



FISCAL YEAR 2022 **IMPACT REPORT**

Services for  
**EVERY** child

Support for the  
**WHOLE** family

Fiscal Year 2022

September 1, 2021 – August 31, 2022

Dear Friends,

**all in 100** This was the theme of our summer fundraising campaign, and it resonated with our staff, donors and families we serve. It was a unifying message that ended up printed on t-shirts and preserved on stickers. I understand why.

“All In” describes the children who are giving 100% in every therapy session. It speaks to the endless commitment of the family members who care for them. It acknowledges the dedication of our Board, therapists and staff. It celebrates the power of our community when we come together to support children with disabilities and the pediatric therapies they need to thrive.

These weren't the only words that motivated us in 2022. We took time to update our mission and revise our vision. We reflected on the needs that came out of the pandemic, and the future we imagine for the children and families at Easterseals. Their experience and input through this process helped shape these statements.

On the following pages you'll see how these words have guided us, and the 2022 outcomes made possible through your partnership. Thank you to all who support our mission and believe in our vision.

With gratitude,



Theresa Forthofer

President & CEO

Our **mission** is to ensure **children with disabilities** and their families are **empowered**.

We believe that **every child** deserves to **thrive** in an **inclusive community**.

© Photo Max Wiersum



Our team at Easterseals is **All In.**

## Comprehensive Care & Support

Easterseals DuPage & Fox Valley was recognized by Edward-Elmhurst Health as a 2022 Community Investment Fund Partner. We were selected as one of 14 local organizations working to address priority areas of need in our communities. A \$250,000 grant will support mental health services for children with disabilities and their families. This funding allows us to add a Care Coordinator to our rapidly expanding team while helping us respond to the growing need for counseling and family support.



**Provided social work services to 66% more children in 2022.**



Easterseals DuPage & Fox Valley completed the Commission on Accreditation of Rehabilitation Facilities (CARF) re-accreditation. For more than 40 years, we have consistently achieved the highest possible international recognition for our quality services and commitment to continual improvement.

## Ensuring Excellence

Many clinicians earned additional certifications and credentials in 2022. Their advanced knowledge and skills are helping children reach their goals.



**2 physical therapists certified in the Schroth Treatment Method** are providing exercise-based treatment to children with scoliosis.



**38 therapists have earned the state's Early Intervention (EI) credentials** to evaluate and treat 0-3-year-olds in the child's home.



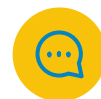
**92 staff members completed an epilepsy education and seizure training** led by the Epilepsy Foundation of Greater Chicago.



**7 therapists are now certified in the DIRFloortime Model**, and are applying this play-based approach to Autism services.



**23 clinical staff participated in Facilitating Attuned Interactions (FAN) Training** to strengthen parent-provider relationships.



**5 languages are represented on our team** including staff fluent in English, Korean, Polish, Spanish, and Tagalog.



The Neuro-Developmental Treatment Association renewed our designation as a Center of Excellence for our specialized treatment of infants and children with neurological impairments. Twenty therapists hold this highly specialized certification that distinguishes Easterseals as one of only seven NDTA Centers of Excellence in the country.

**43,150** HOURS OF  
**INDIVIDUALIZED THERAPY PROVIDED**

Physical Therapy  
Occupational Therapy  
Speech-Language Therapy & Assistive Technology  
Audiology for all ages  
Nutrition Therapy  
Developmental Therapy  
Social Work

**161** FAMILIES PARTICIPATED  
**IN SPECIALIZED CLINICS**

Autism Diagnostic Clinic  
Medical Diagnostic Clinic  
Feeding Clinic  
Positioning & Mobility Clinic  
Vision Clinic



# Our mission is to ensure children with disabilities and their families are empowered.



**98.6%** of families reported positive change for their child\*



Provided inclusive childcare to **49** infants, toddlers, and preschoolers.



Connected **1,221** caregivers to our free developmental screening tool for babies and toddlers



**70%** = percentage of children served under the age of 6



Supported **2,795** families across **162** communities

\*according to 2022 Family Survey responses

© Photos left to right top row: Thomas Haslett, Marita Blanken, Rich Howe | Bottom row: Toni Pitts, Carla Zaid



## 2021

By the time Dalilah turned two she had undergone eight surgeries, multiple hospitalizations and hundreds of hours of therapy due to a rare genetic condition. With help from her team of therapists she ended 2021 able to sit, crawl, clap, stand and form short words.

