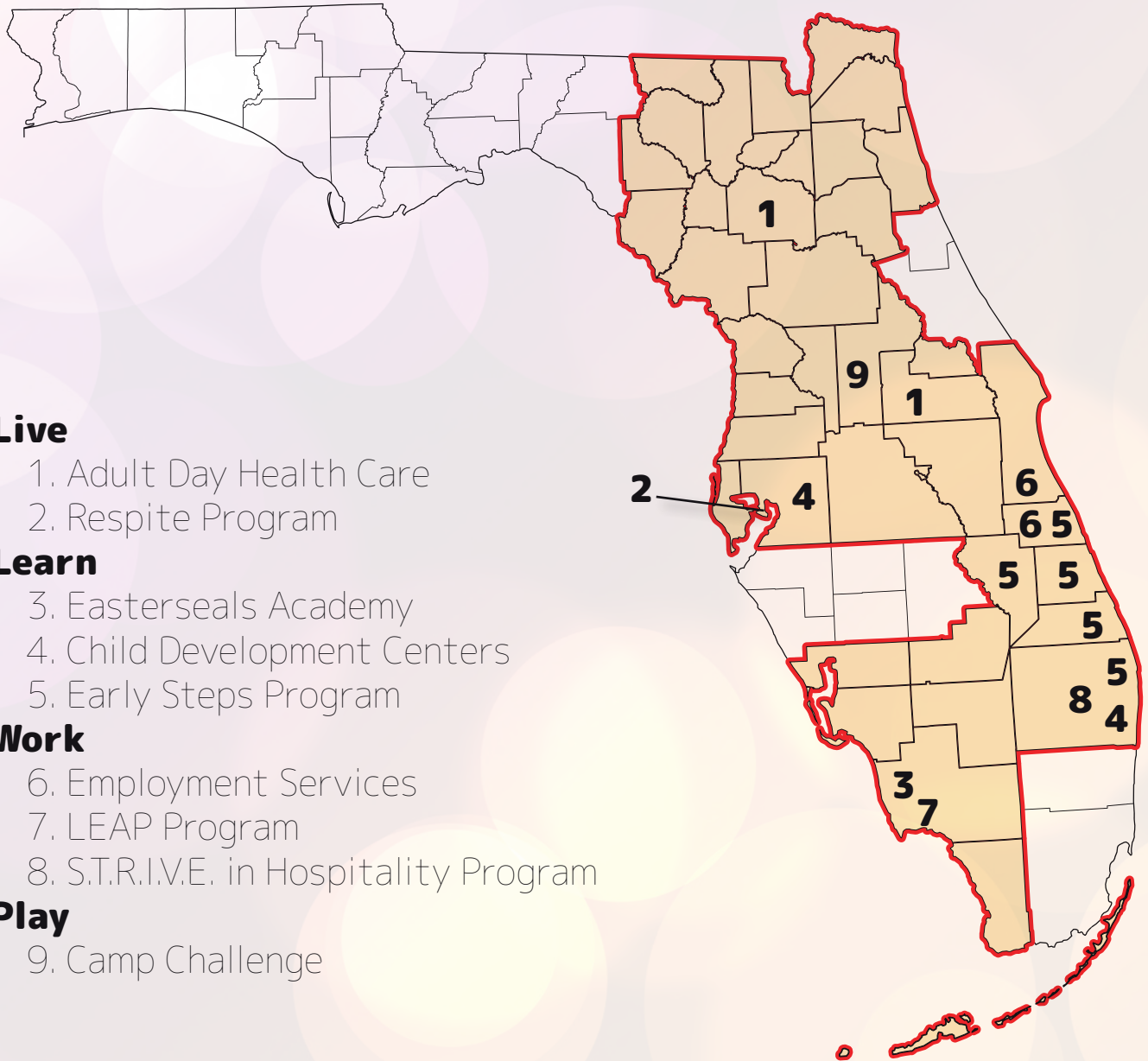


"The Easterseals Academy has helped me become more independent which has led to me having a paid position at a restaurant and an amazing volunteer opportunity at a hospital!"

