



EASTER SEALS FLORIDA | Annual Report

2013-2014



Easter Seals provides exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work and play in their communities.

Volunteers are the lifeblood of Easter Seals Florida. Dedicated volunteers are essential to the ongoing success of our programs and services that touch the lives of thousands of individuals on a daily basis.

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Community Advocate
West Palm Beach, FL

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Retired Business Executive
Fort Myers, FL

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A Letter from the President & Chairman

EASTER SEALS was designed to provide value, improve the quality of life and provide services to meet the critical needs in the communities we serve. Our core values guide our culture to create long-term, meaningful experiences for our members, clients and families. We are champions of ability, giving everyone the opportunity to lead full, independent lives.

Our inclusive child development centers in Tampa and West Palm Beach ensure that every child has an opportunity to showcase their abilities. With specialized care and curriculum, our children are prepared, entering school with the skills necessary for success.

At Camp Challenge, we provide peace of mind to our caregivers – while providing an enriching, active, engaging summer for adults and children with disabilities.

Day Break and Altrusa House, our adult day health care programs, give caregivers confidence that their loved one is well cared for in a quality, compassionate home-like environment, and helps families avoid institutional care.

Through Early Steps, parents are educated on the benefits of assessing developmental milestones and provided early intervention services for their children. Parents gain the confidence and resources to facilitate maximum growth and development in those earliest of years.

As rates of incidence of autism diagnosis grow, Easter Seals schools and programs are equipped to educate children, support families and work towards adult independence. Our employment services help every person earn a paycheck and feel a sense of personal pride.

We provide these services with quality. We provide value to our community. And we provide care to those who need it most.

We accomplish all of this by being true to our company values; living them every day is a critical component of our success.

- We believe in the prudent stewardship of our funds, which we apply to the fulfillment of our mission.
- We conduct business ethically, and with a commitment to moral integrity.
- We will keep the needs of our clients foremost in mind when taking action or making decisions and will not compromise quality.
- We focus on and strive to improve the abilities of our clients.
- We strive for and expect to achieve excellence.
- We share a sense of purpose and a commitment to a common mission throughout the organization.
- We treat each other fairly and with respect.

To all our donors, funders, volunteers and families, thank you for seeing the value and supporting Easter Seals each and every day.



Susan Ventura
President & CEO



Vicki Kneen
Chairman



Susan Ventura, President & CEO



Vicki Kneen, Chairman



More than ninety-one cents of every dollar spent goes directly back in to our programs and services that help children and adults with disabilities and special needs.

1 ADULT DAY HEALTH CARE

Adult day health care programs serve adults who may have a disability; cognitive disorder such as Alzheimer's disease or dementia; Parkinson's disease; and those who may be in rehabilitation or recovery from a stroke, traumatic brain injury or other condition. Members participate in multi-sensory and therapeutic activities that encourage and promote independence, socialization and maintenance of function and skills. Our interactive, quality care helps relieve social isolation while providing necessary respite for caregivers.

2 ADULT RESIDENTIAL GROUP HOME

Easter Seals Florida's Spanbauer Residence offers a home-like environment while providing intensive behavioral treatment to adults with intellectual and/or developmental disabilities. Our group home serves individuals who have severe behavioral challenges and/or significant deficits in adaptive skills. A homelike environment motivates each individual towards independence while still providing 24-hour supervision.

3 CAMPING & RECREATION

Easter Seals Camp Challenge offers children and adults, ages six through adulthood, a chance to enjoy outdoor recreation, socialize with friends, and become more independent. Set on 63 acres in Central Florida, campers stay in air conditioned cabins, and participate in fully accessible activities including zip lining, swimming, target practice, modified soccer clinics, and talent shows. Fully accredited by the American Camp Association, a low camper-to-counselor ratio ensures a quality yet fun and exciting experience.

4 CHILD DEVELOPMENT CENTERS

Child Development Centers provide inclusive, high-quality child care and developmental programming for children with disabilities/special needs as well as typically developing children, from birth to five years of age. Based upon each child's needs, services are provided, and accommodations are made for therapy and other comprehensive services to occur during the school day in a natural environment to promote growth, learning and success for children.

