



Locations

HEADQUARTERS

Administration, Community & Housing Services,
Comprehensive Outpatient Rehabilitation,
Early Childhood Intervention,
and Employment Services

1611 Headway Circle, Bldg. 2, Austin, Texas 78754
Phone: (512) 615-6800 Fax: (512) 615-7121

PAID JOB TRAINING - SOUTH AUSTIN

315 East St. Elmo, Austin, Texas 78745
Phone: (512) 440-7819 Fax: (512) 441-6632

PAID JOB TRAINING - SAN MARCOS

1770 Redwood Road, San Marcos, Texas 78666
Phone: (512) 392-5062 Fax: (512) 392-5056



Celebrating Over 75 Years
in Central Texas

www.eastersealstx.org



Celebrating Over 75 Years
in Central Texas

Easter Seals Central Texas

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annual report

Easter Seals Central Texas (ESCT) is a locally funded and locally governed 501(c)3 organization, based in Austin, that provides critical services to children and adults with disabilities and their families. We envision every person having equal access and opportunities within their community. For over 75 years, we have remained consumer focused and worked diligently with every client to make sure that they receive quality care in a respectful environment.

Report to the Community

A Year of Transition and Leadership

Easter Seals Central Texas reached a momentous milestone this year celebrating 75 years of helping children and adults with disabilities and their families achieve health, well-being, independence, and greater self-sufficiency. Since our inception, we have identified unmet community needs and developed programs that meet those needs and promote full community participation for individuals with disabilities.

Below is a snapshot of some of our 2011-2012 program successes.

- More than 450 children and adults with disabilities received Outpatient Rehabilitation services to improve or maintain functioning, and over 100 uninsured and underinsured children received no-cost or low-cost services because of financial assistance provided through the Sliding Fee Scale program. 5,545 rehabilitation visits were conducted during the fiscal year.
- Nearly 100% of individuals receiving Outpatient Rehabilitation and Early Childhood Intervention services were satisfied with those services, well exceeding the programs' stated goal of 85%.
- 89% of children receiving Early Childhood Intervention services showed functional improvements towards developmentally appropriate outcomes.
- The Parent Support and Training Program served twice as many participants as required by its contract with the City of Austin, helping many more parents understand their child's disability and resources available.
- Paid Job Training acquired a new \$196,000 work contract with the Austin Waste Water Department for lawn maintenance at three of the City's water treatment plants.
- Through a collaborative partnership with Capitol Chevrolet and Capital Metro's Job Accessibility Reverse Commute (JARC) program, Paid Job Training secured three new 15-passenger vans to safely and comfortably transport employees to job sites around the city and county.
- Paid Job Training experienced a significant reduction in safety claims, saving the agency more than \$120,000 over two years with 200% fewer claims than in 2010.
- Employment and Beyond, funded by Dell, started its second full year, helping more than 180 area high school students with special needs develop computer literacy skills and be prepared to enter the workforce.
- With funding support from the Hogg Foundation for Mental Health, we began an advocacy initiative to strengthen employment and housing policies and legislative decisions for individuals with mental disabilities.
- Thirteen households with a family member with a disability had their homes modified to increase accessibility and the opportunity to continue living in their home.



- Twenty-eight households with a family member with a disability became a first-time homeowner through the Home of Your Own initiative.
- Over 100 refurbished computers were purchased at an affordable price and often with no-interest loan financing to individuals with disabilities.
- The 24 HUD811 condo units maintained a 95% occupancy rate.
- Thirty households with a family member with a disability were provided with rental assistance to remain in the community.

In 2012 we also experienced a transition of leadership in the President /CEO position with Kevin Coleman retiring after more than ten years of service with the agency. The board of directors is actively engaged in the process of filling the position and we look forward to continued growth and opportunities for program expansion under a new leader.

Our successes are a tribute to the dedication of our volunteers, donors, foundation and corporate partners, and the incredible staff at Easter Seals Central Texas. Their extraordinary gifts of talent, time, and resources have made a huge difference in the lives of individuals with disabilities. We know that with this commitment, Easter Seals Central Texas will continue to be a leader for the next 75 years and beyond in eliminating the barriers to full community participation for individuals with disabilities and their families.

Jonas E. Schwartz

Jonas E. Schwartz
Board Chair

Jean Langendorf

Jean Langendorf
Interim CEO



“Easter Seals has been a major part of my life and they are one of the greatest organizations in the world. They change people’s lives and affect them in a way that nothing else can. When I was younger, they were an outlet for me to receive different types of therapy and exercise.

They have really opened new doors for me and shown me how to be active despite my disability. I have been living an active lifestyle ever since.”