- Molly

student at Easterseals Academy
transition to work program in Naples

PROGRAMS & SERVICES



Live

- 1. Adult Day Health Care
- 2. Respite Program

Learn

- 3. Easterseals Academy
- 4. Child Development Centers
- 5. Early Steps Program

Work

- 6. Employment Services
- 7. LEAP Program
- 8. S.T.R.I.V.E. in Hospitality Program

Play

- 9. Camp Challenge

Serving 40 of Florida's 67 Counties

LIVE- ADULT DAY HEALTH CARE & RESPITE PROGRAMS



ADULT DAY HEALTH CARE

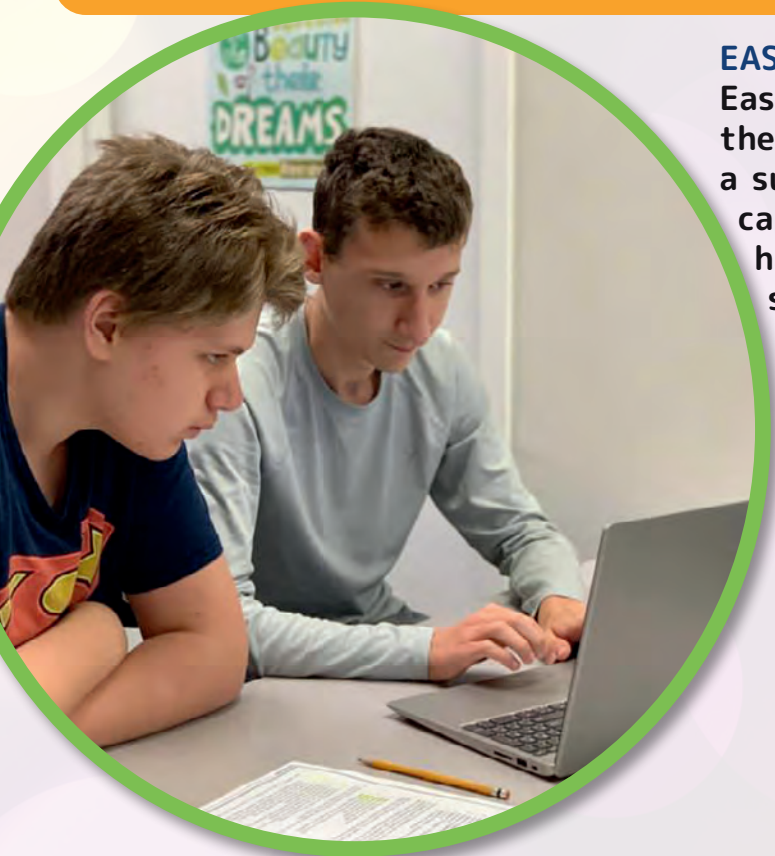
Easterseals Florida provides adult day health care services to people who have disabilities such as Alzheimer's disease, dementia, Parkinson's disease, traumatic brain injury, cognitive disorders, or other special needs. At Easterseals' Adult Day Health Centers, members engage in fitness, therapeutic arts and wellness activities, and social activities daily, all monitored by health care professionals.

RESPITE PROGRAMS

Easterseals Florida provides respite care for Navy Service Members who have children with a special need or disability. This program allows active duty service member families to focus on self-care and meeting the needs of their family, while knowing their child with special needs is well taken care of by a trained, Easterseals respite care provider.



taking on disability together



EASTERSEALS ACADEMY

Easterseals Academy provides both youth and adults the tools and resources to help prepare them for a successful transition into a living situation that can maximize their independence, self-esteem and happiness. With a strong focus on employability skills training and functional academics, students are consistently immersed in our community for optimal learning and development.



CHILD DEVELOPMENT CENTERS

Easterseals Child Development Centers provide inclusive, high-quality child care and developmental programming for children with disabilities, as well as typically developing children, from birth to five years of age. Based upon each child's needs, services are provided and accommodations are made for therapy and other services to occur during the school day in a familiar environment to promote growth, learning, and success for children.



TREASURE COAST EARLY STEPS PROGRAM

Early Steps is Florida's early intervention system that offers services to eligible children, birth to thirty-six months, with significant developmental delays or a condition likely to result in a developmental delay. EasterSeals Early Steps early intervention is provided to support families and caregivers in developing the competence and confidence to help their child learn and develop. Services are provided to the family and child where they live, learn and play, to enable the family to implement developmentally appropriate learning opportunities during everyday activities and routines.

WORK- EMPLOYMENT SERVICES, LEAP, STRIVE

EMPLOYMENT SERVICES AND ADULT DAY TRAINING

Easterseals Florida partners with Vocational Rehabilitation to assist individuals with disabilities or special needs in securing and maintaining employment with pre-employment skill building, job placement, and ongoing support after gaining employment.

