

the story of easterseals

For nearly 100 years, Easterseals has been the indispensable resource for people and families living with disabilities, touching millions of lives through its programs, services and community involvement. From its humble beginnings, the organization has transformed through the years, expanding its reach to 75 affiliates nationwide with hundreds of programs and services unique to each community's needs. **Today, we are changing the way the world defines and views disabilities by making profound, positive differences in peoples' lives every day.**




LIVE


Hands-on comprehensive, vital programs and support to help people reach their full potential:

- Adult and senior services
- Autism services
- Medical rehabilitation and health services
- Mental health services
- Residential and housing services

LEARN

Programs designed to help children and adults learn—and often relearn—basic functions, mastering skills needed to develop and thrive.

- Online development screening tool
- Assistive technology services
- Early intervention services
- Inclusive child care services
- Educational services

WORK

A range of training, placement and related services helping people prepare for the workforce.

- Veterans and Military family services
- Workforce Development services

PLAY

Fun, healthy programs for children, adults and caregivers to relax, connect with friends and engage in constructive activities.

- Camping and recreation
- Respite services
- Supportive services




ACT

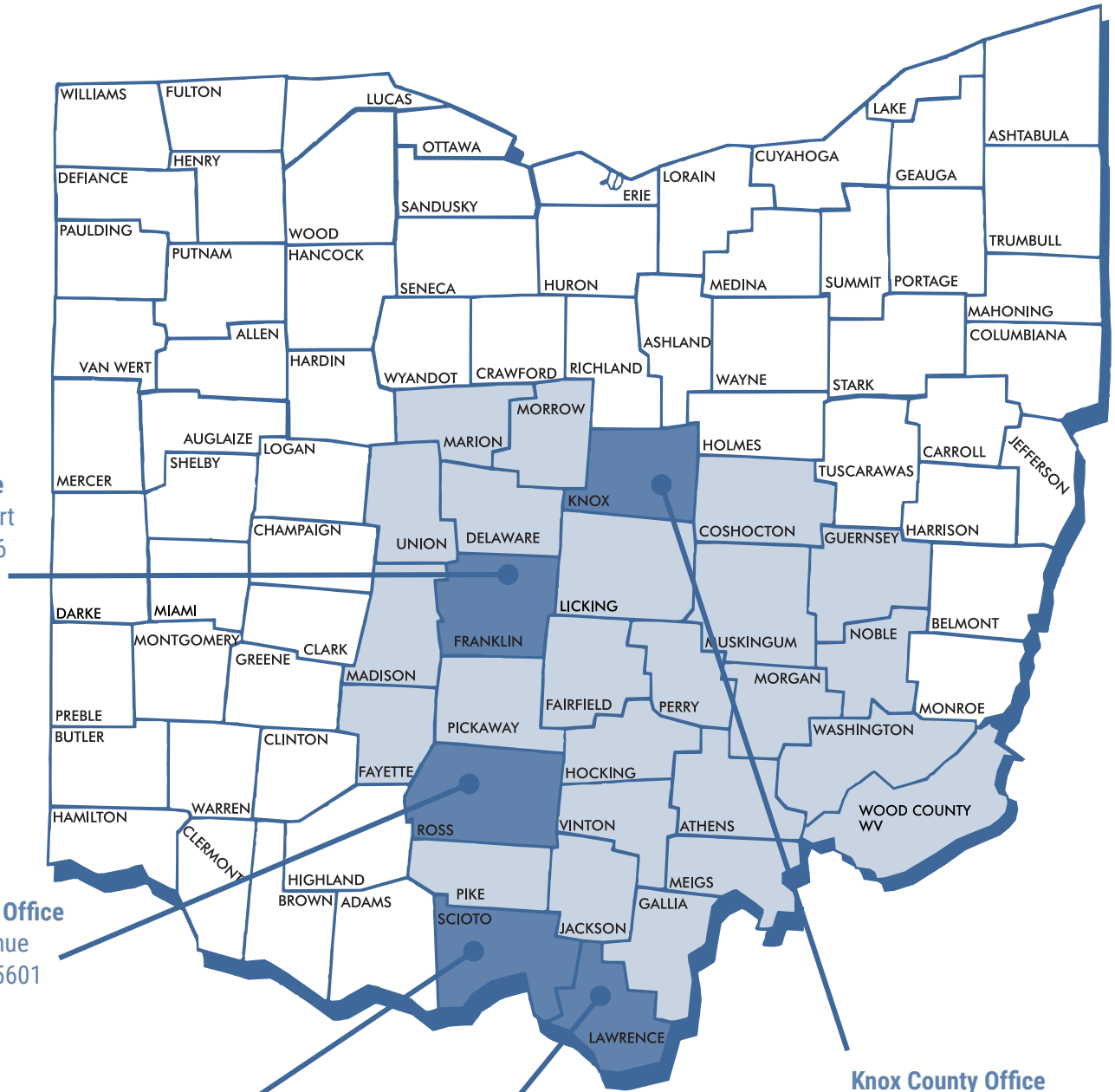
Volunteer opportunities for our vibrant community of friends and supporters.

- Community engagement and outreach
- Educational programming

The next 100 years

Disability is a part of life and will touch each of us and those we love. At Easterseals, we're working towards better support for the 56.7 million Americans who live with disability and their families. The issues facing people with disabilities have become increasingly complex in the 21st century. Together, we can work to seek a society in which everyone is included and valued for who they are, free to strive for what they want and encouraged to follow their dreams.

Together we can change the way the world defines and views disability!



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EASTERSEALS CENTRAL & SOUTHEAST OHIO BOARD COMMITTEES

Development and Marketing

This committee has responsibility for the contributed financial support of the organization and the quality and quantity of volunteer participation. It shall plan and assist in the implementation and evaluation of the fundraising of the organization.

The Development and Marketing Committee shall further be responsible for creating a positive image with the public, professionals and consumers of services of Easterseals CSE Ohio and for helping to increase the understanding of the objectives and programs of Easterseals CSE Ohio.

Executive

This committee consists of the officers of the Board the Past President, and the Governance Committee Chairperson. The CEO serves as staff liaison. This committee meets at the call of the President. It has authority to act on behalf of the Board on non-policy and emergency matters between Board meetings, provided that such authority shall not operate to circumvent the responsibility and authority vested in the Board and its other committees by these bylaws. Any action taken shall be ratified by the Board at its next meeting. This committee evaluates the performance and review and establishes the compensation of the CEO. **Only Board officers are appointed to this committee.**

Fiscal

This committee supervises all matters relating to the funds, securities, investments and financial obligations of the organization. It shall maintain a continuous and overall review of income and expenditures. This committee shall present annually to the Board a budget of anticipated receipts and expenditures for the coming year. It shall also consider and advise upon any other matters relating to the fiscal management of Easterseals CSE Ohio. The Fiscal Committee shall assure that a certified audit is performed by an independent certified public accountant following the end of the fiscal year. This committee shall be responsible for assisting the Board in its oversight of: the integrity of the financial statements of the organization, the compliance with legal and regulatory requirements, the independence, qualifications and performance of the independent auditor, and the appropriateness of the organization's internal control procedures and their implementation.

Governance

This committee nominates candidates for trusteeships on the Board. It evaluates the participation of members of the Board who are eligible for re-election, analyzes Board composition and future needs, and solicits, evaluates, recruits and elects candidates to serve as trustees. This committee also evaluates on a regular basis the effectiveness of the Board and the effectiveness and satisfaction of each board member.