– Archer H.

From Homeless to Affordable Housing

Imagine being down on your luck; you have a job but have no real place to call home and you aren’t sure where to turn for help.

Gary Free, a trainee in our Paid Job Training program, found himself in that exact situation. Though earning a living wage from his employment with Paid Job Training, a program that proudly employs adults with disabilities and those experiencing barriers to employment, Gary was living in transitional housing (homeless by most accounts) and paying a fee for a small section with a twin sized bed and no privacy or place to call his own. He would have never guessed what was about to change his life.

In the spring, a local husband and wife, both longtime supporters of ESCT, donated a mobile home with the intention that it would help someone in need. While we were thrilled with the generous donation, we realized that partnering with Mobile Loaves & Fishes would maximize the donation’s impact. Mobile Loaves & Fishes is a local nonprofit that specializes in getting chronically homeless men and women off the streets. Easter Seals donated the home to Mobile Loaves & Fishes with the request that an Easter Seals staff member be able to reside there. Easter Seals and Mobile Loaves & Fishes discussed the desired characteristics of the new tenant and, based on the donor’s wishes, determined that Gary was a perfect match.

While working as part of a training crew on landscaping and litter clean-up contracts, he has developed skills in teamwork, a sense of pride, and healthy work habits. Gary’s history with and commitment to the Paid Job Training program gave us the confidence in his ability not only to take care of his new home but also pay the small monthly administrative fee to Mobile Loaves & Fishes for maintenance and other services. Gary has shown that he is responsible and employable, not only with Easter Seals currently but also with other businesses in the future.

At Easter Seals we pride ourselves on giving people the opportunity to live independently and we are thrilled to have had the opportunity to help make such a difference in Gary’s life.



“Now I can hear the rain drop on the roof and come and go when I please. I don’t know how to put it into words, I’m just grateful.”

– Gary Free

Client Success Story

Easter Seals Central Texas' Miracle Child

Miguel is truly a miracle child. When his mother, Martha Pereda, was pregnant with him, he suffered a brain hemorrhage and doctors weren't sure what damage, if any, it would cause. When he was born, they noticed that Miguel suffered from Dextrocardia, a congenital birth condition in which the heart is pointing to the right side of the chest instead of the left. In his case, his other organs were also affected and a mirror image of where they should be. When organs are arranged differently within the body some organs may not function properly. As Miguel grew, his mother began to notice that he wasn't progressing as quickly as other kids his age. At six months of age, he was still unable to sit up, roll over, move on his own or speak. Miguel's mom frequently asked questions of his pediatrician but was told that there was nothing wrong with him and she should just be patient. It wasn't until a friend of hers, who worked with an Early Childhood Intervention program in Oklahoma, noticed that Miguel suffered from pretty severe developmental delays and needed to see a specialist. That friend suggested Easter Seals. As soon as Miguel started meeting with Megan Dreyer, an ECI Specialist and Service Coordinator, Megan helped the family navigate the medical system to find the best constellation of doctors and specialists for Miguel.

Miguel officially became an Easter Seals Central Texas client when he was 1 ½ years old and after just a few weeks of therapy he began walking, grabbing with his hands, making sounds and recognizing faces. Although he was far behind in his speech, he was able to learn at least 40 basic signs in American Sign Language to communicate his needs and feelings.

"Working with Miguel was an absolute joy, not only because he is such a lovable, cute kid but because his parents were so involved," said Megan Dreyer, Miguel's Service Coordinator at Easter Seals Central Texas. "They

"The staff at Easter Seals has been amazing. They have excellent therapists who have really helped me understand my son's situation and the role that I have, as his mother. I am able to help him with his exercises and know the best ways to help him socialize with other children," said Mrs. Pereda. "We are so blessed to have found Easter Seals and I know that my son enjoys his time there."

– Martha Pereda,
Miguel's mother



truly believed in the 'parents as teachers' philosophy and took our recommended strategies and expounded upon them using things in Miguel's natural environment."

At the age of 4, Miguel is now a client in our Rehabilitation program and continues to thrive. This past February, he had surgery on his right hand to remove a tendon that was constricting his thumb. Through rehabilitation and exercises with his ESCT physical therapist, Quina Brown, Miguel's hands have gotten stronger and his dexterity has improved. He is also talking more and opening up during playgroup.

"Working with Miguel was an absolute joy, not only because he is such a loveable, cute kid, but because his parents were so involved."