For those for whom community based employment is not an option, we offer an Adult Day Training program that provides work and training opportunities at our center and classes that prepare students to enter the workforce and live as independently as possible through hands-on activities that teach life skills.



LEAP

The Life Skills, Employment Readiness, Advocacy, and Participation (LEAP) program makes the transition from school to adulthood a better experience for young adults with disabilities and their families. LEAP program participants engage in community based educational, volunteer, and work opportunities that enhance both social and job skill development.

S.T.R.I.V.E. IN HOSPITALITY

Easterseals Florida's S.T.R.I.V.E. (Skill Training Results in Vocational Employment) in Hospitality program assists individuals with disabilities or other special needs gain the skills needed for employment in the hospitality and tourism industry. The program is a 12 week skills training course, offered in partnership with Vocational Rehabilitation, in which students have the opportunity to earn Guest Services Gold, Guest Room Attendant, and Front Desk Representative internationally industry-recognized certifications.



taking on disability together

PLAY- CAMP CHALLENGE

CAMP CHALLENGE

Camp Challenge offers children and adults with disabilities a chance to enjoy outdoor recreation, socialize, and become more independent as they sleep away from home and are able to make decisions and participate in their own plan of care. At Camp Challenge, every activity is adapted to the needs of the camper, from swimming, sports, and zip lines to bathrooms, medication administration, and dietary needs. With opportunities to enjoy weekend camps throughout the year, winter break camp, and 6 weeks of summer camp, there are sure to be good times for campers and a little break for families and caregivers.



OUR SUPPORTERS - INDIVIDUALS

Inspiration

\$50,000+

Jody & Kathy Dreyfuss

Independence

\$25,000 - \$49,000

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Baxter Foundation

Kaleb & Jillian Harrell

Harvey Kobrin

Sally & Andy Rivero

Empowerment

\$10,000 - \$24,999

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Cheryl Korth

Neil Merin

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Kathy & Fred Puschmann

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Phil & Lisa Storey

Terry & Diane Willcox

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Jaclyn-Kim Brunckhorst

Thomas Chastain

Andrew DeTurck

Russell & Gladys Epps

Dan & Amy Fields of Fields

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Carolyn Gentile

Merriann Metz

Kenneth Morgan

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Stephen & Susie Carlton

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William & Janet Chatlos

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\$1,000 TO \$2,499

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Thomas G. Bowman

Jackie Bozzuto

Walter & Adrienne Brown

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Vanessa Solis

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Linda White

Lynn H. Wilkins

Tanya M. Wilson

Dru Wilson

Jackie Zumba

*Deceased



OUR SUPPORTERS - ORGANIZATIONS

Inspiration

\$50,000+

The Batchelor Foundation, Inc.
The Spurlino Foundation
Winter Park Health Foundation, Inc.

Independence

\$25,000 - \$49,000

C. Kenneth & Laura Baxter Foundation
Conn Memorial Foundation, Inc.
Orange Lake County Club, Inc.
The Able Trust

Empowerment

\$10,000 - \$24,999

Alice Ann Bien Memorial Foundation
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Hans & Cay Jacobsen Charitable Foundation
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Howard F. Hitzler Estate/Trust
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Richard M. Schulze Family Foundation
TECO
The Breakers Palm Beach
The Chesley G. Magruder Foundation, Inc.
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Wells Fargo Foundation

Opportunity

\$5,000 - \$9,999

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Century 21 Sunbelt Realty #1, Inc.
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LPL Financial Services
The Mall at Millenia
Merin Hunter Codman, Inc.
The Minotty Family Foundation
Robert P. and Patricia J. Bauman Foundation
SunTrust Foundation
Tech Hero of Central Florida LLC
VNA Foundation, Inc.
Waterman Village

Dignity

\$2,500 - \$4,999

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Brown & Brown of Florida, Inc.
Brown Moving & Storage, Inc.
Cairns Law, P.A.
Central Florida Sports
Century 21 Tenace Realty of Palm Beach, Inc.
Champion Title and Closing
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Chicago Title Insurance Company
Colling, Gilbert, Wright and Carter
Damkoehler Family Foundation
DL Harkins Construction, LLC
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FBC Mortgage, LLC
Fidelity National Title Group
Florida Mechanical LLC

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Lowndes, Drosdick, Doster, Kantor and Reed, P.A.

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Rooms to Go Foundation, Inc.

Seminole Office Solutions

SunTrust Banks, Inc.

