

Appendix A Public Notice

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Easterseals DC MD VA is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transportation services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B. If you feel you are being denied participation in or being denied benefits of the transit services provided by **Easterseals DC MD VA**, or otherwise being discriminated against because of your race, color, national origin, gender, age, or disability, our contact information is:

Kathy Torrence
Vice President, Human Resources
Easterseals DC MD VA
1420 Spring Street
Silver Spring, MD 20910
301-920-9735
ktorrence@eseal.org

This public notice is published at the following locations:

- At each Easterseals location
- On all buses
- Bulletin Boards /Meeting rooms
- Website

Limited English Proficiency (LEP): If English is not your primary language and you have difficulty communicating effectively in English, you may need an interpreter or document translation in order to have meaningful access to programs. Title VI of the Civil Rights Act of 1964 requires recipients of Federal financial assistance to take reasonable steps to make their programs, services, and activities accessible for eligible persons with limited English proficiency.