– Megan Dreyer,
ECI Specialist

New Partnerships

Austin Young Real Estate Professionals chose Easter Seals Central Texas as their Charity of Choice in 2012

At Easter Seals Central Texas we are committed to forming new partnerships with like-minded community organizations who can offer new and exciting ways to boost awareness of our mission within our service area. In 2012, we were fortunate to connect with a vibrant group of young professionals who look for ways to improve the community through civic involvement. The Austin Young Real Estate Professionals (AYREP) provides their members with social, networking and educational activities and ways to give back.

Easter Seals Central Texas is proud to have been chosen as AYREP's 2012 charity of choice. AYREP members have joined ESCT events and committees and have helped us reach out to the Greater Austin area. On their own, AYREP has hosted networking events and mixers with ESCT having a presence at each one. We especially enjoyed their Black and White ball in the fall of 2012.

"Austin Young Real Estate Professionals is thrilled with the opportunity to work with ESCT. Our membership and board are truly grateful for the work done by ESCT to help the community at large and specifically those with disabilities. It is our supreme honor to give back to such a deserving organization."

– David Schneider,
President - Austin Young Real Estate Professionals

Our Amazing & Dedicated Volunteers

A Special Thanks to The 2012 Volunteers

Sholeh Abedinzadeh
Shohreh Abedinzadeh
Angelica Aguilar
Beverly Alexander
Diane Allen
Stacy Ambriz
Brad Anderson
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Morgan Andres
Tami Andres
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Ify Okechukwa
Christina Ortiz



A Special Thanks to The 2012 Volunteers

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Christian Pankhurst	Zack Robinson	Blake Taylor	Theresa Wise
Marcin Papiez	Jimmy Rocha	John Teran	Jessica Wong
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Easter Seals By The Numbers

In Fiscal Year 2012, Easter Seals Central Texas served a total of **3517** unduplicated clients.

ESCT Programs serve the following:

Age	Race	Disability Type	Gender
0-3 20%	African American 26%	Medical Diagnosis 11%	Male 60%
4-20 22%	Caucasian 33%	Physical 4%	Female 40%
21-40 38%	Hispanic 38%	Developmental Delays 49%	
41-60 15%	Asian 1%	Mental Health 24%	
61+ 5%	Other 2%	Hearing & Vision 3%	
		Other 9%	

Financials

Revenue By Source:

Grants & Contracts = 38%: \$4,164,360
 Job Training Contracts = 32%: \$3,491,161
 Medical & Service Fees = 24%: \$2,716,495
 Public Support = 6%: \$682,030
TOTAL REVENUE = \$11,054,046

Programs & Services Expenses:

- Workforce Development Program = 31%: \$3,407,214
- Early Childhood Intervention = 32%: \$3,436,187
- Medical Rehabilitation Program = 12%: \$1,334,616
- Community and Housing Services = 15%: \$1,583,090

Administration & Development = 10%: \$1,109,452

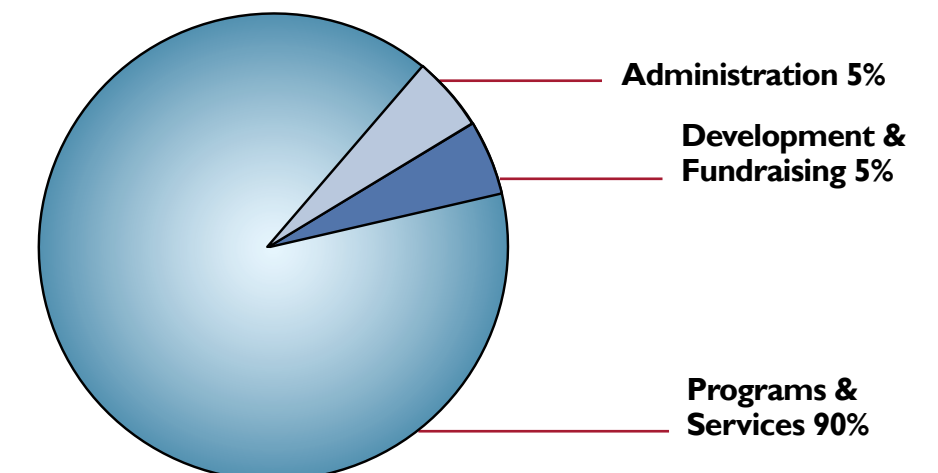
TOTAL EXPENSES = \$10,870,559

Your Critical Role:

Your contribution makes it possible for Easter Seals Central Texas to offer services that help children and adults with disabilities achieve their goals and live more independent, satisfying lives.

Donations of any size are gratefully accepted and there are several ways to make a gift.