5 TEEN PARENTING PROGRAMS

Easter Seals Florida, in partnership with the Hillsborough County School District, operates three child development centers specifically to serve the needs of teen parents. The program is designed for teen parents to continue their education while their infants and toddlers are cared for in a quality educational setting. Easter Seals' staff provides parenting skills and guidance to the teen parents to encourage their child's development while managing behavioral and daily parenting challenges.

6 EARLY STEPS

Early Steps, Florida's early intervention system under IDEA Part C, offers early intervention services to families with infants and toddlers (birth to 36 months) who have a developmental delay or an established medical condition likely to result in a developmental delay. As the contract holder for Treasure Coast Early Steps, Easter Seals Florida serves more than 4,200 children and their families each year in a five county area of Southeast Florida.

7 EDUCATIONAL PROGRAMS

The Lily Academies, located in Fort Myers and Naples, provide academic programming for students K-12 (aged 5 to 22) who have autism and/or developmental disabilities. Our schools incorporate individualized instruction and the principles of Applied Behavior Analysis (ABA) to ensure an environment that maximizes each student's potential for learning and independence. The Lily Academies offer small group instruction with low teacher to student ratios, State Certified Special Educators, behavioral oversight and support from a Board Certified Behavior Analyst.





SeaWorld Parks & Resorts Orlando is one of many proud corporate partners of Easter Seals Florida. Recognized as "Champions of Disability Employment" and "50 Best Employers for People Over 50," SeaWorld Parks and Resorts is committed to providing opportunities to people with disabilities and special needs. Corporate investment in Easter Seals programs advances our impact, opening new pathways to opportunity, so that everyone can reach for and realize their potential.



8 EMPLOYMENT SERVICES

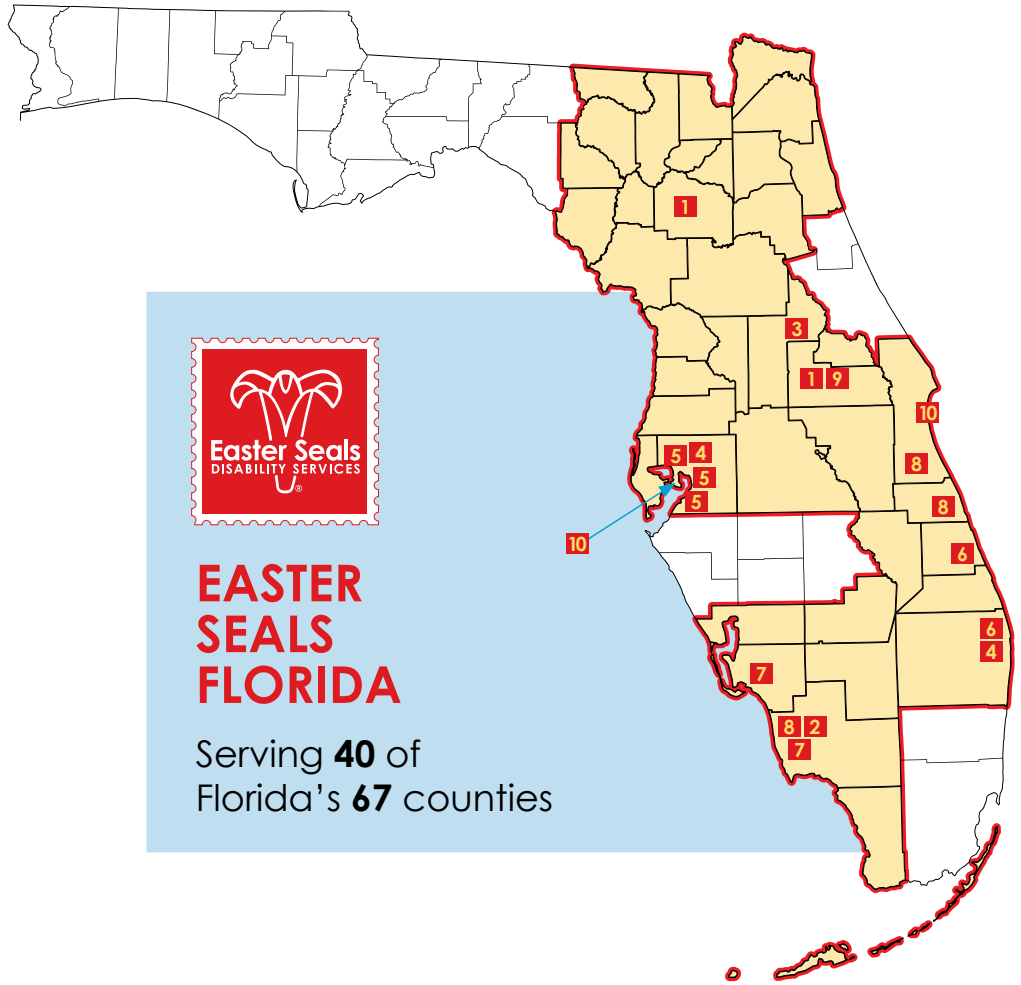
Easter Seals Employment Services offer vocational training specifically designed to promote meaningful employment opportunities for adults with disabilities based upon their strengths. Services include adult day training and adult basic education programs for individuals who require more structure and supervision; enclave groups who travel to local businesses each day with a coach to perform job duties on location; and supported and on-the-job training opportunities for our more independent clients, assisting with pre-employment training, job placement and on-going support.

