

# All abilities. Limitless possibilities

Job Title: Job Coach

Status: Full-time or Part-time/Non-exempt
Reports to: Sr. Director of Employment Services

**Department:** Employment Services

**Hourly Pay Rate:** \$16.00 - \$16.50

## **General Purpose:**

This position operates as part of the Easterseals Colorado Employment Services team. As a Job Coach this position assists individuals with disabilities by providing direct assistance employing and coaching the individual on an assigned job site. This position will be performed in Ft. Collins onsite at a hospital and will need to be fully vaccinated with both the COVID and the flu vaccination. The other position will be throughout the Denver Metro area.

### **Essential Duties/ Responsibilities:**

- Engages clients and establishes trusting, collaborative relationships directed toward goals of maintaining competitive employment and growing skills
- Develops relationships with employers & provides education and support to employers
- Provides individualized job supports to assist clients in maintaining employment and learning and developing new skills
- Participates in inter-disciplinary team meetings
- Maintains all appropriate and necessary client files

These essential duties/ responsibilities are not intended to be an exhaustive list of all duties, responsibilities or qualification associated with the job

#### **Job Qualifications:**

- Associates degree or 1+ years' experience in a field of training or employment is highly preferred
- · Must be COVID and flu vaccinated if working in Ft. Collins
- Valid Colorado driver's license and reliable transportation
- Must be able to pass all State and Federal background checks along with an MVR check
- Experience working with people with disabilities & employment services
- Ability to establish and maintain relationship with employers

#### **Benefits Offered:**

A full-time employee, working 36 hours a week, receives eligibility for Easterseals Colorado benefit program that includes medical, dental, vision, flexible spending and health savings accounts, retirement plan, employee assistance program, paid holidays, and paid time off. The part-time employee would not qualify for healthcare benefits; however, would qualify for coverage under workman's compensation insurance.

# **Physical Requirements of This Position:**

Must be able to remain in a stationary position 50% of the time. This person in this position needs to have the ability to drive to get from point A to point B. Standing and bending on a consistent basis.

M/F/D/V/G EOE E-verify Employer