"The therapists at Easterseals work tirelessly to engage, support, and challenge Dalilah. We would not be where we are today without Dalilah's Fierce Squad at Easterseals!"

**Maria**

Dalilah's Mom

## 2022

One year later, Dalilah has made even greater gains. In addition to occupational, physical, speech and nutrition therapies, she also benefits from aquatics, assistive technology and social work. She is now stringing words together, drinking from a cup, and navigating stairs and ramps. Dalilah's family and therapy team are proud of her noticeable progress and are excited to celebrate her next achievements.

We believe that every child deserves to thrive in an inclusive community.

Our Board's guidance keeps our programs and finances strong to ensure we can fulfill our commitment to the children and families we serve. Members represent a diverse set of backgrounds, experiences and skill sets. **We are committed to building a Board that reflects the communities and populations we serve.**

## FY22 Board of Directors

**Craig Boroughf** | Board Chair | Vice President, Customer Service, United States Gypsum Company

**Kristen Barnfield** | Partner, Change for Balance

**Thomas Brown** | Retired Chief Financial Officer, RLI Corp | Board Member, Old National Bancorp | Board Member, James River Group Holdings, Ltd.

**Dr. Matthew J. Bueche** | Pediatric Orthopaedic and Sports Medicine Service at Lurie Children's Hospital | Faculty Member of the Northwestern University Feinberg School of Medicine

**Amy Green** | Managing Director, CIBC Private Wealth Management

**Bryan Hanson** | Executive Vice President & Chief Generation Officer, Constellation

**Andy Koziarski** | President, Marketplace Brands

**Lynn Krizic** | Retired School Superintendent

**Derek Ladgenski** | Partner, Katten Muchin Rosenman, LLP

**Dmitriy Lampert** | Partner, Katten Muchin Rosenman, LLP

**Tom Lettenberger** | Senior Portfolio Manager, Columbia Threadneedle Investments

**John Merriman** | Retired, Bank Treasury Management

**Roger McDougal** | Senior Vice President, Senior Managing Director, Northern Trust

**Christy Noland** | Attorney

**Chad Olson** | Director of State Government Affairs, American Dental Association

**Debra Piscola** | Senior Director of Government Affairs, Comcast

**Blake Pontius** | Director of Sustainable Investing, William Blair Investment Management LLC

**Allison Wyler** | President, Advocate Good Samaritan Hospital

## Organizational leaders are using their skills to promote inclusivity.



### **Theresa Forthofer**, *President & CEO*

Theresa centers the needs of individuals with disabilities through her collaboration as:

- DuPage Federation, Board Chair
- State of Illinois Inclusion Subcommittee, Member
- Elgin Human Services Coalition, Advocacy Cabinet Member
- Governor's Council for Women & Girls, Public Member



### **Maureen Karwowski**, OTR/L, *Vice President of Clinical Services*

Maureen is an active member of the Illinois Occupational Therapy Early Intervention group and strong advocate for EI services. As a DIRFloortime trainer, she shares her expertise with local colleagues and other clinicians across the country.



### **David Gardner**, *Chief Financial Officer*

David's thoughtful management of our finances and his fiscal responsibility helps make it possible to support families in need of financial assistance. In 2022 this included more than 1,100 uninsured or underinsured families at Easterseals.



### **Gina Coulter**, *Vice President of Human Resources & Employee Engagement*

Gina has been fostering a strong sense of community at Easterseals since 2000. She is leading a Climate & Belonging effort in partnership with the National Easterseals organization to support an inclusive, diverse and affirming work culture at Easterseals DuPage & Fox Valley.



### **Kelly Moreland**, *Vice President of Development*

In 2022 Kelly launched interactive DEI&A presentations for Business and Employee Resource Groups to gain greater awareness and understanding of the disabled community.