9 PERSONAL EMERGENCY RESPONSE

Easter Seals Safety Net Medical Alert connects an individual with immediate help at the touch of a button any time of the day or night. Many subscribers live alone, may have health conditions, and want to maintain independence. For caregivers, the system provides peace of mind that their loved ones can reach help during a fall or emergency and they will be notified through the service of any occurrence.

10 MILITARY RESPITE PROGRAM

Easter Seals Florida provides respite care for Air Force and Navy Service Members who have children with disabilities. Respite services are provided, free of charge, to those service members stationed at MacDill Air Force Base in Tampa and Patrick Air Force Base in Cocoa Beach. This program allows service member families to take care of personal needs with the confidence that their child is being safely cared for by a trained, respite care provider.





Presidents' Council donors fuel the essential programs that currently meet the needs of children and adults in our communities. Thank you to our wonderful Presidents' Council donors who give annual gifts of \$1,000 - \$100,000.

INDIVIDUALS

LIFETIME GIVING

Chairman's Roundtable (\$1,000,000+)

Leon and Charlotte Amar

Leadership Circle (\$500,000 - \$999,999)

Sandy Batchelor
Joy and Michael Murray
Eleanor S. Ogle*

Edgar Allen Founders Society (\$100,000 - \$499,999)

Charles E. Becker
Monroe and Suzette Berkman
Judy and Rory Brown
Geraldine Grimes*
Bill and Susan Harkins
Joseph Hastings*
Harriette Hersch*
Edward B. Knight
Nancy and Ray Murray
Dorothy Nixon
Thomas C. Quick
David Tackett*
John J. III and Eddy Taylor
Robert Walter
Barbara Watt and Bob Biggs

2013-2014 GIVING

Inspiration (\$50,000+)

Sandy Batchelor

Independence (\$25,000 - \$49,999)

Robert Walter

Empowerment (\$10,000 - \$24,999)

Connie and Samuel Frankino
Mike Good
Cory Taylor and Steve Kneipp
Keith and Carlisle Spina
John J. III and Eddy Taylor

Opportunity (\$5,000 - \$9,999)

Roger and Lisa Anderson
Betty Bireley
Robert T. and Paula S. Butler
Mr. and Mrs. Joseph D. Dreyfuss
Tom Elrod
Dan and Amy Fields
Dr. and Mrs. Jeffrey Hartog
Joseph and Lisa Kern
Neil Merin
Chad Moss
William H. and Cynthia E. Perry
Peter and Ann Marie Rezzonico
Sue Ventura and Gary Singer

Dignity (\$2,500 - \$4,999)

Elizabeth Bowden
Vincent and Cynthia Cerone
Janet Chatlos
Gunner and Melissa Davis
Tara W. Duhay
Russell and Gladys Epps

Kimberly Grimm
Robert G. and Arlette Gordon
Malcolm W. and Lorrain Hall
Jeffrey and Vicki Kneen
Eva Krzewinski
Mark and Francine Latourelle
Marianne and Lou Lowenkron
Carla and George Mann
Mary Bryant McCourt
Lisa and Marvin Metheny
Joy and Michael Murray
Don and Jackie Nelsen
Margery Pabst-Steinmetz and Charles Steinmetz
Wendy Tramell
Mr. and Mrs. Vinik
Diane and Terry Willcox