Trane South Florida

Ability

\$1,000 - \$2,499

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ARI
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Burns & McDonnell
Burns & McDonnell Foundation
Bush Ross, P.A.
Cardinal Engineering
Castaways Sports Bar & Grill LLC
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\$1,000,000+
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Robert Walter*

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Chairman's Roundtable
\$1,000,000+
The Batchelor Foundation, Inc.

Edgar Allen Founders Society
\$100,000 - \$499,999
Alice Ann Bien Memorial Foundation
Arthur Zimbaum Foundation, Inc.
Banyan Foundation
The Barbara Watt Foundation
The Breakers Palm Beach
The Brown Charitable Trust
C. Kenneth and Laura Baxter Foundation
Central Florida Foundation, Inc.
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Conn Memorial Foundation
The Joe & Sarah Galloway Foundation
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Holiday Inn Club Vacations
J.A. Croson
Hans & Cay Jacobsen Foundation
The Lost Tree Village Charitable Foundation, Inc.
My Benefit Partners, LLC
Palm Healthcare Foundation Inc.
Publix Super Markets Charities, Inc.
Quantum Foundation, Inc.
The Spurlino Foundation
Taylor Family Foundation
TECO
The Walter Foundation
Wells Fargo Foundation
Winter Park Health Foundation, Inc.

ENDOWMENT

In 2016, The Dreyfuss Family established The Dreyfuss Family Endowment Fund matching gifts \$1:\$1 up to \$1,000,000. Easterseals Florida is excited about this generous gift and the impact it will have on the individuals and families we serve. Many have contributed to the endowment and below is the list of those donors:

Ian Brown
Cairns Law, P.A.
The Chastain Charitable Foundation
The Chatlos Foundation Inc.
Community Foundation for Palm Beach and Martin Co.

Andrew DeTurck
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Russell & Gladys Epps
Ed & Alida Hanna
Kaleb Harrell
Howard F. Hitzler Estate/Trust
Joe & Lisa Kern
Jeff & Vicki Kneen
Cory & Steve Kneipp
Harvey Kobrin
Morris E. Liddon
Merriann Metz
Michael & Joy Murray

Rob Porcaro
Peter & Ann Marie Rezzonico
Andy & Sally Rivero
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Mikki Roberts & Chelsea Roberts
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Phil & Lisa Storey
Joanne Sullivan
Thomas & Debra Tschopp
Sue Ventura & Gary Singer
Diane & Terry Willcox
Melvin & Racheal Wright

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The Legacy Society recognizes donors who have established planned gifts through their estates and gifts that create income and other financial benefits.

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Mr. Larry Barnhill
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Mr. Marcus Coker
Mr. John J. Cutie
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Mrs. Dianne De Souza
Mrs. Frances Elliott
Mr. & Mrs. Russell Epps
Mr. Dana Fraser
Mr. William Gauger
Ms. Janet Greene
Edward & Alida Hanna
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Mr. John Immekus
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Ms. Phyllis Thornberry
Mr. Anibal Torres
Mrs. Sally Turner
Mr. Wallace Turner
Ms. Susan Ventura
Mr. & Mrs. Cliff Wright, Jr.
Anonymous
Anonymous
Anonymous
Anonymous

"I look forward to coming to Day Break and seeing my new friends!"

- Errol
member at Day Break
at the Miller Center



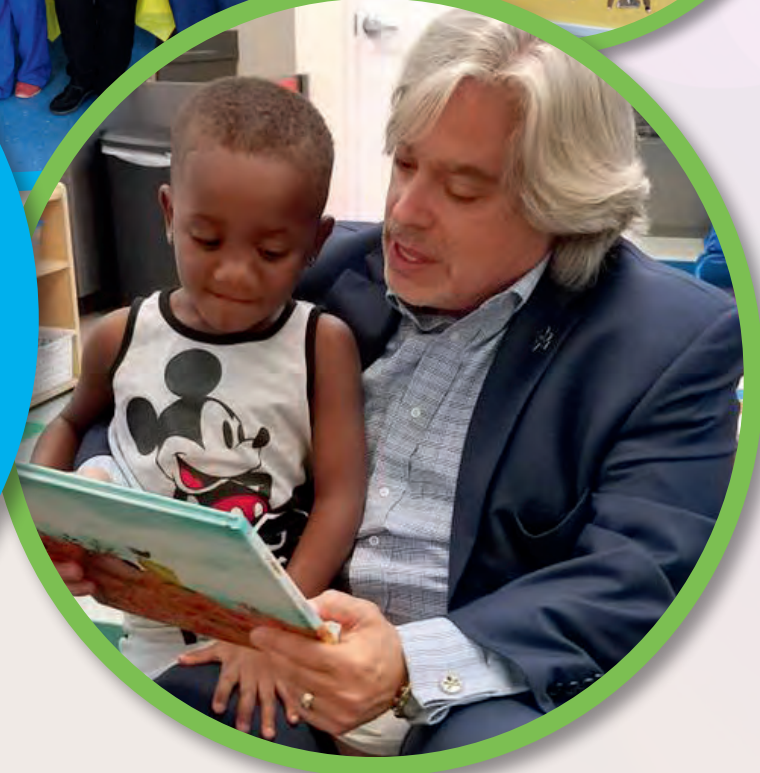
"Errol attending Day Break allows me to continue to work full time and care for him, and has really helped him heal after his mother's passing."