## Clinical Directors

**Cindy Baranoski, MS, RDN, LDN**  
Manager of Nutrition

**Kim DeLaurentis**  
Director, Lily Garden Child Care Center

**Laura Hellier, PT**  
Director of Physical Therapy

**Valerie Heneghan, MS, CCC-SLP**  
Director of Speech-Language, Feeding & Assistive Technology

**Andrea Sagel, MS, OTR/L**  
Director of Occupational & Developmental Therapy

**Karyn Voels Malesevic, Aud, CCC-A**  
Manager of Audiology

**Brittany Wilkie, LCSW**  
Director of Mental Health & Family Support

"It was an honor to have Easterseals join us for a discussion around Disability Inclusion. We learned about the importance of the words we use and how to effectively interact with, hire and develop people with disabilities."

**Annie Karrick**,  
Talent Manager, Boyd Group

## Fiscal Year 2022:

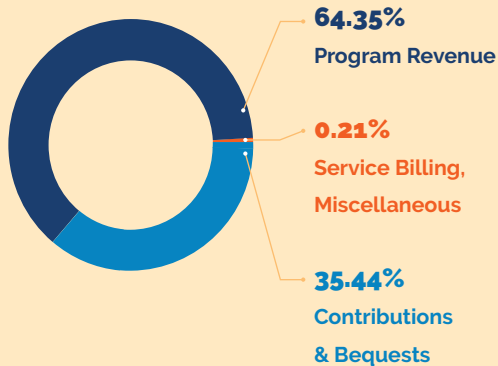
### Statement of Financial Position

September 1, 2021 – August 31, 2022

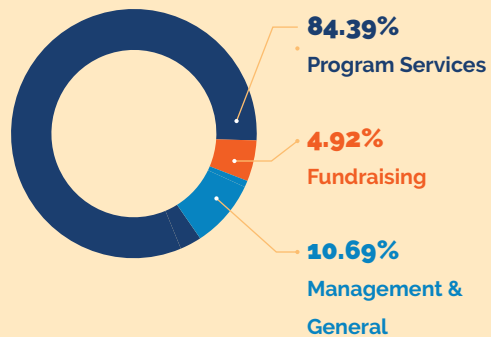
This condensed financial summary has been prepared by Easterseals DuPage & Fox Valley.

Complete financial statements including notes and the independent auditor's report of Wipfli, LLC are available upon request. A complete donor list is also available upon request.

### Revenues



### Expenses



<sup>1</sup> Includes forgiveness of SBA PPP Loan, Second Draw and CARES Act funds of \$1,375,328

<sup>2</sup> Includes forgiveness of SBA PPP Loan, First Draw and CARES Act funds of \$1,810,635

Assets	2022	2021
Cash	\$1,794,126	\$2,897,139
Investments	3,058,841	1,960,647
Receivables, Net	650,781	731,714
Other Assets	121,408	176,357
Land, Building & Equipment, Net	2,868,924	2,859,703
<b>Total Assets</b>	<b>\$8,494,080</b>	<b>\$8,625,560</b>

### Liabilities & Net Assets

Liabilities	\$814,322	\$696,560
Long Term Debt	0	1,291,478
Total Liabilities	814,322	1,988,038
Total Net Assets	7,679,758	6,637,522
<b>Total Liabilities &amp; Net Assets</b>	<b>\$8,494,080</b>	<b>\$8,625,560</b>

### Revenues

Contributions & Bequests	\$3,010,776	\$3,268,625
Program Revenue	5,466,548	5,097,277
Service Billing Revenue	12,077	14,315
Miscellaneous Revenue	5,202	8,294
<b>Total Revenue</b>	<b>\$8,494,603</b>	<b>\$8,388,511</b>

### Expenses

Program Services	\$7,109,009	\$6,494,591
Management & General	900,961	959,778
Fundraising	414,510	350,957
<b>Total Expenses</b>	<b>8,424,480</b>	<b>7,805,326</b>
Other Revenue (Expense)	972,113 <sup>1</sup>	1,938,521 <sup>2</sup>
Change in Net Assets	1,042,236	2,521,706
Net Assets at Beginning of Year	6,637,522	4,115,816
<b>Net Assets at End of Year</b>	<b>\$7,679,758</b>	<b>\$6,637,522</b>

## Reconnecting at Special Events

We are grateful to the sponsors and participants who welcomed the return of in-person fundraising events.



Easterseals supporters reunited at the **44th Annual Benefit Gala**, netting more than \$458,000.



**Bike for the Kids** transitioned to Festival Park in downtown Elgin, drawing cyclists of all abilities.