Programs

This committee assists in the planning, implementation and evaluation of the programs of the organization. The committee assures the quality of services by reviewing and making recommendations to the Board on minimum program performance standards and advocacy. This committee also leads all strategic planning activities for the organization. **This committee meets on an ad hoc basis.**

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Role of the Board

On behalf of Easterseals Central and Southeast Ohio and the families we serve, thank you for joining our Board of Directors and making a commitment to make a difference in the lives of the children and adults living with disabilities right here in our community.

Role of the Board

1. Determine policy and address important operational issues
 - Approve strategic direction
 - Approve new types of services
 - Approve budget

2. Monitor organization performance
 - Program services
 - Fundraising
 - Financial

3. Raise funds
 - Personally support the organization financially
 - Involve board member's own company as a corporate partner
 - Open doors and introduce staff to other individuals who become involved as Presidents Council donors or corporate partners
 - Reduce existing costs through donated equipment, services or supplies

4. Hire CEO and evaluate performance



Individual Role on the Board

Individual Role on the Board

- Attend all Board meeting and activities, such as special events and Board retreats
- Contribute to meetings by expressing your own point of view
- Serve on at least one committee
- Support the organization through a personal financial contribution
- Represent organization to individuals, the public and other organizations
- Assume Board leadership roles when asked
- Be constantly alert for opportunities to further the mission and goals of Easterseals

Event and Meeting Expectations

All board members are required to attend the following:

- Four Board meetings a year in January, March, July and September
- All Committee meetings per specific Committee assigned
- Romancing the Grape – April 25, 2020



Board Fundraising Expectations

Board Fundraising Expectations

As a Board Member, you have several critical responsibilities that are vital to the growth of our organization. One of those obligations is Development and Fundraising. Here's how you can spread the word about Easterseals and make an impact:

Work with Development Staff:

- To identify and reach out to two corporate, foundation or individuals every six months who you believe have sponsorship or funding capacity.
- Corporate sponsorship opportunities are available for all of our events: Romancing the Grape, Turkey Trot, Clays for a Cause, etc.
- Check to see if your company matches your individual donations.
- Does your company have a foundation? If so, check to see if their giving priorities match the focus of Easterseals' initiatives.
- Does your company provide volunteers? Check to see if your company has a volunteer program that provides volunteers to nonprofit organizations.
- Connect Easterseals with your company's marketing or corporate philanthropy team.

Be an Easterseals Ambassador

- Seek out opportunities to be an ambassador for Easterseals. It can be a speech at your next business meeting or a simple conversation.

Invite Development Staff to Your Events

- Seek out opportunities to invite Development staff to events such as conferences, business meetings, clubs, etc. to network and engage leaders to learn more about funding opportunities with Easterseals.

Host an Event

- Plan an event at your home, local restaurant or club to bring together a small group of individuals with Easterseals staff to inspire them with your passion and commitment to Easterseals and its programs.

Intellectual and Business Capital

- Contribute your personal or corporate intellectual capital to help advance special projects and funding opportunities in the form of printing, graphic design, consulting, etc. based on Easterseals business needs at the time.

Donor Stewardship

- Thank and engage donors through conversation about what inspires them to give and also share your personal motivations.
- Development staff will provide names, contact information, and talking points. This can be done via phone or written correspondence depending on your comfort level.
- Go to donor meetings with a Development Staff member.

Donate

- Make your own gift and leave your own legacy. Our goal is to have 100% Board participation in giving personally. There are many ways to give including:
 - Make a contribution online, over the phone, or mail us a check
 - Give through United Way Payroll Deduction
 - Check to see if your company matches charitable donations
 - Donate stock
 - Give through Donor Advised Funds
- Other Ways to Give
 - Donate items for silent auctions or raffles
 - Shop at Kroger and register your Kroger Plus Card in the Community Rewards program in support of Easterseals
 - Shop on Amazon.com and designate Easterseals as your Amazon Smile charity

Volunteer

- **Bag Stuffing**
 - Various opportunities to help stuff race bags throughout the year. We partner with Ultrafit-USA to stuff their bags and in return, they make a charitable donation to Easterseals. Please see the volunteer opportunities sheet for a complete list of options.
- **Early Intervention:**
 - Opportunities include assisting with field trips, flipping pancakes for PJ's and Pajama Day, making ice cream sundaes, and much more. Please see the volunteer opportunities sheet for a complete list of options.
- **Turkey Trot**
 - Help us stuff 7,000 race goody bags on Sun., Nov. 5 at 10am at our Hilliard location.
 - Join us Thanksgiving morning at the Shops at Lane Ave for the Columbus Thanksgiving Day Turkey Trot. Volunteers are needed to assist with registration, packet pick-up, water tables, and handing out medals.
- **Romancing the Grape**
 - Assist with set-up, silent auction, wine pouring, and more.



**BOARD OF DIRECTORS
FISCAL YEAR 2021**

OFFICERS

Trisha Krejci, President, AEP
Jay Grote, Vice President, GBQ
Grant Mooi, Treasurer, Merrill Lynch
Jennifer Nickell-Thomas, Secretary, Retired
Ryan Steele, 2nd Secretary, Porter Wright
Jim Kelley, Past President, Big Lots

DIRECTORS

Rachel Beck Monfort, Huntington
Misti Cole, City of Columbus
Angie Firestine, Central Ohio Newborn Medicine
Jeffrey Gouhin, Merrill Lynch
James Hill, Chillicothe Public Library
J. Anthony Kington, Taft/
Kimberly Lathem, Cardinal Health
Chris Lowe, Forever Friends
Kazue Motoki, Honda of America Mfg., Inc.
René Phillips, Special Education Teacher, Retired
Kimberly Regis, Nationwide Children's Hospital

SENIOR LEADERSHIP TEAM

Pandora Shaw-Dupras, Chief Executive Officer
Kristy Emch-Roby, Chief Development Officer
Toni Mason, Chief Human Resources Officer
Melissa Kuhn, Director of Adult Community Services

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BYLAWS
OF
EASTERSEALS CENTRAL & SOUTHEAST OHIO

Effective October 26, 2004
Revised: 10/14/2009
Revised: 03/25/2014
Revised: 09/24/2015
Revised: 03/24/2016
Revised: 01/26/2017
Revised: 09/21/2017
Revised: 03/22/2018
Revised: 09/27/2018
Revised: 09/26/2019

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TABLE OF CONTENTS

Page No.

ARTICLE I - NAME.....4
ARTICLE II – PURPOSE STATEMENT, PHILOSOPHY, OBJECTIVES & PROGRAMS4
 PURPOSE STATEMENT4
 PHILOSOPHY4
 OBJECTIVES5
 PROGRAMS.....5
 GOALS.....5
ARTICLE III - MEMBERSHIP.....6
ARTICLE IV - BOARD OF DIRECTORS.....6
 NUMBER AND TERM OF OFFICE OF DIRECTOR.....6
 QUALIFICATIONS.....7
 VACANCIES7
 HONORARY MEMBERS.....7
 EX-OFFICIO MEMBERS7
 MEETINGS.....7
 POWERS8
 QUORUM AND VOTING.....8
 CONFLICT OF INTEREST8
 ACTION WITHOUT MEETING8
 REMOVAL OF DIRECTOR8
 COMPENSATION.....8
ARTICLE V - OFFICERS.....9
 NUMBER AND TERM9
 QUALIFICATIONS.....9
 REMOVAL FROM OFFICE9
 VACANCIES9
 DUTIES OF OFFICERS.....9
 PRESIDENT9
 VICE PRESIDENT10
 TREASURER10
 SECRETARY10
 ASSISTANT SECRETARY10
ARTICLE VI – COMMITTEES OF THE BOARD OF DIRECTORS.....10
 APPOINTMENT AND TENURE10
 STANDING COMMITTEES10
 DEVELOPMENT AND MARKETING COMMITTEE.....11
 FISCAL COMMITTEE11
 PROGRAMS COMMITTEE11
 GOVERNANCE COMMITTEE.....12
 APPOINTMENT12
 RESPONSIBILITIES.....12
 EXECUTIVE COMMITTEE12
 APPOINTMENT12
 RESPONSIBILITIES.....12
ARTICLE VII – REGIONAL ADVISORY BOARDS13