- Errol's stepfather

CELEBRATING 100 YEARS!



This year, Easterseals celebrated its 100 Year Anniversary! We celebrated across Florida with our staff, clients, and supporters in so many ways! We brought 100 leaders into our child development center in Tampa to read to our students, we made special art projects, held open houses and celebratory events, lit up local landmarks in Orlando and Tampa our signature Easterseals Orange, and ate lots and lots of birthday cake! We can't wait to see what the next 100 years bring and how we will continue to take on disability together.



EASTERSEALS FLORIDA ANNUAL EVENTS



Enjoy this exclusive ladies' luncheon where you have the opportunity to view the latest spring fashions. Raise your bid paddles for the hottest designer shoes and unique travel experiences to raise funds for children and adults with disabilities in our community.

ORLANDO - MARCH 2021
TAMPA - MARCH 2021



Runners and walkers gather to exercise for a cause!

WEST PALM BEACH - June 6, 2020
ORLANDO - November 7, 2020

Take the Challenge is an adventure where runners take in the natural scenery within our big cities. This is a family friendly event that includes a custom designed 5K trail, an accessible Family Fun Walk, VIP Champions Club, medals for each runner and awards for winning participants. Enjoy mingling with event Sponsors and meet with an Easterseals Program Ambassador!

Get Down to
BUSINESS
Lunch

This annual event caters to an audience of business executives and young professionals working together to lead our local communities in best practices of social and philanthropic responsibility. This exclusive luncheon allows guests to network with like-minded individuals before sitting down to hear from a nationally recognized keynote speaker.

TAMPA - OCTOBER 2020
WEST PALM BEACH - JANUARY 2021

WWW.EASTERSEALS.COM/FLORIDA/GET-INVOLVED/EVENTS

Greater Orlando
 Easterseals Florida Headquarters
 2010 Crosby Way
 Winter Park, FL 32792
 407.629.7881

Day Break at the Miller Center
 2010 Crosby Way
 Winter Park, FL 32792
 407.629.4565

Florida Keys
 Therapy and Audiology Services
 305.294.1089

Gainesville
 Altrusa House Adult Day Health Care**
 2002 NW 36th Avenue
 Gainesville, FL 32605
 352.377.7708

Naples
 Easterseals Academy and LEAP Program
 8793 Tamiami Trail East, Unit 111
 Naples, FL 34113
 239.384.5620

Palm Bay
 Adult Day Training, Community
 Employment, Transportation
 6050 Babcock Street SE, Suite 18
 Palm Bay, FL 32909
 321.723.4474

Port St. Lucie
 Early Steps Program
 10570 South Federal Highway, Suite 200
 Port St. Lucie, FL 34952
 772.380.9972

Sorrento
 Camp Challenge
 31600 Camp Challenge Road
 Sorrento, FL 32776
 352.383.4711

Tampa Bay
 Murray Child Development Center*
 2403 E. Henry Avenue
 Tampa, FL 33610
 813.988.7633

Respite Care
 813.988.7633

West Palm Beach
 Igoe-Amar Child Development Center*
 S.T.R.I.V.E. in Hospitality
 213 S. Congress Avenue
 West Palm Beach, FL 33409
 561.471.1688

Early Steps Program
 213 S. Congress Avenue
 West Palm Beach, FL 33409
 561.881.2822

* Member of the Easterseals National Child Development Center network

** Supported by the Alachua County Board of County Commission's Community Agency Partnership Program.



Easterseals Florida is proud to partner with the following agencies:



www.easterseals.com/florida