Ability (\$1,000 - \$2,499)

A. J. and Sue Adamczak
Jo Ellen Atkinson
Monroe and Suzette Berkman
Jackie Bozzuto
Ian Brown
Tamara Shumate Brown and Scott Brown
Kimberly Browne
Mark Busse
Joseph P. and Jarica Cairns
Suzanne Caporina
Mr. and Mrs. George P. Chandler, Jr.
Mike and Paige Cooper
Polly Doughty
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Peggy English & Richard Pena
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Farley M. Galbraith, II
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Marcie Gologoski
Elizabeth Griffin
Robert J. and Fran Griggs
Geertruida Haller
Edward and Alida Hanna
Jerry and Gloria Hasara
Brad and Robin Henderson
J. Fraser Himes
Lisa A. Holland
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Mary Hulitar
Harry A. and Mary Johnston
Chip and Susan Kah
Harriett Lake
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Wendy Roberts
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June Watts
Stephanie Wheeler
Lynn H. Wilkins
Bickley Wilson
Clifford and Georgene Wright
David and Sybil Yurman

ORGANIZATIONS

LIFETIME GIVING

Leadership Circle (\$500,000 - \$999,999)

The Batchelor Foundation, Inc.

Edgar Allen Founders Society (\$100,000 - \$499,999)

Alice Ann Bien
Memorial Foundation
The Barbara Watt Foundation
C. Kenneth and Laura Baxter Foundation
The Chastain Charitable Foundation
Conn Memorial Foundation, Inc.
The Galloway Foundation
Harper Family Charitable Foundation, Inc.
Holiday Inn Club Vacations at Orange Lake Resort
Taylor Family Foundation
The Walter Foundation

2013-2014 GIVING

Inspiration (\$50,000+)

The Batchelor Foundation, Inc.

Independence (\$25,000 - \$49,999)

Comcast
The Walter Foundation
Wells Fargo

Empowerment (\$10,000 - \$24,999)

Alice Ann Bien Memorial Foundation
The Breakers Palm Beach
Central Florida Foundation
The Chastain Charitable Foundation
Children's Healthcare Charity, Inc
Community Health Charities of Florida
Conn Memorial Foundation, Inc.
First Republic Bank
The Galloway Foundation
The Gardens Promotional Fund
Glidden Spina & Partners
Hans & Cay Jacobsen Foundation

Holiday Inn Club Vacations at Orange Lake Resort
The Lost Tree Village Charitable Foundation, Inc.
New York Yankees Tampa Foundation
Taylor Family Foundation

Opportunity (\$5,000 - \$9,999)

Adonis Autism Assistance Foundation
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The Bougainvillea Clinique
The Chatlos Foundation Inc.
C. Kenneth & Laura Baxter Foundation
The Earl and Bettie Fields Automotive Group Foundation
Florida Power & Light
The Forbes Company
Gunster
J. J. Taylor Companies, Inc.
J.A. Crosron Company, LLC
The Mall at Millennia
Margaret & R. Parks Williams Charitable Foundation
Merin Hunter Codman, Inc.
Moss & Associates, LLC.
Mount Dora Community Trust
Performing Arts Center of Verona Walk
SeaWorld Parks & Resorts Orlando
South Florida Chapter of RMA, Inc.
VNA Foundation, Inc.
Winter Park Health Foundation

Dignity (\$2,500 - \$4,999)

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Braman Motorcars
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Colling, Gilbert, Wright and Carter Trust
Dorothy B.C. Steves Charitable Trust
Eau Palm Beach Resort & Spa
Epsilon Sigma Alpha
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Staples Foundation
TCreative
Tequesta Insurance Agency

Ability (\$1,000 - \$2,499)

AFP Central Florida Chapter
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Alvarez, Winthrop, Thompson & Storey, P.A.
Anderson-Moore Construction
Atlantic Center for the Arts, Inc.
Bank of America
Brighton Foundation

