



EASTERSEALS CENTRAL & SOUTHEAST OHIO BOARD COMMITTEES

Development and Marketing

This committee has responsibility for the contributed financial support of the organization and the quality and quantity of volunteer participation. It shall plan and assist in the implementation and evaluation of the fundraising of the organization.

The Development and Marketing Committee shall further be responsible for creating a positive image with the public, professionals and consumers of services of Easterseals CSE Ohio and for helping to increase the understanding of the objectives and programs of Easterseals CSE Ohio.

Executive

This committee consists of the officers of the Board the Past President, and the Governance Committee Chairperson. The CEO serves as staff liaison. This committee meets at the call of the President. It has authority to act on behalf of the Board on non-policy and emergency matters between Board meetings, provided that such authority shall not operate to circumvent the responsibility and authority vested in the Board and its other committees by these bylaws. Any action taken shall be ratified by the Board at its next meeting. This committee evaluates the performance and review and establishes the compensation of the CEO. **Only Board officers are appointed to this committee.**

Fiscal

This committee supervises all matters relating to the funds, securities, investments and financial obligations of the organization. It shall maintain a continuous and overall review of income and expenditures. This committee shall present annually to the Board a budget of anticipated receipts and expenditures for the coming year. It shall also consider and advise upon any other matters relating to the fiscal management of Easterseals CSE Ohio. The Fiscal Committee shall assure that a certified audit is performed by an independent certified public accountant following the end of the fiscal year. This committee shall be responsible for assisting the Board in its oversight of: the integrity of the financial statements of the organization, the compliance with legal and regulatory requirements, the independence, qualifications and performance of the independent auditor, and the appropriateness of the organization's internal control procedures and their implementation.

Governance

This committee nominates candidates for trusteeships on the Board. It evaluates the participation of members of the Board who are eligible for re-election, analyzes Board composition and future needs, and solicits, evaluates, recruits and elects candidates to serve as trustees. This committee also evaluates on a regular basis the effectiveness of the Board and the effectiveness and satisfaction of each board member.

Programs

This committee assists in the planning, implementation and evaluation of the programs of the organization. The committee assures the quality of services by reviewing and making recommendations to the Board on minimum program performance standards and advocacy. This committee also leads all strategic planning activities for the organization. **This committee meets on an ad hoc basis.**

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