ARTICLE VIII – CHIEF EXECUTIVE OFFICER.....	13
ARTICLE IX – RULES AND PROCEDURES.....	13
ARTICLE X – FISCAL YEAR.....	14
ARTICLE XI – USE OF EASTERSEALS NAME AND SYMBOLS	14
ARTICLE XII - INDEMNIFICATION	14
ARTICLE XIII - NOTICES	14
ARTICLE XIV - AMENDMENTS	15

BYLAWS

of

EASTERSEALS CENTRAL & SOUTHEAST OHIO

(a not-for-profit corporation organized under the laws of the State of Ohio)

ARTICLE I

NAME

The name of this corporation is Easterseals Central & Southeast Ohio (hereinafter referred to as “Easterseals CSE Ohio”). Pursuant to a Membership Agreement, Easterseals CSE Ohio has been granted a license to use the trade mark “Easterseals” which along with all other intellectual property rights of Easterseals, Inc., (“Easterseals”) are the sole and exclusive property of Easterseals, Inc., (hereinafter referred to as “Easterseals” or “Easterseals National Headquarters”). Easterseals CSE Ohio is affiliated with Easterseals by means of a Membership Agreement between Easterseals CSE Ohio and Easterseals (the “Membership Agreement”).

The geographic territory encompassed by Easterseals CSE Ohio includes the following counties: Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Vinton, Union, Washington Counties in Ohio and Wood County in West Virginia.

ARTICLE II

PURPOSE STATEMENT, PHILOSOPHY, OBJECTIVES AND PROGRAMS

SECTION 1. PURPOSE STATEMENT. To change the way the world defines and views disabilities by making profound, positive differences in people’s lives every day.

SECTION 2. PHILOSOPHY. The following statements express the philosophy of Easterseals CSE Ohio:

- A. Easterseals CSE Ohio is a not-for-profit organization providing services to children and adults with disabilities, or other special needs, and their families.
- B. Easterseals CSE Ohio recognizes that children and adults with disabilities or other special needs and their families want and need to be a part of their community life, and be accepted by their communities as individuals with rights and responsibilities.
- C. Easterseals CSE Ohio supports services provided to help children and adults with disabilities or other special needs and their families reach their maximum capabilities and secure opportunities for their education, training and employment.

- D. Easterseals CSE Ohio is committed to assure the adequacy and effectiveness of programs and services for children and adults with disabilities or other special needs and their families.
- E. Easterseals CSE Ohio believes that it is essential to maintain autonomy in the manner in which it raises funds for support of its programs and services. Subject to the Membership Agreement, Easterseals CSE Ohio reserves the right to appeal directly to the public for support in conformity with accepted standards for ethical fundraising.

SECTION 3. OBJECTIVES. The objectives of Easterseals CSE Ohio shall be:

- A. To establish and maintain high quality services which meet the needs of children and adults with disabilities or other special needs and their families.
- B. To empower children and adults with disabilities or other special needs and their families to find and make effective use of resources which support them in developing their abilities and living purposeful lives.
- C. To assist communities in the development and implementation of necessary and appropriate services for children and adults with disabilities or other special needs and their families.
- D. To empower children and adults with disabilities or other special needs and their families by supporting them in obtaining their legal rights.
- E. To support integration of children and adults with disabilities or other special needs and their families into the mainstream of community life.

SECTION 4. PROGRAMS.

- A. **GOALS.** In harmony with its stated objectives and those of Easterseals, Easterseals CSE Ohio shall:
 - 1. Identify, facilitate and implement programs and services (collectively, “Programs and Services”) necessary for the improvement of the quality of life of children and adults with disabilities or other special needs and their families, so that they can conduct their lives with equality, dignity and independence.
 - 2. Identify, facilitate, develop and implement Programs and Services for all who are concerned with services for children and adults with disabilities or other special needs and their families, including professional personnel, parents, volunteers, caregivers, employers, corporations, businesses, and the general public. Such Programs and Services shall include without limitation general public health education programs and public education programs relating to specific disability issues.
 - 3. Encourage the active participation of committed, capable and giving volunteers at all levels of Easterseals CSE Ohio.

4. Conduct comprehensive development activities to promote successful Easterseals CSE Ohio operations.
 5. Cooperate with, counsel and share information with Easterseals and other affiliate organizations of Easterseals (collectively, the “Affiliates”) in order to improve their collective ability to meet the common mission of Easterseals and its Affiliates.
- B. In the advancement of the foregoing, it shall be the responsibility of the Easterseals CSE Ohio to:
1. Comply with the Standards of Membership for Easterseals Affiliates (as defined in the Membership Agreement) developed and maintained from time to time by Easterseals.
 2. Develop and maintain standards for all activities carried out under Easterseals auspices, including programs and services, personnel, membership, administration, fundraising, communication, advocacy, public affairs and fiscal accountability.
- C. Easterseals CSE Ohio shall not discriminate on the basis of age, sex, race, color, creed, national origin, marital status, sexual orientation, disability or other classifications protected by applicable law with regard to receipt of services, appointment or election to voluntary office, or hiring for, assignment to, or promotion in staff positions. All offices and facilities operating under Easterseals CSE Ohio’s auspices shall be in compliance with the Americans with Disabilities Act of 1990.

ARTICLE III

MEMBERSHIP

There shall be no members of Easterseals CSE Ohio.

ARTICLE IV

BOARD OF DIRECTORS

SECTION 1. NUMBER AND TERM OF OFFICE OF DIRECTOR. The Board of Directors of Easterseals CSE Ohio shall consist of at least ten (10) but not more than twenty-five (25) directors elected by vote of the Board at the annual meeting of the Board or at such other time as the Board may determine. There shall be one member who shall be the person from time to time serving as the President of the Board of Easterseals CSE Ohio. Each director shall be elected for a term of three (3) years. At each annual meeting of the Board, the nominees for directors whose term has expired shall be elected for a term of three (3) years. A trustee who has served a full term of three (3) years shall be eligible to serve for one (1) additional term of three (3) years. For purposes of the foregoing limitation, the time served by a trustee in filling a vacancy or as a trustee elected for a term of less than three (3) years shall be disregarded, whether such time is served before or after the first or second full term of three (3) years. A former trustee who had not served as such for at least one (1) year shall again be eligible for

election as a trustee. Subject to the provisions of Section 3 of this Article IV, additional directors shall be elected to fill existing vacancies.

The directors shall be elected by the voting directors from nominees submitted by the Governance Committee (as defined below) or persons nominated from the floor at the meeting of voting directors, provided the consent of any such persons has been obtained in advance. If the number of nominees for director exceeds the number of vacancies to be filled, voting shall be by secret ballot, and those nominees receiving the greatest number of votes to the extent of the vacancies to be filled shall be deemed to be elected; provided, however, that if two (2) or more nominees shall receive the same number of votes for the last vacancies to be filled, then one or more new ballots shall be cast among such tying nominees until one of them shall receive a plurality of votes over those received by such other tying nominee or nominees.