Brown & Brown of Florida, Inc.
Brown Moving & Storage, Inc.
Bruce and Connie Schuver Family Foundation
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Disney Worldwide Services, Inc.
E & J Gallo Winery
Elinor Beidler Siklosy Foundation
Ernst & Young LLP
FAE Consulting
Fields Auto Group
First American Title Insurance Company
Florida Crystals Corporation
Florida State Lodge FOP of Police Memorial Foundation Inc.
Florida Weekly
Francis and Gertrude Levett Foundation
Frigibar Industries, Inc.
The Gail L. and Arthur E. Benjamin Foundation
GAP Foundation Gift Match Program
Harriett Lake Family Trust
Hawkers Asian Street Fare
Hedrick Brothers Construction Co., Inc.
Kamm Consulting
Kerry and Simone Vickar Family Foundation
Kiwans Club of Riviera Beach Foundation, Inc.
Knights of Columbus, St. Finbarr Council #14203
Leadership Palm Beach County
Lowndes, Drosdick, Doster, Kantor and Reed
The Lowry Murphey Family Foundation
LPL Financial Services
Massey Communications
Navarro Lowrey, Inc.
NRP Florida LLC
Pentair Water Pool and Spa, Inc.
The PNC Financial Services Group
Robert P. and Patricia J. Bauman Foundation
Roetzel & Andress
Rotary Club of Longwood
Rotary Club of Orlando
Rotary Club of Winter Park
Rotary Charitable Foundation, Inc.
The Schuble Family Foundation
Shuffs & Bowen LLP
Sidney Kohl Family Foundation
Sparkman & Sparkman, P.A.
Tampa Bay Financial Group
Tech Hero
Tory Burch, LLC
Town of Palm Beach United Way Inc.
Track Shack Foundation, Inc.
The USAA Foundation
WPBF-TV Company

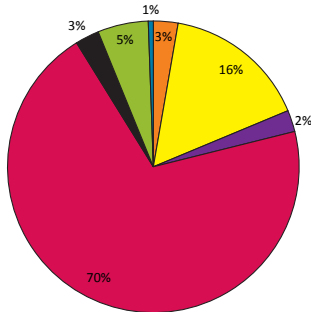
*deceased

"We have but one life to live. We get nothing out of that life except by putting something into it. To relieve suffering, to help the unfortunate, to do kind acts and deeds is, after all, the one sure way to secure happiness or to achieve real success. Your life and mine shall be valued not by what we take... but by what we give."

Edgar F. Allen, 1922



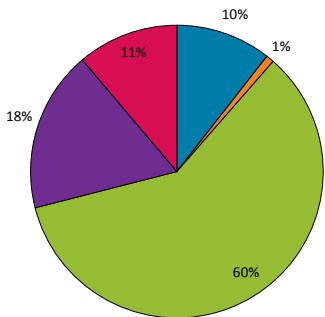
Financial & Service Statistics



Expenses

Camp Challenge	\$ 400,328
Adult Services	\$ 2,342,684
Public Health & Professional Education	\$ 349,905
Children's Services	\$ 10,268,394
Fundraising	\$ 389,407
Management & General	\$ 822,526
National Dues	\$ 81,493

Total expenditures for the fiscal year ended August 31, 2014 were \$14,654,737



Revenue

Contributions	\$ 1,517,870
Other Revenue	\$ 126,306
Federal/State Governmental Contracts	\$ 8,574,452
Local Governmental Contracts	\$ 2,562,835
Service Fees	\$ 1,608,123

Total public support & revenue for the fiscal year ended August 31, 2014 were \$ 14,389,586

Number of People Served

Adult Services

Adult Day Health Care	271
Employment Services	136
Personal Emergency Response	399
Residential Services	6

Children's Services

Child Development Centers	1,021
Clinical Services	182
Early Intervention Services	4,922
Educational Services	85

Camping Services

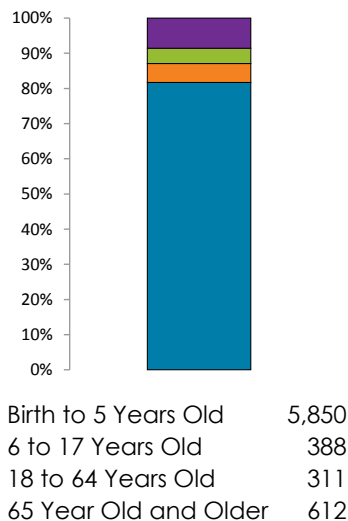
Camp Challenge	139
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Total People Receiving Direct Services 7,161

Community Outreach & Education 9,758

Total Community Impact 16,919

Consumers by Age



The Legacy Society recognizes donors who have established planned gifts through their estates and gifts that create income and other financial incentives shared by donors and their loved ones.