Fiscal Year 2012 Expenditures:



A Special Thanks To Our Donors

Individual Donors

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Mitte Foundation
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USI Southwest
Walmart State Giving
Wells Fargo Foundation

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Norah Bowers
Renee A. Brown
Carolyn Bueger
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Dale Clowers
Stacy & James Ehrlich
Amanda Ellenburg
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In-Kind

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Anderson's Coffee Co.
Another Broken Egg
Art on 5th
Atomic Tattooing & Body Piercing
Austin Art Garage
Austin Children's Museum
Austin Computing Solutions
Austin Java
Austin Steam Train Association
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c.jane
Canon Business Solutions
Cantina Laredo

Capital City Comedy Club
Capitol Chevrolet
Capra & Cavelli
Carrabba's
Carved Stone
Cedar Park Jewelry
Central Texas Safari Club
Chaparral Ice
Chez Zee
Chinatown
Chuy's Comida Deluxe
Clayways Pottery Studio and
Gallery
Cosette
Costco
dalia
Dart Bowl
Decorating Den Interiors
Dell
Desert Dreams
Dick's Sporting Goods
Dog and Handler, LLC
Double Tree Hotels
E.S. Pearson
Eddie V's
El Arroyo Restaurant
El Interior
El Mercado Restaurant
Fine Art Services
Fleming's Prime Steakhouse &
Wine Bar
Franzetti Jewelers
Fredericksburg Inn & Suites
Frishman Gallery
Garrison Brothers Distillery
Glazer's Wholesale
Greater Austin Chamber of
Commerce
Heart of Texas Music
Hill Country Water Gardens
Holiday Inn Town Lake
Home Consignment Center
Hyde Park Bar & Grill
Iguana Grill
Images of Austin
J.Black's Feel Good Lounge
James Avery Craftsman
Joyce Willett School of Dance
Keller Williams- Keith Sommer
KXAN
La Madeleine
Lakeway Resort & Spa
Light Crafters
Majic 95.5
Moonshine Patio Bar & Grill
Morelia Mexican Grill
Oak Farms Dairy
Old School Grill
One World
Over The Rainbow
P.F. Chang's
Paramount & State Theater
Patsy's Cafe
Peter Pan Mini-Golf
Provenal Home
RDA Promart
Renaissance Austin Hotel
Rising Stars Pediatric Dentistry
Russell Korman Jewelers
Russell's Bistro
Sam's Club
Savvy & Deep Eddy Vodka
Starbucks at The Domain
Steiner Ranch Steak House
Strait Music
Sullivan's Steakhouse
T. Kennedy
Terra Toys

Texas Crystal Water Co.
Texas Honey Ham Company
The Finish Line
The Frame Corner
The Garden Room
Thomas Fallon Fine Photography
Trudy's/South Congress Cafe
Turquoise Trading Post
Uchi Japanese Restaurant
Ultimate Imaging
Univision
VIP Limo
W Hotel
West Austin Youth Association
Which Wich
Whole Foods Market
Woods Fun Center
Yellow Cab Austin
Z Tejas
Zed's Restaurant



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Geanene Trahan, *Controller*

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Our Services

Easter Seals Central Texas Community Support

Community & Housing Service (CHS)

Easter Seals Central Texas' Community and Housing Services department offers a unique array of programs designed to ensure that people with disabilities are able to choose and control their own destinies. Through Access Housing, HUD Housing Programs and the Home of Your Own (HOYO), Easter Seals provides financial assistance for purchasing homes. CHS also provides support and advocacy to assist people with disabilities and their families in their efforts to navigate through a complex system of services and support toward independent, productive and satisfying lives.

Comprehensive Outpatient Rehabilitation (CORP)

In this program highly skilled teams of licensed professionals work together to create and implement service plans in physical, occupational, and speech therapy, service coordination and audiology for adults and children with disabilities over the age of three. CORP also includes child and adult camps that provide fun-filled therapeutic experiences for participants while offering respite for the caregivers.

Early Childhood Intervention (ECI)

ECI Services provide therapy, case management and developmental services to children 0-3 years of age with disabilities and/or developmental delays. Staff members travel to a child's home or a familiar environment to provide services and additional support to the family.

Employment Services

Every day, the Employment Services program at ESCT helps adults with disabilities locate and maintain employment. The specialized programs that make up Employment Services address the individual support needs of our clients and make a significant contribution to their long-term success at work and at home. Each year we help over 30 adults with disabilities find work in our community.

Paid Job Training

For over 20 years the Paid Job Training program has provided employment assistance to adults with disabilities or other barriers to employment such as a history of substance abuse or incarceration. We offer access to a better quality of life and the opportunity to become self-sufficient.

"Easter Seals gave me a chance to make myself proud, to make my family proud."

– Oscar, Paid Job Training