SECTION 2. QUALIFICATIONS. No employee or immediate family member of an employee (including spouse, domestic partner or companion living in same household, children or step-children, sibling or step-sibling, parents, in-laws, grandparents or grandchildren) of Easterseals, Easterseals CSE Ohio, or any other Affiliate shall be eligible to serve as a director (elected, honorary or ex officio) of Easterseals CSE Ohio. No President/CEO of Easterseals CSE Ohio, any other Affiliate or Easterseals shall be eligible to serve as a director for three (3) years after his or her employment as President/CEO has ended. A director who has served a full term of three (3) years shall be eligible to succeed himself in office for one additional term of three (3) years. For the purpose of the foregoing limitation, time served by a director in filling a vacancy or as a director elected for a term of less than three (3) years shall be disregarded, whether such time was served before or after his first or second full term of three (3) years; nor shall this limitation preclude the President of the Board of Easterseals CSE Ohio from serving in the directorship conferred upon him by virtue of that office for up to two (2) additional one (1) year terms, as the President of the Board and two (2) additional one(1) year terms as past president. A former director who has not served as such for at least one (1) year shall again be eligible for election as a director.

SECTION 3. VACANCIES. A vacancy in the office of director arising from any cause shall be filled for the unexpired term by election by the Board. Any director who has three (3) consecutive absences from regular meetings of the Board, beginning with the first meeting after his election, shall be considered as having resigned his position unless the Board excuses one or more of the absences, and the vacancy thus created shall be filled as provided in Section 1 of this Article IV.

SECTION 4. HONORARY MEMBERS. An honorary member is a person who, in the opinion of the Board of Trustees, is entitled to that status because of outstanding personal service on behalf of persons with disabilities or to Easterseals. Honorary members shall be elected by the Board as non-voting members of Easterseals without having been nominated by the Governance Committee.

SECTION 5. EX-OFFICIO MEMBERS. The CEO shall be an ex-officio member of the Board. Honorary Board members are ex-officio members of the Board. Each ex-officio member shall be entitled to participate in the deliberations of the Board but shall have no vote unless any such person shall then be serving a term as a duly elected member of the Board.

SECTION 6. MEETINGS. The annual meeting of the Board shall be held each year on a day determined by the Board. At least three (3) regular meetings per year shall be held as determined by the President of the Board at the place and date specified in the notice sent to the Board. Special meetings of the Board may be called by the President of the Board, or upon the written request of one-third or more voting members of the Board. Notice of the time, place, and, in the case of a special meeting, the purpose thereof, shall be given by the Secretary of Easterseals CSE

Ohio to each member of the Board not less than seven (7) days before the date specified for such meeting, except forty-eight (48) hours' notice of any meeting shall also satisfy the requirements hereunder (other than in cases where such notice is given for the removal of a director) if given personally or by phone. Such notice shall be addressed to each member at his or her address last recorded with Easterseals CSE Ohio. Members of the Board may participate in a meeting through use of a conference telephone or similar communications equipment, so long as all members participating in such meeting communicate with one another. Participating in a meeting pursuant to the foregoing sentence constitutes presence in person at such meeting. Any members may waive notice of a meeting.

SECTION 7. POWERS. The Board, subject to these Bylaws, shall exercise all corporate powers and conduct, manage, and control the affairs and property of Easterseals CSE Ohio. It shall cause the books and financial statements of Easterseals CSE Ohio to be audited annually by independent certified public accountants. It shall have the power to receive, use, hold, invest, and reinvest gifts, bequests, devises, grants, or funds from whatever source and use the same or the proceeds thereof for Easterseals CSE Ohio or any of its services or activities, or as specifically designated.

SECTION 8. QUORUM AND VOTING. A quorum for the transaction of business shall exist whenever a majority of the Board (exclusive of ex-officio members) is present in person. Each director (excluding ex-officio directors) shall be entitled to one vote, to be cast in person and not by proxy. Unless a greater vote is required by these bylaws, any proposal to come before the Board shall be deemed to be adopted upon the affirmative vote of the majority of the directors present and voting, a quorum being present.

SECTION 9. CONFLICT OF INTEREST. Easterseals CSE Ohio shall endeavor not to enter into business relationships with persons or entities in which its directors, officers, staff or members of the immediate families of any of the foregoing (including spouse, domestic partner or companion living in the same household, children or step-children, siblings or step-siblings, parents, in-laws, grandparents or grandchildren) have a direct or indirect interest ("Related Transactions"). However, in the event of a potential Related Transaction, the director holding such an interest shall fully disclose the nature of the conflict and the interest to the Board, and such director shall not participate in, or attend, the discussions or votes regarding the proposed Related Transaction.

SECTION 10. ACTION WITHOUT MEETING. Any action required or permitted to be taken by the Board under the provisions of the applicable state code, the Articles of Incorporation or these Bylaws may be taken without a meeting, if a majority of the voting members of the Board consent in writing to such action. Such written consent or consents will be filed with the minutes of proceedings of the Board. Such action by written consent will have the same force and effect as a majority vote of such directors.

SECTION 11. REMOVAL OF DIRECTOR. Any director may be removed from office at any time, upon the affirmative vote of not less than two-thirds (2/3) of the entire voting members of the Board.

SECTION 12. COMPENSATION. No director will receive compensation other than reimbursement from time to time for expenses incurred on behalf of Easterseals CSE Ohio.

Section 13. ATTENDANCE. Directors are expected to attend no less than 50% of Board and Committee meetings annually. Directors who do not attain the required attendance will be reviewed by the Governance Committee with the expectation that the Director

improve attendance. Failure to do so may result in recommendation of removal from the Board of Directors.

Spection 14. DONATIONS. Directors are expected to give a minimum personal gift of \$1000 and an additional \$4000 from other sources for a total of \$5000 annually. The Governance Committee will monitor this goal for each Director. If the goals are not met the Governance Committee will recommend corrective action up to and including recommendation for removal from the Board of Directors.

ARTICLE V

OFFICERS

SECTION 1. NUMBER AND TERM. The officers of Easterseals CSE Ohio shall consist of a President of the Board, one (1) or more Vice President (who shall be designated “First,” “Second,” etc.), a Treasurer, and a Secretary, all of whom shall be elected by the Board. Officers shall be elected to serve until the next annual meeting of the Board or until their successors shall have been elected and qualified. The President of the Board, if duly qualified and elected, may succeed himself or herself in office for not more than one (1) additional term, provided, however, in certain special circumstance where the retention of the President for an additional year is deemed to be in the best interest of Easterseals CSE Ohio, the President, upon recommendation from the Governance Committee and approval by the Board may be elected to serve as President of the Board for a second additional one year term. The Vice President may succeed themselves in office for one (1) additional term, if duly qualified and elected. The Treasurer may succeed himself or herself in office for three (3) additional terms, if duly qualified and elected. The Secretary may succeed himself or herself in office without limitation on the number of terms. The Board may also elect an Assistant Secretary and such other officers in its sole discretion, all of whom shall serve at the pleasure of the Board and who need not be a member of the Board. All officers shall be elected from nominees submitted by the Governance Committee or persons nominated from the floor, provided the consent of the person has been obtained in advance.

SECTION 2. QUALIFICATIONS. No salaried employee of Easterseals, Easterseals CSE Ohio, or any other Affiliate shall be eligible to serve as officer of Easterseals CSE Ohio, except as Assistant Secretary.

SECTION 3. REMOVAL FROM OFFICE. Any officer may be removed from office at any time, upon the affirmative vote of not less than two-thirds (2/3) of the members of the entire Board.

SECTION 4. VACANCIES. Any vacancies for any reason in any office of Easterseals CSE Ohio shall be filled for the unexpired term by election by the Board.

SECTION 5. DUTIES OF OFFICERS.

A. PRESIDENT. The President shall preside at all meetings of Easterseals CSE Ohio and shall act as President of the Board. The President shall be an ex-officio member of all committees of Easterseals CSE Ohio. The President shall perform such duties as usually pertain to such office or as may from time to time be assigned to him by the Board. The

President shall be directly responsible to the Board and shall report to the Board all significant matters pertaining to the welfare of Easterseals CSE Ohio.

- B. VICE PRESIDENTS.** The Vice Presidents, in order of designation, shall perform the duties of the President in the President's absence, and shall perform such other duties as the Chairman or the Board may from time to time designate. In the case of the President's inability or refusal to serve, resignation, removal from office or death, the Vice President, in order of designation, shall fill the unexpired term of the President.
- C. TREASURER.** The Treasurer shall be responsible for all the funds and securities of Easterseals CSE Ohio, shall authorize the payment of monies on such approvals and signatures as the Board may determine, shall be responsible for the maintenance of adequate books of account, shall present to the Board monthly financial statements of receipts and expenditures and, at the close of the fiscal year, shall present to the Board a financial report for the year accompanied by a balance sheet and an income and expense statement audited by a certified public accountant.
- D. SECRETARY.** The Secretary shall attend and shall be responsible for the preparation and preservation of the minutes of all meetings of the Board. The Secretary shall serve ex-officio on such committees as may be appointed by the President. The Secretary shall give all notices which may be required by law or by these bylaws. The Secretary may sign on behalf of Easterseals CSE Ohio, with such other officers as are authorized by the Board, any and all contracts or agreements authorized by the Board. The Secretary shall have charge of such books, documents and papers as the Board may determine and shall do and perform such other duties as may be assigned from time to time by the Board. The Secretary may authorize the Assistant Secretary, if any, to perform or discharge any of the Secretary's duties or responsibilities.
- E. ASSISTANT SECRETARY.** The Board may from time to time elect an Assistant Secretary. The Assistant Secretary may sign on behalf of Easterseals CSE Ohio, with such other officers as are authorized by the Board, any and all contracts or agreements authorized by the Board. The Assistant Secretary shall do and perform such other duties as may be assigned from time to time by the Board or by the Secretary. In the case of the Secretary's (i) absence or (ii) inability or refusal to serve, resignation, removal from office or death, the Assistant Secretary shall perform the Secretary's duties during the Secretary's absence, or for the remainder of the unexpired term, respectively.

ARTICLE VI

COMMITTEES OF THE BOARD OF DIRECTORS

SECTION 1. APPOINTMENT AND TENURE. The President shall appoint annually standing committees and special committees. Committee members shall serve until the designation of their successors, except as otherwise provided herein. The chairperson of each standing committee shall be a member of the Board. Other committee members may be appointed from among the membership of the Board and from outside of the Board. Each committee member, with the exception of ex-officio members and consultants, shall be entitled to vote at committee meetings.

SECTION 2. STANDING COMMITTEES. The following committees, each of which shall have a minimum of five (5) members, shall be appointed annually by the President of the Board.

Except as otherwise provided herein, each committee's recommendations shall be transmitted to the Board for action.

- A. DEVELOPMENT AND MARKETING COMMITTEE.** The Development and Marketing Committee shall have responsibility for the financial support of Easterseals CSE Ohio's programs and services, the quality and quantity of volunteer participation in Easterseals CSE Ohio, and the internal and external image of Easterseals CSE Ohio. It shall oversee the fund-raising programs of Easterseals CSE Ohio. It shall review and make recommendations to the Board regarding fund-raising standards and regulations for Easterseals CSE Ohio.

The Development and Marketing Committee shall also oversee the management of a volunteer program for Easterseals CSE Ohio, assist in meeting the volunteer needs of Easterseals CSE Ohio, and maintain an awards program for such volunteers.

The Development and Marketing Committee shall further be responsible for creating a positive image with the public, professionals and consumers of services of Easterseals CSE Ohio and for helping to increase the understanding of the objectives and programs of Easterseals CSE Ohio.

- B. FISCAL COMMITTEE.** The Fiscal Committee, of which the Treasurer shall serve as chair, shall oversee on behalf of the Board all matters relating to the funds, securities and investments of Easterseals CSE Ohio. It shall maintain a continuous and overall review of income and expenditures and shall make recommendations to the Board relating thereto. The Fiscal Committee shall annually present to the Board a budget of anticipated receipts and expenditures for the coming year. It shall, in addition, review regularly Easterseals CSE Ohio's fiscal position and make recommendations to the Board relating thereto. It shall also consider and advise upon any other matters relating to the fiscal management of Easterseals CSE Ohio. The Fiscal Committee shall assure that a certified audit is performed by an independent certified public accountant, which includes Statements of Financial Position, Statements of Activities and Changes in Net Assets, Statements of Cash Flows and Statements of Functional Expense is completed and submitted to Easterseals by December 1 following the end of the fiscal year. This committee shall be responsible for assisting the Board in its oversight of: (i) the integrity of the financial statements of the organization, (ii) the compliance with legal and regulatory requirements, (iii) the independence, qualifications and performance of the independent auditor, and (iv) the appropriateness of the organization's internal control procedures and their implementation. It shall also receive on an annual basis copies of the audited financial statements and the auditor's management letter, and will receive the annual IRS Form 990.

The Fiscal Committee, with the President, shall have authority to act on behalf of the Board on all financial matters which cannot be delayed until the Board's next regularly scheduled meeting. The Fiscal Committee, with the consent of the President, is authorized to commit expenditures up to a total amount which shall be determined from time to time by the Board. Any action taken by such committee pursuant to the foregoing authority shall be reported to the Board at its next regular meeting.

Subject to input from the Program Committee concerning all facilities wherein clients are served, the Fiscal Committee shall also review the status of the buildings, grounds, equipment, and other related facilities of Easterseals and make recommendations to the Board with regard thereto.

- C. PROGRAMS COMMITTEE.** The Programs Committee shall have responsibility for identifying needs for programs and services and for overseeing the planning, implementing,

and evaluating the programs of Easterseals CSE Ohio. The Programs Committee shall oversee the quality of programs and services by reviewing and making recommendations to the Board regarding program performance standards and by monitoring compliance with these standards. It shall also be concerned with public and professional education programs.

The Programs Committee shall further study and make recommendations to the Board on policy positions to be taken by Easterseals CSE Ohio regarding legislation and regulations affecting the programs and services of Easterseals CSE Ohio and shall be concerned with Easterseals CSE Ohio's relationships with other public and private agencies serving children and adults with disabilities or other special needs and their families.

This committee shall make recommendations to the Fiscal Committee concerning its needs regarding buildings, grounds, equipment and other related facilities used in carrying out Easterseals' programs and services. The Programs Committee meets on an ad hoc basis.

SECTION 3. GOVERNANCE COMMITTEE.

- A. APPOINTMENT.** The Governance Committee shall be appointed annually as a standing committee of Easterseals CSE Ohio. The President shall appoint at least three (3) members from among the members of the Board, one of whom shall be designated as chairperson of the Governance Committee. The Governance Committee shall meet on an as-needed basis.
- B. RESPONSIBILITIES.** The Governance Committee shall have responsibility for preparing and submitting to the Board a list of nominees for: (i) those directorships on the Board required to be filled at its annual meeting and any additional vacancies then existing; (ii) for the various offices of the Board; and, (iii) for the number of delegates to the National House to which Easterseals CSE Ohio is entitled and as many alternate delegates as are deemed necessary to act in the latter's absence from meetings.

The Governance Committee shall evaluate the participation of members of the Board who are eligible for re-election; analyze the composition of the Board and its future needs; solicit, evaluate, recruit, and select candidates to serve as directors; and nominate one candidate for each directorship to be filled for the coming year based on appropriate geographic distribution of candidates and their qualifications. The Governance Committee shall have responsibility for preparing and submitting to the Board a self-evaluation annually.

SECTION 4. EXECUTIVE COMMITTEE.

- A. APPOINTMENT.** The Executive Committee shall consist of the officers of the Board and the Past President as well as the Governance Committee Chair. The CEO shall serve as staff liaison.
- B. RESPONSIBILITIES.** The Executive Committee shall meet at the call of the President. It shall have authority to act on behalf of the Board on non-policy and emergency matters between Board meetings, provided that such authority shall not operate to circumvent the responsibility and authority vested in the Board and its other committees by these bylaws. Any action taken by the Executive Committee shall be ratified by the Board at its next meeting.

The Executive Committee shall evaluate the performance and review and establish the compensation of the Chief Executive Officer.

ARTICLE VII

REGIONAL ADVISORY BOARDS

Regional Advisory Boards may be established in the various counties served by Easterseals CSE Ohio to provide input from that area to the Board of Trustees, and, in addition, to represent the goals and objectives of Easterseals to those geographic areas. Specifically, the Advisory Boards shall have the following functions:

1. Elect Advisory Board officers and appoint committees and committee chairs.
2. Represent Easterseals to the local community and represent the local community to Easterseals.
3. Identify, recruit, select and orient new Advisory Board members, including meeting standards for consumer involvement and membership.
4. Identify and recommend Advisory Board members for membership on the Board of Trustees.
5. Provide input to the Board of Trustees through committee reports and service on that Board.
6. Contribute annually, both financially and in time commitment as needed and as able.

ARTICLE VIII

CHIEF EXECUTIVE OFFICER

The Board shall employ a Chief Executive Officer of Easterseals CSE Ohio for such period of time and upon such terms and conditions as the Board may determine, except that no director who served on the Easterseals National Board, or on the board of any Affiliate shall be eligible to serve as CEO of Easterseals CSE Ohio for three (3) years after the director's term of service has ended. The CEO shall be the chief executive officer of Easterseals CSE Ohio, and shall have authority to employ and discharge employees of Easterseals CSE Ohio. The CEO shall exercise such other powers customarily given to the chief executive officer of a business organization, including executing any and all contracts, instruments or agreements authorized by the Board. The CEO shall serve ex-officio, without vote, on all committees of Easterseals CSE Ohio except the Governance Committee and shall do and perform such other duties as may be assigned to him from time to time by the Board.

ARTICLE IX

RULES AND PROCEDURES

Unless otherwise provided in these bylaws, "Robert's Rules of Order Newly Revised" shall be observed as the rules of procedure for all meetings of the Board and the committees provided for in these bylaws.

ARTICLE X

FISCAL YEAR

The fiscal year of Easterseals CSE Ohio shall begin on September 1 of each year and end on August 31 of the next succeeding year.

ARTICLE XI

USE OF EASTERSEALS NAME AND SYMBOLS

It is hereby reaffirmed that the trade name “Easterseals”, the registered symbol, the stylized Easter Lily by which it is identified, and all other intellectual property rights of Easterseals, Inc., are the sole and exclusive lawful property of Easterseals, Inc., and are used by Easterseals CSE Ohio with the consent of Easterseals, Inc. Accordingly, in the event of the dissolution of Easterseals CSE Ohio or in the event its affiliation with Easterseals, Inc., shall be terminated, voluntarily or involuntarily, Easterseals CSE Ohio shall thereupon immediately discontinue the further usage of such name and symbol, and of any other name and symbol which may hereafter be adopted by Easterseals, Inc., and authorized for use by Easterseals CSE Ohio, and will promptly take all required action under state law to amend its charter to change its name to a name which does not contain the words “Easter” or “Seals” and which is not otherwise confusingly similar to its present name. Upon any notice of termination of the Membership Agreement, such former affiliate shall no longer identify itself by name or otherwise, directly or indirectly, as a part, or an affiliate of Easterseals in any manner whatsoever and shall not have any of the rights or privileges pertaining to its former status as an affiliate.

ARTICLE XII

INDEMNIFICATION

Easterseals CSE Ohio shall indemnify, to the fullest extent allowed by the laws of the State of Ohio, any and all of its directors, officers or staff, or former directors, officers, or staff, against all judgments, fines and penalties and all costs and expenses reasonably incurred by them or any of them in connection with the defense of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors, officers or staff (such expenses to include the cost of litigation) except in relation to matters as to which any such director, officer or staff shall be finally adjudged in such action, suit or proceeding to be liable for willful misconduct or gross negligence in the performance of duty and/or when indemnification would not be available under Ohio law. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled, under any agreement or otherwise. Easterseals CSE Ohio shall have the power to indemnify other agents as set forth in the laws of the State of Ohio.

ARTICLE XIII

NOTICES

All notices or other communications required or permitted hereunder shall be in writing and shall be deemed given or delivered: (i) when delivered personally or by commercial messenger; (ii) one day following deposit with a recognized overnight courier service, provided such deposit occurs prior to the deadline imposed by such service for overnight delivery; or (iii) when

transmitted, if sent by facsimile copy or email, provided confirmation of receipt (whether in hardcopy or electronic format) is received by the sender in each case provided such communication is addressed to the intended recipient at the last known address as set forth in Easterseals CSE Ohio's corporate records.

ARTICLE XIV

AMENDMENTS

These bylaws may be amended from time to time, or new bylaws adopted, at any time by a concurrent vote of a majority of the Board.

(The Bylaws of Easterseals Central & Southeast Ohio, consist of the foregoing fourteen Articles.)



For nearly 100 years Easterseals has been the indispensable resource for people and families challenged by disability. Easterseals Central and Southeast Ohio is the champion for people of all abilities by delivering support, providing guidance and offering new pathways so that all people can successfully navigate life's complexities both big and small. We work hard everyday to eliminate barriers in our community and help individuals reach their full potential to live a fully inclusive life!



We provide the following exceptional programs and services so that individuals and their families can...

LIVE

Early Intervention
Adult Day
In-Home Services
Ohio Home Choice

LEARN

Chance to Dance
Dolly Parton Imagination Library
Discovery Garden Family Play-Centered Group
Information & Referral Services

WORK

Work Experience & Internships

PLAY

Summer Day Camp
After School Program

ACT

Advocacy
Volunteer
Long Term Care Ombudsman
Community Events

Central Ohio Main Office
3830 Trueman Court
Hilliard, Ohio 43026
614.228.5523
614.228.8249 fax

Knox County Office
110 East Vine Street
Mt. Vernon, Ohio 43050
740.397.1022
740.392.3896 fax

Lawrence Ohio Office
97 Private Road 80
South Point, Ohio 45680
800.860.5523

Portsmouth County Office
3858 HWY 23
Portsmouth, Ohio 45662
740.894.7560

Shawnee Regional Office
1855 Western Ave
Chillicothe, Ohio 45601
740.773.1273
740.773.0936 fax

www.EastersealsCentralOhio.org



Early Intervention

For over 50 years, Easterseals Central and Southeast Ohio has been providing Early Intervention services to help young children with or at-risk for developmental delays, disabilities and autism achieve their goals in cognitive, social/emotional, communicative, adaptive and physical development. Early intervention services have proven to be crucial to the healthy development of infants and toddlers with disabilities, minimizing their potential for developmental delay. Research shows the earlier intervention occurs in a child's life, the more success that child will experience.

Easterseals is a home based early intervention program with access to group oriented, facility based curricula for children 12-36 months of age. Our Early Intervention program focuses on a child's needs early-on in their development at their individual level of ability, giving them the head start they need to keep up with their peers. An individualized plan is developed for each child and their family, outlining goals to be focused on with their team.

HIGHLIGHTS INCLUDE:

- In-Home Visits
- Creative Center Based Curriculum
- Classroom Based Therapies
- Daily use of our inside and outside accessible play areas
- Music Therapy
- Transportation

Classroom size is limited to eight children with one certified early intervention specialist and teacher's assistant per classroom. Students work with trained physical, occupational and speech therapists.

WANT TO KNOW MORE?

Contact Lisa McCarty at
(614) 228-5523 or visit us at
eastersealscentralohio.org

FIVE AREAS THAT COUNT

Monitor these growth areas:



www.makethefirstfivecount.org

Relationships

Strong relationships with your kids make them feel safe to develop trust, explore & learn. Healthy social & emotional development lets children cope with emotions frustrations & navigate peer relationships!



Allow your kids the chance to explore & problem solve from an early age so they can begin to understand the world around them!

Exploring and Learning



Smile, talk, read & listen to your kids every chance you can to encourage language & reading development!



Communication

Encourage your kids to MOVE! Movements big & small are important for physical growth.

Moving



Playing

Act silly, play & interact with our kids! These fun experiences help guide social, emotional, language, physical & intellectual maturity.



Every year, more than a million children will enter school with an undiagnosed developmental delay. WE CAN CHANGE THAT! Be aware of these 5 growth areas during the critical years before kindergarten! Go online and take the Ages & Stages Questionnaire at www.makethefirstfivecount.org Help us make the first five years count!



ELIGIBILITY

Preschool children ages birth to five who are residents of certain zip codes in:

Hocking • Galia
Jackson • Meigs • Pike
Scioto • Vinton

WHEN WILL I RECEIVE BOOKS?

Eight to ten weeks after your registration form has been received, books will begin arriving at your home and will continue until your child turns five or you move out of our area of service.

WANT TO KNOW MORE?

Contact Chris Smith
614-228-5523
csmith@easterseals-cseohio.org

www.eastersealscentralohio.org



Dolly Parton Imagination Library

Dolly Parton's Imagination Library is a 60 volume set of books beginning with the children's classic *The Little Engine That Could*. Each month, a new carefully selected book based on your child's age will be mailed in their name directly to your home. Best of all it is a **FREE GIFT!** There is no cost or obligation to your family. New books are chosen every year by a panel of experts, so siblings will receive different books each year.

Easterseals also hosts free events biannually in our Imagination Library neighborhoods to connect our families with community resources, fun interactive activities for children and of course we give away even more **FREE BOOKS!**

WHAT ARE MY RESPONSIBILITIES?

1. Be a legal resident of zip codes in our service areas (which is always expanding!)
2. Submit an official registration form completely filled out by parent or guardian. (Form must be approved and on file with Easterseals Central and Southeast Ohio.)
3. Notify Easter Seals Central and Southeast Ohio any time your address changes. Books are mailed to the address listed on the official registration form. If the child's address changes, you must contact Chris Smith at Easter Seals in order to continue receiving books.
4. Attend our biannual neighborhood Imagination Library events with your whole family.
5. Read with your child their new book each month!

Hocking • Galia • Jackson • Meigs • Pike • Scioto • Vinton

Contact Us: 614-228-5523 | facebook.com/eastersealscentralohio | eastersealscentralohio.org



Discovery Garden Family Playgroup

Easterseals Central and Southeast Ohio's Discovery Garden Family Playgroup is a free weekly, playgroup for families with children from birth to age five of all abilities in Ross County. The spacious play area features many open-ended toys, objects to manipulate and investigate and a routine which includes parent and child cooperative games, art, singing, puppetry and a nutritious snack. Through educational and recreational play, the Discovery Garden supports our **Make the First Five Count** initiative, which focuses on early childhood development so that your child is prepared for kindergarten ready to learn alongside their peers.

Our Discovery Garden Playgroup is designed to give families the support they need in raising a healthy and happy child, and we know that play is a vital aspect of your child's development. Easterseals' Discovery Garden encourages lifelong learning while building strong family relationships. During the school year the play group meets in the Main Public Library Annex.

In the summer we meet rain or shine in Yoctangee Park's Heilman Shelter and school age children are welcome as well!



DETAILS

Chillicothe Main Library Annex
140 S. Paint Street | Chillicothe Ohio 45601
Thursdays from 10 a.m. – Noon

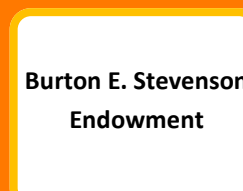
No Registration Necessary, just drop in and play!

WANT TO KNOW MORE?

Contact us at 800-860-5523 or visit
www.eastersealscentralohio.org

You can find us on Facebook at
www.facebook.com/DiscoveryGardenChillicothe

COMMUNITY PARTNERS:





CHANCE TO DANCE

"Changing lives eight counts at a time."

FREE CLASS for EI Families

Visit the "Our Programs" section of our website for more information:

www.easterseals.com/centralohio

Easterseals Central & Southeast Ohio
3830 Trueman Ct.
Hilliard, Ohio 43026

Questions:

Contact Michael-Ann Cox at
mcox@easterseals-cseohio.org
or 614-228-5523

Registration not required, just show up!

Classes are held
every other
Monday! Contact
us for more info.

The mission of Chance to Dance is to make sure the students appreciate the art of movement through rhythmic ability and to use various music as well as imaginative play. We strive for our students to enjoy the class and develop a love for dance. These dance classes provide the opportunity for kids with special needs a chance to dance.

Classes are offered completely FREE to families. We provide the costumes, shoes, props, supplies, and music. In keeping with tradition of dance studios, we have two recitals a year (winter and spring). Chance to Dance also gets invited to participate in several community functions throughout the year as well.

Scarves, shaker eggs, noodle bits, rhythm sticks, balls, and bean bags are just a few of the props that are used to help with coordination, movement, and strength. With a fun and upbeat teaching technique, Chance to Dance provides students with the ability to dance.





SUMMER DAY CAMP

Easterseals Summer Camp offers a fun recreational experience for children with and without special needs! Our 6 week program is open to children from ages 3-14.

Nutritious morning and afternoon snacks are provided in the camp tuition. Families are responsible for providing a sack lunch everyday for their camper as well as transportation to and from camp each day.

Staff to student ratios are 1:4 for our campers. We are unable to accommodate campers requiring a one on one aide.

DETAILS

6 weeks, June 15th—July 24th
Monday-Friday 9 a.m.—3 p.m.

Easterseals Central & Southeast Ohio
3830 Trueman Court
Hilliard, Ohio 43026

WANT TO KNOW MORE?

Contact Chris Smith at 614-228-5523
csmith@easterseals-cseohio.org
www.eastersealscentralohio.org

2020 Full Day Tuition Rates

Middle School Age Group, ages 11-14:	\$1,900
Elementary School Age Group, ages 7-10:	\$1,700
Preschool to Early School Age, ages 3-6:	\$1,500
Latchkey	\$ 300

Please Note:

- We accept Level 1, I/O and Self-Waivers in addition to private pay
- Cost for the center based camp may vary depending on your child's needs
- After hours latchkey care is available through private pay. Latchkey hours are 3 p.m. to 5 p.m.
- A \$30 non-refundable application fee is due at time of application submission.



Space is Limited



AFTER SCHOOL PROGRAM

Easterseals After School Program is free to qualifying families at both Finland Elementary and West Franklin Elementary. Our students receive homework help, take part in physical fitness activities and enjoy a nutritious snack. Program is possible thanks to the partnership of Franklin County Commissioners and Franklin County Job and Family Services.

After School Program Quick Facts

- To qualify, your family must receive FCDJFS benefits of SNAP (food stamps) or Ohio Works First Cash payments and Medicaid. Families may also qualify based on their income.
- A nutritious snack is provided daily.
- Bussing is also available immediately following the program living within 3-4 miles of the school.
- Students receive homework help, reading and math activities and physical fitness opportunities.
- Registration packets are available from your school office. After completing the application you may be asked to provide additional information such as pay stubs, verification of guardianships, etc. The TANF registration form (contained in the application) will help us determine your eligibility.
- Program made possible by:

DETAILS

Fall 2019 – May 2020

Monday-Friday 2:30 p.m. – 5:00 p.m.

Finland Elementary School

West Franklin Elementary School

QUESTIONS?

Contact Christopher Smith at
614-228-5523 or

csmith@easterseals-cseohio.org
www.eastersealscentralohio.org



Adult Day Program

For over 100 years Easterseals has been the indispensable resource for people and families challenged by disability. Easterseals' Adult Day Programs offer adults with disabilities the opportunity to live, learn, work and play as a vital member of their own community. Our hands-on, comprehensive, programs and support help people to reach their full potential—regardless of challenges, needs or abilities.

Our individuals have the opportunity to interact with people of all ages and ability levels through regular activities and community events. We pride ourselves on providing personalized activities that are meaningful and purposeful for adults. Whether through birth conditions, accidents or chronic illness, many adults and their families find valuable care from Easterseals Adult Day Services.

We provide therapeutic programming, life skills training and the support necessary to remain actively engaged in the community. Our setting provides consumers with opportunities for socialization and participation in stimulating activities and community outings. Our environment respects dignity and encourages independence for all.

If you are ready for us to be your provider, contact your county SSA or call the center closes to you to schedule a tour of our facility.

PROGRAM LOCATIONS

Shawnee Regional Office

1855 Western Avenue
Chillicothe, Ohio 45601
740.773.1273
740.773.0936 Fax

Knox County Office

110 East Vine Street
Mount Vernon, Ohio 43050
740.397.1022
740.392.3896 Fax

Scioto County Office

3858 HWY 23
Portsmouth, Ohio 45662
740.716.7295
740.716.7296 Fax

Lawrence County Office

97 Private Road 80
South Point, Ohio 45680
740.894.7460
740.894.3541 Fax



HIGHLIGHTS INCLUDE:



Small Group
Community Outings



Medication
Administration



Personalized Outcomes



Consumer's Council



Arts & Crafts



Holiday Celebrations
& Gatherings

Contact Us: 800-860-5523 | eastersealscentralohio.org | facebook.com/eastersealscentralohio

In accordance with the Civil Rights Act of 1964, Easterseals Central and Southeast Ohio, does not discriminate on the basis of race, color or national origin. For more information about these protections or to file a complaint, please contact our Human Resources Department at 614-228-5523.

Easterseals Central & Southeast Ohio • 3830 Trueman Court • Hilliard, Ohio • 43026 • 614.228.5523



In-Home Services

Easter Seals is changing the way the world defines and view disabilities by making profound, positive differences in people's lives every day. Everyone has different care needs and our in-home services enable children and adults of all ages with disabilities or special needs, including autism, to live in their homes for as long as possible. Our in-home services support people's daily independence and help them reach their full potential—regardless of challenges, needs or disabilities.

Working with our clients' interests in mind, Easter Seals strives to create a safe, secure environment of respect that results in high quality care. With Easter Seals, families have the ability to select their personal care assistants. Applicants are matched to clients and families via an extensive interview and screening process.

Through Easterseals In-Home services, the following assistance is offered:

- Personal Care
- Transfers and Lifts
- Meal Preparation
- Housekeeping
- Behavior Support
- Delegated Nursing
- Transportation
- Social and Recreational Opportunities



We work with county boards and officials to make sure the needs of the community are met. Currently, we provide In-Home services in the following counties:

Athens, Fayette, Gallia, Jackson, Lawrence, Meigs, Morgan, Pickaway, Pike, Ross, Scioto, Vinton, Washington

Want know more?

To receive more information, please contact Kim Peyton at 740-894-7560 or email at kpeyton@easterseals-cseohio.org. You may also visit us at eastersealscentralohio.org



Long-Term Care Ombudsman

FILE A COMPLAINT

Phone: 614-345-9198
800-536-5891

Easterseals Central & Southeast Ohio
3830 Trueman Court
Hilliard, Ohio 43026

WANT TO KNOW MORE?

Contact Alexis Simpson at
614-345-9198 asimpson@easterseals-cseohio.org
www.eastersealscentralohio.org

Easterseals Central and Southeast Ohio is the official Ohio State Long-Term Care Ombudsman sponsoring agency, for the Region 6 Long-Term Care Ombudsman Program. As mandated by the federal Older Americans Act and Ohio law, the Long-Term Care Ombudsman Program advocates for excellence in long-term services and supports wherever consumers live.

Ombudsmen do not regulate nursing homes and home health agencies, but do work with providers, residents, their families and other representatives to resolve problems and concerns.

The Region 6 Long-Term Care Ombudsman serves eight counties in Ohio including: Franklin, Delaware, Fairfield, Fayette, Licking, Madison, Pickaway, and Union while also advocating for MyCare Ohio consumers in Clark, Greene and Montgomery counties. Ombudsman staff and volunteers focus their time on educating consumers of long term care services and supports and their families, empowering them to know their rights and to voice their concerns.





Long-Term Care Ombudsman

FILE A COMPLAINT

Phone: 740-647-1320
888-502-6601

Easterseals Central & Southeast Ohio
3830 Trueman Court
Hilliard, Ohio 43026

WANT TO KNOW MORE?

Contact Alana McGee at 740-647-1320
amcgee@easterseals-cseohio.org
www.eastersealscentralohio.org

Easterseals Central and Southeast Ohio is the official Ohio State Long-Term Care Ombudsman sponsoring agency, for the Region 8 Long-Term Care Ombudsman Program. As mandated by the federal Older Americans Act and Ohio law, the Long-Term Care Ombudsman Program advocates for excellence in long-term services and supports wherever consumers live.

Ombudsmen do not regulate nursing homes and home health agencies, but do work with providers, residents, their families and other representatives to resolve problems and concerns.

The Region 8 Long-Term Care Ombudsman serves eight counties in Ohio including: Perry, Morgan, Noble, Monroe, Washington, Athens, Hocking and Meigs. Ombudsman staff and volunteers focus their time on educating consumers of long term care services and supports and their families, empowering them to know their rights and to voice their concerns.

