



DIVISION	Children & Family Services (CFS)
POSITION	Clinical Supervisor of Infant Program and Urgent Response
JOB LOCATION	Tucson
STATUS	Full-Time

JOB SUMMARY:

The Clinical Supervisor will provide supervision and oversight of programs within New Visions for Families. This includes training and supervision of behavioral health professionals, technicians, and paraprofessional staff who provide direct services to clients. This may also include clerical/administrative support staff and subcontractors.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Hire, train, supervise, and support Clinical Liaisons, Behavioral Health Professionals, Behavioral Health Technicians, and Clerical/Administrative Support staff as per ESBF and contractual policies and procedures
- Attend three Intake/Screening/Assessment/Planning sessions for individuals going through the credentialing and privileging process
- Provide one-to-one and group supervision to behavioral health practitioners
- Provide ongoing training and monitoring
- Coordinate provisions of services among New Visions for Families team members.
- Oversight of clinical response to Urgent Response referrals.
- Facilitate team meetings as needed to disseminate information, oversight, and case presentations
- Monitoring and oversight of documentation and service provision to maintain compliance with contractual and regulatory requirements
- Review and sign documents as Behavioral Health Professional
- Participate in monitoring and auditing activities
- Attend required trainings per contractual agreements
- Provide assessment and clinical evaluation as needed for children with complex mental health issues
- Promote a continuum of interventions that meet the assessed needs of children and families
- Participate in local management team activities
- Maintain strict confidentiality of client and staff information
- Any other duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES:

- Best practices in infant mental health assessment, interventions, and family therapy
- Child development and human development across the life span
- Adult and Infant Mental Health principles, methods, procedures, and standards
- Principles, practices, techniques and professional standards in the field of social work, including the NASW Code of Ethics
- Principles of family-centered services, including natural environments and routine based intervention
- Family systems, ecological systems, and developmental theory
- Utilize DSM-V and the crosswalk to the DC-03R to provide diagnoses or diagnostic impressions for young children
- Reflective Supervision, Relationship Based Practice, and the parallel process
- Arizona Department of Health Services/Behavioral Health Services system organizational structure and eligibility criteria for services
- Child Safety and Family Services operations
- Community and state mental health resources

- Arizona mandated reporting laws of suspected child abuse and neglect
- The clinical practice of the interconnected process of assessing, service planning, and writing of progress notes

Ability to:

- Administer and train others to administer developmental and infant/toddler mental health and developmental assessments
- Participate in state and local meetings involving child and family mental health contracts with Easter Seals Blake Foundation
- Establish and maintain effective, collaborative relationships with other professionals
- Apply early childhood mental health counseling methods and techniques
- To cope with emergencies, and other stressors
- Evaluate the progress of therapeutic interventions and to make individual modifications
- Provide professional development both through training and presentations
- Communicate effectively with children, families, and professionals
- Participate on interdisciplinary teams with other professionals as needed
- Interview hire, train, supervise and terminate staff within Easter Seals Blake Foundation policies and procedures
- Document and write reports per contract requirements

EXPERIENCE/EDUCATION/LICENSE REQUIREMENTS:

- Master's degree in Social Work, Counseling, or Psychology, specializing in children and families; Behavioral Health Licensure
- Minimum of one year work experience providing supervision

OTHER GENERAL REQUIREMENTS:

- Qualified employees who are interested in applying must first notify their current Supervisor of their intent to apply for another job opening within ESBF for informational purposes
 - Qualified employees must have held their current position with ESBF for a least twelve (12) consecutive months and, have a satisfactory performance record and have no disciplinary actions during the last twelve (12) consecutive months
 - Must submit a valid Fingerprint Clearance Card on hire OR pass a Criminal History Background Check prior to beginning employment and submit an active Fingerprint Clearance Card after hire.
 - Maintain a current valid driver's license, proof of insurance, and a driving record that meets ESBF requirements
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TO APPLY:

Email resume and cover letter directly to hr@blake.easterseals.com. In the Email Subject Header include the Position and/or location you are applying for.

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