Anonymous
 Anonymous
 Anonymous
 Mr. Eugene M. Albert
 Mrs. Sylvia E. Appleton
 Mr. Larry Barnhill
 Ms. Mary "Bebe" Campbell
 Mr. Marcus Coker
 Mr. John J. Cuite
 Mrs. Dianne De Souza
 Mrs. Lynne L. Drappo
 Mrs. Frances A. Elliott
 Mr. and Mrs. Russell Epps
 Ms. Dana B. Fraser
 Mrs. Janet Greene
 Ms. Jane R. Hamil
 Ms. Wilma P. Holloway
 Mr. William Jeffcott
 Mr. Harry A. Johnson, II
 Mr. Joseph G. Kern
 Mr. and Mrs. Jeffrey D. Kneen
 Ms. Bilda B. Leyva
 Ms. Adrienne Lightner
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 Mr. Ted Paroly
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 Ms. Bette Spahn
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 Ms. Phyllis Thornberry
 Mr. Anibal Torres
 Mr. Wallace Turner
 Mr. and Mrs. Clarence Turner
 Ms. Susan Ventura
 Mrs. Julie Wright



EASTER SEALS FLORIDA HEADQUARTERS

520 N. Semoran Blvd., Suite 280
Orlando, FL 32807
(407) 306-9766
info@fl.easterseals.com

SafetyNet Medical Alert

(407) 306-9766

CENTRAL FLORIDA

Day Break at the Miller Center

2010 Mizell Avenue
Winter Park, FL 32792
(407) 629-4565

FLORIDA KEYS

Therapy and Audiology Services

(305) 294-1089

GAINESVILLE

Altrusa House Adult Day Health Care**

2002 NW 36th Avenue
Gainesville, FL 32605
(352) 377-7708

PALM BAY

Adult Day Training, Community Employment, Transportation

6050 Babcock Street SE, Suite 18
Palm Bay, FL 32909
(321) 723-4474

PORT ST. LUCIE

Early Steps Program

10570 S. Federal Highway, Suite 200
Port St. Lucie, FL 34952
(772) 380-9972

SORRENTO

Camp Challenge

31600 Camp Challenge Road
Sorrento, FL 32776
(352) 383-4711

SOUTHWEST FLORIDA

Lily Academy Naples

2801 County Barn Road
Naples, FL 34112
(239) 384-5620

Lily Academy Fort Myers

2438 2nd Street
Fort Myers, FL 33901
(239) 337-9328

Spanbauer Residence

2101 County Barn Road
Naples, FL 34112
(239) 774-6118

Adult Day Training Center

3966 Arnold Avenue
Naples, FL 34104
(239) 261-1789

TAMPA BAY

2403 E. Henry Avenue
Tampa, FL 33610

Murray Child Development Center

(813) 988-7633

Military Respite Care

(813) 988-7633

TAMPA BAY TEEN

PARENTING PROGRAM

Simmons Career Center (East)

1202 Grant Street
Plant City, FL 33563
(813) 707-7430

South County Career Center (South)

2810 John Sherman Way – Hwy. 41
Ruskin, FL 33570
(813) 233-3335

D.W. Waters Career Center (West)

2704 N. Highland Avenue
Tampa, FL 33602
(813) 233-2655

WEST PALM BEACH

213 S. Congress Avenue
West Palm Beach, FL 33409

Igoe-Amar Child Development Center*

(561) 471-1688

Early Steps Program

(561) 471-1688

Early Steps Program

1675 Palm Beach Lakes Blvd, Suite 200
West Palm Beach, FL 33401
(561) 881-2822

*Member of the Easter Seals National Child Development Center network

**Supported by the Alachua County Board of County Commission's Community Agency Partnership Program and the City of Gainesville, Community Development Block Grant Program

Easter Seals Florida is proud to partner with the following agencies:

